

INSIDE



6

UI ends search for head diversity officer

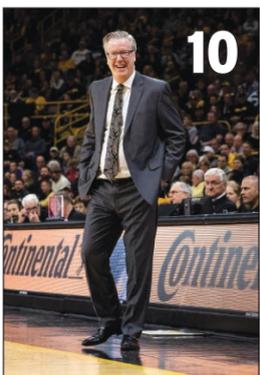
The University of Iowa ended its search for the next associate vice president for diversity, equity, and inclusion after candidates for the position announced they would withdraw due to the announcement of UI President Bruce Harrel's retirement.



10

Iowa City Area Development Group launches \$3 million economic recovery and resiliency campaign

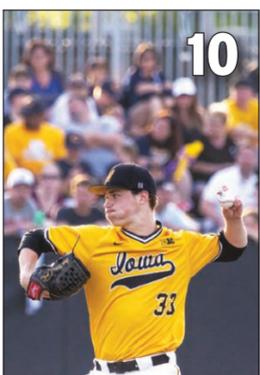
The Iowa City Area Development Group has launched a three-year, \$3 million campaign through 2021 to 2023 to prioritize key areas that create a long-term, stable local economy.



10

McCaffery aims to balance deep rotation in 2020-21 roster

With much of the 2019-20 roster returning and three players coming off of redshirt seasons, Iowa men's basketball head coach Fran McCaffery will have a deep pool of talent to sort through when he crafts his rotation for this upcoming season.



10

Iowa baseball leaning on intrasquad scrimmages this fall

To comply with the Big Ten Conference's current protocols, the Iowa baseball team can't compete in intersquad competitions this fall. So, the Hawkeyes are turning to intrasquad scrimmages to fill the void.



Tune in for LIVE updates
Watch for campus and city news, weather, and Hawkeye sports coverage every day at 8:30 a.m. at dailyiowan.com.



7 13757 38822 1

Eight former Iowa football players demand coaching changes

The players claim they were subjected to intentional race discrimination by the coaching staff and administration in their time as Hawkeyes.

BY ROBERT READ
robert-read@uiowa.edu

Eight Black former University of Iowa football players are demanding the removal of head coach Kirk Ferentz, offensive coordinator Brian Ferentz, and Athletics Director Gary Barta, claiming they were subjected to intentional race dis-

crimination by the coaching staff and administration in their time as Hawkeyes.

On behalf of the eight players — Akrum Wadley, Aaron Mends, Jonathan Parker, Marcel Joly, Maurice Fleming, Reggie Spearman, Kevonte Martin-Manley, and Andre Harris — attorney Damarion Solomon-Simmons sent a demand let-

ter to UI President Bruce Harrel, Barta, and both Kirk and Brian Ferentz on Oct. 5 in an attempt to “amicably resolve” matters before filing suit.

“Through the program’s pervasive harassment, bullying, policies causing disparate impact, and race-based threats and retaliation, our clients were deprived of a mean-

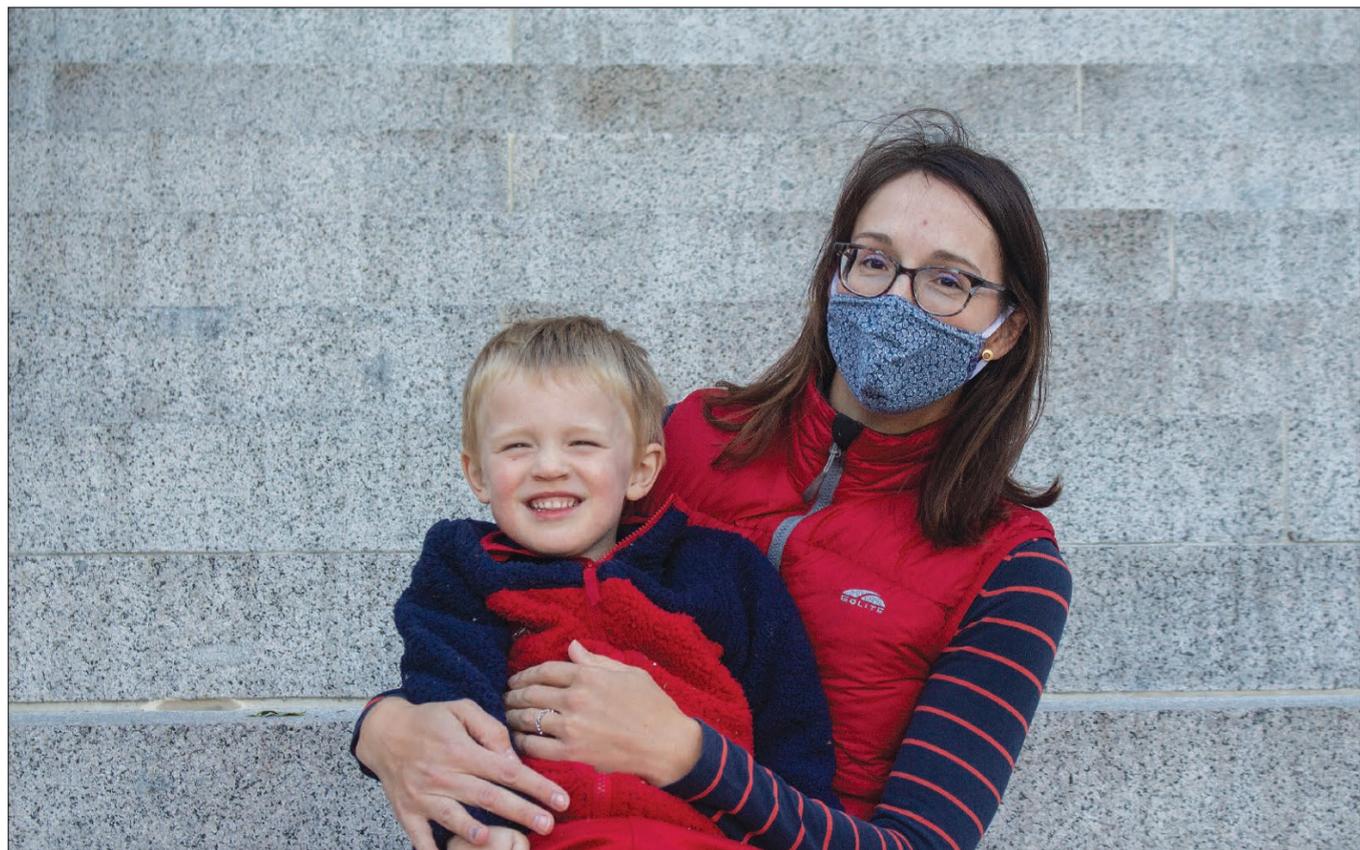
ingful opportunity to pursue a high-quality education while competing at the highest level of collegiate athletics,” the letter reads.

The eight former players are also seeking a payment of \$10 million for their “loss of professional opportunities” and the “pain and

SEE COACHING, 3

Pandemic parenting

As the COVID-19 pandemic continues, University of Iowa faculty are balancing parenting and working from home.



Ayrton Breckenridge/The Daily Iowan

University of Iowa Lecturer of Earth and Environmental Sciences, Mary Kosloski and her son, Felix, pose for a portrait at the Pentacrest on Oct. 16.

BY ELEANOR HILDEBRANDT
eleanor-hildebrandt@uiowa.edu

Many teaching assistants and professors returned to campus this fall tasked with juggling teaching their classes and parenting at home during the pandemic.

University of Iowa Earth and Environmental

Science Professor Mary Kosloski is currently trying to balance teaching college students and raising her three-year-old son.

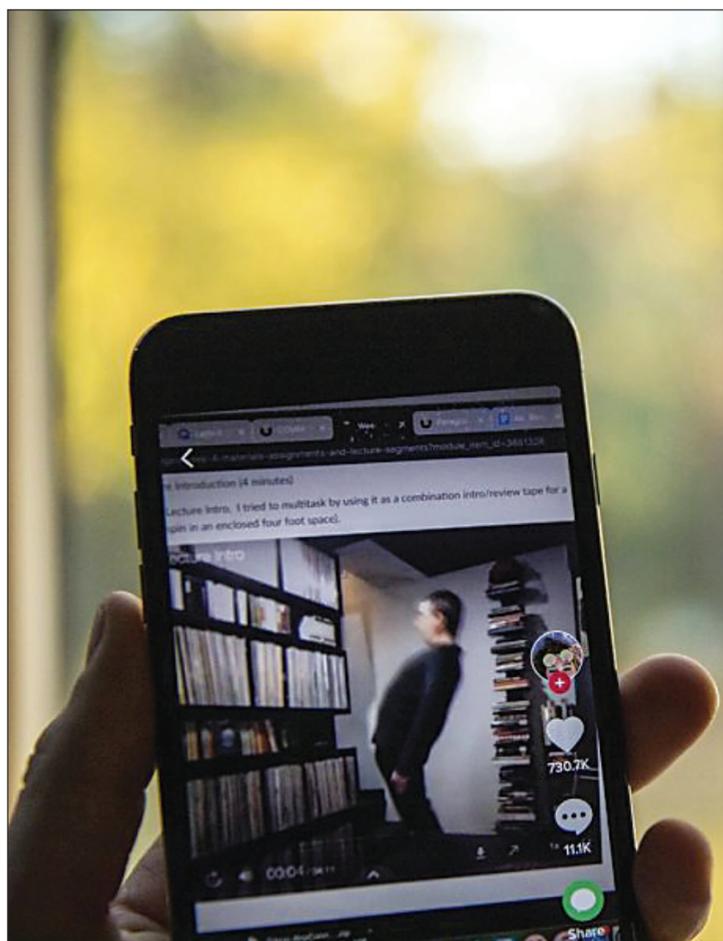
Though only teaching online and asynchronous classes this fall, Kosloski said she still struggles to record lectures and have a child who cannot be left unsupervised.

“I’ve been trying to juggle getting the work for

my classes done when I have a three-year-old at home,” she said. “I’ll get maybe two-to-three hours of work done during typical work hours, but most nights I’m working until midnight so I can rush an eight-hour workday in. It’s a lot of working later at night to accommodate my son.”

SEE PARENTING, 2

UI prof’s dance challenge goes viral



Ryan Adams/The Daily Iowan

Communications Studies Professor and Department Chair Kembrew McLeod dances in a viral TikTok video that has garnered over 730,000 likes. Showing the professor challenging University of Iowa President Bruce Harrel to a dance battle, President Harrel has yet to comment on or accept the dance battle from Professor McLeod.

UI Professor Kembrew McLeod wanted to keep his online lectures engaging, which led to him filming a viral video challenging UI President Bruce Harrel to a dance off.

BY NATALIE DUNLAP
natalie-dunlap@uiowa.edu

Engaging with students through pre-recorded lectures is no easy task, but when University of Iowa Professor of Communications Kembrew McLeod challenged UI President Bruce Harrel to a dance off, he caught the attention of his students and 2.5 million TikTok users.

UI sophomore Chloe Weidl said she was sitting in her friend’s dorm room watching the week four lecture introduction for her music and social change class. The video began with McLeod dancing to “Planet Rock,” showing off a series of body rolls, a jump split, and a backspin.

Out of breath, he said to the camera that he had just been practicing some moves because he planned to challenge Harrel to a dance off.

“I warn you Bruce, if you’re watching this, you better check yourself before you wreck yourself, because I will certainly wreck you on the dance floor,” McLeod said in the video.

Weidl said she took out her earbuds and turned to the friends she was studying with to show them the video. They all laughed over it, and a few days later, Weidl said she decided to share it on TikTok.

Within a few hours, the dance-off video received 150,000 views.

“I think during this pandemic, it’s really hard for a lot of professors to adapt to the online format, and it’s hard for kids to find the same kind of comfort and joy as they might in an in-person class,” Weidl said. “And so, I believe that a big reason it blew up was because people just sort of saw it as an example that online classes can be fun and that professors can be really quirky and imaginative.”

UI sophomore Emerson Peaslee, a friend of Weidl, said she thought the challenge to Harrel specifically contributed to the video’s success.

“Right when she showed me the TikTok, I knew it was going to blow up because it was just so perfect and so funny,” Peaslee said.

Currently, the original video has 2.5 million views and more than 730,000 likes. Weidl has also posted follow up videos as McLeod has further committed to the bit.

This was not the first creative introduction video McLeod has posted for his students, he said.

“When I was shifting this to an online format because of the pandemic, I was working with online education people, and they told me that I should introduce each class with a kind of personal introduc-

SEE CHALLENGE, 2

GET FRESH, GET OUTSIDE



Jeff Sigmund/The Daily Iowan

Bella Roth (L) and Maddie Helm sit at the outdoor seating at Get Fresh Cafe, 109 Iowa Ave. As seen on Sunday. "It's just hard to always sit inside," Roth said.

PARENTING
CONTINUED FROM FRONT

Normally, Kosloski said her son would be in private daycare five days a week. After an uptick in the number of coronavirus cases in Johnson County when students returned to the UI, her family decided to take her son out of daycare for the foreseeable future.

attend any face-to-face instruction in the fall.

Just over 28 percent said they would not send their kids to in-person school, while more than 37 percent said they would if it was offered.

UI Lecturer in the Department of Theater Arts Megan Gogerty, a faculty member who opted to keep her two children at home because of COVID-19, said her family took a different approach to

intervention just to stay on track. It's hard for them and for us ... the weeks they are with the other girl's family, I work like hell to catch up on everything."

A more hands-on approach to virtual learning has improved her daughter's mental and developmental health, Gogerty said. Having her kids participating in remote learning has led to some interruptions during her Zoom classes, she said,

education.

"My husband and I drove to help our daughter move and I attended two classes online that day while we were driving," she said. "If we would've been in-person, I wouldn't have been able to do that at all."

UI Lecturer in the Sports Studies Program Jennifer Sterling has two children like Gogerty, but her family opted for in-home childcare during the pandemic. She



Ayrton Breckenridge/The Daily Iowan

University of Iowa Lecturer of Earth and Environmental Sciences, Mary Kosloski, and her son, Felix, pose for a portrait at the Pentacrest on Oct. 16.

Kosloski is not the only professor balancing their profession with parenting amid COVID-19. There are 1,204 faculty and staff members on campus with at least one dependent between the ages of five and 15, according to the UI's School-Aged Child Needs Assessment survey.

Six-hundred-ninety faculty and staff members participated in the survey in August — a 57 percent response rate. Of those who responded, 34 percent had yet to decide if their child or children would

education — learning pods.

Learning pods are small groups of children who take on virtual learning together and at home. Gogerty said the pod is her elementary-aged daughter and one other student who is in her daughter's class.

"Our family takes turns hosting the pod school and leading it," she said. "Some weeks, the girls are at my house and my husband and I are in charge of monitoring them, which is an ordeal. They need a lot of hands on

but her students are understanding and gracious.

Professors are not the only ones adapting to teaching with kids. Ph.D. student in the College of Education Cheryl Ferguson is a teaching assistant this fall, and Ferguson's two children are in their 20s and navigating the job market amid the pandemic.

She said the ability to teach from anywhere benefits her when it comes to helping her 22 and 24-year-old children move, as well as staying on top of her own ed-

said the decision was a result of reevaluation of her family's options following spring semester.

"My approach to designing my classes for this [academic] year with children in the home and knowing how spring went is I planned office hours and how many times I'm meeting synchronously with students to help avoid Zoom fatigue for my students," she said. "I try to create flexibility for me at home to help me balance kids and work."

CHALLENGE
CONTINUED FROM FRONT

tion, so that the students can put a face to a name," he said. "And that's basically what I did, so I started coming up with goofy things."

When planning for his week four introduction, he said he thought it would be funny if instead of starting the video sitting at his desk, the video began with him in the middle of dancing.

"I already had talking points prepared about ... the general subject matter that we were covering," McLeod said. "And I just thought it would be funny also that I would be delivering it while I was out of breath because I had been dancing."

Though he didn't anticipate that the video would end up on social media, he said he thought it was hilarious when Weidl informed him about his internet fame, and his nine-year-old son was proud to see

I didn't perceive the ripple effects that it would have," he said. "But it falls within the spectrum of a prank in that yeah, I was trying to sort of pull the rug out from under the expectation students had

"[The TikTok] put a more positive spin on online classes not just for my followers but, for me too," Weidl said. "It's made me look forward to on-line classes and seeing how the professors adapt and stuff, so yeah, it's just made the whole experience better."

As for the dance battle, McLeod said he hasn't heard back from Harrell.

"Basically, if I don't hear from Bruce by the end of the month, I'm going to drop like a next-level promo video that will probably make people smile," he said. "So, there's another thing coming over the horizon. I can't get into the timing of it, that by the end of the month or Nov. 1 let's say. So, I've given him until that time to respond."

“ Basically, if I don't hear from Bruce by the end of the month, I'm going to drop like a next-level promo video! ”

— UI Professor Kembrew McLeod

his dad going viral.

McLeod has pulled pranks over the years, he said, and though he didn't intend the dance challenge to reach a wider audience, it still accomplished the goal of his other pranks.

"It was not a prank in that

of what they were expecting when they logged in to see that lecture."

Weidl said watching people interact with the dance-off TikTok video has been uplifting and allowed her to make virtual connections with other students.

The Daily Iowan

Volume 153
Issue 22

BREAKING NEWS

Phone: (319) 335-6030
Email: daily-iowan@uiowa.edu
Fax: 335-6297

CORRECTIONS

Call: 335-6030
Policy: The Daily Iowan strives for accuracy and fairness in the reporting of news. If a report is wrong or misleading, a request for a correction or a clarification may be made.

PUBLISHING INFO

The Daily Iowan (USPS 143.360) is published by Student Publications Inc., E131 Adler Journalism Building, Iowa City, Iowa 52242-2004, daily except Saturdays and Sundays, legal and university holidays, and university vacations. Periodicals postage paid at the Iowa City Post Office under the Act of Congress of March 2, 1879.

SUBSCRIPTIONS

Call: Juli Krause at 335-5783
Email: daily-iowan@uiowa.edu
Subscription rates:
Iowa City and Coralville: \$30 for one semester, \$60 for two semesters, \$5 for summer session, \$60 for full year.
Out of town: \$50 for one semester, \$100 for two semesters, \$10 for summer session, \$100 all year.

Send address changes to:
The Daily Iowan,
100 Adler Journalism Building,
Iowa City, Iowa 52242-2004

BUSINESS STAFF

Business Manager
Debra Plath 335-5786
Advertising Director/Circulation
Juli Krause 335-5784

STAFF

Publisher 335-5788
Jason Brummond
Executive Editor 335-6030
Sarah Watson
Managing Editor
Alexandra Skores
Rotating Managing Editors
Caleb McCullough, Julia Shanahan
Managing Digital Editor
Kelsey Harrell
News Editors
Rachel Schilke, Rylee Wilson
Projects/Depth Editor
Brooklyn Draisay
Design Editor
Kate Doolittle
Arts Editors
Josie Fischels, Maddie Lotenschein
Opinions Editor
Peyton Downing
Politics Editors
Caleb McCullough, Julia Shanahan
Visuals Editor
Katie Goodale
Assistant Visuals Editors
Hannah Kinson, Ryan Adams
Sports Editor
Austin Hanson
Assistant Sports Editor
Isaac Goffin
Pregame Editor
Robert Read
Copy Editors
Elijah Helton, Katie Ann McCarver
TV News Director
Bailey Cichon
Managing TV Director
Harley Atchison
TV Sports Director
Kade Overton

Advertising Sales
Bev Mrstik 335-5792
Production Manager
Heidi Owen 335-5789

rently working on, she said. "Right now, I'm finishing up a book chapter that I'm co-authoring, and having a co-author definitely helps so I don't have to shoulder the whole burden of research," she said.

Associate Professor of Journalism and Mass Communications Brian Ekdale said he and his wife, who is also a professor, had to adapt their schedules to ensure someone can always be the point person for their seven-year-old daughter's education.

"It's a lot of shuffling around," he said. "Doing all of the childcare responsibilities and managing this type of home schooling, it takes time. And that time has to come from somewhere. It either comes from professional or personal time or sleep."

Having two classes with in-person aspects makes it more difficult for Ekdale's family to adapt to his hybrid teaching and his daughter's hybrid classes, forcing the responsibility onto his wife — something Ekdale said he hopes the university takes into account.

"I'm very cognizant that a lot of these family commitments fall upon women," he said. "It's both something that the university needs to be aware of structurally to see how these demands can affect women's professional status and their ability to achieve, but it's also important for men to be cognizant of it in their own lives. Men cannot leave the burden just on their partners."

Heading Outside



Iowans are looking to outdoor fall activities to stay social amid a pandemic — pumpkin patches, Lake MacBride, and lawn games on the Pentacrest are a few locations of choice for locals looking to get some fresh air.

Clockwise from bottom: People look for a pumpkin in the patch at Wilson's Orchard on Sunday, Oct. 4 (Jeff Sigmund/The Daily Iowan). **A couple** disassembles the rigging on a sailboat at Lake Macbride State Park on Oct.10. Established in 1937, the park was named after botanist and former University of Iowa President Thomas Macbride. The park serves as one of the largest recreational areas in the Iowa City region, with a total area of 2,180, according to the Iowa Department of Natural Resources. (Ryan Adams/The Daily Iowan) **Xi Chen**, his wife Hong, and their daughter fish at Terry Trueblood Recreation Area on Oct.4. (Jeff Sigmund/The Daily Iowan). **Reid Pfitzenreutr** bounces the ball back to the trampoline while playing Spike Ball on the Pentacrest on Oct. 4 (Abby Watkins/The Daily Iowan). **A pair of anglers** fish on a boat at Lake Macbride State Park on Oct. 10.

Opinions

The Daily Iowan Editorial Board endorses entire Democratic slate for federal offices

Republican control in Washington has taken our challenges and turned them into full-scale catastrophes. From COVID-19 to climate change to systemic racism, Iowa and the country need new leadership. That's why we're endorsing Democrats all through the ballot. It's time to rebuild America.

JOE BIDEN FOR PRESIDENT

BY DI EDITORIAL BOARD
daily-iowan@uiowa.edu

The next president will face unprecedented challenges in uniting a nation under siege from multiple crises.

Let's name a few — a pandemic that has killed more than 200,000 Americans, an economy wallowing into recession, systemic racism that requires long-overdue revolution, and a climate catastrophe that threatens not just every American, but every human being.

Such an apocalyptic set of circumstances would be inconceivable if they weren't our very real situation. But here we are. And Donald Trump is president.

The current White House occupant has again and again made the wrong choice. From his simple errors and misjudgments to his willful and vengeful self-destruction, it is clear we need a change in leadership.

Joe Biden — the only one who stands a chance to be that

change in leadership — must be elected president.

The next chief executive must put science ahead of politics, as 200,000 Americans — including 1,400 Iowa friends, neighbors, and loved ones — have died from COVID-19.

President Trump has contradicted his own experts and downplayed the seriousness of the virus while privately confirming its deadliness. His careless attitude led to his White House becoming the epicenter of infection.

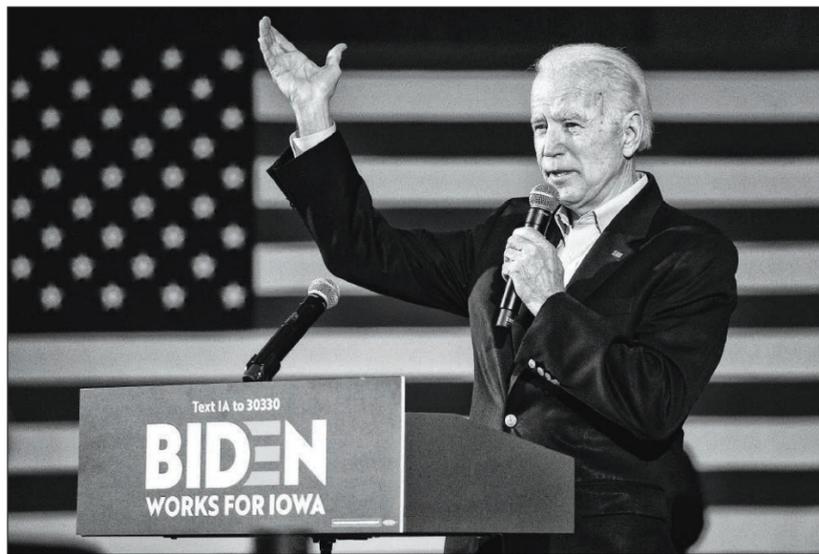
Biden is on the side of the facts. The former vice president has already assembled a cabinet-in-waiting filled with specialists from previous administrations to hit the ground running if elected. Distribution of PPE and economic aid could be implemented as soon as his theoretical first day in office. That's the kind of head of government we need.

Keeping with science, Biden knows climate change is not a hoax. While he wasn't the first choice of environmental activists — or ourselves — his plan

to cut net carbon emissions down to zero puts us on the right track instead of running backward. While Biden must become more aggressive, the planet cannot wait another four years of Trump's do-nothing policy on the climate crisis.

Our next president must also unequivocally denounce white supremacy and racism, as the current White House occupant has not. After global attention was put on the murders of Black Americans — George Floyd, Breonna Taylor, Ahmed Arbery — this summer unleashed a national reckoning on systemic racism at work in America. We must have a president with the courage to reexamine systems that disproportionately imprison and oppress Black Americans.

A Black person in Iowa is 7.3 times more likely to be arrested for marijuana possession, and until just this year, about 1 in 10 Black Iowans of voting age were disenfranchised over draconian laws that didn't automatically restore those with felony charges' right to vote.



Megan Nagorzanski/The Daily Iowan

Former Vice President Joe Biden speaks during a rally at the Iowa Memorial Union on Jan. 27.

Biden wants to work toward a more equitable justice system. The former senator has a questionable past with such legislation — and again, we preferred different candidates — but Trump's record cannot be allowed a second term.

While Biden recognizes systemic injustice, all the presi-

dent can think to do is voice support for violent police and accept white supremacists as "very fine people."

And even on substantive policy, Trump has not delivered on his famous promises.

No wall is built, and the Affordable Care Act wasn't fully repealed, let alone replaced

with something "terrific."

For America to survive, we have to end this dangerous, toxic presidency.

We are simply worse off than we were four years ago.

Iowa needs better. Iowa deserves better. That's why Iowa needs a new president in the Oval Office.

THERESA GREENFIELD FOR U.S. SENATE

It's not enough to remove an indefensibly out-of-control president.

If the Biden Administration is to be successful in restoring the soul of America, the man from Delaware is going to need some help.

That's why we also endorse Theresa Greenfield for U.S. Senate.

Greenfield is running against Republican incumbent Joni Ernst, first elected in 2014.

Ernst has voted against the best interest of Iowans time after time. She has failed on the issues that matter most to us as young people, doing nothing of note on the twin emergencies of skyrocketing college tuition and rapid

climate change — which especially threatens agriculture, an industry the senator claims to champion. She has been passive in her response to the ongoing pandemic and its subsequent recession. She has simply not lived up to even modest expectations.

One of Ernst's most egregious acts in Congress is her approach to the recent Supreme Court nomination of Judge Amy Coney Barrett. Ernst has done nothing but push for the election-year appointment while joining her fellow Iowan, Sen. Chuck Grassley, on the Senate Judiciary Committee. Just four years ago — when a similar situation arose with a Democrat in the

White House — the Republicans did not even consider a Supreme Court nominee. It appears that Ernst only cares more about grabbing power for her political faction than improving our country.

During her six years in Washington, Ernst has done little to distinguish herself from her party, first sabotaging the end of the Obama presidency and now enabling President Trump. We cannot grant her another term as one of the few voices on the federal level from the Hawkeye State.

Let's be clear — we are not particularly thrilled with the Democratic nominee in this race. Greenfield's platform only scratches the surface of

what's necessary to combat COVID-19, climate change, and the issues in higher education.

But she's a start, and she's who we've got.

And it's not as if the farmer-turned-businesswoman is a bad candidate. Unlike the incumbent, Greenfield understands the climate crisis' threat to Iowa's crop yields. She recognized community colleges and trade schools as part of the solution to educating our generation and future ones.

Greenfield supports the John Lewis Voting Rights Advancement Act and Black Maternal Health Momnibus Act — two pieces of legislation that, if passed, will serve as cornerstones in a new era of justice



Jerry Mennenga/Zuma Press/TNS

Theresa Greenfield meets local Democrats in Sioux City on Aug. 27, 2019.

in Iowa and America. As for Ernst, she said systemic racism doesn't exist just last week.

These policies are just the first steps, but Greenfield's commitment to them make her potential senatorship much

more promising than another six years of Ernst.

To the extent Iowa has a say in Congress, let's make sure our voices are the ones being heard, not the Republican blockade.

RITA HART FOR IOWA'S 2ND HOUSE DISTRICT

With the presidential and Senate races taking up so much attention, it's easy to overlook elections further down the ballot. But every race is important, and this one is no different.

In keeping with our view that full Democratic control is the best way forward for the federal government, the editorial board endorses Rita Hart for Iowa's 2nd congressional district.

Similar to how Greenfield can support the Biden agenda to rebuild the country in the Senate, Hart can do likewise in the House of Representatives.

The lifelong Iowan has a long and valuable history serving the Hawkeye State, first as a public school teacher for 20 years, and later as

a state legislator in the Iowa Senate.

For this race, we extended interview invitations to both Hart and her Republican opponent Mariannette Miller-Meeks. Hart accepted our offer, while the Miller-Meeks campaign declined to sit down with us at all.

During our time with Hart, we asked her to clarify her stance on a multitude of issues and discussed her approach to how she would carry herself on Capitol Hill.

We went through the concurrent crises discussed in our other endorsements — the pandemic, climate crisis, systemic racism, and college tuition — and Hart had decent albeit dry answers for them all.

On many issues, Hart did not give specific policy ideas or positions, and instead eschewed labels and spoke of bipartisan problem solving.

This is the type of vague platitudes that could be sharpened by a viable second party, but unfortunately for voters in Southeast Iowa, the alternative trades generalized liberalism for the regressive stances that poison the Republican Party.

We would have liked to ask Miller-Meeks about her policies and beliefs, but without her talking with us, we can only take her words at face value — and those values conflict with ours.

Miller-Meeks supports Trump's racism-fueled wall on the Mexican border. She has

claimed Democrats are for so-called open borders despite the party rejecting the idea.

Miller-Meeks' anti-choice position is based off of her faith she describes on her issues page, while Hart boasts the endorsement of NARAL, one of the largest pro-choice advocacy groups in America.

One policy Hart honed in on during our interview was on assisting Iowa agriculture — exactly what we need in a post-derecho and climate-wary environment.

Hart supports the usage of cover crops to maintain soil quality and sustainability. She understands farmers can't be expected to take on the task alone, and they need a government that efforts to protect not only our plan-



Daniel McGregor-Huyer/The Daily Iowan

Rita Hart arrives at an Iowa City campaign event on Sept. 26.

et, but our economy in the post-pandemic future.

Hart — like the other Democrats we have selected to endorse — is far from our ideal candidate.

We wish that we had more choices that we could support in good faith. On both person-

al and journalistic levels, we felt initially uneasy about being so outright in favor of one party, especially one that fails to truly meet our moment.

But with our current emergencies, we can't kid ourselves. We are out of time and out of options.

STAFF

Sarah Watson Executive Editor

Peyton Downing Opinions Editor

Elijah Helton Senior Columnist

Allly Pronina, Signe Nettum, Hannah Pinski, Yassie Buchanan, Yujun Cai, Zeina Aboushaar Columnists

COLUMNS, CARTOONS, and OTHER OPINIONS CONTENT reflect the opinions of the authors and are not necessarily those of the Editorial Board, The Daily Iowan, or other organizations in which the author may be involved.

Sarah Watson, Alexandra Skores, Peyton Downing, Elijah Helton Editorial Board

EDITORIALS reflect the majority opinion of the DI Editorial Board and not the opinion of the publisher, Student Publications Inc., or the University of Iowa.

EDITORIAL POLICY

THE DAILY IOWAN which has been serving the University of Iowa, Johnson County, and state of Iowa communities for over 150 years, is committed to fair and accurate coverage of events and issues concerning these areas. In an ever-changing media landscape, the *DI* realizes that an often contentious political climate — paired with the widespread dissemination of news — can cause contentious discussions over some stories. Although these discussions are essential to democracy — and reiterate the importance of the freedom of expression — the *DI* takes great lengths to ensure that our social-media presence is free of discriminatory remarks, and inaccurate representations of the communities we ardently serve.

GUEST OPINIONS must be arranged with the Opinions Editor at least three days prior to the desired date of publication. Guest opinions are selected and edited in accordance with length, subject relevance, and space considerations. The *DI* will only publish one letter per author per month. No advertisements or mass mailings, please.

READER COMMENTS that may appear were originally posted on dailyiowan.com or on the *DI*'s social media platforms in response to published material. Comments will be chosen for print publication when they are deemed to forward public discussion. They may be edited for length and style.

UI ends search for head diversity officer

Elizabeth Tovar will continue as a long-term interim associate vice president for diversity, equity, and inclusion after candidates withdrew.



The Old Capitol is seen on March 12.

Jenna Galligan /The Daily Iowan

BY SARAH WATSON AND RACHEL SCHILKE
daily-iowan@uiowa.edu

The University of Iowa ended its search for the next associate vice president for diversity, equity, inclusion after candidates for the position announced they would withdraw “in the wake of President Bruce Harreld’s retirement announcement,” UI officials said in a campus update last week.

UI officials said several candidates either withdrew or indicated they would likely withdraw after Harreld’s retirement announcement Oct. 1.

“In light of these developments, the search firm strongly recommended ending the search,” search committee co-chair Tiffini Stevenson Earl said in the release.

According to the UI, Isaacson, Miller, Inc., the firm assisting with the search, reported to the search committee that withdrawals during

a leadership change are not unusual.

UI officials named Elizabeth Tovar, former associate athletic director of student and academic services, to the interim position in August, and “campus will move forward under Liz Tovar’s leadership,” the release stated. When asked whether Tovar would continue permanently in that role, Director of Media Relations Anne Bassett pointed to a paragraph in the release and statement from Interim Executive Vice President and Provost Kevin Kregel which said campus would continue under Tovar’s leadership as a long-term interim.

“In the short time since Dr. Tovar was appointed interim associate vice president for diversity, equity, and inclusion, she has already made a significant impact by listening to and engaging with many parts of campus,” Kregel said in the release. “I am grateful for her service and leadership and look forward to her continuing in this

role.”

Kregel, who was appointed as a two-year interim himself this summer, announced Tovar would fill the position after the UI Diversity Councils sent a letter to campus administrators urging administrators to name an interim associate vice president for diversity, equity, and inclusion.

The UI began the search for a new leader in its diversity, equity, inclusion efforts after Tajuan Wilson resigned in August 2019, after six weeks in the position. Before his brief tenure, two interim officers filled the role after Georgina Dodge stepped down in 2017.

After Wilson’s departure, the three leaders of the Division of Diversity, Equity, and Inclusion units — the Center for Diversity and Enrichment, Diversity Resources, and the Office of Equal Opportunity and Diversity — began to report through the Provost’s Office. Dodge, who held the same role under the chief diversity officer ti-

tle until the summer of 2017, reported directly to the president.

During the search process several campus community members expressed that the next director of diversity, equity, and inclusion should report to the president instead of the provost.

Ahead of Tovar’s appointment, UI President Bruce Harreld wrote in a message to campus that the search committee did not want to delay the search any further by changing the reporting structure, which would have triggered a new search.

Tovar told the Faculty Senate in a Sept. 1 meeting that the new reporting structure to the provost has likely been a drawback to attracting candidates to the position, according to the meeting minutes.

In a 2019 *Daily Iowan* review of the UI’s peer univer-

sities’ organizational charts — which outlines the reporting structure of administrators at the universities — similar roles in seven of the 10 schools report to the president instead of the provost or a vice chancellor. The UI often looks to peer institutions for comparisons on funding-per-student to make pitches to state lawmakers.

Harreld told the *DI* in September 2019 that the UI embraced this reporting structure of reporting to the provost instead of the president so the position can better advance the areas of the campus Diversity, Equity, and Inclusion Action Plan that pertain to faculty.

According to the September Faculty Senate meeting minutes, Tovar said the new reporting structure “may also inadvertently send the message that DEI is not valued at the highest levels by

the UI.”

Tovar added, according to the minutes, that she was aware of recent conversations regarding moving the position under the president, but a final decision had not yet been made at that time. Bassett wrote in an email to the *DI* that the reporting structure was not cited by the candidates in their reasons for withdrawal and added “according to Dr. Tovar, the reporting structure is not an issue but something that has been evaluated in the past and the current structure is working well.”

Other searches are continuing on campus for vacant positions, Bassett wrote in an email response to questions from the *DI*, including for Tippie College of Business Dean, College of Liberal Arts and Sciences Dean, and Director of the Center of Diversity and Enrichment.



Ayrton Breckenridge/The Daily Iowan

University of Iowa Interim Associate Vice President for Diversity, Equity and Inclusion, Liz Tovar poses for a portrait on Oct. 7



Vote YES!

to Keep Our Union Voice for Better Pay & Staffing



SCAN ME

Recertification Election ♦ Oct. 13-27 ♦ Vote Now on Your Phone!

Sports

MONDAY, OCTOBER 19, 2020

THE MOST COMPLETE HAWKEYE SPORTS COVERAGE IN IOWA

DAILYIOWAN.COM

HAWKEYE UPDATES

ESPN College GameDay crew predicts result of first Big Ten game of the season

Without a television dial to ESPN Saturday morning and a keen eye, it would've been easy to miss. However, some eagle-eyed college football fans caught ESPN's College GameDay crew's first Big Ten game pick of the year.

The panel - which includes former Ohio State quarterback Kirk Herbstreit, former Michigan Wolverine and Heisman Trophy winner Desmond Howard, former Georgia Bulldog David Pollack, and former Florida State Seminole Lee Corso - was joined by Tennessee Titans' running back Derrick Henry.

The Big Ten season kicks off this Friday as Illinois takes on Wisconsin in Madison at 7 p.m. on the Big Ten Network. The panel and guest picker Henry unanimously picked Wisconsin to win the game.

Last year, the Fighting Illini upset the Badgers in Champaign, Illinois, via game-winning field goal as the clock expired. The 24-23 loss was the Badgers' first of the season.

ESPN College GameDay crew selects Big Ten destination for this weekend



The Big Ten Conference will play its first football games of the 2020 season this weekend, and in celebration, ESPN's College GameDay cast will travel to the University of Minnesota for the Gophers' primetime matchup with the Michigan Wolverines at TCF Bank Stadium at 6:30 p.m. The game will air on ABC and college football's premier broadcast team will be in the booth - ESPN's Chris Fowler and Kirk Herbstreit.

Michigan and Minnesota play for the Little Brown Jug. The trophy and the rivalry both date back to 1903. Michigan leads the series overall, 75-25-3.

College GameDay has only made a stop at the University of Minnesota one other time in the show's 27-year history. Last year, the folks at GameDay travelled to Northrop Mall in Minnesota ahead of the Gophers' Big Ten West showdown with Wisconsin.

While fans typically pack the College Gameday set, this season has been different because of COVID-19. The cast and ESPN production team have still travelled to a different college site each week, but no fans have been allowed to attend the live show.

The crew has also been traveling with about half of its normal ESPN production staff. Lee Corso - aged 85 - has not travelled this year at all. He has made his famed headgear picks from his Florida home all season.

Reece Davis, Herbstreit, Desmond Howard, David Pollack, Chris Fallica, and company will kick off the show at 8 a.m. on ESPN this Saturday.

QUOTE OF THE DAY

"My goal as a coach is to have a positive impact on young people. It's painful to learn that I may have fallen short in that department."

- Iowa offensive coordinator Brain Ferentz apologizes for mistreatment of players of color in the Hawkeye football program.



STAT OF THE DAY

Iowa football's season kicks off in

5 days

McCaffery balances bench depth

With one of the most highly-touted rosters in Iowa basketball history, head coach Fran McCaffery will have his work cut out for him when crafting his rotation.



Nichole Harris/The Daily Iowan

Iowa Head Coach Fran McCaffery laughs at a call during a men's basketball game between Iowa and Penn State Feb. 29 at Carver-Hawkeye Arena.

BY AUSTIN HANSON
austin-hanson@uiowa.edu

The Hawkeye men's basketball team officially started practice on Wednesday, and with it, an unprecedented season for head coach Fran McCaffery.

Throughout the offseason, McCaffery and his team dealt with the effects of COVID-19. McCaffery disclosed in a virtual Oct. 6 press conference that multiple Iowa basketball players contracted the virus.

On top of the pandem-

ic's heavy hand, McCaffery and the Hawkeyes have dealt with the weight of high expectations and will continue to do so. Iowa is considered by many to have a shot at the Final Four next season. Many pundits have also predicted that center Luka Garza will once again be in the conversation for national player of the year awards.

"I still think the players are aware of expectation," McCaffery said during the press conference. "I don't think that will change. I

think when you look at expectations from the outside, I look at it more like, 'OK, what does our team expect of themselves? What do they expect from themselves individually and collectively?' That won't change, regardless of what the media would say or a particular magazine would say or a sports commentator might say."

Despite all the outside pressure, McCaffery's greatest challenge might come in balancing his rotation.

Last season, the Hawkeyes were injury-riddled and short on depth. McCaffery said his team is much deeper than before and that he is comfortable playing anyone on the roster.

In addition to the team's cornerstones — Garza and forward Joe Wieskamp — Iowa will continue to get an added boost from its role players. Sophomore guards Joe Toussaint and C.J. Fredrick will be coming back as will junior Connor McCaffery.

Forward Jack Nunge and guard Jordan Bohannon will be returning from injuries after missing the majority of the previous season. Nunge went down with an ACL tear in November and lingering hip problems forced Bohannon to take a medical redshirt for surgery.

Freshman forward Patrick McCaffery will also be a resource at Iowa's disposal this season after redshirting last year to deal with

SEE MCCAFFERY, 9

Hawkeye baseball holding scrimmages

The Hawkeyes have been scrimmaging twice a week in the absence of fall competition because of the COVID-19 pandemic.



David Harmantas/The Daily Iowan

University of Iowa baseball player Jack Dreyer winds up to pitch during a game against Penn State University on May 19, 2018.

BY WILL FINEMAN
will-fineman@uiowa.edu

The Hawkeyes are back at Duane Banks Field and have kicked off their annual Black and Gold World Series.

The Iowa baseball team has been playing in intrasquad scrimmages twice a week since the middle of September in the absence of fall competition.

"They are really important for a number of reasons," head coach Rick Heller said. "One is just to get the practice and the reps going into the winter. Being a northern team, we're likely going to have to play our first game before we even get to scrimmage."

The fall is also an important evaluation period for the coaching staff, as it is likely the last time they will get to see their guys playing live, on-field baseball before the season begins in the

spring.

For the position players, fall scrimmages present the opportunity to make adjustments against similar pitching to what they would see in competitive matchups.

"Obviously, it's easy to work on things I am trying to get better at off of batting practice when it is coming in slow," redshirt freshman first baseman Peyton Williams said. "When I actually have to see someone throwing 90 miles per hour, it really shows where I have to work."

The schedule for pitchers during the fall is not very different from their spring routine. Bullpens and drill work throughout the week help the group prepare for their predetermined appearance in a scrimmage on Thursday or Friday.

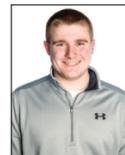
"Between throwing a bullpen and throwing in a game is just a huge difference," said sophomore pitcher Jack Dreyer. "Not only are you facing

SEE BASEBALL, 9

B1G football returns, but challenges remain

An unlikely Big Ten football season is getting underway this week. But with an ongoing pandemic, completing a full schedule will have its challenges.

BY ROBERT READ
robert-read@uiowa.edu



Read

This wasn't a story I necessarily thought I was going to write this fall.

When the Big Ten postponed fall sports on Aug. 11, I started planning for a spring (or winter?) football season. When Big Ten Commissioner Kevin Warren said that the fall season wouldn't be revisited, I assumed that it wouldn't be.

Well, here we are.

After months of back and forth, it's officially Week 1 of the Big Ten football season. The conference kicks off Friday in Madison. The next day, Iowa takes the field in West Lafayette against Purdue.

Typically, the first week of the Big Ten football season is full of optimism. Every team is 0-0 and, at least on paper, is still in the hunt. That's still the case this season — sort of.

Game week being here doesn't mean the obstacles are gone. Far from it. Conferences around the league have had to postpone games following positive COVID-19 tests. Teams such as Baylor have had to shut down activities because of an outbreak within its program. Coaches have been forced away from their teams after testing positive.

The offseason for Big Ten football teams was already chaotic enough. The season itself is an entirely different challenge.

Playing eight regular season games and one game during "Champions Week" with

SEE FOOTBALL, 9

ICAD launches \$3 million economic recovery and resiliency campaign

To buoy a local economy that's been ravaged by a pandemic, the Iowa City Area Development Agency is looking to develop the workforce and business climate.

BY CLAIRE BENSON
claire-benson@uiowa.edu

The Iowa City Area Development Group this month launched a new three-year, \$3 million campaign through 2021 to 2023.

The campaign prioritizes economic recovery and resiliency, and identified three key areas to create a long-term stable local economy: community development, business innovation, and developing people and the workforce as a whole.

ICAD Board of Directors Chair Todd Means said the organization aims to understand how local businesses big and small have been affected by various events that have occurred in 2020.

"When you look at those three areas, what we're trying to understand is how the dynamics of the pandemic, the derecho, getting students back on campus, [have affected] supporting local businesses as well as our larger employers," Means said.

Means said it will be important for the community to join forces to understand the impacts of the difficulties faced within the past year and how recovery and resiliency will take place.

"We need to understand the next six to nine months as a community, as a whole, I don't think we know the overall, underlying impact quite yet and I think it will take some time into the first quarter to really understand what that looks like," Means said.

President of ICAD Kate Moreland said the development group has mostly always been investor funded, from both public and private organizations within the community.

Moreland said ICAD is

40 percent publicly funded, with investors such as the City of Iowa City, the City of Coralville, the City of North Liberty, and Johnson County.

The remaining 60 percent of funding comes from private businesses in the area, along with financial institutions, law firms, and similar organizations.

CIVCO, a local medical solutions company, has invested in the development group for at least 10 years, CIVCO President Robin Therme said.

Therme is also a member on the ICAD Board of Directors, which she said has helped her become more familiar with the organization's goals within the community and further CIVCO's support for Iowa City Area Development.

"We just want to continue to support their efforts," Therme said. "More recently, I've been on the board of directors for ICAD and I have an even deeper understanding of what they're trying to accomplish and really the help that they're providing to this community, and to all of the businesses that either exist or are trying to get started."

Moreland said that they introduced this campaign to follow a three-year format rather than ICAD's usual four- to five-year campaigns, because of the change of pace with the pandemic and the upcoming recovery period that the local economy will face. In addition to this, Moreland said this three-year timeline was an easier amount of time for ICAD's primary investors to plan for.

Therme said that the three-year timeframe for this initiative will benefit CIVCO in the future, as well as provide some financial reassurance.



Photo of a Merge design.

Contributed

"Doing the three-year campaign, it allows us, as an organization, to also plan for longer periods of time and it gives us some security and stability for investing in the future," Therme said.

Moreland said private businesses supporting Iowa City Area Development not only positively impacts the local economy and community, but also those businesses as well.

"If you invest in our organization, which we're tasked with helping the economy grow, that then impacts your business," Moreland said.

Means said this recently-introduced campaign will allow the development group to strengthen their relationships with their primary investors, as well as help the organization grow.

"It's our ability to connect with our investors, reinforce the importance of ICAD, and keep us sustainable and moving forward as an organization," Means said.

Moreland said the campaign will continue until the end of 2020, with funding for the campaign beginning July 1, 2021. Once the campaign

concludes, Moreland said that ICAD will have a better understanding as to how and where to apply this funding.

Moreland said this campaign and initiative will work most effectively with an increased level of involvement and support from the community and those that are able to financially contribute to its efforts.

"Beyond just financial support, I hope that we have community support and interest in being involved in the work itself," Moreland said. "It's going to be a challenge...

the more involvement we can get from businesses, business leaders, community leaders, in the years to come, the stronger our recovery will be."

Means said once the community is through the recovery period, he hopes it will be able to prioritize resiliency along with attracting and retaining businesses and workforce talent within the area.

"Hopefully at this time next year, we're through recovery and really focusing on resiliency and how we can attract talent and new business into the community," Means said.

The Daily Break

PUZZLE SOLUTIONS ON PAGE 3

The New York Times
Crossword

Edited by Will Shortz
No. 0914

Across

- 1 Insect that builds a paper nest
- 5 Takes a breather
- 10 Fig. of total economic output
- 13 Mayberry boy of 1960s TV
- 14 Make legal
- 15 Logs, for a fire
- 16 Riddled (with)
- 17 Lamented Princess of Wales
- 18 Sin often associated with green
- 19 Major-league team from the Motor City
- 22 Frozen H2O
- 23 Female deer
- 24 Not quite right
- 27 Start of a tennis rally
- 29 "Hold your horses!"
- 32 Variety
- 34 Prefix often associated with green
- 35 "You there!"
- 36 Ballot for candidates of more than one party
- 40 One that gives a hoot?
- 42 Humor
- 43 Container at a beer bash
- 44 Number of minutes on hold before getting a customer representative
- 47 Greek I's
- 51 Two-___ sword
- 52 Precollege exam
- 54 Genetic material
- 55 Comes out ahead in either case ... as exemplified by 19-, 29-, 36- and 44-Across?
- 60 Sources of much spam
- 62 Helper in conning
- 63 Nuptial exchange
- 64 At no cost
- 65 Stage before metamorphosis
- 66 Gambling mecca north of Carson City
- 67 Gave a meal to
- 68 Helpers
- 69 Genesis garden

Down

- 1 "People are saying ..."
- 2 Each
- 3 Kitchen gizmo for flour
- 4 Equal
- 5 SiriusXM medium
- 6 Best of the best
- 7 Part of a window blind
- 8 Morrison who wrote "Beloved"
- 9 Gala giveaways
- 10 Item with cross hairs
- 11 Home of Carson City: Abbr.
- 12 Two-___ toilet paper
- 15 Physicist Enrico after whom element #100 is named
- 20 Three-time Pro Bowler ___ Beckham Jr.
- 21 Dine
- 25 "Nevertheless, ___ persisted"
- 26 Porker's quarters
- 28 Big shot, for short
- 29 Italian for "seven"
- 30 French for "here"
- 31 Tick-___
- 33 Green-fleshed fruit
- 36 How a person might feel after being passed over for a promotion
- 37 "Tiny" Dickens boy
- 38 Singer Urban
- 39 A narcissist has a big one
- 40 Be in debt
- 41 Lump of chewing gum
- 45 What good movie trailers do
- 46 Gridiron scores, for short
- 48 Sent to another team
- 49 "Can I get a volunteer? Somebody ...?"
- 50 Jeans brand popular in the 1980s
- 52 Do, as a crossword
- 53 Book of maps
- 56 Mallorca, e.g.
- 57 Bangkok native
- 58 Something "in the hand" that's "worth two in the bush"
- 59 Something an informant might wear
- 60 Very close pal, informally
- 61 Mine cart contents

SUDOKU

			5	9				
9				4	5		7	
		2		7	1			
8					7		9	
	3			6			2	
4	6							8
		8		4		6		
2	7	6						3
		3		9				

7	1		9				4	
			6		4		9	3
	9			1				
				2	6	4		
1								7
		8	1	3				
				4			7	
8	6		3					
	2			6			3	1

WordWheel



Insert the missing letter to complete an eight-letter word reading clockwise or counterclockwise.

MCAFFERY
CONTINUED FROM 7

some residual health effects related to thyroid cancer treatment he received in 2014.

On that stacked roster sheet, it's easy for Iowa's five true freshmen to fly under the radar

Hailing from London, Josh Ogundele is an early contender to factor into Iowa's low post rotation. Outside of Garza and Nunge, Ogundele is the only player on the team that stands over six-foot-nine.

Also in the front court mix are twins Keegan and Kris Murray. Both attended Cedar Rapids Prairie High School and played post-high school basketball at DME Academy in Daytona, Florida.

And then there's Ahron Ulis. Younger brother to Tyler Ulis, a former Kentucky basketball star under head John Callipari and current NBA player, Ahron comes to Iowa City from Marian Catholic High School in Chicago, off an AP All-Area First Team campaign as a senior.

With COVID-19 being a potential factor that could impact player availability, McCaffery believes he may not redshirt any of the freshmen, as having access to all the weapons on the



Hannah Kinson//The Daily Iowan
Iowa head coach Fran McCaffery coaches at a timeout during a basketball game between Iowa and Wisconsin on Jan. 27 at Carver Hawkeye Arena.

roster could be critical this season.

"I have those discussions with my staff," the head coach said of the redshirt possibilities. "It's always,

'OK, what's best for the team and what's best for the player?' I struggle with that sometimes because what's best for the team isn't what's best for the player

when it comes to that. But I can't even predict that now.

McCaffery said all the freshmen are "capable of playing," and final decisions will be made later.

BASEBALL
CONTINUED FROM 7



Katie Goodale/The Daily Iowan
Iowa pitcher Jack Dreyer speaks to members of the press during baseball media day in the UI recreation building on Feb. 6

batters but things like your adrenaline, warm-up process, and not getting instant feedback on the pitch metrics are all little things that go into it."

The Black and Gold World Series is always an exciting event for the Hawkeyes in the fall. The team captains pick their players, coaches, and team managers before facing off in a best-of-five series.

The Gold team grabbed the win in last year's world series earning themselves a free meal courtesy of their teammates on the Black squad.

"Every college team kind of has their own thing, whether it's for pizza or wings or whatever it is," Heller said. "It's a way to spruce up the last week of fall ball heading into the off-season training period."

Transitioning out of quarantine, the team has dealt with some minor injuries likely stemming from a return to practice after period

where they were not allowed to train. The Hawkeyes have avoided many major differences to their practices from COVID-19 regulations with the exception of wearing masks, frequent testing, and increased social distancing on the field.

"Once they gave us the go, we tried to keep everything as close to normal as possible," Williams said. "Once you are on the field, everything is the same basically."

Players do not have to wear masks when they are on the field, but coaches, players, and other personnel are expected to wear them in the dugouts at all times — something Dreyer noted positively.

"So far, guys have done a really good job of making sure that they keep masks on at all times," the pitcher said. "It's not always easy to wear a mask when you are breathing heavy and working out, but our guys have done a good job."

FOOTBALL
CONTINUED FROM 7

no flexibility to reschedule any matchup that may be halted by the pandemic will inevitably prove impossible for some teams.

Even with the safety protocols in place and the Big Ten's access to daily testing, the virus is likely going to significantly affect a program in the conference at some point. Hopefully, Iowa and the other 13 conference programs can stay healthy and on the field, but there are no guarantees this season.

That's what happens when you attempt to play in a pandemic.

This season could be memorable for Iowa — even without considering the circumstances under which the team is playing.

Yes, there are still plenty of questions. The main one being how Spencer Pe-



Shivansh Ahuja//The Daily Iowan
Iowa players take the field during a football game between Iowa and Michigan in Ann Arbor on Oct. 5, 2019.

tras performs as the team's new starting quarterback.

However, looking over Iowa's depth chart makes

it clear that Petras has all the help he could possibly

need.

On defense, Phil Parker may be replacing several key starters from last season. But with a solid mix of veterans reclaiming their spots like Chauncey Golston and Matt Hankins and younger player like Dane Belton and Jack Campbell, Iowa should continue its string of top-tier defensive seasons.

All the same types of questions that are asked at the start of a season are still there. Usually this week would be full of over-analyzing the Week

1 depth chart of trying to figure out if any player was a last-minute addition to the injury report. There will still be plenty of that.

I hadn't ever considered that the first week of the season would also be spent awaiting the team's coronavirus test results to see if the opening game would indeed happen.

Iowa football is back, the pandemic is ongoing, and Week 1 this year in the Big Ten — just like the rest of the season — is unfamiliar territory.

Let's see what happens.

Classifieds

319.335.5784 | ADS ALSO APPEAR ONLINE AT DAILYIOWAN.COM/CLASSIFIED-ADVERTISING

HELP WANTED

CUSTODIAN

The University of Iowa Hospitals and Clinics Department of Environmental Services is seeking custodians to provide a safe, clean and healthy environment for patients, guests, visitors and staff of UIHC.

Job duties will include general cleaning duties, cleaning of patient rooms, clinic cleaning, trash removal, restroom cleaning, carpet cleaning, unit/room setups, and other tasks as assigned.

All shifts have a starting salary of \$13.59 per hour. No experience required, but candidates must be professional, punctual and reliable.

If you are interested, please visit the University of Iowa Jobs page at jobs.uiowa.edu and search 'custodian'.

Equal opportunity/affirmative action employer

The University of Iowa is an equal opportunity/affirmative action employer. All qualified applicants are encouraged to apply and will receive consideration for employment free from discrimination on the basis of race, creed, color, national origin, age, sex, pregnancy, sexual orientation, gender identity, genetic information, religion, associational preference, status as a qualified individual with a disability, or status as a protected veteran.

HELP WANTED

LANDSCAPERS NEEDED

Country Landscapes, Inc. North Liberty

Year-Round & Seasonal positions available. Notice or experienced. Must be reliable, have strong work ethic, be 18 or older, have valid driver's license. Competitive wages. EOE. Contact Curt at (319)321-8905.

RIVERSIDE CASINO & GOLF RESORT

Become part of the fun, RCGR has multiple positions available. Apply online at riversidecasinoandresort.com

CALL THE DAILY IOWAN CLASSIFIEDS TO PLACE AN AD (319)335-5784 e-mail: daily-iowan-classified@uiowa.edu

APARTMENT FOR RENT

AIC Apartments in Iowa City

NOW LEASING

apartmentsiniowacity.com

City of Iowa City Office of Equity and Human Rights

PROVIDING Outreach & Education

3rd Floor, City Hall
410 E. Washington Street
Telephone 319.356.5022
TDD 319.356.5493
humanrights@iowa-city.org

CITY OF IOWA CITY
UNESCO CITY OF LITERATURE

TOW TRUCK OPERATORS

Full and part-time positions available. Flexible hours but does include rotating nights and weekends. Must live in Iowa City or surrounding areas and have clean driving record. Perfect for college students. Excellent pay. Willing to train. Apply in person 7am-7pm: Big 10 University Towing 3309 Highway 1 SW, I.C.

MOVING?? SELL UNWANTED FURNITURE IN THE DAILY IOWAN CLASSIFIEDS (319)335-5784

HOUSEHOLD ITEMS

WANT A SOFA? Desk? Table? Rocker? Visit HOUSEWORKS. We've got a store full of clean used furniture plus dishes, drapes, lamps and other household items. All at reasonable prices. Now accepting new consignments.

HOUSEWORKS
111 Stevens Dr.
(319)338-4357

EFFICIENCY / ONE BEDROOM

EFFICIENCY near UIHC/ Law. H/W paid, no pets, off-street parking. No smoking. Available now. www.northbayproperties.com (319)338-5900.

EFFICIENCY / ONE BEDROOM

CALL THE DAILY IOWAN CLASSIFIEDS TO PLACE AN AD (319)335-5784 e-mail: daily-iowan-classified@uiowa.edu

TWO BEDROOM

CALL THE DAILY IOWAN CLASSIFIEDS TO PLACE AN AD (319)335-5784 e-mail: daily-iowan-classified@uiowa.edu

TWO BEDROOM

TWO bedroom on Newton Road. Off-street parking, no pets, no smoking. Available now. www.northbayproperties.com (319)338-5900.

TOWNHOUSE FOR RENT

GRADUATE STUDENTS, PROFESSIONALS AND SMALL FAMILIES

Townhouse. Two bedroom, 1-1/2 bath, finished basement, W/D. Westside near UIHC/ Dental/ Law. Professional/ family atmosphere with courtyards. No pets. No smoking. Available now. www.northbayproperties.com (319)338-5900.

SELL YOUR CAR

30 Days for \$50

Call **319-335-5784** for more info

SELL YOUR CAR

REAL ESTATE PROFESSIONALS

Do you prefer to hold a "real" book? The smell of fresh ink, or an old classic? If Yes, then we're meant to work together!

HELPING YOU **LOVE** WHERE YOU LIVE (AND READ BOOKS)!

TERRI LARSON
STLARSON77@GMAIL.COM | 319.331.7879

ANDI MILLER andimillerrealteare@gmail.com | 319.359.9585

LKR LEPIC-KROEGER, REALTORS®
2246 NORMAN TREK BLVD, IOWA CITY, I | LICENSED TO SELL REAL ESTATE IN THE STATE OF IOWA.
319.351.6811 | LKRiowa.com

APARTMENT FOR RENT

www.barkerapartments.com

EMERALD COURT
535 Emerald St., Iowa City
337-4323
2 & 3 Bedrooms
Now Renting

Seville
900 W. Benton St., Iowa City
338-1175
1 & 2 Bedrooms
Now Renting

Scotsdale
210 6th St., Coralville
351-1777
2 Bedrooms
Now Renting

Westgate Villa
600-714 Westgate St., Iowa City
351-2905
2 & 3 Bedrooms
Now Renting

Parkside Manor
12 Ave. & 7th St., Coralville
338-4951 • 2 & 3 Bedrooms
Now Renting

PARK PLACE
1526 5th St., Coralville
354-0281 • 2 Bedrooms
Now Renting

◆ Quiet Settings
◆ 24 Hour Maintenance
◆ Off-Street Parking
◆ On Bus Lines
◆ Swimming Pools**
◆ Central Air Conditioning
◆ Laundry Facilities
◆ Smoke Free

One Bedroom: \$680-\$755
Two Bedroom: \$720-\$910
Three Bedroom: \$995-\$1160

Hours:
Mon-Fri 9-12, 1-5
Saturday 9-12

Call us for information on spring sublets

HOUSE FOR SALE

1365 DEERFIELD DR | NORTH LIBERTY

2 story home, large living room & dining area leading into the kitchen with deck off of the dining area. Beautiful stamped concrete patio. 1st floor 1/2 bath and laundry. 3 car garage. Lower level is left to your imagination, rough in for a bathroom & potential bedroom + living area. Kitchen appliances, W/D & play set stay!

\$284,900

Kathy Fobian
319-321-6550
kathy@cbrep.com

COLDWELL BANKER®
REAL ESTATE PROFESSIONALS

ELECTION DAY IS NOVEMBER 3

In Iowa, you can register to
vote at your polling location.

Make sure you have
everything you need
and find your polling
place:

[IWILLVOTE.COM/IA](https://www.iwillvote.com/ia)

VOTE