Bullying in the workplace

Bullying in the workplace is a huge problem, according to an Iowa State study that officials say can apply at the UI.

By NICHOLAS MOFFITT

Workplace bullying may be more common than previously thought, according to a new study from Iowa State Communication Assistant Professor Stacy Yoo-Williams and Iowa State sociology professors. The study details the experiences of 1,032 U.S. workers, who acknowledged they had experienced bullying at work.

The new study is the first to combine measures of workplace bullying with national data from the U.S. Census Bureau. The study found that 54 million workers, or 10 percent of the workforce, had experienced bullying at work. The study also found that bullying is a serious problem and that it can be difficult to handle.

By KENYON HINSENG

The closing of several critical downtown Iowa City arterial streets, adjustments to the Iowa City Transit service, and rearrangements to city and University parking facilities are among the changes the city’s近期推出First Hour Free program will remain in place.

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UI joins humanities group

By Daniel Valentine

The Global Midwest Project (GMP), led by University of Illinois Professor H. M. Harootunian, the former president of the Middle Eastern Studies Association, has awarded a $9 million grant to the University of Illinois at Urbana-Champaign to support humanities initiatives in the Midwest. The grant, which will be used to fund research and educational programs, is part of a larger initiative by the GMP to promote interdisciplinary collaboration and enhance the visibility of the humanities in the Midwest.

The grant will be used to fund a range of initiatives, including the creation of new courses and programs, the support of faculty research, and the hosting of conferences and symposia. The University of Illinois will use the funds to support a range of projects, including the creation of a new humanities center, the support of interdisciplinary research initiatives, and the development of new courses and programs.

The grant is part of a larger initiative by the GMP to promote interdisciplinary collaboration and enhance the visibility of the humanities in the Midwest. The GMP is a partnership of universities and institutions across the Midwest, and its goal is to promote the humanities and social sciences as a vital force for innovation and creativity.

"This is a significant milestone for the University of Illinois and the Midwest region," said Harootunian. "The humanities are a vital force for innovation and creativity, and this grant will allow us to support a range of initiatives that will help to enhance the visibility of the humanities in the Midwest."

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Business program eyes global reach

By AARON WALKER
across-missouri@uiowa.edu

The University of Iowa’s College of Business is planning a new initiative to let UI students and Iowa businesses work together on expanding globally.

The UI’s Institute for International Business is creating a program in which students work in groups of four or five with a small business in Iowa to analyze risks and assist markets to help build a foreign entry strategy.

Dony Durase, the director of the institute and a UI lecturer, said he hopes to begin the project in the spring of 2015.

“Students will work on these projects as consultants providing companies with the tools they need to pick these products,” he said. “I will be the subject matter expert, working with the students to design these projects.”

Durase hopes to be current in the process of selecting companies in all markets of international business.

“Students will put a chance to their knowledge of Iowa entrepreneurs or company executives on real world projects in international business,” Durase said.

His program will be beneficial for the UI because it will strengthen the link between small and mid-sized companies in Iowa.

The Iowa Association of Business and Industry is working with the UI on the project.

Association President Mike Raletson said it will assist by spreading the word about the new initiative and by helping to identify businesses that may wish to participate.

“The goal here is to match smaller employers who wish to conduct business globally, [to] either increase or initiate exporting, with students at the [UI] who have experience in academic areas related to global markets,” Raletson said.

The students will gain valuable experience working with the companies, he said.

The companies will receive the assistance at little to no cost, he noted.

“This is a way to help us, to help interested and trained students and more businesses in foreign markets by Iowa companies,” Raletson said.

Some business students and others would be excited to participate.

UI junior Paul Schwarz, who is majoring in marketing and finance and pursuing an international-business certificate, said it would be a great preparation for the real world.

“It would be the best way to network yourself internationally and understand the culture and how they do business,” Schwarz said. “It’s a good way to work with people not only in your state but a good way to learn information about their culture.”

UI senior Jena Hasse, who is majoring in marketing, also said he would be excited to participate. He’s a member of Tippie’s international-business buddy program.

“I would give a lot of people the opportunity to work with students to engage in business, to learn about business practices that are different from American companies,” he said. “Students could bring the ideas and use them in the American business world.”

Early CDC guidelines had been based on a mod- el of how to treat Ebola patients in Africa, which sometimes has occurred in tents. They also allowed hospitals some flexibility to use available covering when dealing with suspected Ebola patients.

The new guidelines set a firmer standard, calling for full-body gear and hoods that protect work- er’s neck, setting rigorous rules for removal of equip- ment and disinfection of hands, and calling for a “site manager” to super- vises the putting on and taking off of equipment.

They also call for health workers who may be in- volved in an Ebola pa- tient’s care to repeatedly practice precautions in donning and doffing gear — before being overawed near a patient.

And they ask hospitals to establish designated ar- eas for putting on and tak- ing off equipment, whether it’s a room adjacent to an Ebola patient’s room or a hallway area cordoned off with a plastic sheet.

The CDC cannot require hospitals to follow the guidance; it’s merely offi- cial advice.
COLUMN

Breaking good on Ebola

LETTERS TO THE EDITOR

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COLUMN

Tricky catwalk in Syria

LETTERS TO THE EDITOR

Finding a good popp

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FANZINE CONTINUED FROM FRONT

Grady said he expects a “Big Event” each winter that brings in the UI Dance Marathon’s “Big Event” rally.

We’re not going to talk about security,” Grady said, adding that an outside con-
tact was hired by the university for security and lighting equipment.

Among the requirements for political events to be held in the IMU are that they must be sponsored by a stu-
dent organization, he said.

The democratic choice in Iowa to succeed Tom Harkin, will join Obama on stage alongside Big Data Leader
to the “Iowa Video” rally.

Generally, permanent pro-
techs, as the president and first lady have details of special agents permanently assigned to them, while con-
ddies and foreign dignitars-
are staffed with special agents on temporary assign-
ments from Secret Service field offices, according to fed-
ral and Secret Service mandates.

Current and former presi-
dents are entitled to lifetime Secret Service protection.

For protective visits, in-
cluding Obama’s visit to
and he had everything,” Prickman said. “But you come to the
Library, it’s all there.”

We’re delighted to
at these fanzines, because
works, you can just look
in the main line for a specially select-
ed collection, giving them the
cepts from Hevelin’s col-
for key words and con-
cepts from Hevelin’s collection.

Once the transcribed
material is available-
and that entire process
and that entire process
is discussed, and emergency
which assess needs for man-
power, equipment, hospitals
and first lady, have details of
protectees, such as the president
which are staffed with special
agents permanently assigned
to them, while contemporaries
and other materials from
Hevelin’s collection fall
under copyright, the UI Libraries can’t simply up-
load them online.

But library officials have figured out a way to make them available to people while still protect-
ing copyright and privacy laws.

Once they begin scan-
ning the materials, they
will then transcribe the
material, which is archived
in the libraries, and the
material is made available on-
line for a specially select-
ed group of people, who
will then transcribe the
material into a format
that’s archived in the
library’s digital collection.

“Once the transcribed
material is available, peo-
ple will be able to match
for key words and con-
cepts from Hevelin’s collec-
tion, giving them the chance
to search through
decades of materials he
collected.”

Prickman said the
fanzine is a rich source for
scientists and historians,
and he had everything.”

Bullying can occur when people are in situations in which they feel they have no other place to turn.

People reporting come to (the ombudsperson) because they don’t know
where else to go,” she said.

She said some cases
may never come to light, but those that are brought to the office’s attention are usually in situations in which people feel they have no other place to turn.

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may never come to light, but those that are brought to the office’s attention are usually in situations in which people feel they have no other place to turn.
Lifestyle changes students can make to avoid taking on debt:

- Share bathwater with your roommate instead of taking a separate shower.
- Avoid buying a new cell phone by using your current phone for another month. This will save you $60 each month.
- Take a local bus instead of flying your private helicopter there.
- Walk to the Rally Against Adpobesity at noon near the Peden complex.
- Pharmacology Seminar: “Can Faulty Antennae Increase Adpobesity?” by Benny Sharoni Jazz Quartet Concert: 7 p.m., Iowa City Public Library, 123 S. Linn Street.
- WHO NEEDS AN EXPENSIVE GRAPHING CALCuLATOR WHEN YOU CAN USE AN ABACUS? You'll be surprised at how effective it is.

**Today’s horoscopes**

**Aries** (March 21-April 19): You’ll be questioned about your relationship with someone. It will be difficult to hide the way you feel. Stick to the truth, but only reveal what’s absolutely necessary. Keep helping others will keep you away from an uncomfortable situation.

**Taurus** (April 20-May 20): Focus on cutting corners and staying within your budget. Refrain from telling anyone talk into something you don’t feel comfortable doing. Someone isn’t being straight with you. Bide your time, and be diplomatic and professional in your dealings.

**Gemini** (May 21-June 20): It’s time to start something new. Start getting yourself or get out and associate with people in your industry. Embrace change. The potential is there to change your life.

**Cancer** (June 21-July 22): It’s time to start something new. Pamper yourself, or get out and associate with people in your industry. Embrace change. The potential is there to change your life.

**Leo** (July 23-Aug. 22): Focus on projects you can do alone. Don’t let aggressive action unnerve you or lead to an uncomfortable situation.

**Virgo** (Aug. 23-Sept. 22): Consider a partnership if it will stabilize your financial situation. Let your intuition guide you in matters that concern you. There are many opportunities for success. Focus on projects you can do alone.

**Libra** (Sept. 23-Oct. 22): To avoid interference.

**Scorpio** (Oct. 23-Nov. 21): Take off if trouble develops. It’s better to be safe than sorry. Now is not the time to middle or get involved in something that has the potential to put you in a compromising position.

**Sagittarius** (Nov. 22-Dec. 21): Take off if trouble develops. It’s better to be safe than sorry. Now is not the time to middle or get involved in something that has the potential to put you in a compromising position.

**Capricorn** (Dec. 22-Jan. 19): Try not to involve yourself, or get out and associate with people in your industry. Embrace change. The potential is there to change your life.

**Aquarius** (Jan. 20-Feb. 18): You’ll be questioned about your relationship with someone. It will be difficult to hide the way you feel. Stick to the truth, but only reveal what’s absolutely necessary. Keep helping others will keep you away from an uncomfortable situation.

**Pisces** (Feb. 19-March 20): Consider a partnership if it will stabilize your financial situation. Let your intuition guide you in matters that concern you. There are many opportunities for success. Focus on projects you can do alone.
Hagan a rock for Hawkeye tennis team

Matt Hagan, Dom Patrick, and Jake Jacoby are leading the way for the Iowa men’s tennis team this season.

By CHARLIE GREEN

Iowa men’s tennis senior Matt Hagan is the most experienced player the Hawkeyes have, and it has shown as far as this fall.

“Right now, I feel as if I can beat anyone in the country,” he said. “I can go into single match and come out with a victory.”

Hagan is fresh off one of the best performances in school history in the Intercollegiate Tennis Association Regional Tournament, which wrapped Oct. 13. At the tournament, he became the third Hawkeye ever to reach the semifinals, in which he lost in three sets to Oklahoma’s Alex Alvarez, the No. 3 player in the country.

“I think my game plan was to hit big serves, follow up with forehands, and then finish at the net,” Hagan said. “I was comfortable in sticking with that, and that’s what led to the success.”

Before going Alvarez all he could handle, Hagan strung together four victories in main-draw singles. In the quarterfinals, he defeated the No. 37 player in the country, Alan Salibasic of Drake.

“He knows exactly what his game is; he’s comfortable with it,” head coach Ross Wilson said. “He doesn’t really have to think anymore; things are just happening for him.”

Hagan has stood out for the Hawkeyes in tournament play, but he was quick to point out he is not the only one who’s had an impressive fall.

“I think Dom Patrick has been playing real well,” Hagan said. “He lost to the No. 2 seed in the tournament but really pushed him to his limits. I think Dom’s right there in every match.”

The junior from Gilbert, Arizona, also brings much-needed experience to the young team. Coming off a strong sophomore season, his success is no surprise to Wilson.

“He’s a guy who stuck around and worked hard all summer so we’re glad to see him having success,” Wilson said.

The two experienced veterans have been a strong point for the young group to this point, but freshman Jake Jacoby has also impressed. Jacoby has looked like anything but a newcomer for the Hawkeyes in fall play.

“Being seeded kind of sets expectations on you, which I hadn’t dealt with yet this fall,” Jacoby said. “I thought I dealt with it pretty well.”

The reliability of Hagan and Patrick appears to be a staple of this team, and Jacoby has exceeded expectations of a freshman in fall play so far. Still, the results of the team as a whole are far from where they could be.

“Overall, we’ve got three guys who are playing well and getting results,” Wilson said. “But we have another five guys who are close, and that’s the fall season all about. We’re getting a lot of matches in and working on weaknesses so we can be ready come January.”

Follow @CharlsGreen on Twitter for news, updates, and analysis about the Iowa men’s tennis team.
By CHLOE GREEN
chloegreen@daily-iowan.com

Men’s tennis freshman James Silverstein and junior Jacoby Smart have been key members of the Hawkeyes’ conference lineup. Both have had effective weeks, and Smart has been especially on point against conference opponents.

The pair has played a number of matches in the Hawkeyes’ past two weekends, including a three-set win against Purdue. In its last five matches, Iowa is 4-1. Smart said the success has come from focusing on improvement and tenacity in all of this.

“I know that if we continue to work on our serve, we would have won a couple more matches,” Smart said.

Hawkeyes doubles seems to click

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It’s fair to wonder why there hasn’t been a women’s doubles team at Iowa — it’s toward the end of the season, and everyone looks like a starter today.

Iowa’s Dominic Patrick and Nils Hallestrand practice serves at the Hawkeye Tennis & Recreation Complex on Oct. 1, 2013. (The Daily Iowan/Joshua Henne)

Hawkeye men’s tennis team.

In the last five games, Iowa has had 34 shots on goal, which is more than its last two conference games combined. Iowa is slowly getting those chances, and all of those chances add up to goals.

“I felt strong about their performance,” Wilson said of the Hawkeyes at the Princeton Invitational. “They were smart, competitive, and hard-nosed after that one set. A point can be won or lost in the first five minutes; Wilson said. “Something’s got to be right for us to find the right combinations, and for those guys to know what they need to go out and do that.”

Patrick and Silverstein have also had success as a pair this fall, reaching the semifinals of the main draw in the in还包括相关比赛的详情和分析。

Haggar is optimistic about the season, too.

“I was our first time playing together, so we’re still working out some stuff,” he said.

Silverstein looks like the next big thing, and in a tournament that often involves a lot of regression, Haggar said.

“You never know what the game will bring, but we’re doing our best to keep our muscles loose and warm up now that the weather has taken a turn for the worse.”

The Hawkeyes have been more than 7,200 yards long, Metz said. Silverstein and Haggar have them help us when ever they can, which you can wave down to Parker and the rest of the team. We’ve had 34 shots on goal this season. That’s nothing short of an offensive revolution. Style points for sure,” Wilson said. “We’re starting to work things out together, so we’re still trying to understand things that are involved in where Iowa starts its drives, but this is still an early stage.”

“I'm very excited going into these next three games against Purdue and Indiana this weekend,” Wilson said. “They’re important and very good players, and we need to do a better job of making the right decisions and avoiding holes. The guys know what to do.”

Haggar has high hopes for his team as they head into their final four matches of the season.

“We’re starting to click; we’re starting to get that kind of gel ling it — it’s toward the end of the season, and everyone knows that this is it,” Haggar said. “Technically, we’re preparing for this phase of the season, and that’s really important going into this schedule.”

Because of the team’s success, Haggar said, it’s “certainly doesn’t help the women’s team, replacing Mc Carron, or a new returner, has contributed to improvement in this phase of the season, and that’s really important going into this schedule.”

“I felt strong about their performance, too,” Haggar said. “It’s tough because it’s just that one set, a point can be won or lost in the first five minutes; Wilson said. “Something’s got to be right for us to find the right combinations, and for those guys to know what they need to go out and do that.”

Silverstein has been having success as a part of the Hawkeyes’ doubles teams, and everyone looks like a starter today.

“My vote is in the black bracket at the Princeton Forthwest Invitational, when the Hawkeyes faced their first five minutes,” Wilson said. “Something’s got to be right for us to find the right combinations, and for those guys to know what they need to go out and do that.”

Silverstein has been having success as a part of the Hawkeyes’ doubles teams, and everyone looks like a starter today.
Iowa soccer is having something of an offensive renaissance, and it couldn’t be timed better.

Soccer kick-starts offense

By JORDAN HAVEN

Despite being known for its defensive prowess, the Hawkeye soccer team’s offense was just clicking. The Hawkeyes had scored two goals in their last six games, but on Sunday, they scored five goals against Purdue.

Iowa wasted little time offensively against the Boilermakers, scoring five goals in the first half of the game.

The offense was led by Cloé Lacasse, who scored two goals and added two assists. She also had an assist on the first goal of the game, which was scored by Lizzy Weisman.

“Lacasse is a great player,” said Iowa head coach Lisa Bluder. “She has been a consistent performer for us and has been a key player in our success this season.”

The Hawkeyes have scored at least four goals in their last six games, which is a significant improvement from earlier in the season.

“We have been working hard on our offense and are starting to see the results,” said Bluder. “Our players are playing well together and are finding ways to score.”

The Hawkeyes take on the Ohio State Buckeyes on Friday, looking to continue their offensive success.

Women’s gymnastics season to start in December

The women’s gymnastics team is scheduled to start their season in December. The team will travel to Nebraska for their first meet on Dec. 6.

“We are excited to start our season,” said head coach Lisa Bluder. “The team has been working hard and we are looking forward to seeing them compete.”

The Hawkeyes have high expectations for the season, looking to improve on their performance from last year.

Golfers serious about prep

The Iowa women’s golf team is looking to improve on their performance from last year. The team is working hard to prepare for the upcoming season.

“We have a lot of talented players on our team,” said Iowa head coach Megan Menzel. “We are looking to win some events and make a run at the Big Ten championship.”

Menzel believes that the team is capable of winning events and making a run at the Big Ten championship.

“The girls are working hard and are focused on improving their game,” said Menzel. “We are looking to make a statement this season.”

Upcoming Hawkeye schedule

The Hawkeyes have a challenging schedule ahead, with matchups against some of the top teams in the Big Ten.

“I am excited to see how our team reacts to these challenges,” said Bluder. “The games are going to be tough, but we are ready to face them.”

The Hawkeyes are looking to build on their success from last year and make a run at the Big Ten championship.