

# The Daily Iowan

MONDAY, SEPTEMBER 12, 1994

IOWA CITY'S MORNING NEWSPAPER

25¢



## Refugees attack soldiers in Zaire

Dilip Ganguly  
Associated Press

GOMA, Zaire — The United Nations issued emergency safety guidelines Sunday to all foreign aid workers in eastern Zaire after violent clashes in Rwandan refugee camps left up to 10 people dead and scores injured.

"We are reaching a very critical security situation," said Albert Kuiper, security adviser to the U.N. High Commissioner for Refugees in Goma. About 1.2 million Rwandan Hutu refugees have taken shelter in eastern Zaire.

The strict new regulations call for aid workers to travel only in groups, keep the security channel on their radios always open, park vehicles for quick departure and not run in panic.

Kuiper said he was against bringing in U.N. protection.

"I don't want to bring an army here. In a situation like this they are bound to open fire, and if that happens it will be our end," he said. "This place is so lawless that our own soldiers will be killed the moment they empty their ammunition."

On Saturday evening, thousands of Rwan-

dan refugees clashed with Zairian soldiers in Kibumba, the largest camp in eastern Zaire. Witnesses and U.N. radio reported seeing up to 10 bodies.

"I saw lots of soldiers firing and a mob of refugees attacking them with stones," said Wendy Driscoll, among 12 aid workers stranded by the violence. They spent the night in a Swedish-run shelter 2½ miles from the Kibumba camp, which now holds 340,000 Rwandan refugees.

"It looked like a running battle between the refugees and the soldiers," said Driscoll, a CARE-USA aid worker from Atlanta.

The trouble in Kibumba, 13 miles north-west of Goma, started Saturday afternoon when some Zairian soldiers tried to seize a Rwandan-owned car.

Infuriated refugees drove soldiers away with sticks and stones and took one of the soldiers hostage.

The soldiers returned with reinforcements. Witnesses said the soldiers first fired into the air and then into the crowd.

"Our field staff saw at least two bodies and lots of patches of blood," said an aid official of the World Food Program. "A one-kilometer (half-mile) stretch of road was littered

See RWANDA, Page 8A

### Inside



Roseanne and friends go to the Emmys. See story Page 5A.

### NewsBriefs

#### NATIONAL

##### Actress Jessica Tandy succumbs to cancer

NEW YORK (AP) — Jessica Tandy, who won an Academy



Tandy

Award at age 80 for her portrayal of a spirited Southern matriarch in "Driving Miss Daisy," died Sunday after a four-year battle with ovarian cancer. She was 85.

Her husband, actor Hume

Cronyn, was by her side when she died about 6 a.m. at their home in Easton, Conn., said Leslee Dart, the couple's press agent.

Tandy's acting career spanned more than 60 years, mostly on stage in New York and London. She was Broadway's original Blanche DuBois in the memorable 1947 production of Tennessee Williams' "A Streetcar Named Desire" that co-starred Marlon Brando as Stanley Kowalski.

Some of her best-known stage appearances were with Cronyn, her second husband. Together they starred on Broadway in such plays as "The Fourposter," "The Physicists," "A Delicate Balance," "Noel Coward in Two Keys," "The Gin Game," "Foxfire" and "The Petition."

Both were nominees in Sunday's Emmy awards for their performances in "Hallmark Hall of Fame: To Dance With the White Dog." The CBS made-for-TV movie is about an elderly man who loses his wife and is comforted when her spirit returns to him in the form of a white dog.

##### Waco memorial to slain agents disappears

WACO, Texas (AP) — A monument to the federal agents killed in the shootout at the Branch Davidian compound has disappeared.

A state road maintenance crew noticed last week that the metal plaque on top of a waist-high pole was missing, said Helen Havelka, a spokeswoman for the Department of Transportation.

The plaque was engraved with the names of the four U.S. Bureau of Alcohol, Tobacco and Firearms agents who were killed in the Feb. 28, 1993, standoff near Waco.

#### INDEX

Personalities .....	2A
Metro & Iowa .....	3A
Calendar / News of Record .....	5A
Viewpoints .....	6A
Nation & World .....	7A
Sports .....	1B
Comics / Crossword .....	4B
TV Listings .....	4B
Classifieds .....	6B
Arts & Entertainment .....	8B
Movies .....	8B



Al Goldis/The Daily Iowan

### Heat is on

Iowa defensive lineman Hausia Fuahala closes in on Iowa State quarterback Todd Doxzon Saturday at Kinnick Stadium, where the temperature on the playing field was over 100 degrees. The

Hawkeyes defeated the Cyclones 37-9 and held them to just 68 yards passing and 165 yards rushing. Iowa has now won the last 12 games between the two teams. See story Page 1B.

### WORKERS STRAINED Retrieval of USAir victims troubling

Robert Dvorchak  
Associated Press

ALBUQUERQUE, N.M. — The physical rigors are only part of the demands shouldered by recovery crews toiling at the site of a catastrophic plane crash.

Inoculations against hepatitis and tetanus are required before

See related stories ..... Page 7A

they put on protective body suits, rubber boots, gloves and face masks that grow more cumbersome in hilly terrain under a late-summer sun.

There's also the psychological strain of sifting through the disintegrated airliner to find what fragments remain of 132 bodies scattered over a two-square-mile area.

It's a strain that turns inward, and one that demands coping — even among those who regularly are called to fatal fires and car accidents.

"We deal with death and injury on a day-to-day basis. But when it gets to a scale like this, it definitely comes into focus. Unless you've been there or seen it, it's hard to describe," said Steve Bailey, a Beaver County paramedic who has assisted in the recovery work since USAir Flight 427 crashed Thursday night with no survivors.

"It sets you back," he said in describing the work. "Most of us have a mechanism to deal with it. We'll probably talk about this one



Investigators stand near biohazard collection containers and debris near the crash site of USAir

Flight 427 Sunday in Aliquippa, Pa. All 132 people on board the flight were killed.

for a while."

Talking about it — to a spouse, co-worker, friend or counselor — is one of the best ways to defuse the time bomb of stress, according to mental health experts.

And psychological debriefings at a makeshift center inside a mall restaurant are as much a part of the daily routine for recovery workers as a water break or a hot meal after a grueling day.

If left unaddressed, stress can prompt reactions in the short term that lead to more serious ailments, such as alcohol or drug abuse.

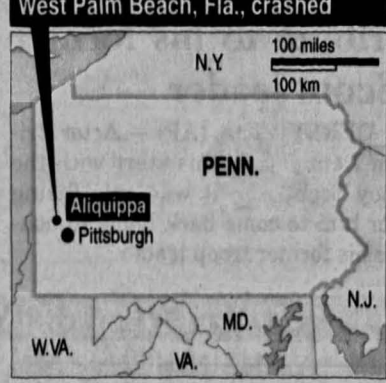
Recovery worker Mike New with Medic Rescue of Beaver County unwinds at the end of the day by talking with his wife, also a paramedic, or his mother, a firefighter.

"As long as you talk about it, it helps people cope," New said. "We have a job to do and we have to do it. But I'll be thinking about it."

Recovery of the remains is expected to be completed tonight. They are placed in body bags and stored in refrigerated trucks for transport to a temporary morgue at an Air Force Reserve base.

There are three 20-person crews retrieving remains from a wooded hillside six miles northwest of the

USAir jet Flight 427 from Chicago to West Palm Beach, Fla., crashed



Pittsburgh International Airport, the destination of the doomed flight from Chicago.

Crews are rotated every two hours to give them water, rest and a respite from what is a dirty, smelly, messy task. Some of them smear fragrant balm on their upper lip to mask the jet fuel, scorched materials and other odors.

The hills are so steep that crews rappelled into two ravines to lift remains by baskets attached to ropes. Three recovery workers twisted ankles on the rocky, hilly, slippery terrain.

### SPIELBERG TOPS LIST

## Best-paid performers appraised in Forbes

Rick Gladstone  
Associated Press

NEW YORK — Steven Spielberg, whose dino-thriller "Jurassic Park" grossed more than \$900 million at the box office, has bumped Oprah Winfrey as the highest-paid entertainer, *Forbes* reported Sunday.

The 46-year-old director / producer, who cleared \$100 from his first feature film, made when he was 16, will make an estimated 1993-94 total of \$335 million, the magazine said in its Sept. 26 issue.

That's a record for the eight years *Forbes* has been compiling

the list of the top 40 best-paid entertainers. The previous record of \$200 million was set by Michael Jackson in 1988-89.

Television talk-show hostess Winfrey, who became the first woman to head the *Forbes* list last year, came in as No. 2 this year with a combined estimated 1993-94 take of \$105 million.

*Forbes* says basing its ranking on combined two-year estimated gross earnings provides a more accurate assessment of an entertainer's overall income, which can change capriciously from year to year.

Winfrey was followed by

See MONEY, Page 8A

### The Best-Paid Entertainers

Steven Spielberg has bumped Oprah Winfrey from her top spot on *Forbes* magazine's list of best-paid entertainers.

The list, released Sunday, is based on the entertainers' 1993-94 estimated gross income.

Also shown is the entertainer's change from last year's list.



**Steven Spielberg**  
\$335 million  
Up from 2nd

**Oprah Winfrey**  
\$105 million  
Down from 1st

**Barney**  
\$84 million  
New to list

- |   |   |
|---|---|
| 4. Pink Floyd, \$62 million. New to list.         | 13. Michael Jackson, \$38 million. Down from 12th.  |
| 5. Bill Cosby, \$60 million. Down from 3rd.       | 14. Charles Schulz, \$37 million. Down from 6th.    |
| 6. Barbara Streisand, \$57 million. New to list.  | 15. Sylvester Stallone, \$37 million. Up from 23rd. |
| 7. Eagles, \$56 million. New to list.             | 16. Kevin Costner, \$37 million. Down from 7th.     |
| 8. David Copperfield, \$55 million. Up from 10th. | 17. Aerosmith, \$36 million. New to list.           |
| 9. Rolling Stones, \$53 million. New to list.     | 18. Michael Crichton, \$35 million. Up from 34th.   |
| 10. Harrison Ford, \$44 million. Up from 29th.    | 19. Grateful Dead, \$35 million. Down from 17th.    |
| 11. Garth Brooks, \$41 million. Down from 9th.    | 20. Siegfried & Roy, \$34 million. Down from 18th.  |
| 12. Billy Joel, \$40 million. New to list.        |   |

Source: AP

DI/ME



## Personalities

# Saturday night revelry brings Sunday woes

**Moir Crowley**  
The Daily Iowan

UI senior Matt Miller joined hundreds of people who drank and rejoiced in Iowa City bars after the Iowa vs. Iowa State game Saturday, only to spend Sunday with a dreadful hangover.

### DAY IN THE LIFE

Miller said he woke up Sunday feeling groggy, and then the after-effects of Saturday's festivities hit him with full and painful force. "I felt the same as any other morning until I moved," he said. "There was a definite roughness about me."

*"I usually feel better around early evening, which perfectly allows me to go out again at night"*

**Matt Miller, UI senior**

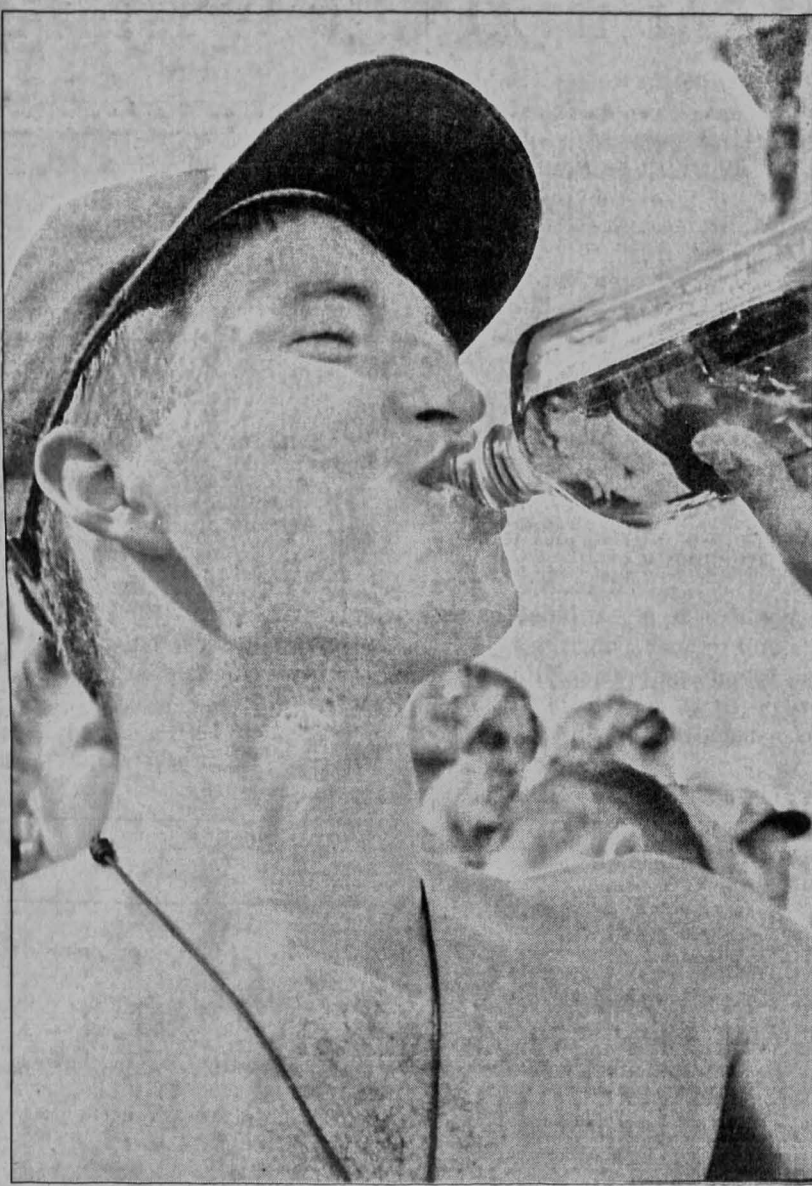
Miller said he spent Saturday night drinking pints of Guinness, smoking cigarettes and continuously digging into the back pocket of his jeans to pay cover charges. He said he was still feeling cheery at 1 a.m. when he stumbled back to his apartment after spending four hours drinking at local watering holes.

"If I ever don't remember the bars I went to, I look at the stamps on my hand," Miller said.

It was not until 11 a.m. Sunday morning that he began to feel the pounding and the pain, he said.

Although Miller said he had lots of studying to do, his textbooks went untouched and the television was kept on while he lounged on the sofa and lamented over his health.

Sunday afternoon passed, and Miller said he was taking aspirin



Joe Murphy/The Daily Iowan

It was a mad, mad, mad world for UI student Brian Stevenson Saturday afternoon during the Iowa vs. Iowa State game. Stevenson got a start on his "light hangover" by drinking bottles of Mad Dog (Strawberry Rosé) during the game.

constantly and watching bad television. He said he began to feel human again around 5 p.m.

"I usually feel better around early evening, which perfectly allows me to go out again at night," Miller said.

His hangover remedy is simple:

drink plenty of water upon waking; eat something simple, like Fruit Loops; and take a long, hot shower.

The punishment after a night of drinking for Miller is a headache, a queasy stomach and general listlessness. He said a night of merri-

ment is worth the price.

"I'd rather allow myself to go out a couple times a week and feel less than perfect the following mornings than to stay sober," he said. "I'm sober enough of the time."

The reasons for celebrating Saturday night were plentiful, Miller said. Summer was enjoying a last hurrah, and the Hawkeyes were victorious.

Who or what else was Miller raising his glass to?

"Saturday night," he said, smiling.

UI freshman Scott Hinerfeld also had a hangover Sunday.

Saturday night, Hinerfeld drank beer, screwdrivers, an unidentified raspberry drink and an "ass-kicker" shot at the Sports Column, 12 S. Dubuque St.

"What always works for my hangovers is to wear my pajamas all day, curl up under blankets and listen to Phish," he said

*"Today I just drank Pepto Bismol straight from the bottle, had lots of water and a good lunch. I took a shower too. That always helps."*

**Lindsey Griffen, UI freshman**

Lindsey Griffen, also a UI freshman, had a different approach to curing her hangover brought on by an abundance of Jim Beam, a Long Island Iced Tea and lots of beer.

"Today I just drank Pepto Bismol straight from the bottle, had lots of water and a good lunch," she said. "I took a shower too. That always helps."

Additional reporting by Kathryn Phillips.

Special of the Week  
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### Research Subjects Needed

The University of Iowa Department of Psychiatry is seeking individuals between the ages of 18-35 who are free of psychiatric illness but have 2 family members diagnosed with manic/depressive (bipolar) illness or panic disorder. Compensation provided. For details call 353-4162

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### Woody Allen bitter about being kept from seeing kids

NEW YORK (AP) — Woody Allen insists people have the wrong idea about his relationship with the adopted daughter of former love interest Mia Farrow.



Allen

"I was never for one scintilla of a second a father to her in any remote way. She was an older person — much, much older than the kids," Allen said of Soon-Yi Previn. His comments appear in the October issue of *Esquire* magazine.

Allen, 58, said he remains involved with the 24-year-old Previn. She was 21 in 1992 when her mother discovered she was sleeping with Allen.

Farrow then accused Allen of molesting another adopted child, Dylan. Although officials dismissed the allegation, Allen is not allowed to see Dylan or a third adopted child, Moses. He can only have six hours a week of supervised visits with his 7-year-old biological son, Satchel.

"From where I was sitting, it's all been absurd," Allen said. "You know, if for a moment you remove the element of the court preventing me from seeing my children, the whole thing becomes almost completely comic."

### Chita Rivera escaped prejudice

NEW YORK (AP) — Entertainer Chita Rivera hasn't experienced the prejudice in the United States that many other Puerto Ricans have.



Associated Press

### John Kennedy Jr. campaigns for uncle

John F. Kennedy Jr. greets well wishers on the campaign trail for his uncle, U.S. Sen. Edward M. Kennedy, D-Mass., at the Kielbasa Festival in Chicopee, Mass., Saturday.

"I was very lucky, I guess," she told the *Daily News* in an interview published Sunday. "I was very well-protected. I came from a mixed neighborhood where we treated each other as human beings."

Have things changed for the better since 1957, when she played fiery Anita in "West Side Story," which dealt with discrimination against Puerto Ricans? No, she told the newspaper.

"It's very frightening — and very sad. We really should all be pulling together, getting people more jobs. People need to work to feel their

own identity. There are so many families with lots of kids and no money. They feel hopeless. We have to reach out to them."

At 61, Rivera is still going strong. She's won a Tony for her starring role in "Kiss of the Spider Woman" and is finishing up a run of performances in Atlantic City, N.J.



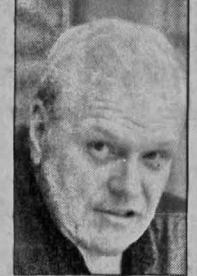
Rivera

### Brian Dennehy pays tribute to his former Scout leader

DERBY, Conn. (AP) — Actor Brian Dennehy got his start with the Boy Scouts. So it was only fitting for him to come back home to honor his former troop leader.

Dennehy paid tribute to 84-year-old Ed Strang, who spent 65 years with the Scouts. Dennehy, 56, got his start in show business singing "Be a Good Scout" in a 1947 variety show put on by the Scouts.

He has since gone on to star on television and in more than 20 films, including "Looking for Mr. Goodbar," "10," "Cocoon" and "Presumed Innocent."



Dennehy

### Orville Redenbacher pops in at popcorn festival

VALPARAISO, Ind. (AP) — Orville Redenbacher's still pitching the popcorn, 70 years after he sold small bags of kernels from his family's farm.

Redenbacher, known for his bow tie and horn-rimmed specs, took part in Valparaiso's 16th annual Popcorn Festival on Saturday.

"We've got something new in our product line this year," the 87-year-old Redenbacher said. "They're popcorn snack cakes, and they are currently on the test market in Syracuse and Phoenix."

Redenbacher graduated from Purdue University in 1928 with a bachelor's degree in agriculture and a minor in public relations and marketing. During college he worked on developing the perfect popcorn kernel.

He developed Chester Inc., a diversified agriculture company near Valparaiso.

In 1972, after 40 years of cross-breeding kernel hybrids, Redenbacher began promoting what he called "the very first gourmet popping corn."

## THE DAILY IOWAN

## IOWA CITY'S MORNING NEWSPAPER

## VOLUME 125, NUMBER 54

### GENERAL INFORMATION

**Calendar Policy:** Announcements for the section must be submitted to The Daily Iowan newsroom, 201N Communications Center, by 1 p.m. two days prior to publication. Notices may be sent through the mail, but be sure to mail early to ensure publication. All submissions must be clearly printed on a Calendar column blank (which appears on the classified ads pages) or typewritten and triple-spaced on a full sheet of paper. Announcements will not be accepted over the telephone. All submissions must include the name and phone number, which will not be published, of a contact person in case

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Communications Center, Iowa City, Iowa 52242, daily except Saturdays, Sundays, legal holidays and university holidays, and university vacations. Second class postage paid at the Iowa City Post Office under the Act of Congress of March 2, 1879. POSTMASTER: Send address changes to The Daily Iowan, 111 Communications Center, Iowa City, Iowa 52242. **Subscription rates:** Iowa City and Coralville, \$15 for one semester, \$30 for two semesters, \$10 for summer session, \$40 for full year; Out of town, \$30 for one semester, \$60 for two semesters, \$15 for summer session, \$75 all year. **USPS 1433-6000**

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## Metro &amp; Iowa

## UI ATHLETES PITCH IN

## Kids combine science and sport at carnival

Prasanti Kantamneni  
The Daily Iowan

Sixth-grader Katie Kelly learned principles of physics at lower City Park Sunday afternoon and earned some free rides at the amusement park for doing it.

More than 500 local residents gathered in City Park for "A Community Carnival: The Science of Sports and Fun," which worked to combine fun with science. Kids had to gather five signatures from different science and sport activities to earn one ride.

Kelly, who attends Regina Elementary School, said she enjoyed the carnival.

"I had fun doing all the activities," she said. "I learned about how the different forces worked."

Carnivalgoers learned about angular momentum, Bernoulli's principle, lever arms and spin deflection. Iowa City science educators explained how the principles could be applied to sports and the rides.

"Sports are so popular with kids," said Charles Darley, assistant to the director of UI Women's Athletics. "We thought the carnival was an excellent way to introduce some basic science principles."

UI Women's Athletics coaches and student athletes in basketball,



Jonathan Meester/The Daily Iowan

Ariel Ringham tries out a parachute Sunday afternoon at the UI Science Education Center's science fair in City Park. The UI women's track team used the parachute to show the effects of drag on a runner.

crew, field hockey, golf, gymnastics, softball, swimming, tennis, track and field and volleyball helped kids participate in the different sports. UI cheerleaders and Herky cheered on participants as they tried the sports and activities.

UI junior Katy Fawbush, a second-year volleyball player, said she was glad to participate.

"They really listened to us and looked up to us," she said. "They had a lot of fun."

The UI women's ultimate frisbee

club and the UI women's soccer club members also participated in the carnival.

B.J. McDuffie, a South East Junior High seventh-grader, said the carnival gave her a chance to explore many sports at one time.

"I love sports," she said. "It was really cool to find out what they have to do with science."

UI senior Tim Tack said the carnival was a great way to get more kids involved in science.

"It combined scientific principles with the field of athletics," he said. "The kids got the best of both worlds. It was a great idea to use athletics as a tool to attract kids to learn more about science."

Joan Tiemeyer, a member of the board of directors for the Iowa City Area Science Center, said the two months of planning for the event were worth the time.

"It went well," she said. "It was an excellent day. Kids of different ages participated in all of the different activities. Everyone had fun. It was worth it."

The carnival was free of charge and was coordinated by community volunteers. It was sponsored by the Iowa City Area Science Center, UI Women's Athletics and the Iowa City Community School District.

## SEATS SERVICE CHALLENGED

## New transport system proposed by Council

Mick Klemesrud  
The Daily Iowan

Iowa City Transit System is challenging Johnson County SEATS, contending it can provide cheaper paratransit services to Iowa City's elderly and disabled citizens.

Preliminary discussions about rising costs for the SEATS service will be held today at the Iowa City Council meeting.

The paratransit system currently provided by SEATS offers rides

*"We haven't decided if the system would operate outside the city limits or anything. There's still a lot of ifs."*

Naomi Novick, city councilor

City takes over the service, we project the cost for fiscal year '96 to be \$471,000."

The savings would come from people traveling within Iowa City and not all over the county, Logsdon said. It has yet to be determined where Iowa City residents would call if they wanted a ride to rural Johnson County.

The study's numbers are challenged by Johnson County Board of Supervisors Chairman Steve Lacina, who said duplicating costs, buses and staff isn't very efficient.

"Where are they making the cuts?" he asked. "We are running a very thin program, and if they see some fat in our program, we would cut it out. We are concerned with service. Will there be continued good service so people aren't refused rides?"

Mike Kehoe, SEATS assistant director, said the program provides "a people service." Drivers, he said, help passengers in and out of their homes, carry groceries and perform other tasks as needed. Kehoe said the drivers know many of their passengers and look after them.

If the city decides to provide a cablike service, Lacina said, passengers won't get the same personal touch from SEATS.

"There are situations where people are in jams or are isolated," Kehoe said. "We are one of the main contacts some of these people have in a day. We have nurse and doctors referrals, we see ourselves as part of a network of care providers."

Rev. Bob Welsh, chairman of the Johnson County task force of the Heritage Area Agency on Aging, has been active in this issue and said the worst thing Iowa City could do would be to provide independent service.

"All parties should agree to basic principles and determine how to best implement them," he said. "And that's what I think will happen."

to elderly and disabled citizens throughout Johnson County.

The program is funded in part by federal and state money, local property taxes and by charging fares of \$1 to passengers. In past years, Systems Unlimited and Goodwill helped pay for the service.

City Councilor Naomi Novick said only costs and not the structure of the system will be discussed.

"We haven't decided if the system would operate outside the city limits or anything," Novick said. "There's still a lot of ifs."

The rising cost of the program prompted a study by the Iowa City Transit System to look at ways the city could save money. Ron Logsdon, transit manager, said the study showed Iowa City can provide the same service as the county but at a cheaper cost.

"In fiscal year '95, we will pay \$468,000 to Johnson County SEATS for their services, and we project fiscal year '96 to cost us \$517,000," Logsdon said. "If Iowa

## IMBIBING FANS DEplete KEGS

## Football battle means business for bars

Patricia Harris  
The Daily Iowan

Local bars had to stock about four times the average number of kegs for Saturday's football battle, which brought thirsty masses and added revenue to Iowa City bars.

Bar owners and employees said the in-state rivalry always makes for extra business. They anticipated the flood of customers and made sure enough alcohol was available for the weekend.

Jim Grutzmacher, assistant manager of the Sports Column, 12 S. Dubuque St., said almost four times

the average number of kegs were tapped Friday and Saturday nights.

"We got a shipment of 40 kegs Saturday night, and we had already tapped 40 by then," he said. "It was a very busy weekend."

Grutzmacher said the average number of kegs tapped on a typical weekend is somewhere around 20.

RT Grunts, 826 S. Clinton St., also had a hectic weekend.

"I'd have to say we went through about 30 or 40 kegs," bartender Jennifer Lenz said. "It's probably closer to 40. We had a real busy weekend."

She said they usually tap around

20 kegs each weekend.

Lenz said the business this year was comparable to last season's Hawkeyes-Cyclones match up, even though last year's game was at Iowa State University in Ames.

Gary Fitzpatrick, owner of Fitzpatrick's, 525 S. Gilbert St., said his bar did a considerable amount of extra business because of the game.

"I'd say we did 30 to 40 percent more business than usual, but we can only fit so many people in there," he said.

Fitzpatrick wouldn't say exactly

how many kegs the bar went through during the weekend.

At least one Iowa City bar took the out-of-town throngs into consideration when advertising for the weekend.

The Airliner bar, 22 S. Clinton St., placed ads in the ISU student newspaper. Randy Larson, co-owner of the bar, said the bar saw many out-of-town customers.

"The difference between a regular weekend and a football weekend is that there aren't any lulls," he said. "It just stays full the whole time."

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## Why "Alternative"?

Anyone can say they're different, and right now that means about as much as saying that Nirvana is cutting edge or that wearing tie-dye, sportin' a Dead tattoo, and drinking a "Java" milkshake is being anti-conformist. When the cups at Hardee's say "Different is Cool," you've got to start questioning every use of the word. Well, we ain't from Seattle and we don't whine about how cool it would be to live there; Hardee's food is the same kind of different as day-old oatmeal at room temperature; and we, unable to believe any advertisers could be as much an affront to intelligence as those at a leading domestic beer producer, place value in asking why. So, if you'd rather drink an import, check us out.

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Nathan Block  
U of I School of Medicine

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## Metro & Iowa

### INSTRUCTOR PLANTS TREES WITH CLASS

# Environment students sow seeds

Rima Vesely  
The Daily Iowan

Equipped with numerous shovels and bags of mulch, UI environmental history students journeyed to the Ralston Creek stream bank Sunday afternoon to plant silver maple trees.

UI Teaching Assistant Mark Stemen showed more than 15 students how to root 70 silver maples, 700 acorns and a bucket of walnuts in the same area one of his classes cleaned up last year.

He encouraged the class to make the activity meaningful.

"Think about the hole you're digging," Stemen told the class. "The hole has a lot to do with how the tree's going to grow. Think about it for a minute and wish your tree good luck."

All three sections of the Issues in Environmental History class, which studies humans' relationship with nature and the rise of modern environmentalists, were invited to plant for extra credit.

"It's neat being able to expand the environment," UI freshman Angelica Williams said. "I love the class. It's not what I expected, but I'm glad it is what it is."

Although this is the first time Stemen's class has planted trees, last year his students cleaned up muck from the flood around Ralston Creek and planted flowers.

"It's an opportunity to take the class outdoors," Stemen said. "Most times students just sit in class and read and don't ever have the opportunity to put what they learn into practice."

Three teams of students planted trees in an overflow area that is underwater only part of the year. Stemen said 25 percent of the maples should make it to full-grown trees.

"It's a new experience," said UI freshman Wade Crawford. "It seems pretty fun. I think it's more of an



M. Scott Mahaskey/The Daily Iowan

UI Teaching Assistant Mark Stemen prepares his Issues in Environmental History class for an afternoon of tree planting on the banks of Ralston Creek. Claiming that "there's no bad spot to plant a tree," Stemen and his students planted more than 70 silver maple seedlings and hundreds of acorn and walnut seeds Sunday.

individual experience than a group experience."

During a short lecture, the students were told about Ralston Creek and the root system of plants.

"Don't feel bad about pulling up weeds," Stemen said. "It's the root system that's important. Next spring will be a race between the vines and the trees. Think about this as you're doing it. You should do some stuff periodically that you're never going to enjoy; you're never going to see these trees grown."

UI freshman Eric Mathis said planting trees helps the environment.

"I think it's a good idea," he said. "Not many people do it. It's good Stemen's taking action and getting people involved."

Stemen said the opportunity was a positive experience for everyone and well worth the money he paid for materials.

"Everything with the environment is so negative," he said. "This shows everyone you can do something positive."



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### \$4 MILLION IN DONATIONS PREDICTED

## Gifts to state legislators approach record amounts

Associated Press

DES MOINES — Special interests have donated nearly \$1 million to Iowa legislators, and the campaign has barely begun.

"I wouldn't be surprised if we hit \$4 million," said Kay Williams, executive director of the Iowa Ethics and Campaign Disclosure Board. That would top the record \$3.8 million set in the 1991-1992 election cycle.

In all of 1993 and the first six months of this year, lawmakers and their challengers have received \$955,000 in campaign contributions, according to a *Des Moines Register* analysis of disclosure reports. The analysis considered

donations of \$50 or more.

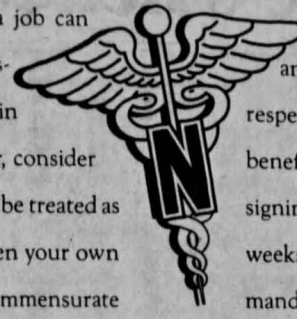
Leaders received the most generous amounts, even though most do not face re-election challenges. A new law prohibits lawmakers from passing these gifts along to other campaigns, but they are free to give money to party organizations, which can then dole out the money.

Lawmakers disagree on whether the gifts amount to vote buying.

The Iowa Law political action committee is the political arm of the Iowa State Bar Association. In the 18-month period analyzed, this organization made more donations than any other, with gifts to legislative candidates totaling \$31,825.

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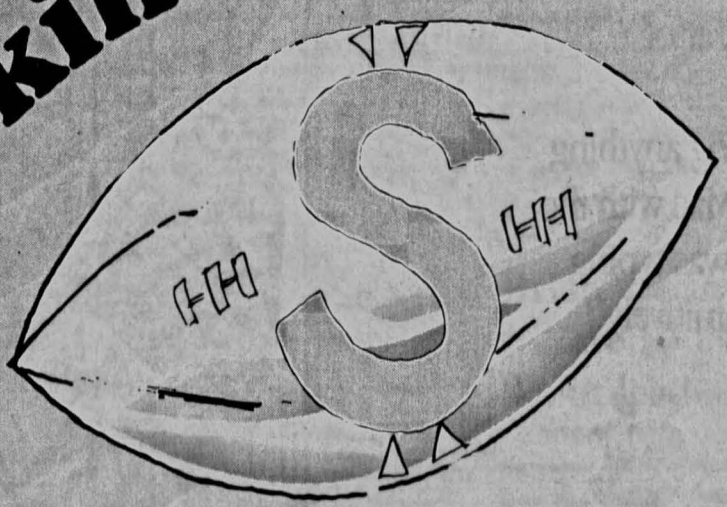
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## Metro &amp; Nation

## CBS COLLECTS 26 TROPHIES

## 'Picket Fences' triumphs at Emmy Awards

John Horn  
Associated Press

PASADENA, Calif. — "Picket Fences," a drama set in a small, off-beat Wisconsin town, repeated as the best drama series at Sunday's 46th Annual Primetime Emmy Awards.

The CBS program won two other major Emmys — supporting dramatic actress for Leigh Taylor-Young and supporting dramatic actor for Fyvush Finkel — and five overall, including Saturday's non-televised awards.

"NYPD Blue" won the most total Emmys — six — but failed to connect as best drama series, for which it was favored. Its biggest win was by Dennis Franz for best dramatic actor, defeating departing co-star David Caruso.

"I am extremely touched right now," said Franz.

The new NBC comedy "Frasier," with "Cheers" veteran Kelsey Grammer reprising his role as a weary psychiatrist, won both best comedy series and best comic actor for Grammer — his first Emmy win.

"We're all having so much fun doing this, we can't believe you're going to give us an award for this," said "Frasier" co-producer David Angell.

CBS won the network race with a total of 26 Emmys, including Saturday's non-televised awards. NBC was second with 14. ABC had 13.

Sela Ward of NBC's "Sisters" won best dramatic actress for her role as free-spirited artist Teddy Reed. Her defeat of Angela Lansbury in the



Associated Press

Michael Richards accepts the trophy for the outstanding supporting actor in a comedy series for his role in NBC's "Seinfeld" during the 46th annual Primetime Emmy Awards show in Pasadena, Calif., Sunday.

category brought the "Murder, She Wrote" veteran a dubious honor: With 14 nominations and no wins, Lansbury is tied with soap actress Susan Lucci for Emmy futility.

Candice Bergen of CBS' "Murphy Brown" won best comedy actress.

Kirstie Alley won her second career Emmy, lead actress in a miniseries or special, for playing the mother of an autistic child in the CBS television movie "David's

Mother." The CBS movie won two other Emmys, for writing and supporting actor, Michael Gorrigan.

The Emmy audience at the Pasadena Civic Auditorium was reminded of the death earlier Sunday of veteran actress Jessica Tandy at age 85.

"Your friends in television say goodbye to you tonight," said actor John Lithgow. "We will all miss you very, very much."

Tandy was nominated but lost to Alley, but in a bittersweet victory Tandy's husband, Hume Cronyn, won for lead actor in a miniseries or special for "Hallmark Hall of Fame: To Dance With the White Dog" on CBS.

David Letterman's new CBS variety show triumphed in its first year on the network. The former NBC star said, "I don't need to tell you folks: There's been a huge mistake!" He also thanked "anybody drawing breath right now."

Laurie Metcalf of "Roseanne" and Michael Richards of "Seinfeld" won the Emmys for supporting acting in comedy series.

Metcalf plays scrappy sister Jackie on ABC's "Roseanne." She won the same supporting comedy actress award for the role last year.

In another repeat, Richards won the comedy supporting actor trophy for playing Kramer, Jerry Seinfeld's strange neighbor.

"I'm getting spoiled," said Richards.

James Burrows, a veteran of "Cheers," won for comic directing for the pilot of "Frasier." The "Frasier" episode "The Good Son" won for

best comedy series writing.

Bette Midler opened the show, wailing a tune from the musical "Gypsy" in feather boa, stiletto heels, blue sequin baby-doll top and leggings.

"Home Improvement" star Tim Allen, whose name wasn't submitted in time for the Emmy nominations, arrived on-stage breathless as a presenter, joking, "I almost didn't make it. My staff forgot to tell me what night it was."

Tracey Ullman was saluted, for best individual performance in a variety or music program, for HBO's "Tracey Ullman — Takes on New York."

"You know, this show, I did this because my husband said, 'Put the diapers down and get back out to work, you lazy old bag,' " Ullman quipped.

Other honors for variety or music programs went to HBO's "Dennis Miller Live" for writing and CBS' "The Tony Awards."

"Mystery: Prime Suspect 3" on PBS won best miniseries. In other miniseries or special categories, the supporting actress Emmy went to Cicely Tyson for "Oldest Living Confederate Widow Tells All, Parts One and Two," and HBO's "Against the Wall" won for directing.

HBO's "And the Band Played On" was the best made-for-TV movie. "The 66th Annual Academy Awards" won best variety music or comedy special.

CBS headed into Sunday night's presentations leading in both nominations and trophies already awarded in creative arts categories.

## LEGAL MATTERS

## POLICE

**Brian D. Yakish**, 21, Cedar Rapids, was charged with interference with official acts at the Union Bar & Grill, 121 E. College St., on Sept. 11 at 12:42 a.m.

**Cory D. Walker**, 19, 631 S. Van Buren St., Apt. 4, was charged with possession of alcohol under the legal age at the Union Bar & Grill, 121 E. College St., on Sept. 11 at 12:26 a.m.

**Scott M. Schiltz**, 23, 961 Miller Ave., was charged with operating while intoxicated at the corner of Clinton and College streets on Sept. 11 at 1:49 a.m.

**Curtis R. Dial**, 23, 308 Belknap, Apt. P1, was charged with operating while intoxicated in the 300 block of Iowa Avenue on Sept. 11 at 12:42 a.m.

**Steven R. Murphy**, 37, West Branch, Iowa, was charged with public intoxication at RT Grunts, 826 S. Clinton St., on Sept. 11 at 12 a.m.

**Thomas A. Hugley**, 19, Boone, was charged with public intoxication at RT Grunts, 826 S. Clinton St., on Sept. 11 at 12 a.m.

**Robert Girolamo**, 20, 218 N. Dubuque St., was charged with keeping a disorderly house at 218 N. Dubuque St. on Sept. 11 at 3:43 a.m.

**Alan Vaughn**, 18, Ames, was charged with possession of alcohol under the legal age, public intoxication and possession of an open container at the corner of Dubuque and Market streets on Sept. 11 at 4:01 a.m.

**Michael J. Passaneau**, 30, Park Ridge, Ill., was charged with operating while intoxicated at the corner of Riverside Drive and Iowa Avenue on Sept. 11 at 2:23 a.m.

**Abigail M. Salch**, 19, Bloomington, Ill., was charged with possession of fictitious identification, public intoxication and interference with official acts at the corner of Dubuque and Market streets on Sept. 11 at 12:22 a.m.

**Christine R. Ward**, 19, Bloomington,

Ill., was charged with operating while intoxicated at the corner of Dubuque and Market streets on Sept. 11 at 12:22 a.m.

**Scott J. Groat**, 21, Ames, was charged with public intoxication in the 10 block of South Linn Street on Sept. 11 at 12:10 a.m.

**Winston A. Cadena Jr.**, 24, West Liberty, was charged with public intoxication in the 10 block of South Linn Street on Sept. 11 at 1:52 a.m.

**Mark W. Grulke**, 26, 1018 N. Governor St., was charged with keeping a disorderly house at 1018 N. Governor St. on Sept. 11 at 4:40 a.m.

**Christopher C. Wilkes**, 22, 220 S. Dodge St., was charged with keeping a disorderly house at 220 S. Dodge St. on Sept. 11 at 5:41 a.m.

**Willie Winfro**, 46, address unknown, was charged with public intoxication at the corner of Clinton and Washington streets on Sept. 11 at 3:35 a.m.

**Matthew S. Wamsley**, 22, Ames, was charged with public intoxication at the corner of Bowery and Governor streets on Sept. 11 at 1:14 a.m.

**Clint R. Hospodersky**, 19, Marion, was charged with third-degree burglary and public intoxication at the alley of the 10 block of South Linn Street on Sept. 11 at 1:44 a.m.

Compiled by Tom Schoenberger

## COURTS

## Magistrate

**Public intoxication** — Jeremy J. Keil, Maquoketa, Iowa, fined \$50; John W. Kivlin, 13 Apollo Place, fined \$100; Jason T. Reynolds, 331 N. Gilbert St., fined \$50; Lee W. Riedesel, Clarence, Iowa, fined \$50; Thomas E. Sommer, Bay Shore, N.Y., two counts, fined \$50; Joseph F. Vanhoe, Coralville, three counts, fined \$50; Andrew J. Walters, 816 N. Dubuque St., fined \$50; Randy K. Warren, El Dorado, Kan., fined \$50;

Thomas J. Van Etten, Crete, Ill., fined \$50; Peter J. Tichel, 645 S. Lucas St., Apt. 5, fined \$50; Adam B. Troutman, Wilmette, Ill., fined \$50; Sarah R. Shay, W111 Hillcrest Residence Hall, fined \$50; Aaron M. Schroeder, 816 Dubuque St., fined \$50; Thomas J. Provenzano, Ainsworth, Iowa, fined \$50; Dimitri Neckopulos, 601 S. Gilbert St., Apt. 622, fined \$50; Matthew J. Miller, 207 Myrtle Ave., Apt. 2, fined \$50; Mark S. McCallum, 732 Jefferson St., fined \$50; James C. Melloy, Bernard, Iowa, fined \$50; Adam T. Marcus, Cedar Rapids, fined \$50; David F. Makinster, address unknown, fined \$50; Bradford L. Lyon, 331 N. Gilbert St., fined \$50; Zachary G. Lyness, Ryan, Iowa, fined \$50.

**Disorderly conduct** — James C. Melloy, Bernard, Iowa, fined \$50; Matthew J. Miller, 207 Myrtle Ave., Apt. 2, fined \$50; Peter J. Tichel, 645 S. Lucas St., Apt. 5, fined \$50.

**Disorderly house** — Daniel W. Netolicky, Ely, Iowa, fined \$50; Jason B. Proctor, 325 S. Lucas St., fined \$50.

**Open container** — Zachary G. Lyness, Ryan, Iowa, fined \$50; Bradford L. Lyon, 331 N. Gilbert St., fined \$50; Randy K. Warren, El Dorado, Kan., fined \$50.

**Consumption in a public place** — Bradford L. Lyon, 331 N. Gilbert St., fined \$50.

**Possession of alcohol by a minor** — Zachary G. Lyness, Ryan, Iowa, fined \$15.

**Fifth-degree theft** — Shawn McCain, Coralville, fined \$50.

**Giving false reports to an officer** — Sarah R. Shay, W111 Hillcrest Residence Hall, fined \$50.

**Unlawful use of license** — Andrew J. Walters, 816 N. Dubuque St., fined \$100; Douglas M. Irvin, 816 N. Dubuque St., fined \$50.

**Fictitious use of identification** — Adam B. Troutman, Wilmette, Ill., fined \$50; Peter J. Tichel, 645 S. Lucas St., Apt. 5, fined \$50.

**Speeding** — John W. Kivlin, 932 E. Washington St., Apt. 3, fined \$40.

**Fishing without a license** — Anthony J. Shaver, 1208 Lakeside Drive, fined \$30.

The above fines do not include surcharges or court costs.

## District

**OWI** — Joey C. Ellison, Cedar Rapids, preliminary hearing set for Sept. 29 at 2 p.m.; Alan A. Cross, Coralville, preliminary hearing set for Sept. 29 at 2 p.m.

**Second-degree theft** — Ray H. Crammond, Elgin, Iowa, preliminary hearing set for Sept. 21 at 2 p.m.

**Possession of a schedule I controlled substance** — Steve Royer, Riverside, preliminary hearing set for Sept. 29 at 2 p.m.; Beau T. Brockman, 1654 Ridge Road, preliminary hearing set for Sept. 29 at 2 p.m.

**Driving while revoked** — Curt A. Homer, 29 Forestview, preliminary hearing set for Sept. 29 at 2 p.m.; Steve Royer, Riverside, Iowa, preliminary hearing set for Sept. 29 at 2 p.m.

**Domestic assault with injury** — Russell D. Lockhart, Coralville, preliminary hearing set for Sept. 29 at 2 p.m.

Compiled by Michele Kueter

## CALENDAR

## TODAY'S EVENTS

• **Lazarus Project** will hold its first meeting of the year in the Miller Room of the Union at 5:30 p.m.

• **Iowa City Chorus** — **Sweet Adelines International** will hold an open rehearsal at the Robert A. Lee Recreation Center, 220 S. Gilbert St., at 7:30 p.m.

• **UI Division of Recreational Services** will sponsor light aerobics in room 101 of The Field House from 5:30-6:30 p.m.

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# Viewpoints

## SOCIAL ILLS

### End the violence today

One of this century's leading civil rights pioneers was robbed and beaten a few weeks ago.

Detroit police said the man accused of breaking into 81-year-old Rosa Parks' apartment recognized her but beat her and robbed her of \$53 anyway.

This may not be the bottom of the garbage pile, but it still stinks. Meanwhile, two Chicago gang members, a 16-year-old and a 14-year-old, were charged with the execution-style killing of an 11-year-old fellow gang member who was suspected of wounding two teens and killing a 14-year-old girl in two separate shooting spree.

Our social fabric hasn't been torn or unraveled — it's been shredded and crushed underfoot like an old cigarette butt. Our heroes and role models are beaten in the middle of the night and our children are executing each other with shots to the back of the head.

*The young people of today can sit idly by and watch the violence continue, or they can step forward and assume leadership roles.*

No one can pinpoint the year that our society was first unable to protect its elderly people and its children, but Parks probably can remember a time when 14-year-olds didn't have to be afraid of being murdered by other 14-year-olds.

On Dec. 1, 1955, Parks helped change the course of our nation's history when she decided she had had enough of injustice and oppression and refused to surrender her seat on a bus to a white man. It would have been easier for her to do nothing, to maintain the status quo and move to the back of the bus. But she didn't take the easy way out, she chose to act.

Days after her arrest, a young minister in his mid-20s was elected the leader of the Montgomery bus boycott that resulted from her action. That young minister, Dr. Martin Luther King Jr., soon found his place in history.

It is time for a new generation to act, to say enough to violence and injustice. The young people of today can sit idly by and watch the violence continue, or they can step forward and assume leadership roles.

There are countless ways to effect change. Mentor programs give teen-agers positive role models rather than gang leaders to emulate. The national organization Teach For America places recent college graduates as teachers in schools in economically and socially depressed neighborhoods. These are just a few of the very simple solutions to very complex problems.

Few of us would walk away from a burning building full of children. The same type of life-threatening emergency is choking the life out of our nation's major cities. And like empty beer cans and used hamburger wrappers tossed in a pond, the garbage soon will filter down to the smallest cities and towns.

Children don't need armed guards and police officers roaming the halls of their schools with the threat of deadly force. They need parents, business people, college students and community leaders to go to their schools and teach them that life holds for them more possibilities and opportunities than they can ever imagine.

The choices are clear: Lead today or bury another child tomorrow.

Jim Meisner  
Editorial Writer

## LETTERS

### Ignore shallow analysis

To the Editor:

I've just finished reading Amy Resewehr's Aug. 31 editorial "Returning to Woodstock." While I share a general sense of disgust over the Woodstock hype, I'm still lost amid the volleys of shallow generalizations, skewed history and questionable logic in this editorial.

Resewehr decries Generation X members and their lack of, as she puts it, "commonality" or "unity among themselves" while at the same time scolding their flocking behavior and homogeneous appearance. So do you want sheep or not?

Why in the first place do we ask an entire generation of individuals to be at all alike? Because we happened to see the same TV shows? Is the O.J. Simpson case — shaping up thus far to be the defining generational moment — really going to affect my life choices? (I can see the anniversary TV specials already: "Where were you during the freeway chase?") This Generation X phenomenon, aside from being incredibly irritating, has little to do with personal reality.

Whether we're talking about hippies, boomers or X-ers, those who come to represent a particular generation are merely the most visible or the most interesting to the media's cameras and pens. Think again if you believe any of these groups truly represents a generation. When has a generation ever been labeled after its poorest elements? It's all about purchasing power. The marketers get their nice, homogeneous, monied audience to target, and we slobs are gratified and reassured to be considered part of a group — and perhaps are relieved of the bother of defining

ourselves. Every time you invoke that idiotic Generation X label, you're buying into the charade.

I am angered by Resewehr's glib dismissal of what must be the overwhelming grief of a drive-by murder, because a celebrity's suicide got more air time. She apparently equates media coverage of an event with its emotional impact. And I find it rather cynical that she puts together a pastiche of contemporary social problems like AIDS, drug addiction, drive-by shootings and nudity in advertising (let's be real — half-clad women have been draped over everything from breath mints to John Deere tractors since long before 1969) to imply that our so-called generation has no right to have fun at an expensive concert. Those naughty slackers. On the other hand, the peace and love message of the original Woodstock festival was "great and ... monumental" — or, in other words, permissible because apparently there were no problems in society to escape in 1969. (Vietnam, civil rights, race riots — none of this fits into Resewehr's formula, so it's best omitted.) Maybe people need stupid mud baths such as Woodstock I and II to forget society's "multitude of problems," if only for a weekend; playing in the mud is kind of fun.

It seems to me that the editorialist takes at face value whatever the media spew out. We've all been spoon-fed a lot of crap and instant shallow analysis from the news/entertainment media. It's time to ignore some of it. Turn off your TV, just for a second. You won't die, I promise.

Erin Francy  
Iowa City

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KIM PAINTER

## Censorship: notes from the pain ward



This column is about censorship. It is also, through strange twists of fate and musculature, about pain. You see, I have hurt my back. Don't send flowers — it happens to huge numbers of Americans on a regular basis. Whether it's because of extra vacuuming due to a feline bout with fleas in my household, the fact that my trips to the gym now devour

a solid two-hour block of time or because stress runs to the lower third of my back like a lout dashing to the apartment of his mistress, I've got pain in the lumbar region.

If you are one of the millions subject to back pain, you know it is a powerful force. Pain peels away reticence like an abrasive applied to varnish; one grows pliant under its brutal caresses, willing to do things easily refused under normal conditions. Injudicious honesty develops, because pain is itself an inescapable truth and one cannot comfortably deceive while under its spell, even if deception is the wise choice.

So here we are: Me, cozying up to a bottle of Martell out of dislike for the torpor produced by 10 mg tablets of Flexaril; and you, involved with a university that purports to love truth and learning, even as it pumps every disciplinary muscle it owns in an attempt to squelch debate over the classroom materials policy. Chalk it up to the cynicism of suffering, but your situation with regard to the university at which you are attempting to acquire an education strikes me as wickedly ironic.

You may have noticed a yacht on the Pentacrest last Thursday. You may or may not

have noticed the other unusual and unexpected item there: a large crate full of printed materials that have been censored. It was a nice juxtaposition: a yacht — symbol of refined but vigorous recreation — and a crate containing words that have called forth the full weight of polite society's criticism and punitive action against their authors.

One display was sanctioned by UI officials; the other was refused a permit. What's more, campus security officers photographed each student who participated in the unsanctioned display's placement on the Pentacrest.

You have probably guessed which display riled UI officials. In an exercise of censorship once removed, it was not the creators of so-called objectionable material who were punished, but those who dared to display that material to remind us that censorship attempts have not been relegated safely to the past.

The facts surrounding the birth of this policy are quite simple: Some incidents occurred in UI classrooms that caused a stir in the Iowa press. They involved sexual representations of sexual acts. Homosexual acts, for those of you new to campus. Following an antiquated and laughable management principle called "covering your own butt" (the precise opposite of the always preached but never practiced total quality management), the Iowa state Board of Regents took action to prevent the future use of such materials without "proper" warning. A policy was instituted. We would henceforth warn students of any material to be presented in a classroom that might be deemed "unusual or unexpected."

Iowa's regents were happy: They won the war without having to exhibit the resolve required to fire someone. Parents were happy:

They could point to a tangible thing and say, "Here. We have this now. Standard operating procedure at all regents' institutions. Our children are safe from unexpected or unusual ideas, films and books."

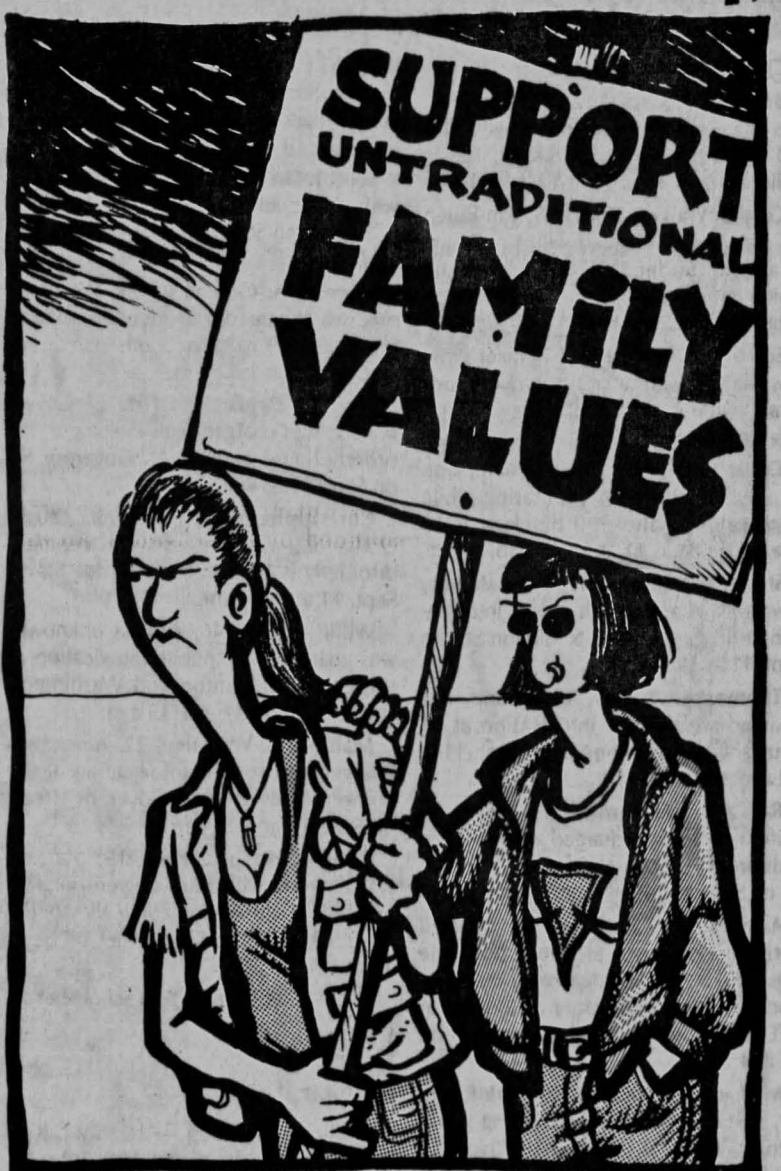
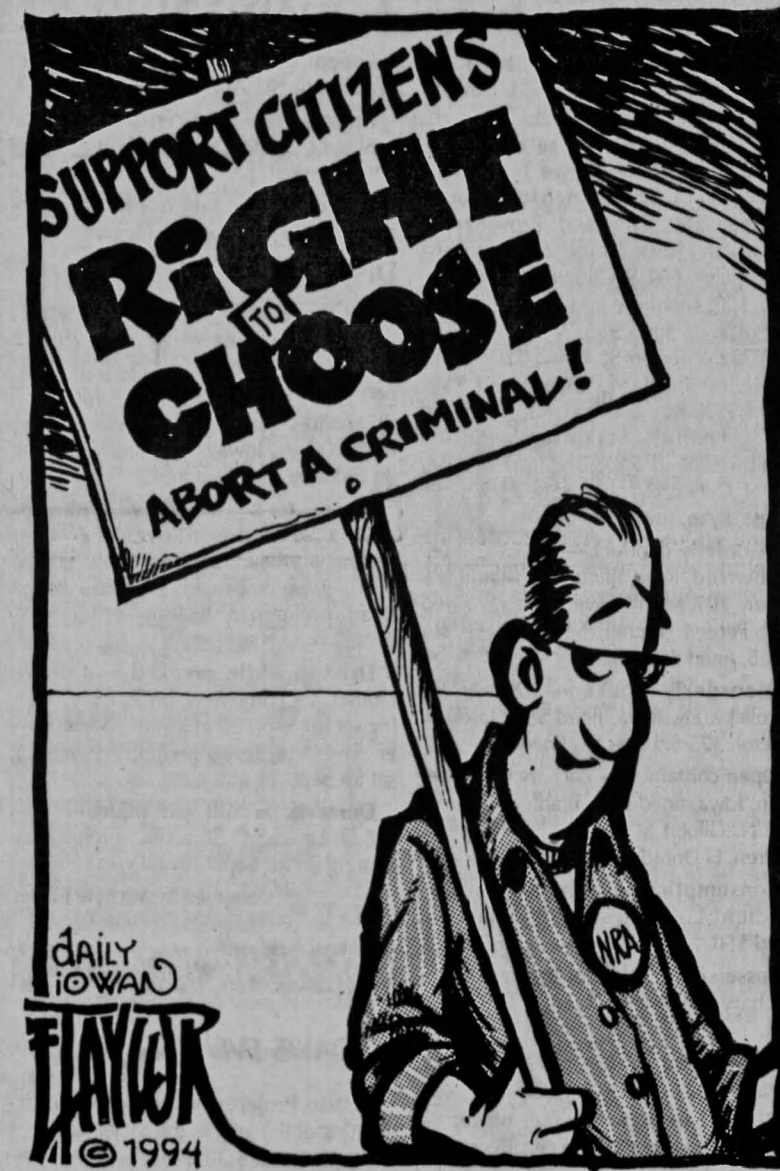
To a person enjoying an intimate moment with pain, this is particularly hilarious and contemptible hypocrisy. Beneath the stripped varnish, the murky subsurface of our situation becomes clear: We have nothing. We have some words that no one can understand, enforce or bear to think about for more than a minute or two. We have increased vulnerability to political pressure in our selection of materials for classroom use. Worse than that, we have the pernicious illusion that nothing unusual or unexpected will ever befall us again. And we got it all for the low, low price of a "common sense" policy, complete with reassurances that, unlike my 10 mg tabs of Flexaril, it would cause no unpleasant side effects.

The fact that campus security officers took individual photographs of the students who placed the unusual and unexpected crate on the Pentacrest would seem to eliminate any lingering illusions as to this policy's benign nature. Academic administration has demonstrated a horrifying unwillingness to restrict a broad interpretation of the policy. As a result, even the use of materials germane to classroom topics (i.e. expected materials) have brought forth reprimands against Teaching Assistants if the content is deemed objectionable. One sufferer to another, I think it's time to admit that we are in pain.

Kim Painter's column appears Mondays on the Viewpoints Pages.

ED TAYLOR

## Failed Attempts to Secure the Crossover Vote



DAVID M. MASTIO

## Killing for social change: a tradition



Perhaps Upton Sinclair put it best when he wrote, "Maybe it cost a million lives — maybe 5 million — but you can't think intelligently about it unless you ask yourself how many millions it might have cost if the changes had not been made. ... There has never been in human history great social change without killing." What Sinclair referred to was Stalin's reorganization of Soviet agriculture during which a famine was deliberately inflicted on an entire nation. Sinclair's words sound like a perfect justification of the recent murder of an abortionist in Florida.

Responding to the increasingly extreme rhetoric of pro-life leaders, whom many blame for the rise in violence, Anthony Lewis of The New York Times said, "(the rhetoric) is an invitation to violence." He's right, but it's not a new invitation; in fact, it is an invitation that liberals like Lewis issue regularly.

For all the hand-wringing over the increasing violence perpetrated by the extremist wing of the pro-life movement, liberals have never consistently opposed violence as a means of social change. At home and abroad they have ignored, excused and even incited violence perpetrated by people whose goals they happen to agree with.

The African National Congress ran death camps where thousands died for the crime of disagreeing with the ANC. The ANC released a report that admitted the existence of the camps but refused to release the names of those responsible. According to the BBC, it is widely believed in South Africa that a number of high officials in the new South African government were involved in running the death camps. Nelson Mandela, the living icon of the black establishment, was aware of the camps and did nothing to end the atrocities.

The American media remains silent, and the liberal leaders who could make those crimes an issue with the new South African government say nothing. What are we to believe except that their silence means they condone the slaughter of innocents by the ANC?

The situation is similar in Israel, where during the waning years of the Palestinian uprising Palestinian groups killed more Palestinians than the Israeli government did. The crime of the Palestinians who were killed by their own countrymen was "collaboration." Of course, there was no evidence and no trial — only a gun in the night.

Again the response of liberal pundits and politicians was silence, and today we merrily treat the perpetrators and their superiors as legitimate representatives of the Palestinian people. At least the ANC had the good grace to hold and win an election.

Liberal excuses for violence have also been common at home. During the late '60s, the faux revolutionaries of the Black Panther group turned random violence into a high art form. Their "political" crime spree resulted in gun battles from coast to coast, dead and wounded police officers, and dead bystanders.

When a group of Panthers was charged with conspiracy to commit murder, who showed up to offer moral support? Marlon Brando. Who helped raise money to support their cause? Tina Turner and Danny Glover.

After attacking a police patrol car, Eldridge Cleaver and Bobby Ray Hutton were chased into a house where they engaged in a 30-minute shootout with the police. Cleaver was wounded and apprehended. While Hutton was being arrested, police say he began to resist and was shot. Much of the media didn't believe the police account, which isn't a surprise considering the behavior of some police at the time. What is appalling is that the reporters accepted the Panthers' story that they had been attacked as they innocently set up for a picnic scheduled

the next day. I guess it didn't occur to anyone to ask why the Panthers were carrying automatic weapons as they innocently prepared for the picnic.

In a letter commenting on the incident, Norman Mailer, James Baldwin and several others wrote, "We find little fundamental difference between the assassin's bullet which killed Dr. King and the police barrage which killed Hutton two days later. Both were attacks aimed at destroying the nation's black leadership." Only in a political la-la land, where it's fine to open fire on the police with your automatic weapons, would it be reasonable to compare an inarticulate thug with the premier American moral leader of the 20th century.

Since the '70s, the strategy of those in the liberal community who condone violence as a part of American political life has changed a little, but its destructiveness remains. As the fires began to burn in Los Angeles after the first Rodney King verdict, Rep. John Conyers, D-Mich., said of the rioters, "Those weren't criminals — those were outraged citizens."

Jesse Jackson, at last January's Rainbow Coalition violence summit, argued that riots were the moral equivalent of the death penalty. "When whites kill blacks, we're conditioned in the name of pride to riot. When blacks kill whites, revenge is sought, capital punishment invoked," he argued. Laura Blackburn, counsel to the NAACP, said the black man who who recently shot more than 20 people on a commuter train in New York because they were white, "is as much a victim as the rest of us."

If we are to succeed in removing violence from our national political life, liberals are going to have to admit that they have already condoned it for too long.

David M. Mastio's column appears Mondays on the Viewpoints Pages.



## Nation &amp; World



Associated Press

A law enforcement official, left, stands watch as members of the media get their first look at the crash scene of USAir Flight 427 Sunday in Aliquippa, Pa. The Boeing 737 crashed Thursday night.

## SPECIALISTS CAUTION AGAINST HASTY CONCLUSIONS

## Thrust reversal system targeted in investigation of plane crash

Bucky Gleason  
Associated Press

ALIQUIPPA, Pa. — Investigators found two more engine parts that could indicate that thrust reversers deployed on a USAir jet that crashed, a safety official said Sunday night.

A total of three thrust reversal actuators from the Boeing 737-300's right engine have now been found in the deployed position, National Transportation Safety Board (NTSB) member Carl Vogt said at a news conference.

Thrust reversers are used to slow a plane after it lands and can only be deployed by the pilot while on the ground, Vogt said. If they had been deployed while the plane was in flight, they could have caused the crash.

Despite the findings, Vogt said investigators have no theories yet on what caused USAir Flight 427 to nose-dive from 6,000 feet.

"We're not centering our investigation anywhere," Vogt said.

The actuators, a supplemental part to the thrust reversers, could have shifted on impact, he said. A fourth thrust reversal actuator from the right engine was found to have not been deployed. Two others from the right engine are still missing.

The plane went down Thursday night six miles short of Pittsburgh International Airport, killing all 132 people aboard.

A thrust reverser is a ring on the back of a jet engine that changes the direction of force used by airplanes. When airplanes are flying,

the thrust comes from the back.

When stopping, the thrust switches to the front of the aircraft — or goes into reverse — and decreases the plane's momentum on the landing strip. Passengers typically can hear a loud roar from the engines upon landing.

Vogt said no one should overestimate the significance of the position of the thrust reversers.

"In the event of an inadvertent deployment of the thrust reversers you would expect to see some reaction in the engine, and we don't see that," Vogt said.

"How much were they deployed, if at all, and what effect it will have, we'd have to look into much more," he said. "But that's really speculative at this point."

A cautionary note also was sounded by John Nance, an air safety analyst in Seattle and 20-year commercial airline pilot.

"Anyone in the industry or out of the industry ... who jumps to a conclusion or even a preliminary conclusion based on early evidence is going to be embarrassed later," Nance said. "I've been there."

Nance said the possibility of a problem with the right engine's thrust reverser didn't make sense, because witnesses said the plane dipped left, while a problem with the right thrust reverser would cause the plane to dip right.

Boeing spokesman Steve Thieme said no problems ever have been reported with thrust reversers on Boeing 737s.

"It's still too early to say what's happened here," he said. "We'll assist the NTSB in any way we can

to help determine the cause of this crash."

Thrust reverser systems on Boeing 737s, 747s, 757s and 767s have been a concern since the May 1991 crash of a 767 in Thailand that killed 223 people. The plane, operated by Lauda Air of Austria, went out of control after its left-side thrust reverser activated.

A two-year investigation failed to determine why that engine reversed. Boeing began installing new locks on engines for 757s and 767s in 1992 following a recommendation from the Federal Aviation Administration.

Pilots had various theories about why the USAir jet crashed but agreed that no pilot could avoid a crash if a reverser deployed in flight.

"The thrust reverser could flip the plane over in a heartbeat," said a veteran pilot from American Airlines who spoke on the condition of anonymity. "At that point you're not even dealing with an airplane. You're dealing with something falling out the sky."

Vogt also discounted theories the USAir plane went down because of a breakdown in its rudder-control system. The jet's rudder was turned 4 to 8 degrees to the right; investigators were trying to determine if that turn occurred before or after the crash.

"We have no evidence that anything was wrong with this rudder," Vogt said. "All the evidence is that this rudder was well-maintained and operable. There's nothing — no conclusions being drawn at this point."

## NEIGHBOR KILLED IN DISASTER

## Pennsylvania man mourns friend while searching for USAir dead

David Wilkison  
Associated Press

ALIQUIPPA, Pa. — Already tired and emotionally drained, John Kaus returned to the wreckage of USAir Flight 427 on Sunday to recover the remains of the victims, including a longtime friend and neighbor.

"Everybody I turn over, every piece of clothing that I find, I try to remember if Curt had a pair of slacks that color or a shirt that color," Kaus, the Allegheny County fire marshal, said of Curt Young.

Kaus is a veteran of removing bodies from disaster sites, including the fire near Waco, Texas, that killed more than 80 Branch Davidians in 1993. But he said he has never seen anything like the carnage following Thursday's crash in a wooded area six miles from Pittsburgh International Airport.

He was dressed in protective clothing and ready to lead the first team to the site Friday morning when he received a call from his wife saying Young was among the 132 dead.

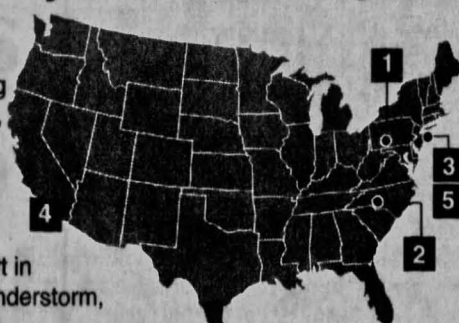
"I was in shock," Kaus said. "I told one of the fellows I was going in, and they suggested maybe I better not. I said, 'No, it's really important that I go.' It was just like I was on a mission at that point to try to find him."

Kaus is among three 20-man teams assigned to locate and bag body parts. A new team rotates in about every two hours. Many team members have asked that they not

## USAir Deadly crash history

Five fatal USAir crashes in the past five years:

- 1 Sept. 8, 1994: USAir Boeing 737 crashes near Pittsburgh, killing all passengers on board.
- 2 July 2, 1994: USAir DC-9 crashes near the Charlotte-Douglas International Airport in North Carolina during a thunderstorm, killing 37 of the 57 on board.
- 3 March 22, 1992: USAir plane crashes while trying to take off in a snowstorm from La Guardia Airport in New York, killing 27.
- 4 Feb. 1, 1991: USAir plane and a commuter plane collide on a Los Angeles airport runway, killing 34.
- 5 Sept. 20, 1989: USAir jet carrying 62 people skids off runway at La Guardia Airport and into the East River, killing two.



AP/Ed De Gasero

be sent back.

"Some of us may not really feel an impact for weeks or months," he said. "We'll see. So far, I'm fine."

His wife, Jeanne Kaus, said she has watched him toss, turn and yell in his sleep since Friday.

"I think that this has been even harder because there's so many people from here," she said from the couple's Oakmont, Pa. home.

Kaus, 53, said he had known Young, 37, since birth, attending his christening and "even baby-sitting him a few times." Young, who worked for a cellular telephone company, lived a block away from Kaus; Young's in-laws live next door to

Kaus.

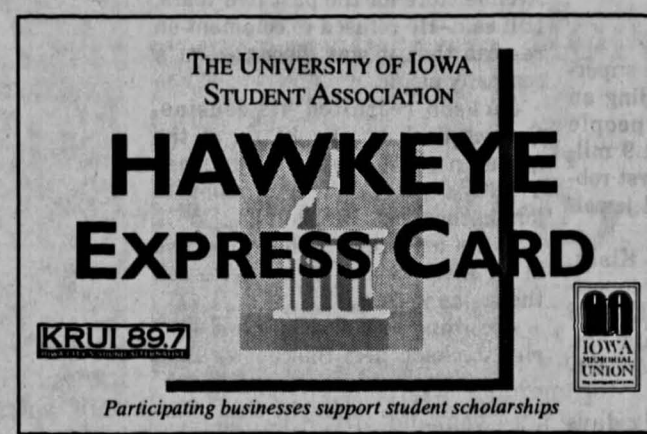
They last spoke Labor Day weekend. Kaus frequently saw Young's family riding by on bicycles.

"It was like a parade," he said. "It would be him, his wife and three kids, and they'd all have their helmets on and they'd go by the house and wave."

Kaus said he doesn't want to burden his wife "with what I see and what's going on up there."

"She doesn't question me about the crash," he said. "She waits until I want to talk about it, and then I tell her what I need to talk about and she listens. She's a good listener."

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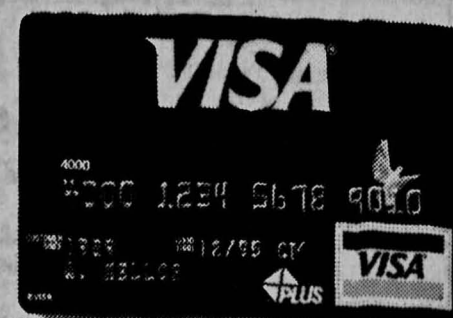
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SECURITY CHIEF ACCUSED OF PLANNING HEIST

Burglars of Tiffany's arrested in New York

Larry McShane  
Associated Press

NEW YORK — A security supervisor accused of masterminding an inside job was one of six people arrested Saturday in the \$1.9 million Tiffany's heist — the worst robbery in the world-renowned jeweler's 157-year history.

The sixth suspect, Mark Klass, walked into a police precinct to surrender Saturday night and handed over most of the jewelry, said Sgt. Joseph Gallagher, a police department spokesman.

The arrests came just six days after the robbery, which police had praised as "exceptional" work by a team of well-prepared criminals. The bandits made off with 457 necklaces, bracelets, watches and rings.

"We were shocked," Tiffany's Chairman William Chaney said Saturday. "We didn't think it could happen."

While the robbery was professional, attempts to fence the jewelry were comical. Manhattan Chief of Detectives John Hill said one suspect sold a \$6,000 gold bracelet for \$300 on a Harlem street; another was trying to sell the stolen jewelry in Times Square.

An anonymous tipster who told police about the fencing attempts may get a \$50,000 reward if the suspects are convicted, Hill said.

"Rather than go from the head down, this time we went from the tail up," Hill said at a news conference.

The plan was cooked up three weeks ago by Scott Jackson, a security supervisor at the posh Fifth

Avenue store for the past five years, Hill said. He refused to comment on reports that it was discussed at a company picnic.

Jackson recruited his cousins, Derrick Jackson and Klass, as the gunmen and persuaded another Tiffany's guard, Mark Bascom, to join in the heist, Hill said.

Police arrested the four and two other men accused of trying to sell the stolen jewelry.

According to Hill, Klass and Derrick Jackson met Bascom as Bascom, a second-year employee, arrived for the midnight shift. Bascom told co-workers they were his cousins and needed to use the bathroom.

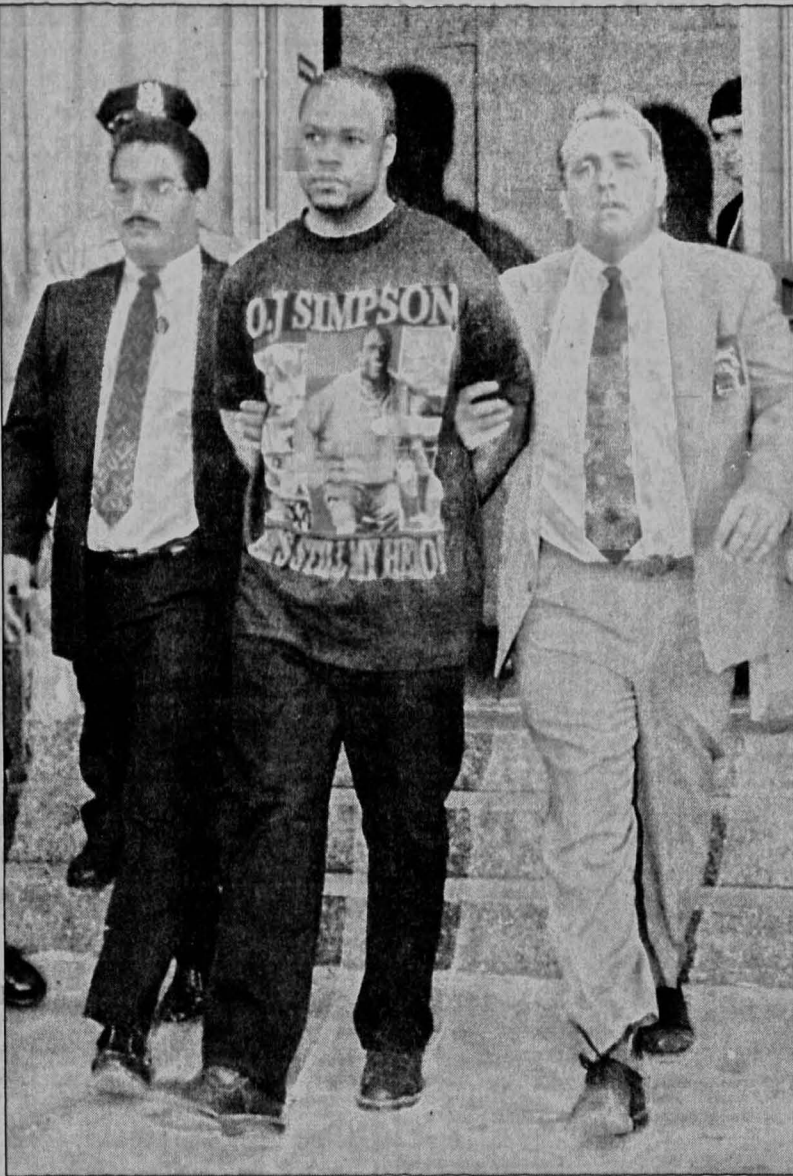
Once inside, the two men pulled their guns and bound Bascom and three other unarmed guards with duct tape. They systematically emptied four cases of jewelry; before leaving, they took Bascom and removed all the store's surveillance tapes, Hill said.

The brazen robbers were so sure of their scheme that they committed the robbery without covering their faces.

A tipster led police to bike messenger Theodore Johnson, who lived in the same Harlem building as Derrick Jackson. Johnson was allegedly trying to sell the expensive jewelry near Times Square.

Johnson, who has a long criminal record and was paroled in June, led police to Derrick Jackson and another resident of their building, Charles Gillyard. Hill said the suspects had made statements to police, but did not elaborate.

Johnson and Gillyard were



Theodore Johnson, center, is led from Manhattan's Midtown North precinct in New York Saturday after being charged with criminal possession of stolen property in connection with his participation in last weekend's \$1.9 million Tiffany's heist — the worst robbery in the world-renowned jeweler's 157-year history, authorities said.

Klass and Derrick Jackson were charged with two counts of robbery, criminal possession of a weapon and criminal possession of stolen property.

RALLY

Continued from Page 1A

POWER is a public-awareness group that provides programs and discussion groups about sexual assault on campus.

Many POWER volunteers participated in self-defense demonstrations and poetry readings during the rally.

Andrea Kurtz, a fifth-year self-defense instructor, said the rally was meant to empower women.

"We were out here to show how powerful we can really be," she said. "We weren't here to scare anyone or to intimidate them. It's time for us to show that we can stand up for ourselves."

Rob Worth and Geoff Wilming, also volunteers, were not discouraged by the low male attendance.

There are six men currently involved with POWER, and Worth noted, "It is important to get men involved in the movement. We need to do our part to help end the violence."

Other volunteers answer crisis calls to the Rape Victim Advocacy Program. The Rape Crisis Line received calls from 23 men and 243 women last year.

A moment of silence was observed for survivors and non-survivors of sexual assault.

UI junior Josie Dunnington stopped to eat lunch during the rally. The self-defense demonstrations held her attention.

"So much of this has been fed to us for so long that the rally didn't have a big impact on me," Dunnington said. "But if one person stopped to listen and they convinced one person to think deeper about the issue, it was worth it."

Sovern said the rally provided a visual connection between Rape Victim Advocacy Program posters and what the organization does. Another purpose was to spark awareness in the community because people often ignore sexual assault as an issue.

MONEY

Continued from Page 1A

another Jurassic-era phenom, Barney, the purple roly-poly oversized dinosaur who delights 3-year-olds and irks some adults with his syrupy public-television show. When 1993-94 sales from toys, cassettes, lunch boxes, underpants and other merchandise are calculated, Barney will amass \$84 million for creator Sheryl Leach and her father-in-law publisher, Richard Leach.

"In Hollywood it's the year of the dinosaur," *Forbes* said in its cover story.

It said Spielberg's take from "Jurassic Park" alone will total about \$250 million after the video is released in October, by far the most any individual has ever made from a movie.

The dinosaur isn't the only aged theme in this year's ranking, which also is populated by a number of pop-music relics who went back on tour to enthusiastic crowds and made the list for the first time.

Pink Floyd came in as No. 4 with a combined 1993-94 take of \$62 million. Barbra Streisand, who lured fans willing to pay \$1,000 apiece for her first public singing appearances in nearly three decades, was No. 6 at \$57 million.

After a bitter 14-year split, the Eagles reunited with a tour and album that won them the No. 7 spot

at \$56 million. The Rolling Stones, led by middle-aged rockers Mick Jagger and Keith Richards promoting their new album, grabbed the No. 9 spot at \$53 million.

Filling out the top 10:

- No. 5 was Bill Cosby, a *Forbes* top-40 stalwart who gets profits from "The Cosby Show" reruns as well as a stake in his new TV venture, "The Cosby Mysteries," had 1993-94 earnings of \$60 million.
- No. 8 was magician David Copperfield at \$55 million.
- No. 10 was the highest-paid actor on the list, Harrison Ford, who drew in audiences for his role as the framed doctor in "The Fugitive" and a reticent CIA officer in "Clear and Present Danger." He moved up from No. 29 last year with a combined 1993-94 take of \$44 million.

Other first-time entries in this year's list include bombastic radio commentator Rush Limbaugh (No. 36, \$25 million), and TV sitcom pillar Roseanne (No. 40, \$23 million).

The magazine attributed Spielberg's unparalleled success partly to the terms of his contracts to produce or direct films — he assumes none of the costs.

Moreover, rather than accept a percentage of the profits, Spielberg gets a percentage of the box-office revenue. This means he profits

whether a film bombs or not.

Spielberg described himself in an interview with *Forbes* as a gambler in the entertainment world, the magazine said "that's not quite true. The difference between Spielberg's gambling and yours and mine is that he can't lose."

PLEASE COME TO A VERY SPECIAL EVENING

Neil Willenson and children from Camp Heartland, a camp for children who are affected by the HIV and AIDS Virus, will put on a very special presentation.



This presentation will take place on Tuesday, September 13 at 7:00 p.m. in the Main Lounge in the Iowa Memorial Union. It will be an evening you will never forget!

A \$2.00 donation at the door benefiting Camp Heartland would be greatly appreciated.

This event is being sponsored by the Interfraternity and Panhellenic Councils, The Sigma Nu Fraternity, The Sigma Alpha Mu Fraternity and Kinko's. Individuals with disabilities are encouraged to attend this event. If you are a person with a disability who requires assistance, please contact IFC/Panhel at 335-3252.

RWANDA

Continued from Page 1A

with stones," he said, speaking on condition of anonymity.

But U.N. radio reports from field staff, monitored by the Associated Press, spoke of up to 10 bodies of refugees in the camp.

Another refugee mob detained a Reuters television news crew in the camp for several hours Sunday and accused them of spying.

"We were very near to death. The mob chanted death threats after accusing us of being spies," said Reuter cameraman Andrew Njoroge.

Njoroge and soundman Antony Njuguna, both Kenyans, were asked by a group of Hutu militiamen to show their passports. "For two hours it was like facing death," said Njuguna. They were later released.

Earlier Saturday, at least two Zairian soldiers were killed and four aid agency vehicles hijacked by a mob of Zairian civilians in Goma. The bloodshed started after two soldiers were seen killing a civilian who had refused to pay them bribes.



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## INSIDE

Scoreboard, 2B.  
TV Listings, 4B.  
Comics & Crossword, 4B.  
Arts & Entertainment, 12A.

## SPORTS QUIZ

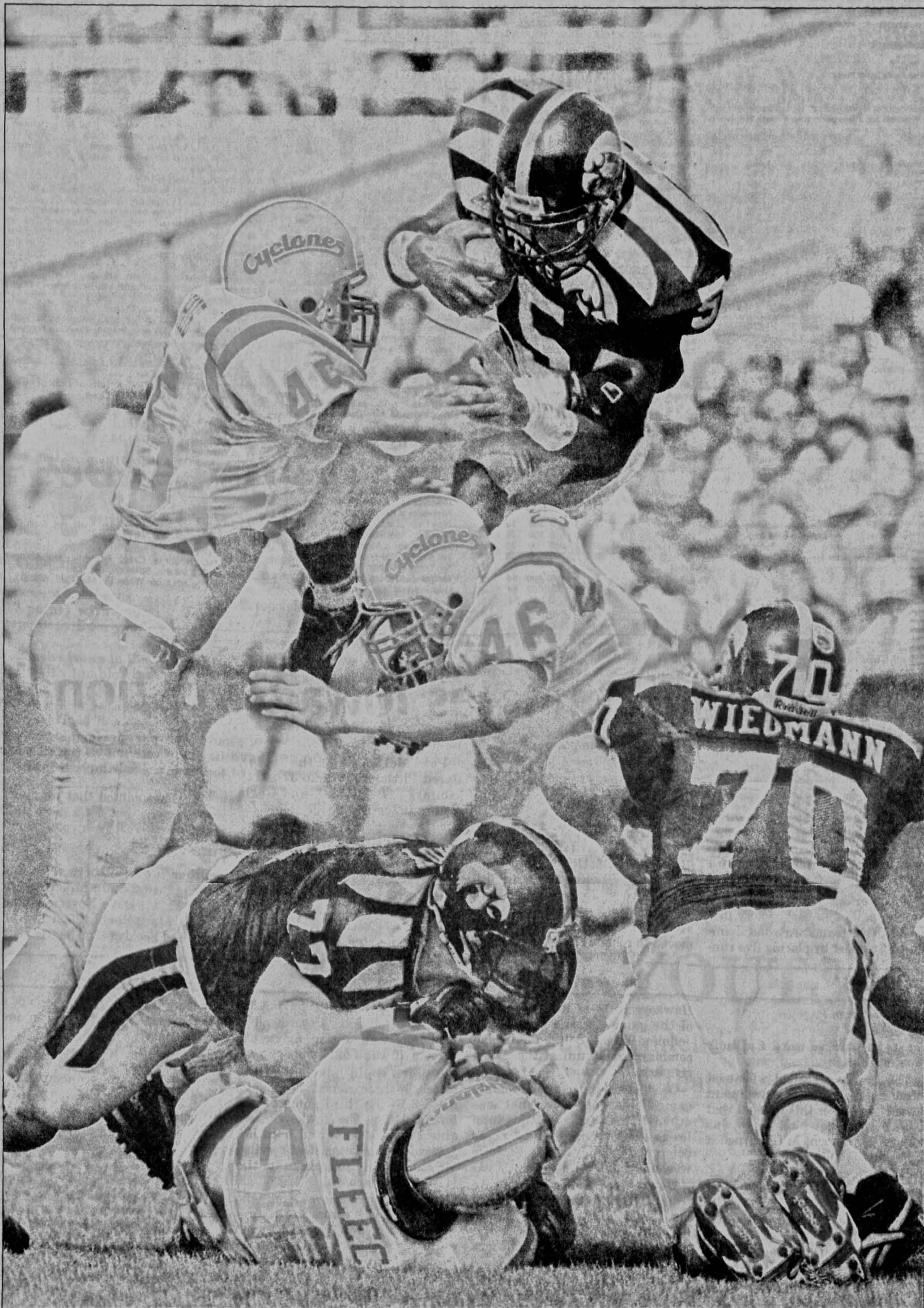
What active Division 1-A college football coach has the highest winning percentage?

See answer on Page 2B.

# Sports

THE DAILY IOWAN • MONDAY, SEPTEMBER 12, 1994

## Hawkeyes torch Cyclones, 37-9



Al Goldis/The Daily Iowan

Hawkeye running back Sedrick Shaw goes airborne over Iowa State defenders during the first quarter Saturday at Kinnick Stadium.

### WHO-WHAT-WHEN

#### NFL

•Chicago at Philadelphia, today 8 p.m., KCRG.

#### Boxing

•Melvin Foster vs. Trevor Berbick, Heavyweights, Tuesday 8 p.m., USA.

#### College football

Army at Duke, Thursday 7 p.m., ESPN.

#### College soccer

UCLA at Davidson, Wednesday 6 p.m., SPC.

## SportsBriefs

### LOCAL

#### Iowa's Anderson off to a strong start

Terry Anderson's debut as head coach proved more than successful as his Hawkeyes took first place out of eight teams at the Midwest Championship at Ames this weekend.

"It's tough to put into words," Anderson said. "It's just a victory I'll always remember."

A first round score of 287, one under par, put the team second behind Iowa State. A solid second-round boosted the Hawkeyes into first place, four shots ahead of the pack going into Sunday.

The back nine of Veenker Memorial Golf Course proved to be the clincher as the team came from one back to rout Iowa State and the rest of the field by nine strokes.

Captain Sean McCarty shot a tournament-best, 5-under 67 during Saturday's second round. The top two individual honors went teammates McCarty and Sean Rowen.

### IOWA STATE

#### Walden criticized for endorsing restaurant

AMES, Iowa (AP) — Iowa State football coach Jim Walden said he is "sensitive" to criticism about his TV commercial endorsing a restaurant that features waitresses in skimpy outfits. But he didn't pull the ad off the air.

A spokeswoman for the school's Committee on Women said Walden showed insensitivity toward women when he appeared in a television commercial endorsing the Hooters restaurant.

"I just can't believe that Mr. Walden would be so unaware of the university's commitment to women," said Judy Dolphin, an ex officio member of the committee.

The ad shows Walden and numerous people in football gear at a Hooters restaurant.

In the ad, Walden says he and the players like to go to Hooters after a game. Then the players remove their helmets, showing that all of them are women. The commercial does not show waitresses or anybody else in revealing costumes.

The ad drawing the criticism appeared on *The Jim Walden Show* on Sept. 4. The same ad ran Sunday.

### BASEBALL STRIKE

#### World Series in hands of Brewers' Selig

NEW YORK (AP) — Negotiations may resume today, and even then it may be too little and too late to save what's left of the baseball season.

Acting commissioner Bud Selig, who on Friday allowed his deadline for canceling the World Series to pass, said Sunday there was a possibility talks would restart.

"Let's hope so," the Brewers owner said.

"There isn't anything scheduled right now."

Selig, who went to the Green Bay Packers' game on Sunday, said he will make an announcement about the season by Wednesday evening. Officials on both sides expect him to make the stunning announcement that the World Series won't be played for the first time since 1904.

### Patrick Regan

The Daily Iowan

Heading into Saturday's game with Iowa State, Iowa coach Hayden Fry was concerned about controlling the Cyclone offense.

But as the game unfolded, it was the Hawkeyes' running game that dominated.

A 102-degree field temperature and Iowa's 265 rushing yards combined to tire out the Cyclone defense in the Hawkeyes' 37-9 victory at a soldout Kinnick Stadium.

"We played close to our best," Fry said. "Knowing that we had more quality players and depth than Iowa State, our game plan was to be real close from a score standpoint at halftime then we would wear them out in the second half with the heat, and I think that pretty well happened."

For the second straight week sophomore Sedrick Shaw led the Iowa ground attack with 106 yards and a touchdown. Shaw gave credit to the offensive line which hasn't allowed a sack this season.

"I owe it all to the offensive line," Shaw said. "They came out and played hard and got some great blocks and I had the easy part, just to try to read the blocks and make the runs."

The emphasis on the running game opened up the passing attack for quarterback Ryan Driscoll and split end Harold Jasper. With Iowa (2-0) leading 7-0 in the second quarter, Driscoll hit Jasper for 22 yards and again on a 35-yard pass inside the five.

"That was actually for our flanker back but they kind of busted their coverage and Ryan (Driscoll) saw me deep and threw me a nice ball," Jasper said. "It was like (Driscoll) was out there handing the ball to me, it was right in my arms."

One play later Iowa went up 13-0 when Driscoll ran four yards around the right end for his first score as a Hawkeye. The ground game has been so productive in Iowa's first two games that Driscoll

See FOOTBALL, Page 3B

### IOWA 37, IOWA STATE 9

Iowa St.	0	3	0	6	—	9
Iowa	7	6	17	7	—	37

IOW—Shaw 1 run (Romano kick)  
IOW—Driscoll 4 run (kick failed)  
ISU—FG Stewart 23  
IOW—FG Romano 33  
IOW—Kahl 1 run (Romano kick)  
IOW—Cooks 51 fumble return (Romano kick)  
IOW—Banks 38 run (Romano kick)  
ISU—Doxzon 1 run (run failed)  
A—70,397

	ISU	IOW
First downs	14	21
Rushes-yards	51-165	49-265
Passing yards	68	118
Return yards	0	80
Passes	6-11-1	7-17-1
Punts	4-43	2-25
Fumbles-lost	3-3	2-2
Penalties-yards	15-92	9-89
Time of Possession	27:56	32:04

### INDIVIDUAL STATISTICS

RUSHING — ISU, Branch 8-58, Huber 3-20, Duncan 6-19, Cuggenheim 5-17, Knott 8-17, Davis 5-14, Garis 3-8, Arnold 1-6, Norris 3-4, Doxzon 9-2, IOW, Shaw 19-106, Banks 2-42, Kahl 5-40, Terry 9-30, Carter 1-16, Dwight 5-12, Guy 1-12, Shakoore 1-6, McKillip 1-5, Filer 2-2, Driscoll 2-1, Sherman 1-7.

PASSING — ISU, Doxzon 4-6-1-46, Duncan 2-5-0-22, IOW, Driscoll 7-14-1-98, Sherman 2-3-0-20.

RECEIVING — ISU, Williams 3-36, Horacek 2-24, Davis 1-8, IOW, Jasper 3-81, Kahl 2-13, Sutzker 2-13, Dean 1-7, Terry 1-4.

### VOLLEYBALL

## Hawks fight off Cal Poly

### Mike Triplett

The Daily Iowan

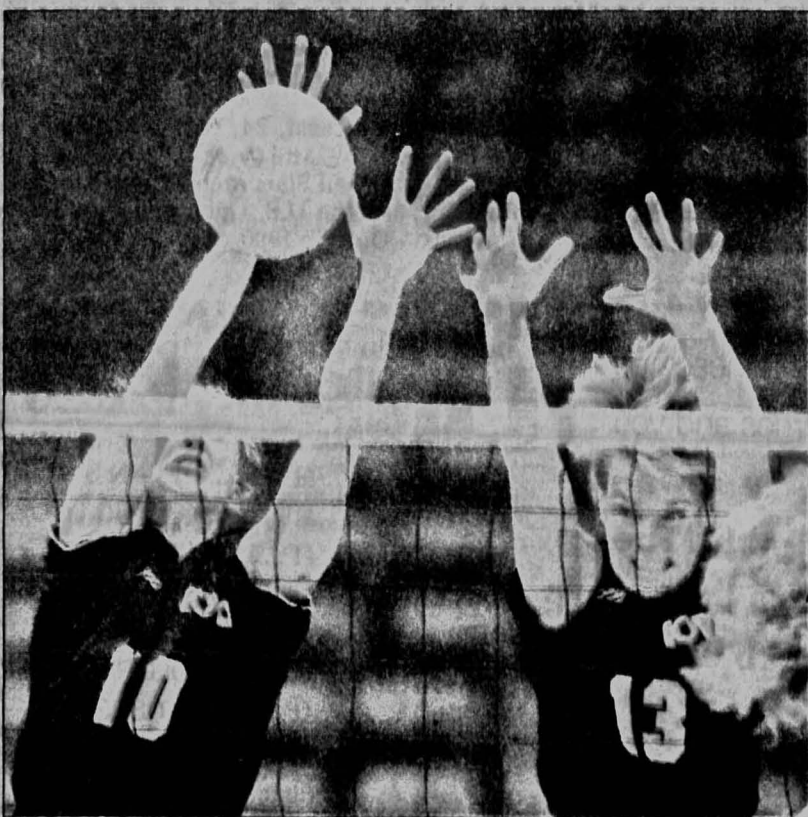
Just like a snowflake or fingerprint, this season no two Hawkeye wins are alike.

But make no mistake, the Iowa volleyball team is winning.

The Hawkeyes moved their record to 7-1 this weekend and took the title at the Hawkeye Classic. Iowa went 4-0 against Butler, Auburn, Miami (Ohio) and Cal Poly as it successfully defended its home court for the first time.

Iowa won its first three matches over Butler, Auburn and Miami in three games, five games and four games, respectively. The tournament was capped off with a thrilling five-game win over Cal Poly. Iowa won the first two games and led 11-4 in the third before allowing Cal Poly to fight back to a 2-2 tie.

The entire tournament rested on



Al Goldis/The Daily Iowan

Iowa's Tiffany Meligan (10) and Jill Oelschlager block against Miami (Ohio) Saturday at Carver-Hawkeye Arena.

the fifth and final game. Both Iowa and Cal Poly went 3-0 before facing each other for their final match of the tournament Saturday night.

The fifth game was as close as it could have been. The two teams

might still be playing now if it wasn't for the rule that in the fifth game, every play won is worth a point, no matter which team is serving. Neither team won a point

See VOLLEYBALL, Page 2B

### U.S. OPEN CHAMPIONSHIP

## Agassi shocks Stich, makes Open history

### Steve Wilstein

Associated Press

NEW YORK — Andre Agassi, navigating the most perilous path to the U.S. Open championship in history, battered Michael Stich from the start Sunday and slammed him with a shot at his wrist at the end of a thoroughly ruthless performance.

Agassi never lost his serve in his 6-1, 7-6 (7-5), 7-5 victory, putting on such a commanding show that he beat the former Wimbledon champion in every phase of the game.

"I'm still in a state of shock," Agassi said after receiving the \$550,000 winner's check and the silver trophy.

"It's quite amazing what I pulled off," Agassi said. "I can't believe it. It's been an incredible two weeks for me."

No unseeded player had ever run a gauntlet of five seeded players as Agassi did. None even beat more than three. To win this title, Agassi had to beat, in order, No. 12 Wayne Ferreira, No. 6 Michael Chang, No. 13 Thomas Muster, No. 9 Todd

Martin and No. 4 Stich.

The only other champion to beat five seeds was Vic Seixas in 1954, when 20 players were seeded.

No player ever won a Grand Slam dressed like Agassi with his black cap, black shorts and black socks, nor did any other champion have his shoulder-length hair and gold earrings.

But the image-is-everything Andre Boy once again proved there is substance behind his style, and it came in the form of rocketing returns of serve, compact groundstrokes and all-court pressure.

He played better in this match than he did even in winning Wimbledon two years ago in five sets.

Agassi dominated Stich at the start and at the most crucial times later in the match. He broke the German at love in the first game, held with the help of three aces, broke him again in the third game, then held at love for a 4-0 lead. The set was effectively over, and it ended officially after just 24 minutes with a bit of luck for Agassi and a double-fault for Stich.

The luck came for Agassi with

See AGASSI, Page 2B



# Scoreboard

## QUIZ ANSWER

Nebraska's Tom Osborne holds a .811 winning percentage.

## ON THE LINE

Iowa 37, Iowa State 9  
Penn State 38, USC 15  
Illinois 42, Missouri 0  
Michigan 26, Notre Dame 24  
Wisconsin 56, Eastern Michigan 0  
N.C. State 29, Clemson 12  
Stanford 41, Northwestern 41  
San Diego St. 22, Cal 20  
Texas A & M 36, Oklahoma 14  
Florida St. 45, Maryland 20  
William & Mary 31, Delaware 7

This week's winner of On the Line is Jeff Hurt, who will receive a \$25 gift certificate from Ever's. Other winners, who will receive a T-shirt include: Robert Forrester, Jed Young, Thad Barker, David Larsen, Michael Hardy, Matt Dorath, Cindy Mills, Kristy Brewer, Leo Steffen and Greg Patzner.

## COLLEGE POLL

### The Top 25

By The Associated Press  
The Top Twenty Five teams in The Associated Press college football poll, with first-place votes in parentheses, records through Sept. 10, total points based on 25 points for a first place vote through one point for a 25th place vote, and ranking in the previous poll:

	Record	Pts	Pv
1. Florida(27)	2-0-0	1,492	2
2. Nebraska(22)	2-0-0	1,483	1
3. Florida St.(5)	2-0-0	1,384	4
4. Michigan(2)	2-0-0	1,370	6
5. Miami(1)	2-0-0	1,283	5
6. PennSt.(2)	2-0-0	1,239	8
7. Colorado	1-0-0	1,116	7
8. Notre Dame	1-1-0	1,095	3
9. Arizona(2)	2-0-0	1,091	9
10. Wisconsin	2-0-0	1,006	10
11. Auburn	2-0-0	918	12
12. Alabama(1)	2-0-0	877	11
13. UCLA	2-0-0	792	13
14. Texas A&M	2-0-0	785	16
15. Tennessee	1-1-0	649	19
16. North Carolina	1-0-0	582	17
17. Texas	2-0-0	575	20
18. Virginia Tech	2-0-0	473	21
19. Washington	1-1-0	346	25
20. Southern Cal	1-1-0	335	14
21. Oklahoma	1-1-0	233	15
22. Brigham Young	2-0-0	197	—
23. Ohio St.	1-1-0	150	18
24. Washington St.	2-0-0	130	—
25. N. Carolina St.	2-0-0	128	—

Others receiving votes: Kansas 109, Kansas State 53, Boston College 43, Baylor 40, Illinois 32, Indiana 26, Georgia 20, Syracuse 16, Georgia Tech 12, Iowa 11, San Diego State 11, Virginia 11, Rutgers 8, West Virginia 8, LSU 7, Utah 5, Stanford 4, Clemson 3, Pittsburgh 1, Western Michigan 1.

USA TODAY-CNN Top 25  
The USA TODAY-CNN football coaches' poll, with first-place votes in parentheses, record through Sept. 10, total points based on 25 points for a first-place vote through one point for a 25th-place vote, and previous ranking:

	Record	Pts	Pv
1. Nebraska(34)	2-0-0	1,501	1
2. Florida(18)	2-0-0	1,483	2
3. Michigan(5)	2-0-0	1,383	5

## MAJOR-LEAGUE STANDINGS

### AMERICAN LEAGUE

#### East Division

	W	L	Pct	GB	L10	Streak	Home	Away
New York	70	43	.619	—	2-5-5	Lost 3	33-24	37-19
Baltimore	63	49	.563	6 1/2	2-7-3	Won 2	28-27	35-22
Toronto	55	60	.478	16	2-5-5	Won 1	33-26	22-34
Boston	54	61	.470	17	3-7	Lost 4	31-33	23-28
Detroit	53	62	.461	18	2-5-5	Lost 1	34-24	19-38

#### Central Division

	W	L	Pct	GB	L10	Streak	Home	Away
Chicago	67	46	.593	—	2-6-4	Won 1	34-19	33-27
Cleveland	66	47	.584	1	6-4	Won 1	35-16	31-31
Kansas City	64	51	.557	4	2-6-4	Lost 1	35-24	29-27
Minnesota	53	60	.469	14	6-4	Won 5	32-27	21-33
Milwaukee	53	62	.461	15	3-7	Won 1	24-32	29-30

#### West Division

	W	L	Pct	GB	L10	Streak	Home	Away
Texas	52	62	.456	—	2-8	Lost 6	31-32	21-30
Oakland	51	63	.447	1	4-6	Lost 2	24-32	27-31
Seattle	49	63	.438	2	2-9-1	Won 6	22-22	27-41
California	47	68	.409	5 1/2	2-4-6	Won 1	23-40	24-28

### NATIONAL LEAGUE

#### East Division

	W	L	Pct	GB	L10	Streak	Home	Away
Montreal	74	40	.649	—	2-8-2	Lost 1	32-20	42-20
Atlanta	68	46	.596	6	2-6-4	Won 1	31-24	37-22
New York	55	58	.487	18 1/2	5-5	Lost 1	23-30	32-28
Philadelphia	54	61	.470	20 1/2	3-7	Won 1	34-26	20-35
Florida	51	64	.443	23 1/2	2-6-4	Lost 2	25-34	26-30

#### Central Division

	W	L	Pct	GB	L10	Streak	Home	Away
Cincinnati	66	48	.579	—	2-5-5	Lost 2	37-22	29-26
Houston	66	49	.574	1	7-3	Lost 1	37-22	29-27
Pittsburgh	53	61	.465	13	2-4-6	Won 1	31-29	21-32
St. Louis	53	61	.465	13	6-4	Won 2	23-33	30-28
Chicago	49	64	.434	16 1/2	2-6-4	Lost 4	20-39	29-25

#### West Division

	W	L	Pct	GB	L10	Streak	Home	Away
Los Angeles	58	56	.509	—	6-4	Won 2	33-22	25-34
San Francisco	55	60	.478	3 1/2	2-4-6	Won 3	29-31	26-29
Colorado	53	64	.453	6 1/2	2-3-7	Lost 1	25-33	28-31
San Diego	47	70	.402	12 1/2	2-6-4	Won 1	26-31	21-39

z-denotes first game was a win

Monday, Sept. 19

Detroit at Dallas, 8 p.m. (ABC)

## TRANSACTIONS

### FOOTBALL

#### National Football League

ARIZONA CARDINALS—Added Brian Hensley, running back, to the practice squad.

DALLAS COWBOYS—Signed Lincoln Coleman, running back, to a two-year contract.

#### HOCKEY

##### National Hockey League

SAN JOSE SHARKS—Assigned David Bruce, Lee Leslie and J.F. Quintin, left wings; Ian Colton, right wing; Gary Emmons and Mark Ferris, centers; Duane Joyce, Ken Hammond, Glen Mears and Claudio Scremin, defensemen; Trevor Robins, Dan Ryder and Corwin Saurdoff, goaltenders, to Kansas City of the IHL. Assigned Vachar Vadara, right wing, to Tacoma of the WHL, and David Beauregard, left wing, to St. Hyacinthe of the QMJHL. Released Mike Doers, center; John Joyce, right wing; and Trent Eigner, left wing and Scott Zygluski, defenseman.

#### International Hockey League

CLEVELAND LUMBERJACKS—Acquired the rights to Brad Lauer, left wing, from the Pittsburgh Penguins.

## U.S. OPEN

### 1994 U.S. Open Champions

NEW YORK (AP) — Results of championship matches from the 1994 U.S. Open:

#### Men

Singles  
Andre Agassi, Las Vegas, def. Michael Stich (4), Germany, 6-1, 7-6 (7-5), 7-5.

#### Doubles

Jacco Eltingh and Paul Haarhuis, Netherlands (3), def. Todd Woodbridge and Mark Woodforde, Australia (4), 6-3, 7-6 (7-1).

#### Women

##### Singles

Arantxa Sanchez Vicario (2), Spain, def. Steffi Graf (1), Germany, 1-6, 7-6 (7-3), 6-4.

##### Doubles

Jana Novotna, Czech Republic, and Arantxa Sanchez Vicario, Spain (2), def. Katerina Maleeva, Bulgaria, and Robin White, Del Mar, Calif., 6-3, 6-3.

## MEN'S CROSS COUNTRY

# Keino duo dominates Iowa Invitational

Shannon Stevens

The Daily Iowan

Martin and Bob Keino weren't too distracted by the tough Finkbine Golf Course or the humid conditions as they captured the top two positions at Saturday's Iowa Invitational.

Their performances enabled Arizona to pull off an easy victory in a field of five teams. Arizona dominated the meet by placing five runners in the top ten positions.

## VOLLEYBALL

Continued from Page 1B

on its own serve until Cal Poly went up 10-8.

The Hawkeyes called a timeout after Cal Poly took the two-point lead. It was after this timeout that Iowa's Katy Fawbush, who was named tournament MVP, turned it up a notch.

Fawbush came out with back-to-back kills to tie the score at 10. She added two more kills between Cal Poly points, but the Hawkeyes still trailed 13-12.

Iowa's Jill Oelshlager, also named to the all-tournament team, picked up the lead, putting the next two points away to give the

Arizona won with 24 points, followed by Illinois (63), Loyola (65), Iowa (69), and Michigan State (144).

The Hawkeyes were led by senior Matt Gerard, who improved his Iowa Invitational time from last year by 10 seconds. Gerard finished third in 25:57. Coach Larry Wiecek was pleased with Gerard's effort and said that he has moved to a higher level of competi-

Hawkeyes a 14-13 lead, their first of the game. On the next point, Jennifer Webb and Tiffany Meligan combined on a stuff at the net to give Iowa the victory.

Oelshlager's biggest performance came Friday night in what was arguably the most exciting win of Iowa's season. Less than 24 hours before the Cal Poly comeback, Iowa was in the midst of its own.

Down two games to one and trailing 13-10 in the fourth, Oelshlager went on a tear. She recorded five kills before the game was over and led Iowa to a 15-13 comeback win. Iowa then cruised to a 15-6 win in the fifth game.

"Unbelievable," Oelshlager said

tion. Pete McDowell (13th 26:35), Jared Pittman (14th 26:37), Troy Hollatz (17th 26:50), and Chris Peters (22nd 27:19) all scored for the Hawkeyes.

Wiecek said the first four runners ran solid races, but the team lacks an established fifth runner.

Wiecek said Iowa was only six points behind Illinois and could have finished second at the Invitational. He noted humid weather

of the comeback. "I was having fun and I just felt good. I owe it all to Lisa Dockray's setting and to the passers. It was a total team effort."

Auburn could have ended the match in three games. The Tigers led 5-2 in the third game before Iowa woke up. The Hawkeyes were able to come back and hold on, however, behind consistent serving, an area that has plagued the Hawkeyes all season.

Iowa senior Heather Grim, who had two service errors in the first game, which Iowa lost 15-13, held on to serve the last five points in game 3, giving Iowa a 15-6 win.

"Coach Schoenstedt got me re-focused," Grim said. "I focused on

and sub-par performances by Hawkeye veterans as contributing factors in the fourth-place finish.

"I'm disappointed that we didn't finish second, but it's a good start and I think we'll be a good team," Wiecek said.

Other Iowa finishers were Rod Rerko (23rd 27:20), Mike Bakker (25th 27:25), Dave Novotny (32nd 27:40), Marc Roehl (35th 27:51), and Chad Feeldy (42nd 30:01).

what my role was. It's the job of a defensive specialist to come in and serve tough."

Iowa will face another tough test next weekend in Kentucky at the Kaepa Conference Challenge. And this time Schoenstedt is hoping for a different kind of win.

"Our goal is the perfect errorless game," Schoenstedt said.

"I'm ecstatic that we won this weekend, but I'm furious about the way we had to do it," she continued. "We still need to eliminate some problems. For right now a win is a win is a win. We'll take 'em."

Continued from Page 1B

Stich serving at deuce. They had a rapid exchange, which Agassi capped with a reflex volley on a volley by Stich at his chest. Agassi raised his hands and pranced around the court, as if saying, "I can do no wrong."

That shot and show by Agassi rattled Stich enough that he double-faulted to lose the set, his second serve sailing five feet long.

Stich got his serve working in the second set, holding all the way to the tiebreaker. But Agassi gained the advantage he needed in the tiebreaker with a bullet backhand return that ticked the net cord and threw off Stich as he came in. Stich dumped the half-volley into the net to fall behind 4-2, and Agassi served out the set.

Nothing was working for Stich, least of all his most important weapon — his serve. His frustra-

tion was visible in the way he bowed his head and it was audible in the way he shouted angrily at umpire David Littlefield, asking him at one point, "Are you American?"

Littlefield, from Florida, didn't penalize Stich for any of his repeated outbursts, and he let Stich have his way when he asked for a change of a linesman.

"I was holding serve so handily, it threw him for a loop," Agassi

said.

Agassi tossed away his racket and dropped to his knees when his last backhand into an open court sealed the match. Stich came over to help him up and hug him.

Agassi, 24, won Wimbledon in 1992 and reached the final of Grand Slam events two other times — the U.S. Open and the French Open in 1990.

# ON THE LINE

## ON THE LINE RULES:

Entries must be submitted by noon, Thursday to The Daily Iowan, Room 111 or Room 201 Communications Center. No more than five entries per person. The decision of the judges is final. Winners will be announced in Monday's D.I.

## GOOD LUCK!

Pick the winners of these college football games and you could win a **Daily Iowan On The Line T-Shirt!** The shirts will go to the top 11 pickers each week.

The Daily Iowan  
IOWA CITY'S MORNING NEWSPAPER

## ON THE LINE

WEEK TWO

- ☐ IOWA .....at .....PENN ST. ☐
- ☐ INDIANA .....at .....KENTUCKY ☐
- ☐ NOTRE DAME .....at .....MICHIGAN ST. ☐
- ☐ SAN DIEGO ST. ....at .....MINNESOTA ☐
- ☐ PITT .....at .....OHIO STATE ☐
- ☐ WISCONSIN .....at .....COLORADO ☐
- ☐ FLORIDA .....at .....TENNESSEE ☐
- ☐ UCLA .....at .....NEBRASKA ☐
- ☐ ALABAMA .....at .....ARKANSAS ☐
- ☐ LOUISVILLE .....at .....ARIZONA ST. ☐

## TIE BREAKER:

- ☐ MONTANA ST. ....at .....WEBER ST. ☐


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## Iowa Football



M. Scott Mahaskey/The Daily Iowan

Iowa's Damien Robinson gets a hand on an Iowa State fumble during the third quarter. Kerry Cooks (15) ran the ball back for a touchdown.

## Cyclone miscues result in blowout

Doug Alden  
The Daily Iowan

Iowa's offense scored four touchdowns Saturday against Iowa State, but the Hawkeyes' defense was what won the game.

In addition to holding Iowa State to nine points, Iowa's defense caused four Cyclone turnovers in the second half and opened the game up for the offense.

Iowa State coach Jim Walden said he felt the Cyclones were still in the game at halftime, down 13-3, but three Cyclone fumbles in the third quarter quickly took them out of it. Iowa capitalized on the Cyclones' mistakes and scored two touchdowns and a field goal in the win.

"We look for turnovers every week," defensive lineman Parker Wildeman said. "We knew they were going to put the ball on the ground. It was just a matter of us being in the right place at the right time and picking it up."

Walden said the turnovers were frustrating. "When you give up 17 points with your offense the ball game gets away from you," Walden said.

The Cyclones' first two offensive series in the second half ended quickly with fumbles by quarterback Todd Doxzon.

Doxzon's fumble on Iowa State's first play in the second half led to a 33-yard Todd Romano field goal. Doxzon's second fumble gave Iowa the ball on the Cyclones' 22 yard line. The Hawkeyes scored four plays later on Kent

Kahl's 1-yard touchdown run.

Freshman Robby Duncan replaced Doxzon and the results were similar. Duncan's fumble late in the third quarter was picked up by defensive back Kerry Cooks who ran it 51 yards for Iowa's fifth touchdown of the game.

Walden said the fumbles hurt the Cyclones because they all were quarterback runs.

"Those are basic plays," Walden said. "If it were something exotic it would be different, but they were base plays that these two guys have been running since they've been here."

Doxzon returned after Duncan's fumble and the Cyclones turned the ball over again when Tom Knight picked off Doxzon's pass and returned it to the Iowa State 49.

## Trash talk all in good fun

Iowa and Iowa State combined to commit 24 penalties Saturday, including several personal fouls.

That's to be expected in a game between intrastate rivals, but Hawkeyes Bobby Diaco and Harold Jasper had different ideas about the trash talking between the teams during the game.

"There was some talking going on back and forth which is kind of common," Jasper said. "No one wants to let the other person get the best of them and that started a

couple shove matches and a couple penalties."

Diaco said any dialogue with the Cyclones was all harmless.

"Any trash talking that went on was all probably out of fun," Diaco said. "Once the game gets under way you say something to somebody and they say something back to you and you kind of smile at each other. It's not malicious. It's all in the goodness of the game."

—Patrick Regan

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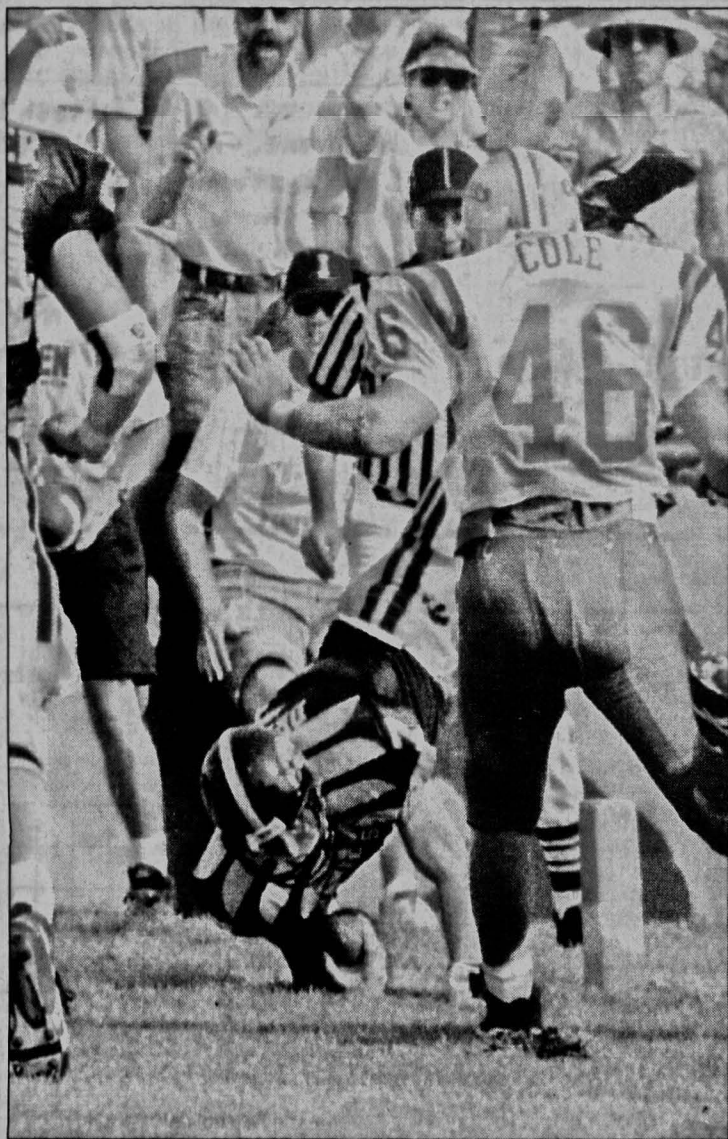
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"For the most part, we just had some screw ups, and that was pretty much the ball game."

Jim Walden, Iowa State football coach

"They have a fine football team, they really do. I told Coach Walden afterward that the score doesn't indicate how good those people are."

Hayden Fry, Iowa football coach



## 12 in a row

Hawkeye quarterback Ryan Driscoll dives into the end zone for a touchdown in the second quarter against Iowa State Saturday. After the 37-9 Iowa victory, Cyclone coach Jim Walden congratulates Hayden Fry. (Photos by M. Scott Mahaskey)

## FOOTBALL

Continued from Page 1B

has yet to throw for a touchdown. He was 7 of 14 for 98 yards passing against the Cyclones (0-2).

"(Driscoll's) doing everything we're asking him to do," Fry said. "He doesn't have big stats because we're not letting him throw the ball much because our priority is to try to establish a hard-nosed running game."

Iowa couldn't shake the Cyclones, who trailed 13-3 at the half. But the Hawkeyes turned four Iowa State third-quarter turnovers into 17 points to put the game away.

It was Iowa's 12th straight win over Iowa State.

"Well, it seems like we've written this script before, but you can't turn the ball over that often on offense and win," Cyclone coach Jim Walden said. "Toward the end

of the first half, I thought we were getting a handle on what they were doing. Then in the second half, it just sort of blew up."

The only real sore spot for the Hawkeyes all day was the kicking game.

Punter Nick Gallery shanked both of his punts. The first went 27 yards and the second was a 23-yarder, bringing his season average to 29.6 yards per punt. That's a far cry from last season when he had a 41.7 yard average and earned second-team all-Big Ten honors.

Place-kicker Todd Romano missed an extra point in the second quarter on what Fry said was a bad snap. Romano redeemed himself in the third quarter when he booted a 33-yard field goal.

Iowa's defense shut down the Cyclones' option all day. Linebacker Bobby Diaco led the way with 15 tackles and Parker Wilde-

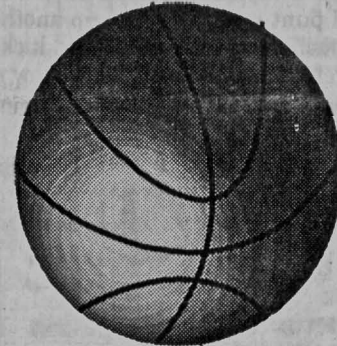
man and Hausia Fuahala each recorded a sack.

Freshman Kerry Cooks provided the knock-out punch, returning a fumble 51 yards for a touchdown to make the score 30-3.

"Kerry Cooks picking up the ball and returning it for a touchdown, that iced it and gave us a chance to play an awful lot of people," Fry said.

Banks was among those who got a chance to play as the game turned into a rout. He had just two carries but scored on a 38-yard touchdown run for Iowa's final points.

"Tavian Banks got in there and looked like he was shot out of a gun. He just ran by everybody," Fry said. "We knew that if they would just block at all, late in the game (Iowa State) was going to be tired and Tavian's speed would really give him an advantage."

MEN'S  
BASKETBALL  
TRYOUTS

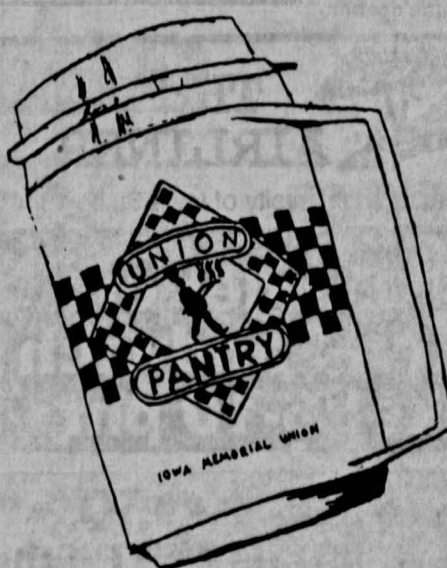
All eligible student-athletes intending to try out for the Iowa Basketball Gray Team are required to sign up at a meeting in the Big Ten Room on the 3rd floor of Carver Hawkeye Arena Wednesday, September 14 at 1:30 p.m.

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Football

NFL ROUNDUP

Montana teaches Young

Wendy E. Lane  
Associated Press

Montana is still the master. Playing against the team that traded him after he won four Super Bowl titles, Joe Montana got the best of the San Francisco 49ers on Sunday, throwing two touchdown passes in the Kansas City Chiefs' 24-17 victory.

"It's special because there are a lot of old friends of mine on that team," Montana said. "There was no feeling of vindication."

But he did prove he still had the touch, completing 19 of 31 passes for 203 yards and connecting on a 1-yard TD pass to Joe Valerio and an 8-yarder to Keith Cash.

What's more, the 38-year-old Montana had a better game than the guy who took his job, Steve Young.

"In a lot of ways, it shows the master still had some more to teach the student," Young said.

Young was 24-of-34 for 288 yards and a touchdown, but got little help from his teammates. He was sacked four times, threw two interceptions and fumbled once. Another fumble, by San Francisco's John Taylor with 2:23 left, ended the 49ers' last chance.

Montana was reunited with his favorite target, Jerry Rice, who had a quiet game, catching five passes for 78 yards.

Bills 38, Patriots 35

The Bills (1-1) blew a 14-point halftime lead, but Steve Christie saved them with a 32-yard field goal with 52 seconds left.

The Patriots scored 35 points for the second straight week but fell to 0-2 as the game ended with New England on the Buffalo 37.

Cowboys 20, Oilers 17

Barry Switzer improved to 2-0 as Dallas' coach as the Cowboys (2-0) beat Houston (0-2) in the regular season for the first time since 1985.

Emmitt Smith had 90 yards on 27 carries.

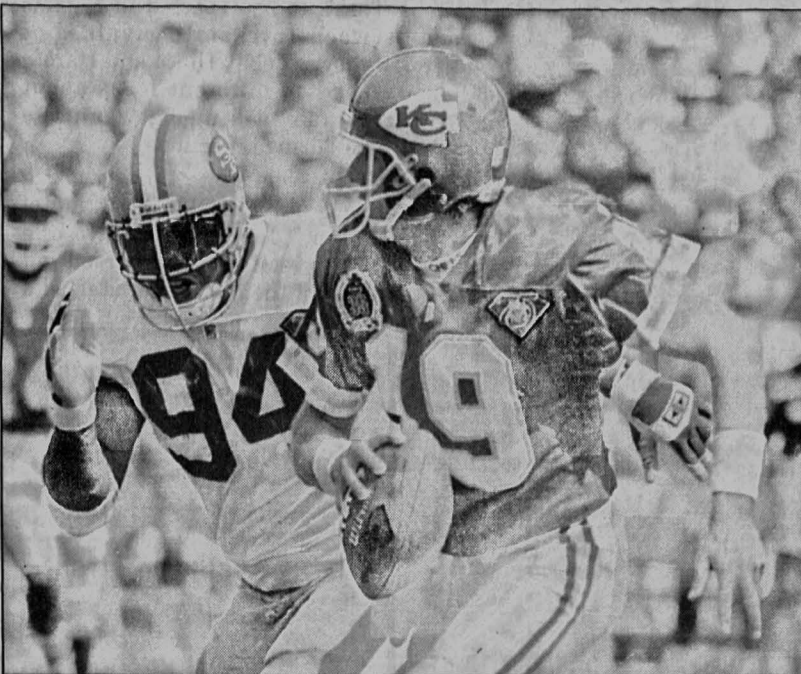
Vikings 10, Lions 3

Warren Moon, who ended up in Minnesota only because the Vikings couldn't sign free agent Scott Mitchell, outplayed Mitchell in their first head-to-head meeting.

Moon completed 22 of 35 passes for 221 yards and a touchdown.

Buccaneers 24, Colts 10

Craig Erickson threw for 313 yards, including scoring passes of



Associated Press

San Francisco's Dana Stubblefield chases Kansas City quarterback Joe Montana during a first-quarter play Sunday in Kansas City, Mo.

50 yards to Charles Wilson and 48 yards to Jackie Harris, as the Bucs (1-1) weathered another big day by Marshall Faulk.

Faulk, the second pick in this year's draft who rushed for 143 yards last week for the Colts (1-1), ran for 104 yards on 18 carries and caught seven passes for 82 yards.

Falcons 31, Rams 13

After guaranteeing a win for his team, Andre Rison backed up his boast, catching 12 passes for 123 yards and two touchdowns for the Falcons (1-1).

Jeff George was 29-of-38 for 287 yards and three TDs. Chris Miller of the Rams (1-1), Atlanta's former quarterback, threw three interceptions, one a tipped pass that Darnell Walker grabbed and returned 44 yards for a touchdown.

Dolphins 24, Packers 14

Rookie Irving Spikes, a free agent who made Miami's roster after an exceptional preseason performance against Green Bay (1-1), set up two first-half touchdowns.

Spikes ran 13 times for 70 yards before leaving early in the fourth quarter with a sprained right knee.

Steelers 17, Browns 10

The Steelers intercepted Vinny Testaverde four times, three by Darren Perry. The Steelers overcame a sloppy start and won at

Cleveland for the first time since 1989.

Perry stopped a last-gasp drive by the Browns when he picked off Testaverde's pass at the Pittsburgh 10 with 54 seconds to play.

Chargers 27, Bengals 10

Stan Humphries threw for 299 yards and two touchdowns, Natrone Means ran for 107 yards and a TD, and San Diego's defense forced three turnovers deep in its own territory.

Mark Seay caught eight passes, two for touchdowns, for 119 yards.

Jets 25, Broncos 22

Nick Lowery kicked a 39-yard field goal 3:57 into overtime over Boomer Esiason guided the Jets 45 yards with the overtime kickoff.

Esiason finished 26-of-37 for 297 yards, with two touchdowns.

John Elway was 29-of-42 for 319 yards and one score for the Broncos (0-2).

Seahawks 38, Raiders 9

Rick Mirer threw three touchdown passes following Raiders turnovers in a nine-minute span of the second half.

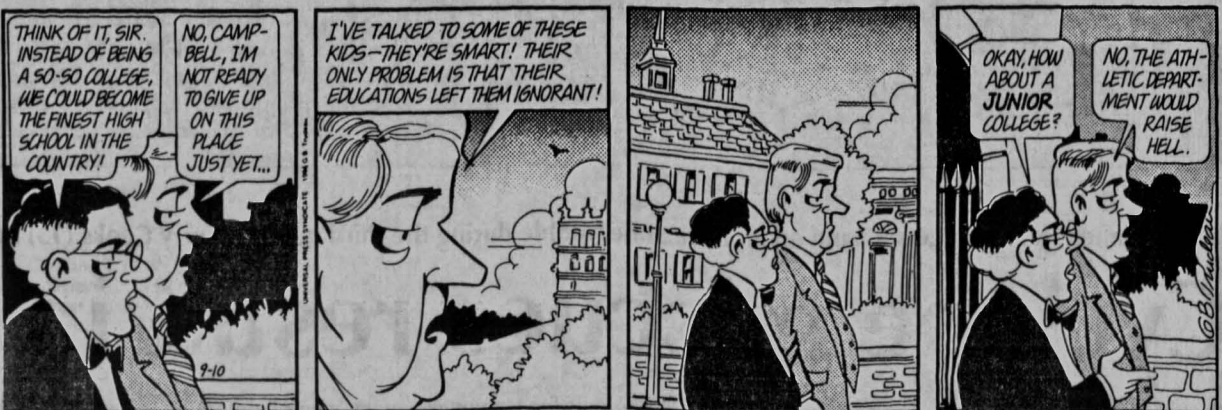
Redskins 38, Saints 24

Brian Mitchell scored on a 74-yard punt return and set up another touchdown with an 86-yard kickoff return, and John Friesz threw a career-high four touchdown passes.

MONDAY PRIME TIME

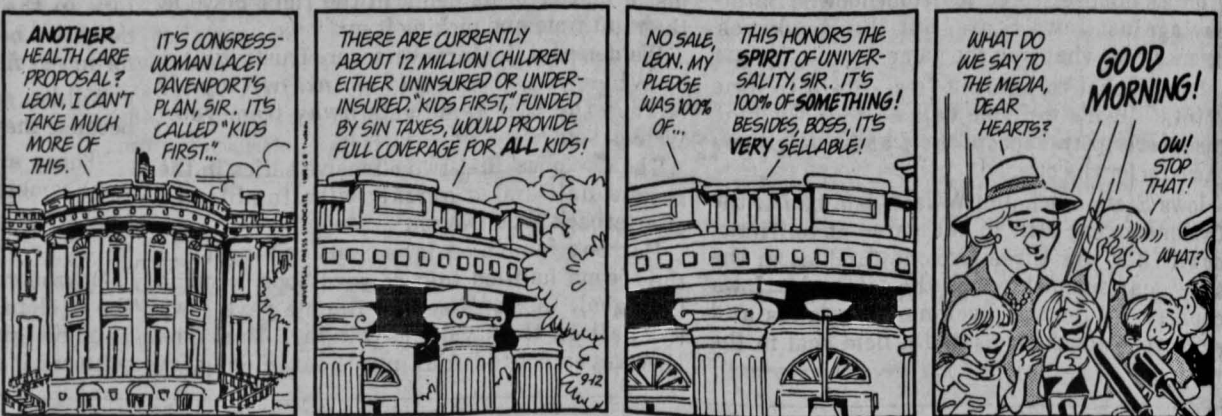
	6:00	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
HOME ANTENNA												
KGAN	News	Entertain.	The Nanny	Dave's	Murphy	Love, War	Northern Exposure	News	Late Show/Letterman	Cheers		
KWWL	News	Wheel	Fr. Prince	Fr. Prince	A Perfect Stranger	(94) (Robert Ulrich)		News	Tonight Show (10:35)	Late Night		
KCRG	News	Roseanne	Coach	Blue Skies	NFL Football: Chicago Bears at Philadelphia Eagles	(Live)				News	Trek: Next	
KOCR	EXTRA	Rescue	Melrose Place	Party of Five: Pilot	Heaven Help Us		Top Cops	Renegade		The Newz		
KJIN	MacNeil	Hometime	Queen Mother		The Metropolitan Opera Presents: Elektra		Business	Wait ...	I'll Fly Away: Pilot			
CABLE CHANNELS												
UTV	France	Spanish	Pacific Century		Paidela Hour		Eye on Taiwan	Taiwan	Korea	Greece	Israel	
FAM	Eve. Shade	Eve. Shade	The Waltons		Rescue 911		The 700 Club	Father Dowling Mystery	Stallion	Big Jake		
LIFE	Designing	Designing	Unsolved Mysteries		Casey's Gift: For Love of a Child	(90) ***		Unsolved Mysteries	Mysteries	thirtysome.		
BRAV	All the Way Home	(5)	Journey of Hope	(PG, '90) ***		Brooklyn	A Night to Remember	(58) **** (Kenneth More)				
BET	Sanford	Comedy	Happening	Comicview	Video Soul		Comedy	Comicview	Midnight Love Videos			
SPC	Prime Cuts	Lou Holtz	Sportswriters on TV		NBA Basketball		Sports Rpt.	Lou Holtz	NBA's Greatest Games			
AMC	Nothing Sacred	(37) ***		Laurel	Living It Up	(54) *** (Dean Martin)	Nothing Sacred	(9:35) (37) ***	Living It Up	(54) ***		
ENC	Period of Adjustment	(62) *** (Tony Franciosa)		Coma	(PG, '78) *** (Genevieve Bujold)			A Child Is Waiting	(83) *** (Burt Lancaster)			
USA	Wings	Wings	Murder, She Wrote		WWF Mon. Night RAW		Silk Stalkings	Wings	Wings	Quantum Leap		
DISC	Beyond 2000		Discoveries Underwater		Dynamite Dynasty		The Red Bomb	Discoveries Underwater	Dynamite Dynasty			
WGN	Ngl. Court	Jeffersons	The Best Little Whorehouse in Texas	(R, '82) **		News: Sanders, Payne		Ngl. Court	Emergency	Rat Patrol	Movie	
TBS	Griffith	Hillbillies	Troop Beverly Hills	(PG, '89) ** (Shelley Long)		Murder by Death	(PG, '76) *** (Peter Falk)		Baseball	Geograph.		
TNT	Kung Fu		Wild Rovers	(PG, '71) *** (William Holden, Ryan O'Neal)				The Sheepman	(58) *** (Glenn Ford)			
ESPN	SportsCtr.	NFL Prime Monday			Surfing	Water Skiing: U.S. Open	Baseball	SportsCenter		Baseball	Up Close	
A&E	In Search Of ...		Biography		Sherlock Holmes	Lovejoy	(Part 1 of 2)	Law & Order		Biography		
TNN	Dance	C'try News	Phyllis George Special		Music City Tonight		Club Dance	C'try News	Phyllis George Special			
NICK	Doug	Muppets	Jeannie	Bewitched	Love Lucy	Newhart	M.T. Moore	M.T. Moore	Van Dyke	Get Smart	Dragnet	Hitchcock
MTV	Grunt	Liquid TV	Prime Time From the MTV Beach House			To Be Announced	Beavis	Grunt		Alternative Nation		
UNI	Buscando el Paraíso		Agujetas de Color de Rosa			Cristina ...		Noticiero		El Charro del Misterio		
PREMIUM CHANNELS												
HBO	Twilight Zone: Movie		Hard to Kill	(R, '90) ** (Steven Seagal)		A League of Their Own	(9:15) (PG, '92) *** (Tom Hanks)		Movie			
DIS	Faerie Tale Theatre		Avonlea: Evelyn		Those Magnificent Men in Their Flying Machines	(G, '65) ***	Jaws 2	(PG, '78) ** (Roy Scheider)				
MAX	Double O Kid	(5:30)	Mo' Money	(R, '92) **		Betrayal of the Dove	(R, '93) **	I Come in Peace	(R, '90) **		Movie	

Doonesbury



BY GARRY TRUDEAU

Doonesbury



BY GARRY TRUDEAU

Jim's Journal



by Jim

BIG TEN ROUNDUP

Michigan's Hamilton boots Irish to No. 8

Associated Press

The toe of Michigan redshirt sophomore Remy Hamilton made all the difference in one of the biggest upsets of the young college football season.

Hamilton kicked four field goals, including a 42-yarder with 2 seconds left, to give sixth-ranked Michigan a 26-24 victory over No. 3 Notre Dame in a sensational seasaw game Saturday at South Bend.

Notre Dame dropped to No. 8 in Sunday's poll and Michigan climbed to No. 4.

Ron Powul, Notre Dame's sophomore quarterback, looked like he would be the hero after throwing a 7-yard touchdown pass to Derrick Mayes with 52 seconds left to put the Irish ahead 24-23.

But Wolverine quarterback Todd Collins opened the winning drive with a 15-yard scramble, then completed three passes before Hamilton booted his final field goal.

Meanwhile, another redshirt, freshman Alex Smith, rushed for 157 yards in the first half and finished with 191 as Indiana defeated Miami of Ohio 35-14.

Smith carried 26 times in the first half and sat out the fourth quarter as Indiana took command.

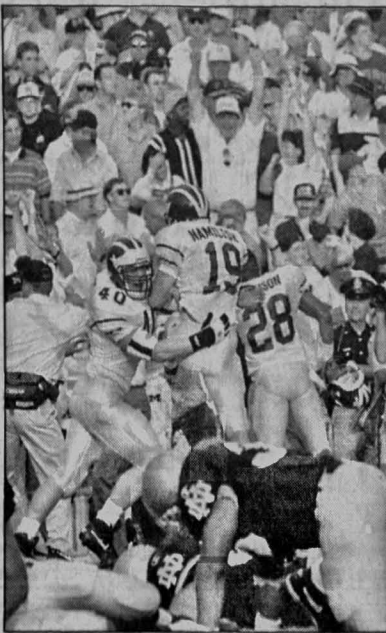
Eighth-ranked Penn State got five touchdowns from five players in the first half and went on to beat No. 14 Southern Cal 38-14.

Purdue snapped a 10-game losing streak when Corey Rogers rushed for 129 yards and three touchdowns and Joe Hagins, a starter on defense, carried for two other scores in the 51-17 win over visiting Toledo.

The nation's leading returning rusher, Wisconsin tailback Brent Moss, triggered the 10th-ranked Badgers' 56-0 blowout of Eastern Michigan by rushing 18 times for 129 yards and three touchdowns.

Illinois' 42-0 shutout over Missouri came against a school that hasn't won a road game in nearly four years.

At Minneapolis, Chris Darkins rushed 33 times for a career-high 179 yards and a touchdown and turned a short pass into a 47-yard scoring play as Minnesota rebounded from an opening-game embarrassment to beat Pacific 33-7.



Associated Press

Michigan's Remy Hamilton celebrates with teammates after his game-winning 42-yard field goal against Notre Dame Saturday.

Northwestern should be proud after the 41-41 tie against No. 24 Stanford, but reserve quarterback Steve Schnur said it felt a lot like defeat, despite his two touchdowns.

Napoleon Kaufman, Washington's tailback, squirted to a career-best 211 yards to lead the Huskies to a 25-16 victory over Ohio State.

Michigan State lost to Kansas 17-10 in front of the biggest crowd to watch a Jayhawks' home opener.

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Crossword

Edited by Will Shortz

No. 0801

ACROSS

- 1 Say "I do" again
- 6 March starter
- 9 Diplomatic skills
- 14 Dwelling place
- 15 U.N. member
- 16 Honolulu hello
- 17 Scramble, anagrams, etc.
- 19 Bottoms of graphs
- 20 Disney dog
- 21 House of Lords members
- 22 Mosque chiefs
- 23 Ave. crossers
- 24 "I've been ..."
- 25 City on the Brazos
- 27 Ear cleaner
- 29 — race (finished first)

- 30 Lived
- 33 Oaxaca waters
- 35 Dictionaries and thesauruses
- 37 Organic soil
- 38 Subject of this puzzle
- 39 Lockup
- 40 Preambles
- 42 "You — Have to Be So Nice"
- 43 "The Sultan of Sulu" author
- 44 Crooner Williams
- 45 Joker's props
- 46 Nightclub bits
- 47 Tricia Nixon
- 48 New Deal org.
- 51 Move furiously
- 54 Barely open

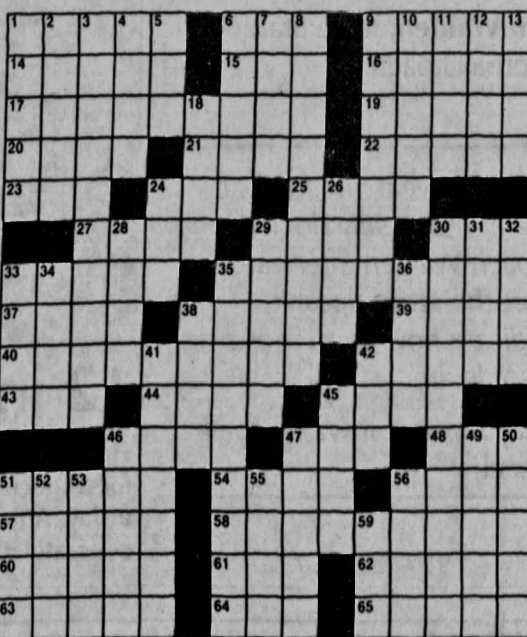
- 56 Bewail
- 57 Start of the French workweek
- 58 Some of them are famous
- 60 Not — in the world
- 61 Prayer word
- 62 — nous
- 63 Ex-baseball comish
- 64 Light time
- 65 Lucy's landlady

DOWN

- 1 Singer Lou
- 2 Enemy vessel
- 3 T H I S
- 4 H E R E
- 5 I R O N
- 6 S E N T
- 7 Whirlpool
- 8 B.A. or Ph.D.
- 9 Like August weather, perhaps
- 10 Client
- 11 Computer access codes
- 12 City vehicle
- 13 Battle depicted in "The Last Command"
- 14 Hip joint
- 15 Not us
- 16 Freshness
- 17 Quickly: Abbr.
- 18 Towel word
- 19 Connectors
- 20 Housebroken
- 21 Circumlocutory

ANSWER TO PREVIOUS PUZZLE

PILES	BAR	CARD
ONLINE	ABEL	ODIE
INFORM	ROPY	SMILE
RETORT	WIRED	
SHAM	UNTIDINESS	
AUTO	BEELINE	
AMOUS	TREND	MIR
RINES	EUGENE	
IDE	SCALE	PARA
STAMINA	MINE	
TEMPERANCE	ETES	
ELIOT	LEASES	
MOLAR	AGAS	DORIS
PINT	SATE	AMICA
ENOS	TIMED	METEO



Puzzle by Thomas W. Schler

- 30 Poet laureate, 1843-50
- 31 Similar
- 32 Mil. officer
- 33 — Romeo
- 34 Well-mannered
- 35 Incoherent speech
- 36 Off Broadway award
- 38 Is obstinate
- 41 More erratic
- 42 Humanitarian Dorothea
- 45 Where a cruise calls
- 46 Previn or Kostelanetz
- 47 Disk jockey Kasem
- 49 San Diego pro
- 50 Photographer Adams
- 51 Masher's comeuppance
- 52 Politico Clare Boothe
- 53 — the finish
- 55 Al Hirt hit
- 56 — Blanc
- 59 Itsy-bitsy

Get answers to any three clues by touch-tone phone: 1-900-420-5556 (75¢ each minute).

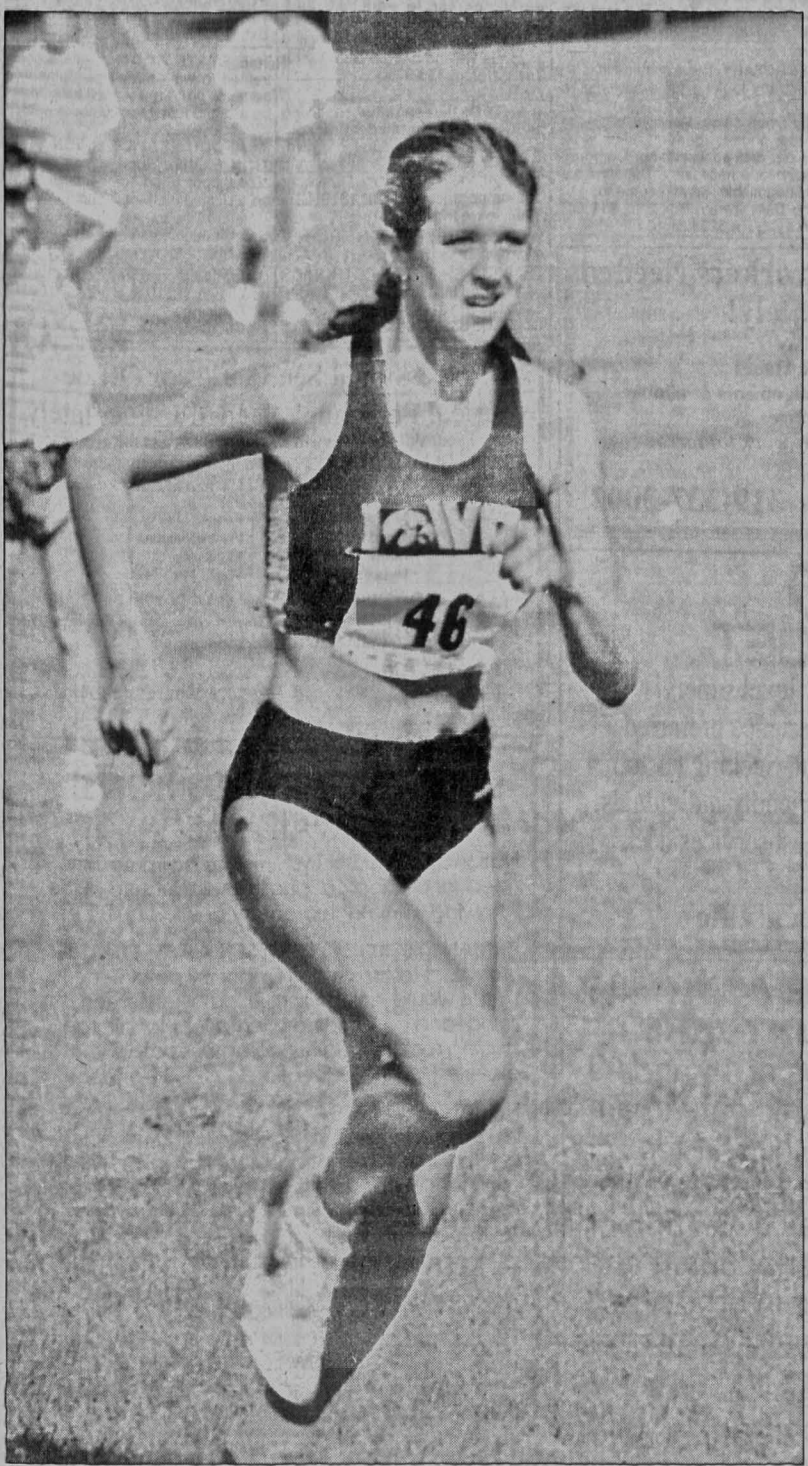
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## Sports

## WOMEN'S CROSS COUNTRY



Joe Murphy/The Daily Iowan

Iowa's Erin Boland races to a second-place finish at the Iowa Invitational Saturday. The Hawkeyes finished fourth.

## Boland's race paces Hawkeyes

Shannon Stevens  
The Daily Iowan

If Hawkeye senior Erin Boland ever looked back during Saturday's Iowa Invitational, she more than likely saw a sea of blue behind her.

That sea of blue was the nationally-ranked Penn State women's cross-country team.

Penn State showed why it is a favorite to win the Big Ten Conference this season as it easily defeated six teams with 36 points. Penn State placed six runners in the top 12 positions despite some strong individual performances from second-place Arizona (76 points) and fourth-place Iowa (104 points).

Boland paced the Hawkeyes with her second-place performance in 18:17. Boland broke away from the field early and held the lead until late in the race. She tried to regain the lead on the final stretch, but her late sprint came up short as she finished one second behind Arizona's Suzanne Castruita.

"I trained pretty hard throughout the summer, when I was home in Illinois and I think that helped me a lot," Boland said.

Coach Jerry Hassard said he was pleased with some individual performances, but he was concerned with his team's performance. He mentioned gaps between runners and limited mental toughness as being trouble spots.

"The team will score well and place well when the whole team runs well. It can't be an individual effort," Hassard said.

Other Iowa finishers were Shawn Fleck (19th), Kiersten Pauling (23rd), Staci Sparks (37th), Natalie Kleinfelter (38th), Jennifer Schoonover (48th), Megan Daniel (53rd), and Briana Benning (60th).

## Iowa falls after stunning Maryland

Chris Snider  
The Daily Iowan

In another inconsistent weekend, the Iowa field hockey team defeated defending national champion Maryland before bowing at the hands of Virginia.

Iowa, ranked No. 7 in the nation, defeated the No. 3 Terrapins 2-1 on Saturday, but was overcome by the Cavaliers of Virginia 1-0 in double overtime on Sunday. Both games were played in Charlottesville, Va.

"I saw positive things out there today," said Iowa coach Beth Beglin after Saturday's win. "I'm very happy with our corner execution and our determination on the field."

Senior Debbie Humpage set the pace for the Hawkeyes, scoring both Iowa goals on first half penalty corners. Emily Smith and Mary Kraybill both assisted on each goal.

"Debbie just rocketed the ball," said Beglin. "She had great corner shots."

Iowa all-American goalkeeper Jessica Krochmal registered nine saves in the win.

But the emotional high didn't last, as Virginia ended Iowa's hopes for a weekend sweep.

After making it through regulation time and one full overtime period scoreless, something finally gave with 3:10 remaining in the second overtime. Virginia's Kristen Daddona scored on a penalty corner to give Virginia its first ever victory over Iowa.

"Well, obviously we're disappointed (with the loss) after beating Maryland yesterday," said Beglin after Sunday's game. "Outshooting them 32-17 and out-cornering them 12-5 and not scoring obviously hurt us."

Krochmal stopped eight Virginia shots before allowing the game-winner. Cavalier Michelle Cuisano had 19 saves.

## Classifieds

111 Communications Center • 335-5784



11 am deadline for new ads and cancellations

CLASSIFIED READERS: When answering any ad that requires cash, please check them out before responding. DO NOT SEND CASH, CHECK OR MONEY ORDER until you know what you will receive in return. It is impossible for us to investigate every ad that requires cash.

### PERSONAL

"TANNING SALE" HAIR QUARTERS 354-4662

ACTORS NEEDED: men and women; age range: 18 to 80 years for three 16mm film projects to be shot this fall in/ around Iowa City. Call Evan at 338-3188.

### PERSONAL

CREATIVE DESIGNS (between Target & HyVee Coralville) Sale on all tanning packages and T-shirts. Register for a Jeep giveaway. 351-1212

### PERSONAL

Full-time nail tech on staff! HAIR QUARTERS 354-4662

HAVE access to an IBM PC & printer? Easily earn \$\$\$ with our COMPLETE business on disk. Disk \$5, for Info SASA to: Mealey PO Box 3392, Palm Beach, FL 33460.

MADEE, LYNN FROM DULUTH wants to reach you! Write: 5215 London Rd., Duluth MN 55804

### PERSONAL

FEELING emotional pain following an abortion? Call I.R.I.S. 338-2625. We can help!

### FREE PREGNANCY TESTS

CONFIDENTIAL COUNSELING Walk in: M-W-F 9-1, T & TH 2-5 and 7-9, or call 351-6556 Concern for Women Suite 210, MID AMERICA SECURITIES BLDG., Iowa City

### CHOICE

### FREE Pregnancy Testing

Mon.-Sat. 10-1 & Thurs. 10-8

CHOICES NOT LECTURES!

EMMA GOLDMAN CLINIC 227 N. Dubuque St. • Iowa City 319/337-2111

"Iowa's Clinic of Choice since 1973"

### PERSONAL SERVICE

PERSONAL SERVICE

### PERSONAL SERVICE

PERSONAL SERVICE

### BIRTH CONTROL SERVICES

- Fees based on income
- Financial assistance available
- Confidential services & location
- All female providers
- Call 356-2539

Iowa City Family Planning Clinic

242 Westlawn Building, Newton Rd., Iowa City.

## SWIMMING CHAMPIONSHIPS

## Chinese women claim five world records

Robert Millward  
Associated Press

ROME — China's Le Jingyi broke the 50-meter freestyle world record and collected her fifth gold medal at the World Swimming Championships Sunday, while Jani

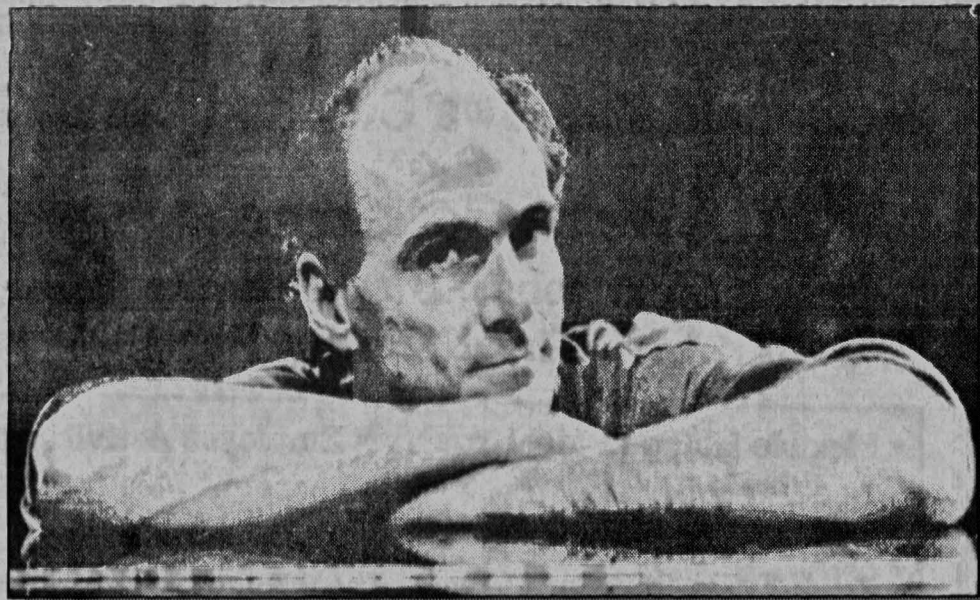
Sievinen became the first Finn to break a world mark.

Le clocked 24.51 seconds, trimming .28 seconds off the record set by countrywoman Wenyi Wang at the 1992 Olympics. It was the 10th world record set at these championships, five by Chinese women.

Minutes earlier, Sievinen set the ninth record of 1:58.16 in the 200 individual medley.

Chinese women also won the 200 butterfly and 200 backstroke, underscoring their dominance. Liu Limin collected her third gold of the championships in the butterfly.

## AN EVENING WITH JAMES TAYLOR



ON SALE TODAY!

THURSDAY, OCTOBER 27 \* 7:30PM  
CARVER HAWKEYE ARENA

SAVE \$2.00 PER TICKET WITH  
STUDENT I.D. AT UNIVERSITY CENTER

Tickets available at the University Student Center and all TICKETMASTER locations or Charge By Phone:

TICKETMASTER

(319)363-1888 OR  
1-800-346-4401

PRODUCED BY CONTEMPORARY

## BODY DIMENSIONS

### Aerobics & Fitness

3 MONTH SPECIAL  
\$70 Aerobics or  
Fitness  
\$85 Combo

Buy Now - Get 2 Weeks

FREE!

354-2252 338-8447

111 E. Washington St. Downtown  
Cantebury Inn  
Coralville

Other Great  
Low  
Rates Available  
Too!



PERSONAL

Call the hair color experts!  
**HAIR QUARTERS**  
354-4662

**CELESTINE PROPHECY**  
study group.  
Wed. September 14.  
Call 354-8059.

**NATIONAL PASSTIME**  
Compilation under way. World's  
Finest Favorite Party Games. Per-  
sonal credit plus copy. Info 1-800-913-  
4321.

**OVEREATERS ANONYMOUS** can  
help. For more information  
call 338-1129 ext. 72.

**PIERCING**  
Esoteric instruments  
Custom jewelry; repair  
Emerald City 354-6391

**RAPE CRISIS LINE**  
24 hours, every day.  
335-6000 or 1-800-284-7821.

**REMOVE** unwanted hair permanently  
with medically approved method. 14  
years experience. Clinic of Electrology  
337-7191.

**SPEAK MORE CLEARLY**, be better  
understood. Prepare for SPEAK test.  
Licensed, certified Speech-Language  
Pathologist. Classes now forming.  
356-6438.

**UI LESBIAN, GAY &  
BISexual**  
**STAFF & FACULTY  
ASSOCIATION.**  
Information/Referral Service  
335-1125

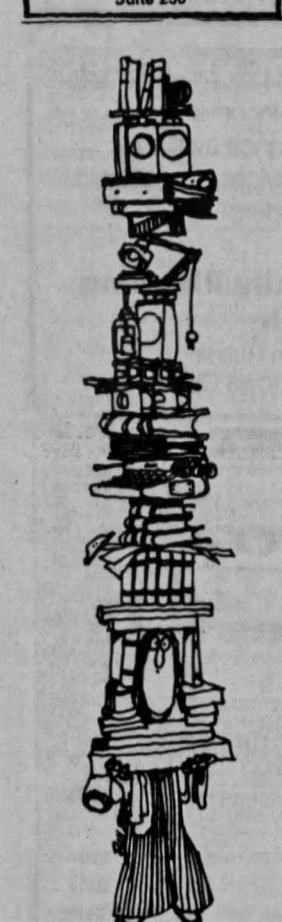
**WANT TO LOOK BEAUTIFUL**  
The answer to oily problem skin is  
Advanced Recovery Complex (ARC).  
A unique blend of plant extracts from  
the rain forest. ARC removes excess  
oil from your skin, and helps prevent  
and control pimples and blackheads  
from forming. See results in just 7  
days. Only \$19.95. \$20 refund if not  
completely satisfied. You're only 60  
seconds away from looking beautiful!  
For clearer healthier skin call 800-290-  
9579.

PERSONAL  
SERVICE

**AIDS INFORMATION**  
and anonymous HIV antibody testing  
available.  
FREE MEDICAL CLINIC  
120 N. Dubuque Street  
337-4459  
Call for an appointment.

BIRTHRIGHT

offers  
**Free Pregnancy Testing**  
**Confidential Counseling**  
**and Support**  
No appointment necessary  
Mon. 11am-2pm  
T & W 7pm-9pm  
Thurs. 3pm-5pm  
Fri. 3pm-5pm  
CALL 338-6665  
118 S. Clinton  
Suite 250



**COMPACT** refrigerators for rent.  
Three sizes available, from  
\$34/summer.  
Microwaves only \$39/semester.  
Air conditioners, dishwashers,  
washer/dryers, camcorders, TVs,  
big screens, and more.  
Big Ten Rentals Inc. 337-RENT.

**SINGLES**  
Tired of the same unhealthy rela-  
tionship time after time? Full Circle  
Counseling Center is offering a 10  
week experiential group for single men  
and women of any age who are ready to  
make positive changes. Call  
354-4778.

**TAROT** and other metaphysical les-  
sons and readings by Jan Galt, ex-  
perienced instructor. Call 351-8511.

**WANT TO MAKE SOME  
CHANGES IN YOUR LIFE?**  
Individual, group and couple counsel-  
ing for the Iowa City community. Slid-  
ing scale fees. 354-1226.  
Hera Counseling Services.

PEOPLE MEETING  
PEOPLE

**LOOKING** for the perfect partner?  
Iowa City Singles Directory is the per-  
fect place to look. Send long SASE  
to: ICSD, Box 5, 1409 13th St.,  
Coralville, IA 52241-1307.

**MAN TO MAN** Dating Service  
P.O. Box 3436  
Iowa City, Iowa 52244  
Information and Application Form: \$5

WORK-STUDY

**LAB ASSISTANT**  
**WORK-STUDY POSITION**  
Genetics lab seeks reliable individual  
for tissue culture related work. Pre-  
ferred science major, summer availabil-  
ity. Starting salary \$5.50-\$6.00/hour.  
Call 335-7571.

**OFFICE ASSISTANT**  
**WORK-STUDY POSITION**  
AVAILABLE  
IOWA HUMANITIES BOARD  
OAKDALE CAMPUS  
Office/clerical support with Macin-  
tosch desirable. Duties include public  
contact, information dispersal, and  
special projects. Position is ongoing  
10-20 hours per week. Salary \$6.00  
per hour. For more information or to  
arrange an interview, please call 335-  
4153.

Counselor

Fall work-study positions are  
available with the Tenant-  
Landlord Association. Help  
tenants and landlord with  
their rental problems. We can  
work your schedule around  
classes. Training in Tenant-  
Landlord counseling  
provided. Prior community  
work pref. but not necessary.  
Applications available in  
room 210 IMU. Call Chris at  
335-3264 with questions.

HELP WANTED

**\$100 per hour possible.** Mailing our  
circulars. For information call  
(202)298-9065.

**\$363.60.** Sell 72 funny collage  
T-shirts, profit \$363.60. Risk-free.  
Choose from 19 designs. Free cata-  
log 1-800-700-4250.



**ALASKA EMPLOYMENT**- Students  
Needed! Fishing industry. Earn up to  
\$3,000-\$6,000+ per month. Room and  
board! Transportation! Male Fe-  
male. No experience necessary. Call  
(206)545-4155 ext A56411.

**AMANA GOLF COURSE** is currently  
hiring for part-time beer cart, waitery,  
and concession people. Flexible  
hours. Good pay. Please call 1-319-  
622-6224.

**ARTIST/ COMPUTER IMAGING**  
**DESIGNER** wanted for contract  
work. \$50/ sketch or \$100/ computer  
image on Macintosh. Contact 337-  
4432.

**ASTHMA SUFFERERS**  
Participate in study of a new medica-  
tion and its effect on quality of life.  
Must be 12 or older. Compensation  
available. Call Dr. Maria Little or  
Dawn at 338-3871 if interested.

**ATTENTION STUDENTS**  
17 part-time openings. Flexible sched-  
ule scholarship opportunity. \$9.25  
starting. 396-1905.

**ATTENTION STUDENTS!** Earn  
extra cash stuffing envelopes at  
home. All materials provided. Send  
SASE to Homemaking Program, 1228  
Westloop #174, Manhattan KS  
66506. Call immediately.

**ATTENTION!** \$1000 weekly working  
from home/ dorm folding our pam-  
phlets! Materials supplied! No gim-  
micks! See for yourself! WRITE: Di-  
rector, Box 11916, Ft. Lauderdale, FL  
33339-1916.

**BEFORE & AFTER** school child care  
assistants. Lakeview Elementary in  
Golon has openings for program aides  
6:30-8:30am and/or 3:30-5pm daily.  
\$6/ per hour. Previous experience with  
children helpful. Contact Amy An-  
derson, 664-2427.

**FAIRFIELD INN.** Looking for house-  
keepers Tuesday- Friday 9-2pm and  
weekends. Please apply: 214  
9th St., Coralville.

**LAWN** care help wanted for apart-  
ment complex. Call Melinda at  
337-4323.

**COMMERCIAL** cleaners. Night shift,  
immediate part-time or full-time open-  
ings. Students- listen to your lecture  
tapes while you clean. (319)622-6124.

**CREATIVE** World Preschool is now  
hiring an Infant Toddler Lead, a Pre-  
school Lead, a part-time break person  
11:00-2:00, and 7:00-9:00am and an  
end of day person 3:00-6:00. Good  
pay. Benefits for full-time staff. Call  
351-9355, 9:00am-3:00pm.

**CRUISE SHIP** EMPLOYMENT-  
where and how to get a great new  
job! Summer and year round work  
available. No experience necessary  
for many positions. Free room and  
board. Free travel and great adven-  
tures. \$5 page booklet- \$14.95 guar-  
anteed. Johnson Information, P.O.  
Box 1282, Dept. 107, Newport, RI  
02840.

**CRUISE SHIPS** NOW HIRING-  
Earn to \$2,000+/ month working on  
cruise ships or Land-Tour compa-  
nies. World travel (Hawaii, Mexico,  
the Caribbean, etc.). Seasonal and  
Full-time employment available. No  
experience necessary. For infor-  
mation call 1-206-634-0468 ext. C56411.

**DAYS** and evening shifts full and  
part-time hours. Cooks and cashiers.  
Perfect for student or homemaker. Apply  
in person at the Famous Old Burger,  
1570 1st Ave. or Coralville.

**DESK CLERKS** wanted. Full-time  
and part-time 3-11pm and night shift.  
Benefits include 401K, health in-  
surance, etc. Apply in person;  
Comfort Inn  
Fairfield Inn

**DRIVE ATTENDANT**  
Evenings or weekends. \$4.65 plus  
commissions. Coralville Amoco,  
Highway 6 and First Ave.

SCHOOL BUS  
DRIVERS

Now interviewing for  
people interested in  
supplementing their regu-  
lar income approximately  
\$500 to \$700 or more per  
month for driving 2 1/2 - 4  
hours daily. 5 days a week.  
APPLY NOW FOR FALL:  
**IOWA CITY  
COACH CO.**  
1515 Willow Creek Dr.  
Just off Hwy. 1 West.

NO BURGERS!

Don't flip burgers for  
a living! Do  
something you  
believe in!  
Join an  
ENTHUSIASTIC  
team of individuals  
working for a  
cleaner  
environment and  
affordable health  
care!  
• Full/Part time  
• Summer /career  
• Excellent pay &  
benefits

ICAN

124 1/2 E. Wash.  
Iowa City  
354-8116

INTERVIEWER  
OPENINGS

Looking for students to fill  
telephone survey research  
interviewer positions for the  
1994-1995 academic year.  
Interviews are conducted on a  
computer-assisted telephone  
interviewing (CATI) system -  
Interviewers must type at least  
30 wpm and speak fluid English.  
Flexible hours: Interviewers set  
their own schedule - 10 hours  
per week minimum and 20 hours  
maximum - must be available  
weekends and/or weekends  
(Saturdays 10 am - 2 pm and  
Sunday 4 pm - 9 pm).  
\$5.00 to start with semester  
raises based on performance  
evaluations. Interested students  
should call The University of Iowa  
Social Science Institute at  
335-2367 between 9:30 am and  
4:00 pm Monday through Friday.

HELP WANTED

**DUTCHWAY COIN LAUNDRY** needs  
part-time counter person, \$5/ hour.  
Three shifts: 7-3:30 Saturday, Sun-  
day, Monday, Apply in person 8-noon  
Monday- Friday at: Rainbow Clean-  
ers, 601 E. Highway 6 Bypass (next to  
Yen Ching's).

**EARN MONEY** Reading books!  
\$30,000/year income potential.  
Details: 1-805-962-8000 Ext. Y-9612.

**IMU FOOD SERVICE CATERING**  
**BAR SUPERVISOR** needed imme-  
diately to coordinate the set up and  
service of bars for catered events.  
Must be a UI student with a mini-  
mum of one semester catering or re-  
lated experience. \$5.65/ hour. For  
more information call Student Per-  
sonnel 335-3105.

**INFANT** room aide needed 1:30-5:30  
Monday- Friday. \$5/ hour. Apply at  
TLC Child Development Center, 1050  
5th St., Coralville.

**INTERNATIONAL EMPLOYMENT**-  
Make up to \$2,000-\$4,000+/ month  
teaching basic conversational English  
in Japan, Taiwan, or S. Korea. No  
teaching background or Asian lan-  
guages required. Call: (206)632-1146  
ext. J5641.

**FUNDRAISING.** Choose from three  
different fundraisers lasting either 3 or  
7 days. No investment. Earn \$35 for  
your group plus personal cash bonu-  
ses for yourself. Call 1-800-932-0528.  
Ext.655.

**HALLOWEEN CHRISTMAS**  
338-8227 Funny Business

**MENTAL HEALTH TECHNICIAN/**  
**NIGHT ATTENDER**  
In Cedar Rapids residential facility for  
adults with mental illness. BA or AA  
with experience in human services  
preferred. Work 40 hours/week, mid-  
night-8am, Sunday- Friday. Excellent  
benefits. Send letter of application  
and resume to:  
Adult Residential Director  
Hillcrest Family Services  
205 12th St. SE  
Cedar Rapids, IA 52403  
by 9/19/94.

**Drivers/Regional**  
**Experience Pays!**  
No Gimicks, No Fluff,  
No "Up To's" ...  
**START!**  
★ 27¢/mi. w/1 yr. Exp ★  
★ 29¢/mi. w/3 yr. Exp ★  
★ 32¢/mi. w/6 yr. Exp ★  
Average 6 to 10 Days Out  
**Heartland Express**  
**800-441-4953**

**ExpresStop**  
is hiring  
**CASHIERS**  
Evening & Weekend availability  
a must!  
Competitive starting wage +  
bonus program!  
Apply Mon-Fri, 8 am - 5 pm  
**GROUP 5 HOSPITALITY**  
2216 N Dodge (I-80 & Hwy 1)  
Iowa City  
337-4555

DRIVE FOR  
THE BEST!

Excellent Family Benefits.  
Assigned Air Ride  
Conventional, Rider  
Program, typically out 14  
days, Class A w/Hazmat  
**1-800-738-0708**

**\$5.50/Hour**  
**Day or Evening Hours**  
Immediate hiring for  
temporary data-entry  
operators at prominent Iowa  
City company.  
Call today and start your pay!

**Cambridge TEMPositions**  
Post Office Bldg. Ste. #232  
**354-8281**

WAREHOUSE/  
MAINTENANCE

**Part-Time: \$7/HOUR**  
**M-F Mornings &  
M-F Afternoons**  
Immediate openings for two  
warehouse maintenance operators.  
Hours are M-F, either mornings or  
afternoons, approximately 15-20  
hrs/wk. Duties include operating a light  
duty white van/cab machine in a  
400,000 sq. ft. warehouse. Call (319)  
645-2197 to schedule an interview.

Elston - Richards  
Amana Distr. Center  
2900 Heartland Dr.  
Coralville, IA 52241  
EOE

OFFICE/  
DATA ENTRY

**Part-Time Evenings**  
**\$7.00/hour**  
Immediate openings for an  
evening part-time office clerk.  
Hours include M-F, 6-10 pm,  
occasional Saturday, averaging  
15-20 hrs/wk. Duties range from  
order processing, data entry, and  
invoicing. Call (319) 645-2197  
to schedule an interview.

Elston - Richards  
Amana Distr. Center  
2900 Heartland Dr.  
Coralville, IA 52241  
EOE

EXECUTIVE  
DIRECTOR

The Arc of Johnson County  
is seeking applicants for the  
position of Executive  
Director. This position is  
responsible for the  
administration of all agency  
programs and activities.  
Applicants should have a  
bachelor's degree in a  
human service related field,  
2 years human service  
administrative experience,  
and a background in  
services for person with  
mental retardation and  
developmental disabilities.  
Starting salary range is  
\$30,038 - \$33,038. For  
additional information or a  
complete job description,  
call The Arc at 351-5017.  
Send letter of intent and  
resume to: The Arc of  
Johnson County,  
1700 First Ave. S., Suite 16,  
Iowa City, IA 52240.  
Deadline for applications is  
4:00 pm, September 21.  
AA/EOE.

HELP WANTED

**NEED CASH.** Make money selling  
your clothes. **THE SECOND ACT**  
**RESALE SHOP** offers top dollars for  
your spring and summer clothes.  
Open at noon. Call first: 2203 F  
Street (across from Senior Pablos),  
338-8454.

**NOW hiring** for part-time employ-  
ment. Flexible hours. Aero Rental,  
corner of Kirkwood and Gilbert, Iowa  
City.

**NOW HIRING**- Students for part-  
time custodial positions. University  
Hospital Housekeeping Department,  
day and night shifts. Weekends and  
holidays required. Apply in person at  
C157 General Hospital.

GRAPHIC ARTIST  
NEEDED IMMEDIATELY

to work at a local office in Iowa City, IA  
Interested applicants should be skilled with the following:  
• exacto knife • formatting • Macintosh basic drawing  
• page layouts • boardwork • programs  
• pasting • Canvas and Power Point

**KELLY** Temporary  
Services 325 East Washington, Suite 101  
Iowa City, Iowa 52240  
Call Today for an appointment and work tomorrow!  
**319-337-3007**  
Graphic Design, Graphic Artist or related experience  
are encouraged to apply.  
EOE

TEMPORARY POSITIONS  
AVAILABLE

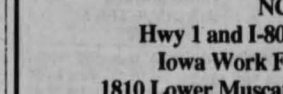
**1st, 2nd and 3rd SHIFT  
STARTING PAY  
\$5.75/HOUR AND UP**

National Computer Systems in Iowa City has a  
need for dedicated, quality individuals to fill the  
following full-time temporary positions:

GENERAL CLERICAL POSITIONS  
DATA ENTRY OPERATORS  
COMPUTER OPERATORS

• 10% shift differential for 2nd and 3rd shifts  
• Positions will last 4 to 6 weeks  
• Paid training provided

Please apply at  
NCS  
Hwy 1 and I-80, Iowa City, or  
1810 Lower Muscatine Rd., Iowa City



Equal Opportunity Employer

WANT TO make extra money  
before classes?

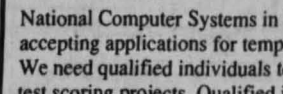
Early morning stockers needed;  
5 am availability. Apply in person at the  
Guest Service Desk. Target, Coralville, is  
an Equal Opportunity Employer.

PROFESSIONAL SCORERS

**ATTENTION: COLLEGE GRADUATES**  
National Computer Systems in Iowa City is currently  
accepting applications for temporary professional scorers.  
We need qualified individuals to assist with professional  
test scoring projects. Qualified individuals must have a  
degree from a 4 year accredited college or university.  
(Teaching experience would be helpful.) The professional  
test scorer will evaluate student responses to open-ended  
questions.

• Full-time and part-time hours available.  
• Paid training provided.  
• NCS provides a comfortable working environment.  
• Starting pay is \$7.75 per hour.

If you are qualified and interested in applying for one of  
these positions, please send a cover letter and resume, or apply in  
person to:  
NCS  
**PROFESSIONAL SCORER**  
**HUMAN RESOURCES**  
**HWY. 1 AND I-80**  
**IOWA CITY, IOWA 52244**

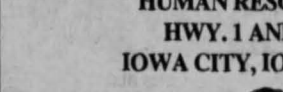


Equal Opportunity Employer

\$5.50 - \$6.50/Hour

• Full or Part-time hours • All shifts  
• Weekend hours available  
• Office & Non-office positions  
Here is an ideal opportunity to earn some  
extra CASH!!  
Call or stop in today!!  
Immediate openings!!

**Cambridge TEMPositions**  
400 S. Clinton Suite 232  
**354-8281**



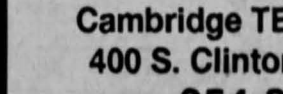
TEMPORARY POSITIONS  
AVAILABLE

National Computer Systems in Iowa City has an im-  
mediate need for dedicated, quality individuals to fill the  
following full-time temporary positions:

General Clerical:  
• 1st shift positions.  
• Will last approximately 2 - 6 weeks.  
• PC skills a plus.

Information Specialists:  
• 1st shift positions. Hours of 8 a.m. to 4 p.m., 9 a.m.  
to 5 p.m., 10 a.m. to 6 p.m., or 11 a.m. to 7 p.m.  
• Could last through the end October or longer.  
• Customer service skills, telephone skills, and key-  
board skills required. Must be able to type 20 wpm.  
• Paid training provided.

Please apply at  
NCS  
Hwy. 1 and I-80, Iowa City



Equal Opportunity Employer

HELP WANTED

**HOUSEKEEPERS NEEDED**  
Apply in person, Coralville Comfort  
Inn and Fairfield Inn.

**HOUSEKEEPERS** wanted, variety of  
hours. 337-8665.

**PART-TIME**  
We have part-time positions available  
that can fit the busiest of schedules.  
Advancement opportunities through  
an outstanding training program for  
those with a desire to start a career.  
If interested, please fill out application  
at:  
Systems Unlimited  
1556 1st Ave. South, Iowa City  
338-9212  
EOE

Light Industrial Workers Needed,  
Immediately!

• Weekly Pay  
• Flexible Work Hours  
• Long and Short Term Assignments Available  
• No Experience Necessary  
Call Kelly today and start work tomorrow!

**KELLY** Temporary  
Services EOE **319-337-3002**

TARGET

Now hiring for entry level supervisor  
positions. Retail experience preferred.  
Managerial skills helpful. Seeking customer  
oriented fast, fun and friendly individuals.  
Apply in person at guest services desk.  
EOE  
Target, Coralville

DO YOU HAVE ASTHMA?  
PAID VOLUNTEERS

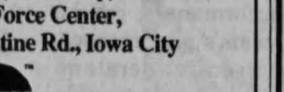
between the ages of 16 and 65  
are invited to participate in an  
**ASTHMA STUDY** at the  
University of Iowa Hospitals and  
clinics. Please call 335-7555 or  
356-7883 between 9:00am and  
4:00pm for more information.

PROFESSIONAL SCORERS

**ATTENTION: COLLEGE GRADUATES**  
National Computer Systems in Iowa City is currently  
accepting applications for temporary professional scor-  
ers. We need qualified individuals to assist with profes-  
sional test scoring projects. Qualified individuals must  
have a degree from a 4 year accredited college or uni-  
versity. (Teaching experience would be helpful.) The pro-  
fessional test scorer will evaluate student responses to  
open-ended questions.

• Full-time & part-time hours available.  
• Paid training provided.  
• NCS provides a comfortable working environment.  
• Starting pay is \$7.75 per hour.

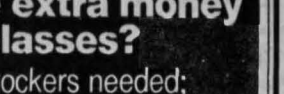
If you are qualified and interested in applying for one of  
these positions, please send a cover letter and resume, or  
apply in person to:  
NCS,  
**PROFESSIONAL SCORER,**  
**HUMAN RESOURCES,**  
**HWY. 1 AND I-80,**  
**IOWA CITY, IA 52244**



Equal Opportunity Employer

ACNE  
STUDY

Female volunteers ages  
15 - 49 with moderate  
facial acne for 6 month  
acne study involving the  
use of an oral  
contraceptive or a  
placebo. Dept of  
Dermatology, Univ. of  
Iowa Hospital.  
Compensation.  
**353-8349**



Equal Opportunity Employer

HELP WANTED

**PART-TIME** cook wanted for cam-  
pus child care center. Cooking simple  
meals for 25+ children. Call 338-1330  
for more information.

**PART-TIME** help wanted. Looking for  
cashiers. Must meet the public well.  
Clothing experience helpful. 15-25  
hours including weekends. Apply at  
Fin & Feather 943 Riverside Dr. ask  
for Scott or Jeff.

**PART-TIME** janitorial help needed.  
AM and PM. Apply 3:30pm-5:30pm,  
Monday- Friday. Midwest Janitorial  
Service 2466 10th St., Coralville IA.

**PART-TIME** staff needed to work  
with mentally retarded adults in resi-  
dential setting. For further information  
contact Reath For Your Potential at  
643-7341.

SELL AVON

**EARN EXTRA \$\$\$**  
Up to 50%  
Call Brenda, 645-2276

**PHOTOGRAPHER** needed for free  
lance assignments at The Gazette.  
Call Paul Jensen 1-800-397-8212.

**SECRETARY.** Local communications  
company looking for a full-time re-  
sponsible, enthusiastic person to man-  
age small office. Responsibilities in-  
clude: phones, general office work,  
typing, and bookkeeping. Computer  
experience necessary. Benefits/ sal-  
ary negotiable. Send resume to:  
The Daily Iowan, Box 217, 111 CC,  
Iowa City, IA 52242.

SEVEN positions for fun-loving, en-  
ergetic person to work part-time  
hours for full-time pay. Can earn up  
to \$12-\$15 an hour. Housewives and  
students welcome. 9am- noon 338-  
7473; 1-9pm 338-9050.

**WANTED:** investigative reporting  
and/or journalism student to input  
data from source material into com-  
puter. Computer experience required.  
Work schedule negotiable. For further  
details contact Tyler at (319)827-  
2921, leave message.

**WORK-STUDY** preferred. SUPPLY  
CLERK- ENGINEERING ELEC-  
TRONICS SHOP. ELECTRONICS  
background helpful but not necessary.  
\$4.75/hour, 10-20 hours/week. Con-  
tact David 335-5760.

Professional Secretaries or Office  
Clerical Personnel Needed Immediately

Despite your skill level we will test and train you to the assignment.  
With **KELLY SERVICES** you gain these and many more skills  
which are available at **KELLY** for the charge:

• Micro-soft Word • Phone Skills  
• Word Perfect • Professionalism  
• Lotus • Experience  
• Data Entry • Weekly Pay  
Don't let your skills change with the weather!  
Come in and get with the Leader in Temporary/Permanent Employment.  
Call today and work tomorrow!

**KELLY** Temporary  
Services EOE **319-337-3002**

TEMPORARY POSITIONS  
AVAILABLE

National Computer Systems has an immediate  
need for dedicated, quality individuals to fill the  
following full-time temporary positions



## HELP WANTED

WANTED: help for small in-home day care group. 9:00am Monday through Friday. 337-2043.

TEACHER: Therapist. Experienced in early childhood elementary Ed and/or counseling required. \$8.00/hr. Please call Melissa Day Care, 338-1805.

**TELLER**  
Part-time positions available in our Iowa City branch. Must be able to work 3:00-5:45pm M-F and four of five Saturday mornings. Strong candidate will have 10+ years experience and enjoy customer contact. Pick up application at any one of our offices or apply in person at:  
Hills Bank and Trust Company  
131 Main St., Hills, IA  
EOE

## HELP WANTED

PAPER CARRIERS  
IN FOLLOWING  
AREAS:

Grandview Ct.,  
Highland Dr., Marietta,  
Tower

Apply:  
**THE DAILY IOWAN**  
Circulation  
Ph. 335-5782

## CITY OF IOWA CITY

Temporary Parking  
Cashier

On call; no set hours;  
mostly evenings/  
weekends. \$6.00/hr.  
Requires six months  
public contact exp. which  
involves handling money  
and making change.  
Applicant must have a  
phone by which he/she  
may be contacted on short  
notice. City of Iowa City  
application form must be  
received by 5 PM, Friday,  
Sept. 16, 1994. Personnel,  
410 E. Washington, Iowa  
City, IA 52240. Iowa City  
is an equal opportunity  
employer.

## STUDENT EMPLOYEES

NEEDED FOR IMMEDIATE  
OPENINGS AT U of I  
LAUNDRY SERVICE TO  
PROCESS CLEAN AND  
SOILED UNIFORMS. GOOD  
HAND/eye COORDINATION  
AND ABILITY TO STAND FOR  
SEVERAL HOURS AT A TIME  
NECESSARY. DAYS ONLY  
FROM 6:30AM TO 3:30PM  
PLUS WEEKENDS AND  
HOLIDAYS. SCHEDULED  
AROUND CLASSES.  
MAXIMUM OF 20 HRS. PER  
WEEK. \$5.25 PER HOUR  
FOR PRODUCTION AND  
\$5.60 FOR LABORERS.  
APPLY IN PERSON AT THE  
U of I LAUNDRY SERVICE  
AT 105 COURT ST.,  
MONDAY THROUGH FRIDAY  
FROM 8:00AM TO 3:00PM.

## MEDICAL SOCIAL WORKER

Part-Time Opportunity

We have an exciting and  
challenging part-time employ-  
ment opportunity available for  
a conscientious and compas-  
sionate individual. The suc-  
cessful candidate will work  
closely with our Quality Man-  
agement Services Integrated  
Review, physicians and staff  
on the Skilled Care and Psy-  
chiatric nursing units.

Masters degree in Social  
Work is required. Previous ex-  
perience in providing medical-  
social services is desired. Be-  
ginning salary based upon ex-  
perience - salary range is  
\$12.48-\$17.76 per hour.

Please submit cover letter  
outlining career goals and ac-  
complishments and resume to  
Human Resources Depart-  
ment.

## MERCY HOSPITAL

500 East Market St.  
Iowa City, IA 52245

Equal Opportunity Employer

## CITY OF IOWA CITY

Johnson County Council  
of Governments Human  
Services Coordinator

Term FT. Starting salary:  
\$30,592. Salary range:  
\$30,680-\$38,605. Provides  
budgetary, statistical and  
programing analyses and  
recommendations about  
human services for  
Iowa City, Johnson Co.,  
and Coralville. B.A. in  
Social Work or related  
field and three years exp.  
in human service  
administration required.  
M.A. preferred and may  
substitute for part of exp.  
requirement. City of Iowa  
City Application Form  
must be received by 5  
PM, Wednesday, Sept. 21,  
1994. Personnel, 410 E.  
Washington, Iowa City, IA  
52240. (319) 356-5020. No  
faxes. Iowa City is an  
equal opportunity  
employer and encourages  
workforce diversity.

## HELP WANTED

VAN DRIVER/ housekeeper needed  
every other weekend, Saturday  
and Sunday from 8am-4pm. Call 351-  
1720 for interview appointment. Oak-  
noli, EOE.

WANTED: conscientious person to  
take fall field harvest notes in corn  
field. Please call Limagrain Genetics at  
(319)668-1814.

**THE IMU CATERING SERVICE** is now  
hiring waiters to serve at their  
fabulous events. We are looking for  
lunch, evening and weekend availabil-  
ity. Pick up an application at the Cam-  
pus Information Center or call  
335-3105.

**THE IOWA CITY COMMUNITY**  
SCHOOL DISTRICT is now accept-  
ing applications for position of school  
bus associate. Times will be 3 1/2 to  
4 hours daily. Will assist and monitor  
on special needs route. Apply now to  
Iowa City Coach 1515 Willow Creek  
Drive Iowa City IA 52246. EOE.

## Best Western WESTFIELD INN

We are currently  
hiring for:

- bartender
- cooks
- dishwashers
- housekeepers
- PA person
- maintenance

Apply at the guest  
service desk.  
I-80 & Hwy. 965

## Mister Neat's Formal Wear

the premiere formal wear  
leader, has available part-  
time sales positions in Iowa  
City and Cedar Rapids  
locations. We are looking for  
people who:

- Know what it means to  
give outstanding customer  
service.
- Have an eye for fashion.
- Wants to bring fun and  
enthusiasm to our party.
- Truly believes customers  
always come first.

Call Dana at 338-8570 or  
Vicky at  
1-319- 395-0836.

## LIBRARY ASSISTANT

with strong data man-  
agement and word processing  
background needed 10  
hours/week to help with  
cataloging, organizing mat-  
erials, and developing and  
maintaining on-line data-  
bases for The  
Clearinghouse, a lending  
library of resources on  
topics related to disabil-  
ties. Cataloging expe-  
rience is highly desir-  
able. Pay scale \$5.05  
- \$5.30/hour, depending  
on qualifications.  
Must be a U of I student.  
Hours flexible within the  
8-5, Monday - Friday  
timeframe. Apply with  
resume and current phone  
number to  
The Clearinghouse,  
5295 University Hospital  
School, Call Debra  
Dorweiler at 356-1432  
with any questions.

## MEDICAL

CNA's  
Full or part-time positions available  
in a nursing home setting. Competitive  
salary and benefits. Westside loca-  
tion, on busline. Apply at Greenwood  
Manor, 605 Greenwood Dr., Iowa  
City.

**ENVIRONMENTAL AIDE**  
Position available for Environmental  
Aide in nursing home setting. Opportunity  
for advancement. Training and  
education provided. Westside loca-  
tion, on busline. Greenwood Manor,  
605 Greenwood Dr., Iowa City.

**RN LPN**  
Full or part-time positions available.  
Join our experienced team provid-  
ing restorative nursing in a nursing home  
setting. Apply at Greenwood Manor,  
605 Greenwood Dr., Iowa City. West-  
side location.

## PHLEBOTOMIST CLERK II

Mercy Hospital, Iowa  
City, is currently accept-  
ing applications and  
scheduling interviews for  
full-time opportunity,  
Monday through Friday,  
from 6-2:30 pm. The se-  
lected individual will be  
responsible for coordinat-  
ing the day-to-day phle-  
botomy, and related ac-  
tivities, for the clinic labo-  
ratory and providing ef-  
ficient, courteous service  
to all hospital customers.  
AA degree as medical  
assistant, certification in  
phlebotomy, or an  
equivalent combination of  
education and experi-  
ence as a phlebotomy is  
required. Five years ex-  
perience in a hospital  
setting, one of which be-  
ing in a supervisory role,  
is strongly desired.  
Salary based upon ex-  
perience. The beginning  
range is \$17,130-\$19,138,  
plus full-time employee  
benefits.

Applications possess-  
ing the above-mentioned  
qualifications should  
make application at the  
Iowa Department of  
Employment Services  
Workforce Center Office  
located at 1810 Lower  
Muscatine Road, Iowa  
City. Mercy Hospital is an  
equal opportunity em-  
ployer.

## CALENDAR BLANK

Mail or bring to The Daily Iowan, Communications Center Room 201.  
Deadline for submitting items to the Calendar column is 1pm two days  
prior to publication. Items may be edited for length, and in general will  
not be published more than once. Notices which are commercial  
advertisements will not be accepted. Please print clearly.

## Godfather's Pizza

Now hiring for  
days at  
\$5.75/hour.

No experience necessary.  
Counter, kitchen and  
delivery drivers. Drivers  
also earn \$1/delivery +  
tips. Part-time days and  
evenings, 10-30 hours/  
week, flexible scheduling.  
Bonus plans and food  
discounts.  
531 Highway 1 West

## THE GOLDEN CORRAL

is looking for enthusiastic,  
self-motivated people to  
wait tables in our fast  
paced environment. We  
offer flexible scheduling,  
price meals, vacation pay,  
and the opportunity to  
keep 100% of tips made.  
Teamwork is our #1  
priority. Apply at 621 S.  
Riverside Dr. between  
9:30-11:00 and 2:00-4:00,  
Monday - Friday.

## AUDITIONS

AUDITIONS: I.C. Improvs: improv-  
isational Comedy Troupe. Open to all,  
fun, relaxed. Iowa City Public Library,  
Room A,  
Sun. Sept. 11, 1-3pm  
Tues. Sept. 13, 6-8pm  
339-1065, Troy

## CHILD CARE NEEDED

EXPERIENCED siller needed to care  
for two boys in our home M.T.T. F.  
8:30-5pm. Must have own car. Ref-  
erence required. 337-4067.

IN our home, one year old, preferably  
Tuesdays and Thursdays. Good pay.  
Southwest Iowa City, 338-5818.

## CHILD CARE PROVIDERS

4cs CHILD CARE REFERRAL  
AND INFORMATION SERVICES.  
Day care home, centers,  
preschool listings,  
occasional sitters,  
sick child care provider.  
United Way Agency  
M-F, 338-7684.

**CHILD CARE**, full or part-time. East-  
side, on bus route. Registered. Call  
Carol, 338-4452.

**SOLUTION:** child care in my home  
when your provider needs time off  
you have irregular schedule, or need  
occasional sitters. RN, masters de-  
gree. At home mother of two. Many  
references. 337-6171.

## EDUCATION

SCHOOLGOOD FRIENDS  
SCHOOL. Full-time math instructor  
needed at boarding high school near  
Iowa City. 319-643-7600.

## MAKE A CONNECTION!

ADVERTISE IN  
THE DAILY IOWAN  
335-5784 335-5785

## RESTAURANT

**THE IOWA RIVER  
POWER COMPANY**  
Now hiring busboys/dishwashers.  
Must be available nights and  
weekends.  
Apply between 2-4pm  
Monday-Thursday, EOE.  
501 1st Ave., Coralville

**THE LB STEAKHOUSE** is looking  
for host and waitstaff to start im-  
mediately. No experience necessary.  
Apply in person at The LB Steak-  
house West Branch, IA.

## HUNGRY HOB

Part-time day & night  
shifts available.  
For Iowa City store & new  
Coralville store. Flexible  
schedule, up to 35 hrs  
per week. Apply within at:  
517 S. Riverside Dr.,  
337-5270.

## THE GOLDEN CORRAL

now has part-time and full-  
time positions open for  
register and salad bar  
attendants. This is an  
excellent opportunity for  
high school or college  
students looking to make  
extra money. Very flexible  
scheduling and competitive  
wages with discounted  
meals and vacation pay.  
Apply at 621 S. Riverside Dr.  
between 9:30-11:00 and  
2:00-4:00, Monday - Friday.

## COUNTRY KITCHEN

Family dining restaurant  
group now seeking  
talented individuals for  
management positions.  
send resume to:  
Team Management  
1505 Ave. G  
Fort Madison, IA 52627

## Godfather's Pizza

Now hiring for  
days at  
\$5.75/hour.

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Now hiring for  
days at  
\$5.75/hour.

## RESTAURANT

**THE BARN RESTAURANT** in  
Amana is accepting applications for  
full or part-time **FOOD PREPARA-  
TION PERSONNEL AND BANQUET  
COOKS**. These are excellent oppor-  
tunities for individuals who enjoy the  
food service business. The Barn of-  
fers complementary meals, flexible  
hours and excellent working condi-  
tions. Call 1-800-325-2045 and ask for  
Helen or Ruby.

**THE IOWA RIVER  
POWER COMPANY**  
Now hiring part time prep cooks.  
Must have weekend availability.  
Apply between 2-4pm, Monday  
thru Friday, EOE.  
501 1st Ave., Coralville

## SUBWAY

Flexible scheduling.  
Meals & uniforms  
provided. Employee  
discounts.  
Full & part-time,  
daytime and weekend.  
Apply in person:  
**SUBWAY**  
• Coralville Strip  
• Downtown Iowa City  
(across from Holiday Inn)

## COUNTRY KITCHEN

Country Kitchen is now hiring  
dining room and kitchen per-  
sonnel, full or part-time. We  
offer competitive wages and  
flexible scheduling. Experience  
preferred, but not required.  
Apply in person at:  
900 First Ave., Coralville  
2208 N. Dodge St., Iowa City  
1402 S. Gilbert St., Iowa City

## THE GOLDEN CORRAL

family today. Apply at 621  
S. Riverside Dr. between  
9:30-11:00 and 2:00-4:00,  
Monday - Friday.

## SALES

**BUSINESS DIRECTOR**  
EARN SIX FIGURE INCOME  
Bus. Analysis Co.,  
expanding nationwide.  
Sales, mgmt., finance  
exp. helpful. Train in  
Dallas. Call Tue/Wed only  
(214) 680-8411

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## THE GOLDEN CORRAL

family today. Apply at 621  
S. Riverside Dr. between  
9:30-11:00 and 2:00-4:00,  
Monday - Friday.

## INSTRUCTION

SCUBA lessons. Eleven specialties  
offered. Equipment sales, service,  
trips. PADI open water certification in  
two weekends. 888-2946 or 732-2945.

**SKYDIVE Lessons**, tandem dives,  
aerial performances.  
Paradise Skydives, Inc. 337-9492

## COLLEGE FINANCIAL AID

**CASH FOR COLLEGE**, 900,000  
grants available. No repayments re-  
quired. Apply immediately. 1-800-243-2435.

## MUSICAL INSTRUMENTS

**ARMSTRONG** flute. Two years old,  
like new. Call after 5pm. \$375.  
351-6073.

**COOL** old Korg keyboard \$210, pow-  
erful. Traylor amp \$165, together  
\$350. Call Carol 338-0245.

**NEW AND USED PIANOS**  
1581 Lower Muscatine Rd.  
338-4500

**SRV** series, Fender Strat, with tweed  
case. 354-8648, 338-1712 Andy.

## STEREO

**CASH** for stereos, cameras, TVs  
and guitars. **GILBERT ST. PAWN  
COMPANY**, 354-7910.

## TICKETS

**ROLLING STONES** tickets (2), Oc-  
tober 1. Good seats/face value.  
\$54-7791.

**WANTED:** 2 or 4 non-student tickets  
to Iowa vs. SU football game. Call  
354-0072.

## PETS

**BRENNEMAN SEED  
& PET CENTER**  
Tropical fish, pets and pet supplies,  
pet grooming. 1500 1st Avenue  
South. 338-8501.

**FREE DOG**. He's loving, playful,  
housebroken, and well behaved. Cal  
358-9422.

## STORAGE

**ABC MINI STORAGE**  
4 miles South Kalona on Hwy 1  
(319)656-3417; (319)330-6552

**CAROUSEL MINI-STORAGE**  
New building. Four sizes: 5x10,  
10x20, 10x24, 10x30.  
809 Hwy 1 West. 354-2550, 354-  
1639

**MINI-PIECE**  
MINI-STORAGE  
located on the Coralville strip  
405 Highway 6 West  
Starts at \$15  
Sizes up to 10x20 also available  
338-6155, 337



## Arts &amp; Entertainment

## Susan Power lives up to her name with 1st novel

Lisa Anne Taggart  
The Daily Iowan

"The Grass Dancer" has received an unusual amount of publicity for a first novel. One read-through explains why: This is a powerful, magical book, stunning in its emotional complexity and startling as a first effort.

Tonight at Prairie Lights Books, 15 S. Dubuque St., UI Writers' Workshop graduate Susan Power will read from her story of many generations of Sioux people. "Dancer" begins in 1981 with Charlene Thunder, granddaughter of the reservation witch, then moves backward to 1864 to relate the tragic life of Charlene's great-aunt, the woman warrior Red Dress.

On the North Dakota reservation, ancestral ties play out doomed destinies over and over through the generations. In the 19th century, the ill-fated lovers Red Dress and Ghost Dance could not marry until after the woman warrior had been murdered, and

their descendants — Anna and Charlene Thunder and Calvin and Harley Wind Soldier — inevitably lose their loves to misunderstanding, magic and death.

Power, who graduated from the UI two years ago and also holds a degree from the Harvard law school, writes with a forceful energy, taking on many different characters' voices with ease. Families and stories on the North Dakota reservation are linked in impossible knots, with the witch Anna Thunder at the center of it all, controlling most of the reservation's residents with her selfish, thoughtless magic.

"I am not a bedtime story," Anna tells Jeanette McVay, a naive, college-educated white woman who wants to study the Sioux tribe. After Anna causes a rival's husband to have an affair with his sister's wife, she tells Jeanette, "Remember Pennsylvania and your college in the East. ... That is all a legend from the past, and here you are where things happen. It is so real now it is a nightmare,

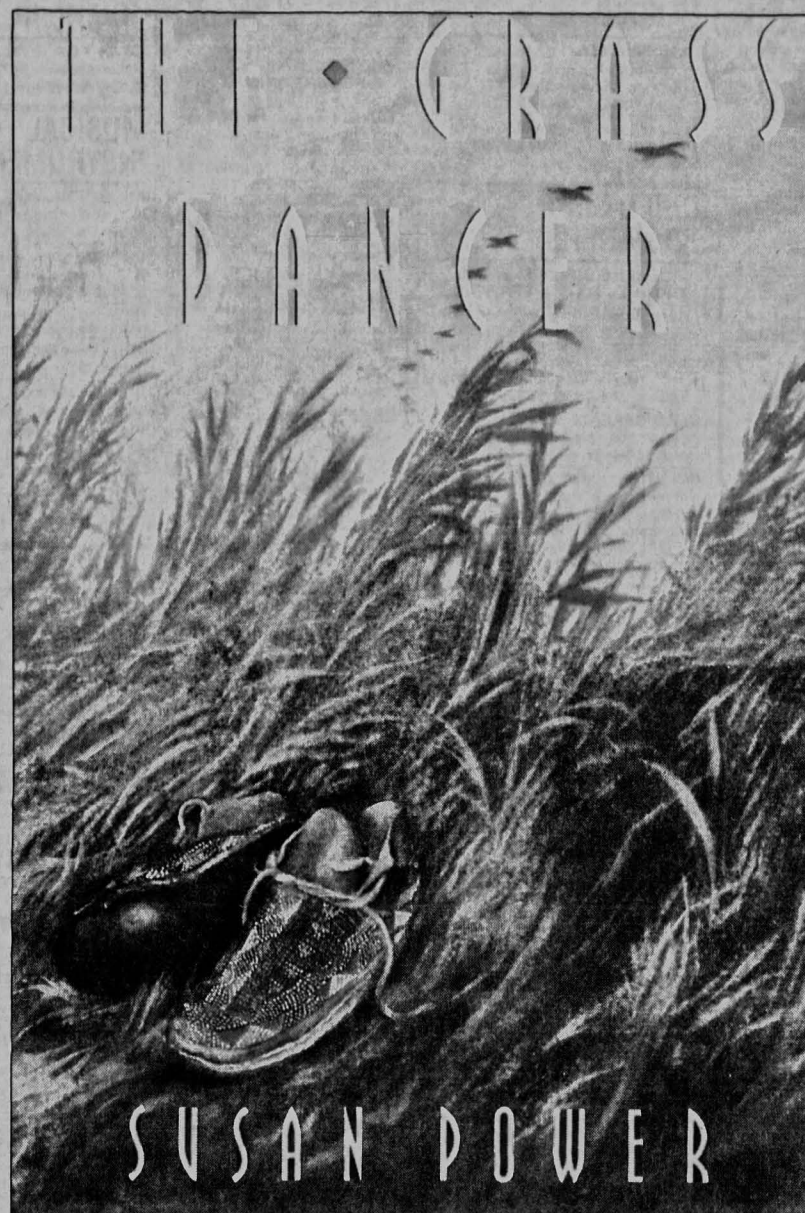
am I right?"

Readers will be reminded of Louise Erdrich's complex novels, though as "Dancer" develops, Power writes with a voice wholly her own.

Though Power's prose seems to overexplain itself occasionally in an effort to explain the novel's complicated emotional threads, readers will nonetheless be struck breathless at the beauty of Power's writing and the emotional force of her stories.

Already featured in numerous magazines and with her book internationally published, Power, who is a member of the Standing Rock Sioux tribe, has already made no small splash in the publishing world. Her novel suggests she will only make more and bigger waves.

*Susan Power's reading begins tonight at 8 at Prairie Lights Books, 15 S. Dubuque St., and will be broadcast live on WSUI (AM 910) with host Julie Englander. Admission is free.*



## LIVE MUSIC

## Ginn lets it burn at weekend show

Clint Marsh  
The Daily Iowan

Former Black Flag guitarist Greg Ginn set the pace at Gabe's Oasis Thursday with a burning show weakened only by opening band Transition. The stop was part of his five-week tour supporting of his latest release, *Let It Burn (Because I Don't Live There Anymore)*. Burn is Ginn's fifth release on Cruz Records, following *Dick* and *Don't Tell Me* by less than a year.

Scrid performed a decent opening set as usual, but in retrospect should have switched places with the less than adequate Transition. Opening with "Ride My Own Spine" from its SST release, *Spine*, Transition gave the Gabe's crowd an extremely flat show, barely helping them fight off sleep. SST has been the springboard for bands such as Sonic Youth, Soundgarden and Dinosaur Jr., but it doesn't seem that Transition will be able to live up to the dreams achieved by its labelmates. Hopefully Ginn — the president of SST — took note of Transition's lame performance.

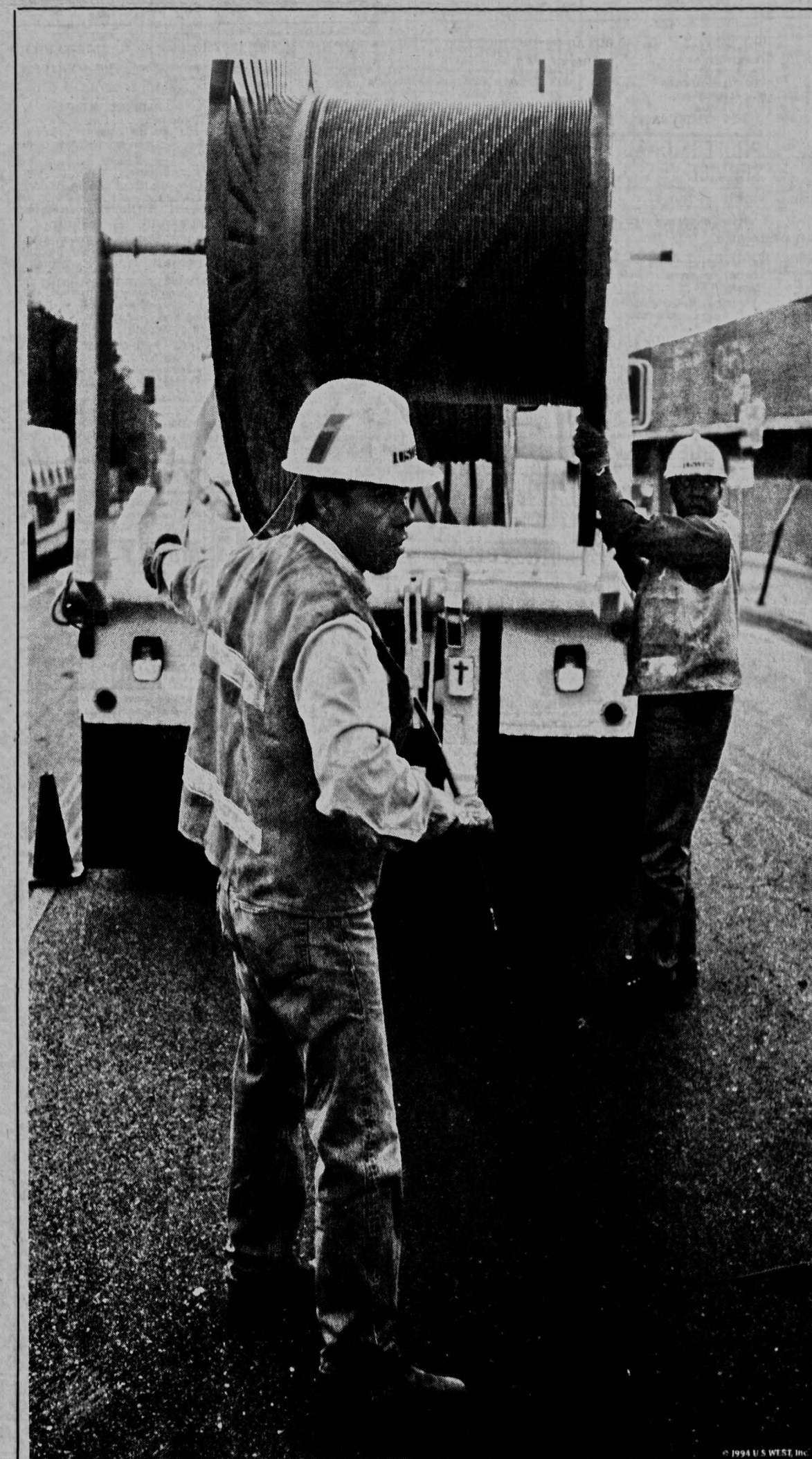
Ginn himself looks like someone's polite next-door neighbor. His ordinary haircut and honest looks (the guy wore surf shorts to the show!) only provided a stark contrast with the undeniable power and angst conveyed in his songs. This combination has

undoubtedly helped Ginn the businessman build SST to its current level of power and simultaneously let Ginn the performer rank on *Guitar* magazine's "Ten Most Important Guitarists of the Last 10 Years" list.

Ginn kicked off his set with "On A Roll," the lead track from *Let It Burn*. Seeing the aging rocker sing "I don't want to think I'm wasting away" provoked sympathy from the beginning. As he hammered his way through several of his own tunes and a few Black Flag favorites, Ginn became a man possessed. His head shook violently, and his face contorted as though he was exorcising a new demon with each riff.

The pit was fun but unpredictable. Groove hits like "Let It Burn" and "In Your Face Mothersucker" were certainly danceable and the crowd loved them. The most dramatic shift in moshing came with Black Flag's "Gimme, Gimme, Gimme." The pit became a single organism and surged to twice its previous size to encompass most of the dance floor in a swirling chaotic mass.

Somewhat surprisingly, Ginn performed no encore, though the crowd would have definitely enjoyed one. Despite this lack, the show kept its integrity all the way through and made up for any boredom caused by the evening's "transition."



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405 S. Gilbert (at court)  
351-5692

## CAMPUS III

Old Capitol Center  
Downtown • 337-7484

THE MASK (PG-13)

DAILY 1:15, 3:45, 7:15, 9:30

THE CLIENT (PG-13)

DAILY 1:00, 3:30, 7:00, 9:20

THE NEXT KARATE KID (PG)

DAILY 1:30, 3:45, 7:10, 9:15

## CINEMA I &amp; II

Sycamore Mall  
Eastside • 351-6383

THE LION KING (G)

EVE 7:00 & 9:00

JURASSIC PARK (PG-13)

EVE 7:00 & 9:30

## CORAL IV

Hwy. 6 West  
Coraville • 354-2449

TRUE LIES (R)

EVE 7:00 & 9:45

CLEAR AND PRESENT DANGER

(PG-13)

DAILY 7:00 & 9:45

FORREST GUMP (PG-13)

EVE 7:00 & 9:45

MILK MONEY (PG-13)

EVE 7:10 & 9:40

## ENGLERT 102

221 E. Washington  
Downtown • 337-9151

TRIAL BY JURY (R)

EVE 7:10 & 9:30

NATURAL BORN KILLERS (PG-13)

EVE 7:00 & 9:30



mechanisms established in a specific college is available in the collegiate dean's office.

Graduate students should consult with the associate dean for academic affairs in the Graduate College concerning mechanisms for resolving complaints. In addition, a uniform policy defining procedures to be followed in the dismissal of graduate assistants may be obtained from the Office of the Dean of the Graduate College.

A student dissatisfied with the outcome of a complaint against a faculty member at the collegiate level may ask the Office of the Provost to review the matter. In addition, a student dismissed from a college or from the University for academic reasons may ask the Office of the Provost to review the matter. A student who wishes more specific information about the review by the Office of the Provost should inquire at the office of their respective dean or the Office of the Ombudsperson.

If a student's complaint concerning a faculty action cannot be resolved through the informal mechanisms available, the student may file a formal complaint which will be handled under the procedures established for dealing with alleged violations of the Statement on Professional Ethics and Academic Responsibility as specified in section 20.290 of the *University Operations Manual*. A description of these formal procedures, found in section 20.260 and following of the *University Operations Manual*, can be obtained from each college dean's office; collegiate ombudsperson; University Ombudsperson; College of Liberal Arts, Office of Academic Programs; or the Undergraduate Advising Center.

## E. STUDENT COMPLAINTS CONCERNING ACTIONS BY TEACHING ASSISTANTS

A student who has a complaint about a class, discussion section or laboratory for which a teaching assistant has responsibility should pursue the following informal procedure:

(1) The student should first attempt to resolve the complaint by discussing it directly with the teaching assistant.

(2) If the matter is not resolved satisfactorily or if discussion with the TA is deemed inappropriate, the student should discuss the complaint with the faculty member responsible for the course or the chair of the department offering the course.

(3) If the complaint is not resolved at the departmental level, the student may take it to the dean's office.

(4) If the complaint is not resolved at the collegiate level, the student may take it to the Provost, who will review the complaint.

If a student's complaint concerning a teaching assistant cannot be resolved through the informal steps described above, the student may file a formal complaint which will be handled under the procedures established for dealing with alleged violations of the Statement on Professional Ethics and Academic Responsibility as described in Section 20.290 of the *University Operations Manual*. A description of these formal procedures can be obtained from each college dean's office, the University Ombudsperson, the Office of Academic Programs in the College of Liberal Arts, or the Undergraduate Advising Center.

## F. UNIVERSITY POLICY ON HUMAN RIGHTS

The University of Iowa brings together in common pursuit of its educational goals persons of many nations, races, and creeds. The University is guided by the precept that in no aspect of its programs shall there be differences in the treatment of persons because of race, creed, color, national origin, age, sex, disability, and any other classifications that deprive the person of consideration as an individual, and that equal opportunity and access to facilities shall be available to all. Among the classifications that deprive the person of consideration as an individual are those based on affectional or associational preference. This principle is expected to be observed in the internal policies and practices of the University, specifically in the admission, housing, and education of students; in policies governing programs of extracurricular life and activities; and in the employment of faculty and staff personnel. The University shall work cooperatively with the community in furthering these principles.

Complaints of alleged human rights violations can be filed with the University of Iowa charter Committee on Human Rights. The Committee investigates written complaints brought to the attention of the Committee Chairperson and makes recommendations to the president. Complaint forms are available from any member of the Committee; from the Campus Information Center at the Iowa Memorial Union; from Personnel Services, 202 Eastlawn; from Staff Relations, Room E136, University Hospitals; and from Room 114, Jessup Hall.

## G. OFFICE OF THE UNIVERSITY OMBUDSPERSON

The Office of the Ombudsperson responds to problems and disputes brought forward by all

members of the University community—students, staff and faculty—which appear unresolvable through existing procedures or systems. The Ombudsperson investigates claims of unfair treatment or erroneous procedure, and serves as a neutral and detached listener, information resource, adviser, intermediary and mediator. The Ombudsperson considers all sides of a question in an impartial and objective way.

The Ombudsperson is an independent entity—not part of, and not reporting to, the University administration. All requests and consultations are treated in the strictest confidence; the Ombudsperson will never divulge a client's name or the nature of his or her complaint without the client's consent. Complainants can consult with the Ombudsperson without fear of exposure.

For many problems, a procedure is outlined by University rules or policies. Where practical, faculty or staff members should discuss problems with department chairs and/or supervisors; students should observe the *Policies and Regulations affecting Students* handbook. The appropriate academic adviser, department head, supervisor, chairperson, dean, or other administrator should normally be consulted before contacting the Ombudsperson.

Sometimes, however, an individual may have reasons for not advancing a complaint through official channels. These channels may mean lengthy delays, or entail a lack of confidentiality and/or impartiality which may be detrimental to the complainant's case. In these situations, the Ombudsperson may present a desirable alternative.

The Ombudsperson has no power to order changes in rules, regulations, policies, procedures, or the behavior of others. Solutions reached through the Office of the Ombudsperson are nonbinding; it is the responsibility of the involved parties to see that they are implemented. Through the use of moral persuasion, however, and by virtue of its respected position within the University community, the Office of the Ombudsperson successfully provides an effective route for solving problems.

## H. POLICY ON SEXUAL HARASSMENT AND CONSENSUAL RELATIONSHIPS

### Division 1. Sexual Harassment

**Section 1. Rationale** (a) Sexual harassment is reprehensible and will not be tolerated by the University. It subverts the mission of the University and threatens the careers, educational experience, and well-being of students, faculty, and staff. Relationships involving sexual harassment or discrimination have no place within the University. In both obvious and subtle ways, the very possibility of sexual harassment is destructive to individual students, faculty, staff, and the academic community as a whole. When, through fear of reprisal, a student, staff member, or faculty member submits or is pressured to submit to unwanted sexual attention, the University's ability to carry out its mission is undermined.

(b) Sexual harassment is especially serious when it threatens relationships between teacher and student or supervisor and subordinate. In such situations, sexual harassment exploits unfairly the power inherent in a faculty member's or supervisor's position. Through grades, wage increases, recommendations for graduate study, promotion, and the like, a teacher or supervisor can have a decisive influence on a student's, staff member's, or faculty member's career at the University and beyond.

(c) While sexual harassment most often takes place in situations of a power differential between the persons involved, the University also recognizes that sexual harassment may occur between persons of the same University status. The University will not tolerate behavior between or among members of the University community that creates an unacceptable working or educational environment.

**Section 2. Prohibited Acts** No member of the University community shall engage in sexual harassment. For the purposes of this policy, sexual harassment is defined as unwelcome advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when

(a) Submission to such conduct is made explicitly or implicitly a term or condition of an individual's employment or status in a course, program, or activity;

(b) Submission to or rejection of such conduct is used as a basis for an employment or educational decision affecting an individual; or

(c) Such conduct has the purpose or effect of unreasonably interfering with an individual's work or educational performance or of creating an intimidating, hostile, or offensive environment for work or learning.

**Section 3. Examples of Sexual Harassment** Sexual harassment encompasses any sexual attention that is unwanted. Examples of the verbal or physical conduct prohibited by Section 2 above include, but are not limited to

(a) Physical assault;

(b) Direct or implied threats that submission

to sexual advances will be a condition of employment, work status, promotion, grades, or letters of recommendation;

(c) Direct propositions of a sexual nature;

(d) Subtle pressure for sexual activity, an element of which may be conduct such as repeated and unwanted staring;

(e) A pattern of conduct (not legitimately related to the subject matter of a course if one is involved) intended to discomfort or humiliate, or both, that includes one or more of the following: (i) comments of a sexual nature; or (ii) sexually explicit statements, questions, jokes, or anecdotes;

(f) A pattern of conduct that would discomfort or humiliate, or both, a reasonable person at whom the conduct was directed that includes one or more of the following: (i) unnecessary touching, patting, hugging, or brushing against a person's body; (ii) remarks of a sexual nature about a person's clothing or body; or (iii) remarks about sexual activity or speculations about previous sexual experience.

### Section 4. Isolated and Inadvertent Offenses

(a) Members of the University community who, without establishing a pattern of doing so, engage in isolated conduct of the kind described in Subsections 3(e) and (f) or who exhibit a pattern of engaging in such conduct but fail to realize that their actions discomfort or humiliate demonstrate insensitivity that necessitates remedial measures. When University administrators become aware that such activities are occurring in their areas, they should direct that those engaged in such conduct undertake an educational program designed to help them understand the harm they are doing.

(b) If, after participating in the educational program or failing to participate after being directed to do so, a person continues to engage in the conduct described in Subsection 4(a), he or she will be deemed to have engaged in a pattern of conduct intended to discomfort or humiliate the one at whom the actions or statements are directed.

### Division 2. Consensual Relationships

**Section 5. Definition** As used in this division, the terms *faculty* or *faculty member* mean all those who teach at the University and include graduate students with teaching responsibilities and other instructional personnel.

**Section 6. Rationale** (a) The University's educational mission is promoted by professionalism in faculty-student relationships. Professionalism is fostered by an atmosphere of mutual trust and respect. Actions of faculty members and students that harm this atmosphere undermine professionalism and hinder fulfillment of the University's educational mission. Trust and respect are diminished when those in positions of authority abuse or appear to abuse their power. Those who abuse or appear to abuse their power in such a context violate their duty to the University community.

(b) Faculty members exercise power over students, whether in giving them praise or criticism, evaluating them, making recommendations for their further studies or their future employment, or conferring any other benefits on them. Amorous relationships between faculty members and students are wrong when the faculty member has professional responsibility for the student. Such situations greatly increase the chances that the faculty member will abuse his or her power and sexually exploit the student. Voluntary consent by the student in such a relationship is suspect, given the fundamentally asymmetric nature of the relationship. Moreover, other students and faculty may be affected by such unprofessional behavior because it places the faculty member in a position to favor or advance one student's interest at the expense of others and implicitly makes obtaining benefits contingent on amorous or sexual favors. Therefore, the University will view it as unethical if faculty members engage in amorous relations with students enrolled in their classes or subject to their supervision, even when both parties appear to have consented to the relationship.

**Section 7. Consensual Relationships in the Instructional Context** No faculty member shall have an amorous relationship (consensual or otherwise) with a student who is enrolled in a course being taught by the faculty member or whose academic work (including work as a teaching assistant) is being supervised by the faculty member.

**Section 8. Consensual Relationships outside the Instructional Context** Amorous relationships between faculty members and students occurring outside the instructional context may lead to difficulties. Particularly when the faculty member and student are in the same academic unit or in units that are academically allied, relationships that the parties view as consensual may appear to others to be exploitative. Further, in such situations (and others that cannot be anticipated), the faculty member may face serious conflicts of interest and should be careful to distance himself or herself from any decisions that may reward or penalize the student involved. A faculty member who fails to withdraw from participation in activities or de-

cisions that may reward or penalize a student with whom the faculty member has or has had an amorous relationship will be deemed to have violated his or her ethical obligation to the student, to other students, to colleagues, and to the University.

**Section 9. Filing of Complaint** A complaint alleging violations of Division 2 may be filed by any person, or the process may be initiated by the vice president for academic affairs.

### Division 3. Procedures

**Section 10. Informal Complaint** (a) At the complainant's option, a complaint that one or more provisions of this policy have been violated may be brought to any appropriate member of the University community, including any academic or administrative officer of the University such as the director of affirmative action; the vice president for student services; the associate dean of the faculties; the associate vice president for finance and university services; any collegiate dean, director, supervisor, department head, ombudsperson, or adviser; and departments or organizations like the Women's Resource and Action Center and the Rape Victim Advocacy Program.

(b) The person to whom the complaint is brought will counsel the complainant as to the options available under this policy and, at the complainant's request, (i) may help the complainant resolve the complaint informally and/or (ii) help the complainant draft a formal complaint if the complainant decides to follow that route.

(c) The person to whom the informal complaint is brought will not inform the accused of the complainant's action without the consent of the complainant.

### Section 11. Investigation Prior to Formal Action

(a) A complainant wishing to make a formal complaint and have it pursued should file it with the Office of Affirmative Action, which will consult with the appropriate administrative officer to determine the method by which the investigation will be conducted.

(b) The purpose of the investigation is to establish whether there is a reasonable basis for believing that the alleged violation of this policy has occurred. In conducting the investigation, the appropriate administrator may interview the complainant, the accused, and other persons believed to have pertinent factual knowledge. At all times, the administrator conducting the investigation will take steps to ensure confidentiality.

(c) The investigation will afford the accused a full opportunity to respond to the allegations.

(d) Possible outcomes of the investigation are (i) a judgment that the allegations are not warranted; (ii) a negotiated settlement of the complaint; or (iii) institution of formal action described in succeeding sections of this policy.

### Section 12. Process of Taking Formal Action

(a) If after reviewing the report of the investigator the appropriate administrative official, as described in Subsection (b) of this section, concludes that there is a reasonable basis for believing that the alleged violation of this policy has occurred and a negotiated settlement cannot be reached, formal action will be taken.

(b) The decision to take formal action in cases in which

- a faculty member, graduate assistant, or other instructional personnel has been charged will be made by the chief academic officer of the University, currently the vice president for academic affairs or that person's designee;
- a staff member has been charged will be made by the vice president responsible for the unit employing the person charged or that person's designee;
- a student has been charged will be made by the chief administrative officer of the University in charge of student affairs, currently the vice president for student services or that person's designee.

**Section 13. Formal Action** Except as specifically modified by other provisions of this policy, formal action involving allegations of (a) Violations of this policy by faculty members will be governed by the General Faculty Dispute Procedures (see *University Operations Manual* Sec. 20.260) and the portion of the procedures dealing with faculty ethics (Sec. 20.266):

- Upon motion from one of the parties made before the start of the hearing process, the hearing panel shall close all or part of any hearing held under this policy. Upon motion from one of the parties after the hearing has started or from some other interested party, the hearing panel may close all or part of a hearing held under this procedure.

(b) Violations of this policy by staff members will be taken by the vice president (or designee) responsible for the unit employing the accused



staff member. Appeals from any formal disciplinary action against a professional and scientific staff member are governed by Section 20.311 of the *University Operations Manual*. Organized merit staff have access to a contractual grievance procedure, and nonorganized merit staff have a procedure available under Regents Merit System rules;

(c) Violations of this policy by graduate assistants will be governed by the procedure for dismissal of graduate assistants (*University Operations Manual* Sec. 20.230);

(d) Violations of this policy by students will be governed by Judicial Procedure for Alleged Violations of the Code of Student Life. (Both the Code of Student Life and the Judicial Procedure are published and distributed to students annually in *Policies and Regulations affecting Students*.)

#### Section 14. Protection of Complainant and Others

(a) Investigations of complaints will be initiated only with the complainant's consent. The complainant will be informed fully of steps taken during the investigation.

(b) All reasonable action will be taken to assure that the complainant and those testifying on behalf of the complainant or supporting the complainant in other ways will suffer no retaliation as the result of their activities in regard to the process. Steps to avoid retaliation might include

- lateral transfers of one or more of the parties in an employment setting and a comparable move if a classroom setting is involved, and
- arrangements that academic and/or employment evaluations concerning the complainant or others be made by an appropriate individual other than the accused.

(c) In extraordinary circumstances, after consulting the presiding officer of the Faculty Judicial Commission, the vice president for academic affairs may, at any time during or after an investigation of a sexual harassment complaint, suspend from teaching responsibilities any faculty member or teaching assistant accused of sexual harassment if, after reviewing the allegations and interviewing the accused, the complainant, and, if it seems appropriate, some others enrolled in the class, the vice president finds that it is reasonably certain that (i) the alleged sexual harassment has occurred and (ii) serious and immediate harm will ensue if the person continues to teach the class.

#### Section 15. Protection of the Accused

(a) At the time the investigation commences, the accused will be informed of the allegations, the identity of the complainant, and the facts surrounding the allegations.

(b) In the event the allegations will be substantiated, all reasonable steps will be taken to restore the reputation of the accused if it was damaged by the proceeding.

(c) A complainant found to have been intentionally dishonest in making the allegations or to have made them maliciously is subject to University discipline.

#### Section 16. Protecting Both Parties

(a) To the extent possible, the proceedings will be conducted in a way calculated to protect the confidentiality interests of both parties.

(b) After the investigation, the parties will be informed of the facts developed in the course of the investigation.

(c) The parties will be informed promptly about the outcome of the proceedings.

#### Division 4. Educational Programs

##### Section 17. Education as a Key Element of University Policy

Educational efforts are essential to the establishment of a campus milieu that is as free as possible of sexual harassment (Division 1) and in which high standards of conduct in consensual relationships (Division 2) are observed. There are at least four goals to be achieved through education: (1) ensuring that all victims (and potential victims) are aware of their rights; (2) notifying individuals of conduct that is proscribed; (3) informing administrators about the proper way to address complaints of violations of this policy; and (4) helping educate the insensitive about the problems this policy addresses.

##### Section 18. Preparation and Dissemination of Information

(a) The Office of Affirmative Action is charged with distributing copies of this policy to all current members of the University community and to all those who join the community in the future. An annual letter from the Office of Affirmative Action will be sent to all faculty and staff to remind them of the contents of the University's Human Rights Policy, including the provisions added to it by this policy. A copy of the Human Rights Policy will be included in student orientation materials, including those distributed to students in professional schools. In addition, copies of that policy will be made continuously available at appropriate campus centers and offices.

(b) The Office of Affirmative Action will develop a series of training sessions for persons who are likely to receive complaints that this policy has been violated, including, but not

being limited to, such persons as residence hall resident advisers, academic advisers, supervisors, and University and collegiate ombudspersons. Academic departments are encouraged to provide training sessions for graduate assistants and other instructional personnel.

(c) The Office of Affirmative Action will develop a course designed to inform those who inadvertently violate this policy (Section 4) of the problems they create by their insensitive conduct. The course shall be mandated for those in violation of Section 4 and may be an element in the settlement of a complaint. It also may be mandated for persons found to have violated this policy.

#### I. STUDENT EMPLOYEE GRIEVANCE PROCEDURE

**1. Scope of the Procedure** A grievance is a difference, complaint, or dispute regarding the interpretation or application of established policies and/or procedures governing terms of employment, working conditions, hours of work, or compensation. General Wage adjustments are excluded from the grievance procedure. These procedures shall apply to and be considered the right of any University of Iowa non-academic employee who is (a) a student currently registered in an undergraduate, graduate, or professional program on campus; and (b) has no other employee grievance procedure available for use. The student employee shall have the right to be accompanied by two representatives throughout these proceedings.

**2. Employee's Initial Time Table** The initiation period for a grievance must be within 21 calendar days of the date of discovery, by the employee, of the grievance, and within one year of the actual incident. The employee shall be allowed a reasonable time, not to exceed four hours, off from duties without loss of pay to investigate a grievance. Such time is to be scheduled with the supervisor's permission. What is a reasonable time shall be determined by mutual consent of the parties involved. If the parties are unable to agree, the time reasonably necessary to investigate the grievance should be determined by the Dean of Students or designee.

**3. Management's General Time Table** All levels of supervisory personnel involved shall be directed to consider the grievances as soon as is reasonably possible. An extension of time limits specified in the grievance procedure may be made when mutually agreed upon by the employee and the administrator to whom the grievance is being addressed.

#### 4. The Four Stages of Grievance Resolution

**Step 1** A grievance proceeding shall be commenced by the employee presenting the grievance orally to her/his immediate supervisor. Such supervisor shall make an immediate response to the grievance.

**Step 2** If the oral response of the immediate supervisor fails to satisfy the employee, within four working days of receipt of the immediate supervisor's oral response, the employee shall file a written grievance with the immediate supervisor. If no oral response is made, a similar writing shall be filed with the immediate supervisor within four working days of presenting the oral grievance. In either case, the writing shall set forth with reasonable particularity (a) the events concerning which the employee feels aggrieved; (b) the date or dates on which the events occurred; (c) the date of the presentation of the oral grievance to the immediate supervisor; (d) the date of the immediate supervisor's oral response, if one was made; and (e) the employee's understanding of the immediate supervisor's oral response, if one was made.

Within four working days of receiving the written grievance, the immediate supervisor shall respond to the employee in writing stating with reasonable particularity the supervisor's understanding of the facts and of her/his oral response, if either or both differ from that of the employee. If not resolved:

**Step 3** The written grievance shall be sent by the employee within five working days of receipt of the supervisor's response to the department head and an administrator designated by the Dean of Students. A meeting called by the administrator will then be held, if possible within five working days of receipt of the grievance or as soon thereafter as is feasible among the administrator, the department head or his/her designee, the employee and the employee's representatives, if any. A written response is required within five working days following the meeting. The response must be written by the department head in consultation with the administrator. If not resolved:

**Step 4** The written grievance should be forwarded by the employee within five working days of receipt of the department head's response to the Office of the Associate Vice President for Finance and University Services. Within five working days of the receipt of the written grievance, or as soon thereafter as feasible, a meeting should be called by the Associate Vice President or his/her designee of appropriate parties necessary to review the policy

issues related to the complaint, at which the employing department and the grievant may present arguments and/or witnesses in support of their position. The final administrative determination should be made by the Associate Vice President for Finance and University Services, or designee, in consultation where appropriate with the Dean of Students, to be communicated to the parties in writing within three working days of the meeting.

## II. Student Responsibilities

### A. CODE OF STUDENT LIFE

**Introduction** Academic institutions exist for the advancement of knowledge, the pursuit of truth, the development of students, and the general well-being of society. Free inquiry and free expression are indispensable to the attainment of these goals. As members of the academic community, students are encouraged to develop a capacity for critical judgment and to engage in a sustained and independent search for truth. Freedom to teach and freedom to learn are inseparable facets of academic freedom. The freedom to learn depends upon appropriate opportunities and conditions in the classroom, on the campus, and in the larger community. Students are expected to exercise their freedom to learn with responsibility and to respect the general conditions conducive to such freedom. Accordingly, the University has developed the following general regulations pertaining to student conduct which provide and safeguard the right of every individual student to exercise fully freedom to learn without undue interference by others.

The Code of Student Life is applicable whether or not the University is in session and pertains to all persons registered for a University of Iowa course, all persons attending to any academic program, and all persons attending a University-sponsored program. In addition, conduct violative of the Code of Student Life and engaged in prior to admission or after withdrawal from the University may be taken into account in admissions decisions and may be grounds for filing disciplinary charges after admission or acceptance into a program. For purposes of the conduct regulations and judicial procedures, a student is any person fitting one or more of these descriptions.

It is the duty and responsibility of all students to acquaint themselves with all provisions of the code and particularly with the rules and regulations pertaining to personal conduct, and every student will be conclusively presumed to have knowledge of all rules and regulations contained in the code from the date of his or her initial registration at the University. The code may be amended at any time by authority of the president of the University. Amendments are effective upon approval of the president and publication in the Code of Student Life, provided that if the president deems an amendment of immediate importance, it shall be effective from and after publication in the *Daily Iowan*, which will be conclusively presumed as adequate notice to all students. A full and complete text of the code and other general University rules and regulations of personal conduct currently in effect, including all amendments, shall be on file in the Office of the Dean of Students at all times and shall be available for inspection by students. The dean of students shall be responsible for making available to students copies of all amendments deemed of immediate importance and for distributing copies of such amendments to all housing units, affected student organizations, and otherwise, as the vice president for student services deems appropriate, provided that failure to make such distribution shall not affect the effectiveness of such amendments.

### General Conduct Regulations

Any student who commits any of the following acts of misconduct shall be subject to disciplinary action by the University. These regulations shall apply only where a student's misconduct has adversely affected some University process or function or some other distinct and clear interest of the University as an academic community. As used in these procedures, "willful" and "intentional" conduct includes conduct which the student knew or reasonably should have known could lead to the results listed below. These regulations shall be construed so as not to abridge any student's constitutional rights of free expression of thought or opinion, free association, peaceable assembly, or the petition of authorities. In interpreting these regulations, administrative hearing officers may take notice of appropriate reference books, such as standard English dictionaries. Hearing officers may also refer to the Code of Iowa but are not bound by the strict definitions of criminal law.

- Academic misconduct, including the acquisition of honors, awards, certification or professional endorsements, degrees, academic credits, or grades by means of cheating, plagiarism, or falsification, including forgery, with respect to any examination, paper, project, application, recommendation, transcript, or test, or registration document or by any other

dishonest means whatsoever, or aiding or abetting another student to do so. Resolution of Section 1 complaints will normally be handled within the college or department concerned, with provision for review (see Part C, Academic Misconduct).

- Willful misrepresentation of any material fact to any member of the faculty or staff of the University or to any office, department, or committee thereof, or willful misrepresentation to anyone, within or without the University community, of his or her status or academic performance with the University or of the support, sponsorship, or approval by the University of the services or activities of any person, group, or organization.
- Willful failure to comply with a proper order or summons of any member of the faculty or other University official, properly identified—by stating his or her name and title if requested by a student—and acting within the scope of his or her authority, or willful failure of a student to identify himself or herself by stating his or her name to such faculty member or official. In the absence of specific authorization by a member of the central administration, it is understood that faculty members who do not hold administrative appointments are authorized to require identification as contemplated in this section only in a class, in the faculty member's office, in a library as to persons defacing or otherwise abusing library materials, and at University functions at which the faculty member is presiding.
- Forgery, alteration, or misuse of any University student, form, or document, or of any student identification card.
- (a) Intentionally disrupting the orderly processes of the University, or (b) intentionally obstructing or denying access to services or facilities by those entitled to use such services or facilities, or (c) intentionally interfering with the lawful rights of other persons on the campus, or (d) inciting others to do acts proscribed by paragraphs (a), (b), or (c) of this section.
- Willful demonstrations within the interior of any University building or structure, except as specifically authorized and subject to reasonable conditions imposed to protect the rights and safety of other persons and to prevent damage to property.
- Unauthorized entry into or occupation of any University room, building, or area of the campus, including such entry or occupation at any unauthorized time, or any unauthorized or improper use of any University property, equipment, or facilities.
- Intentional setting of fires in any University building or on the campus without proper authority, or intentional sounding of a false fire alarm or improper use of fire prevention equipment in any University building or on the campus.
- Misuse or misappropriation of University property or private property on campus or off-campus in connection with University activities, including but not limited to, theft or attempted theft, burglary, willful possession of stolen property, and willful destruction, damage, defacement, or mutilation of property belonging to or in the custody of the University or another member of the University community.
- Assaulting, threatening, physically abusing, unduly harassing, or endangering in any other manner the health or safety of (a) any University student, staff, or faculty member if such conduct relates to the official business of the University or (b) any person on the campus or at any University-sponsored or supervised function or event. For purposes of this subsection, campus includes private property owned or controlled by a student organization which is officially recognized by the University of Iowa, and University events include activities conducted on private property that are sponsored by a student organization officially recognized by the University of Iowa.
- Use or possession of serviceable firearms, ammunition, explosives, fireworks, or other dangerous articles on campus or within any University building on the campus, or at any University-sponsored or supervised function or event, except in authorized facilities.
- Possession or consumption of an alcoholic beverage on campus, within any University building, or at any University-sponsored or supervised function or event off-campus, except as permitted under the Policy Regarding the Use of Illegal Drugs and Alcohol, Code of Student Life, the Residence Hall Guidebook, or as authorized by other University regulations.
- Use or possession of any narcotic drug, marijuana, or any other addictive, dangerous, or controlled substance on campus. Students found in violation of this section will, under ordinary circumstances, be required to complete a sub-



- stance abuse evaluation and attend any educational or counseling sessions recommended as a result of the evaluation.
14. Sale, manufacture, distribution, or administration of any drug described in Section 12 or 13 on campus, or criminal conviction of an illicit drug trafficking offense on campus or off campus. This includes but is not limited to local, state, and federal laws which prohibit the distribution of, manufacture of, or possession with intent to distribute a controlled substance, such as marijuana, or counterfeit controlled substance.
  15. (a) Intentionally disrupting access of other students, faculty, or staff members to University computer resources, or (b) intentionally obtaining the password of a computer account assigned to another person without authorization or attempting to do so, or any other unauthorized attempt to gain access to a computer account assigned to another person, or (c) knowingly using an account belonging to another University student, faculty, staff member, or academic department for other than its intended purpose without permission from the owner, or using an inactive account, or (d) using University computer equipment to interfere with the lawful rights of others by such activities as falsifying or altering records or documents, creating false or fraudulent documents, damaging programs belonging to another, sending harassing or threatening material, or duplicating copyrighted software unlawfully, or (e) assisting another person to do any act proscribed under this section.
  16. Violation of any other rule, regulation, or policy which may be promulgated by the president of the University or an authorized representative, by any college, department, residence hall, office, or other facility within the scope of its authority, or by the State Board of Regents, provided such rules, regulations, or policies were published, posted, or otherwise adequately publicized or the student had actual knowledge thereof. Included among "such rules, regulations, or policies" are the University Policy on Human Rights, the Policy on Sexual Harassment and Consensual Relationships, the Policy on Violence, the Policy Concerning Use of the Pentacrest, and all provisions contained in University residence halls contracts which pertain to personal conduct, including the Residence Hall Guidebook.
  17. Any conduct or action in which the University can demonstrate a clear and distinct interest as an academic institution and which seriously threatens (a) any educational process or other legitimate function of the University or (b) the health or safety of any member of the academic community. For complaints involving sexual misconduct or violence, the scope of the University's interest is defined in the respective policy governing the conduct (the Policy on Sexual Harassment and Consensual Relationships or the Policy on Violence). Student misconduct as defined in sections 1-16 which occurs on property governed by the State of Iowa Board of Regents is considered within the scope of this regulation. This includes the campuses of Iowa State University and the University of Northern Iowa. Misconduct committed on college campuses not governed by the State Board of Regents may also violate this regulation.

## B. JUDICIAL PROCEDURE FOR ALLEGED VIOLATIONS OF THE CODE OF STUDENT LIFE

**1. Introduction** These procedures are designed to cover complaints against students based on alleged violations of the Code of Student Life and the Policy on Sexual Harassment and Consensual Relationships. Alleged violations of Section 1 (academic misconduct) are handled under the procedures described in Part C, Academic Misconduct. Alleged violations of Sections 2-17 are ordinarily resolved by the dean of students, who may assign responsibility to a designated department head or assistant. Procedures used to resolve residence hall misconduct complaints are described below in Section H, Residence Hall Judicial System. Complaints of abuse of service privileges, such as overdue library books, parking violations, intramural sports infractions, and misuse of placement offices and computer services, are resolved within the particular department that provides the service in question. Persons with questions as to which University procedures apply to a particular situation may contact the Office of the Dean of Students or the University Ombudsperson for more information.

**2. Complaint Procedure** Any person may bring a complaint against a student under these procedures based on an alleged violation of the Code of Student Life (see extent of jurisdiction in introduction). All such complaints shall be made to the Office of the Dean of Students. The dean of students shall designate a person to investigate and review the complaint and determine whether formal charges should be brought against the accused student (refer to subsection 3). The investigation may be delayed in the event that concurrent criminal charges are pending against the accused student (refer to subsection 12). Depending upon the outcome of the investigation, complaints may be resolved in one of three ways: 1) informal agreement between the accused student and the investigator; (2) formal charges brought against the accused student at an administrative hearing; or (3) dismissal of complaint.

**3. Investigation** The dean of students or designee will gather relevant evidence to determine whether there is a reasonable basis for believing that the Code of Student Life was violated. In order to make such a determination, the dean of students or designee may interview the complainant and witnesses. During the investigation, the dean of students or designee may meet personally with the student accused. Alternatively, the student accused may be notified of the complaint in writing and given an opportunity to respond. In the event that the dean of students or designee believes that evidence shows that there is a reasonable basis for believing a violation did occur, formal charges will be brought. A student accused may consult with the University Ombudsperson or other advisers during the investigation as well as prior to a hearing or following a hearing.

During the period of investigation, the dean of students or designee may seek informal disposition of the complaint with the student accused. If an informal agreement is reached, no formal hearing will be held unless the terms of the informal disposition are breached or the student requests in writing a formal hearing within 20 calendar days. Students who fail to comply with one or more provisions of an informal agreement are in violation of Sections 2 & 3 of the Code of Student Life.

Once an informal agreement has been concluded, the accused student will be considered to have waived his or her right to a formal hearing if a written request for a formal hearing is not made within 20 calendar days. The 20-day period will commence when a written summary of the informal agreement has been mailed to the accused student. After the 20-day period has elapsed, the accused student may not request a formal hearing without a showing of good cause. The determination of good cause will be made by the dean of students.

**4. Charge Procedure** If it is determined that formal charges should be brought, the dean of students or designee (hereinafter "charging party") shall send the student involved a Notice of Charge which shall (1) set out the rule or rules which have been allegedly violated, (2) state the alleged actions or behavior, (3) list the names of any witnesses intended to be called by the charging party, (4) advise the student of his or her rights and of the hearing procedure, by attaching a copy of the hearing procedure to the letter, and (5) state the time and place of the formal hearing.

When a student is formally charged with violating the Code of Student Life, the charging party may notify the student that an informal disposition of the charge may be pursued through discussions between the student and the charging party. If an informal disposition is made, the student will be sent a letter stating the terms of the disposition. If an informal agreement is reached following a Notice of Charge letter, no formal hearing will be held unless the terms of the informal disposition are breached or the student requests in writing a formal hearing within 7 calendar days. Students who fail to comply with one or more provisions of an informal agreement are in violation of Sections 2 & 3 of the Code of Student Life.

Once an informal agreement has been concluded, the accused student will be considered to have waived his or her right to a formal hearing if a written request for a formal hearing is not made within 7 calendar days. The 7-day period will commence when a written summary of the informal agreement has been mailed to the accused student. After the 7-day period has elapsed, a request for a formal hearing will not be granted without a showing of good cause. The determination of good cause will be made by the Dean of Students.

A copy of the Notice of Charge will be sent to the administrative hearing officer, who shall be drawn from the pool of administrative hearing officers selected by the president after consultation with the appropriate constituent groups. Another administrative hearing officer will serve if a student who is charged can adequately demonstrate why the assigned administrative hearing officer should not hear the case. Such an objection must be made in writing to the dean of students, with a copy to the assigned administrative hearing officer, at least 2 University business days before the hearing is scheduled to begin.

The dean of students may elect to resolve two or more complaints against one student at a single hearing. In addition, the dean of students may elect to resolve a complaint against two or more students at separate hearings or at a single

hearing in the event that the complaints arose out of the same transaction or occurrence. Any challenge about complaint consolidation or separation will be determined by the administrative hearing officer. To challenge a decision to separate or consolidate a complaint, the student accused must notify the administrative hearing officer of the ground(s) for the challenge in writing at least 2 University business days before the hearing is scheduled to take place.

If the student charged or the charging party cannot appear at the time specified, the student or the charging party must contact the administrative hearing officer at least 2 University business days before the hearing is scheduled to begin to arrange a different time for the hearing. If the student charged has not contacted the administrative hearing officer and does not appear at the hearing, the administrative hearing officer may make a decision on the charge and the sanction, if any. If the charging party has not contacted the administrative hearing officer at least 2 University business days before the hearing is scheduled to begin and does not appear, the administrative hearing officer may postpone or continue the hearing or may drop the charge.

The student charged will be mailed or served the Notice of Charge at least seven University business days before the hearing. Notice of Charge will be sent by certified mail or served personally. The student charged will receive notification of names of any additional witnesses intended to be called by the charging party at least 2 University business days prior to the hearing.

**5. Rights at and Before Hearing** The student charged has the following rights at a hearing: (1) to present his or her side of the story; (2) to present witnesses and evidence on his or her behalf; (3) to cross-examine witnesses presenting evidence against the student as long as the questions are relevant, material, and not unduly repetitive; (4) to be represented by an adviser at the student's expense (if any expense is entailed). Prior to the hearing, the student has a right to examine his or her disciplinary file in the Office of the Dean of Students. The student also has a right to know, upon request, which written documents or other physical evidence in the disciplinary file the University representative plans to present at the hearing. To examine the disciplinary file or learn what documents will be presented at the hearing, the student must make the request at least 2 University business days before the hearing is scheduled to take place.

The complainant has the following privileges at a formal hearing: (1) to testify on the issues raised by the complaint; (2) to be accompanied by a person who may advise him or her of the hearing process; (3) to remain in the hearing room following his or her testimony until all evidence has been presented; and (4) to be informed of the outcome of the hearing as permitted under federal laws governing confidential student record information.

**6. Hearing** The administrative hearing officer shall preside at the hearing. The hearing officer (1) shall inform the student of the charge, the hearing procedures, and his or her rights and (2) shall answer any questions the student charged may have on these matters. The hearing officer shall hear and receive evidence to determine whether a violation of the Code of Student Life has occurred, and may request character evidence to aid in the determination of an appropriate sanction. The hearing shall be recorded.

The hearing shall be closed unless the student charged specifically requests in writing at least 2 class days before the hearing that the hearing be open. If the student requests an open hearing, the administrative hearing officer may nonetheless elect to close all or part of the hearing. The administrative hearing officer may elect to exclude persons who are to appear as witnesses.

After informing the student of the charges, the hearing procedures, and his or her rights, the administrative hearing officer shall ask the student charged to plead guilty or not guilty. If the student pleads not guilty, the charging party shall present the University's case and shall offer evidence, which may include written testimony and witnesses, in support of the charge. Ordinarily, each witness will remain outside of the hearing room until called to testify and, once seated, will be requested to respond truthfully to the questions posed. The student charged may cross-examine the evidence presented by the charging party. The student charged may then present his or her case and may offer evidence, which may include written testimony and witnesses, in his or her behalf which shall be subject to cross-examination by the charging party.

The charging party bears the burden of showing by a preponderance of evidence that the Code of Student Life was violated. The administrative hearing officer may exclude irrelevant, immaterial, or unduly repetitive evidence. In the event the hearing is disrupted, the administrative hearing officer may insist that one or more individuals leave the hearing room if such a measure is necessary to maintain the level of decorum appropriate for such a forum. A finding by the administrative hearing officer shall be based upon the kind of evidence on which reasonably prudent persons are accustomed to

rely in the conduct of their serious affairs. Objections to evidentiary offers may be made and shall be noted in the record.

After hearing all evidence on the issue of the Code of Student Life violations, the administrative hearing officer may request both parties to offer evidence on the charged party's character, previous conduct, and similar evidence for the purpose of assisting the administrative hearing officer in determining an appropriate sanction, if any. The hearing officer may request that some or all character evidence be submitted in writing after the conclusion of the hearing and within the time set by the hearing officer.

The administrative hearing officer's decision as to whether the Code of Student Life was violated and the appropriate sanctions, if any, may be rendered orally at the close of the hearing. A written decision shall ordinarily be issued within five University business days after the hearing, and, in any event, within ten University business days after the hearing.

Notification of Decision shall be sent to the student charged by certified mail or campus mail, to the charging party, and to other appropriate University officers. If the charged student is found to have violated the Code of Student Life, the Notification of Decision letter shall include a statement of the right to appeal and reference to the appeal procedure.

**7. Appeal by the Accused** A student found guilty may appeal the decision of the administrative hearing officer to the Office of the Provost (hereinafter "provost"). The charged student shall file a written petition for appeal with supporting materials (if desired) in the provost's office within ten University business days following the receipt of the written notification of the administrative hearing officer's decision. The provost shall designate an appropriate individual to review the record of the hearing, and the past disciplinary records of the charged person. Ordinarily, no new evidence will be received.

During the appeal, sanctions imposed by the administrative hearing officer shall remain in effect. A student suspended or expelled may request, from the dean of students, permission to attend classes until the provost's designee has made a decision on appeal.

The provost's designee may recommend to the provost that the decision be affirmed. The provost's designee may also recommend that the decision be reversed, modified, or other appropriate relief be granted, if substantial rights of the student have been prejudiced because (1) the finding of guilt was unsupported by substantial evidence in the record made before the administrative hearing officer when that record is viewed as a whole; (2) the sanction imposed for the violation was unreasonably harsh or inappropriate when the nature of the violation and the disciplinary record of the charged person are considered; (3) the decision as a whole was unreasonable, arbitrary, or capricious or characterized by an abuse of discretion or clearly unwarranted exercise of discretion; (4) the procedures were not properly followed; or (5) new evidence, not reasonably available at the time of the hearing, is of sufficient importance to warrant reconsideration by the hearing officer. The student's written petition for appeal should specify the grounds for appeal.

The decision on appeal and the reasons therefore will be transmitted to the student charged, the charging party, and other appropriate University officials within 30 calendar days of the receipt of the Notice of Appeal. The decision of the administrative hearing officer and the final decision on appeal, as well as the notices and other related documents, will be kept in the student's disciplinary file in the Office of the Dean of Students.

**8. Appeal by the Charging Party** The charging party may appeal the decision of the administrative hearing officer to the provost to challenge (1) the sanction(s) imposed; or (2) the interpretation and application of the conduct regulations. The charging party may not appeal the administrative hearing officer's conclusions as to the facts of the case.

To appeal, the charging party shall file a written petition with supporting materials (if desired) in the provost's office within five University business days following the receipt of the written notification of the administrative hearing officer's decision. A copy of the petition shall be sent to the charged student.

The charging party's written petition for appeal should specify the grounds for appeal. To warrant reconsideration of the sanction(s) imposed, the hearing officer's decision must be clearly inconsistent with stated University policy or be entirely contrary to sanctions consistently imposed upon other students found guilty of similar misconduct. To warrant reconsideration of the conduct regulation(s) allegedly violated, the hearing officer's interpretation and application of the regulation to the facts of the complaint must be so unreasonably narrow given the nature of the conduct and the regulation's purpose as to undermine the University's educational mission.

The provost shall designate an appropriate individual to review the record of the hearing and the past disciplinary records of the charged person. The provost's designee may recommend to the provost that the decision be affirmed,



reversed, or modified. The provost may also remand the complaint to the administrative hearing officer with instructions to reconsider the decision.

The decision on appeal and the reasons therefor will be transmitted to the student charged, the charging party, and other appropriate University officials within 30 calendar days of the receipt of the petition, and will be kept in the student's disciplinary file in the Office of the Dean of Students.

**9. Sanctions** The administrative hearing officer has the authority to impose any one or a combination of the following disciplinary sanctions. These sanctions are to serve as guidelines rather than as a definitive list.

1. **Disciplinary Warning:** This is a strong, written warning that if there is a repetition of the same action or any other action in violation of the Rules and Regulations of the Code of Student Life, the student can expect additional disciplinary action. A record of the disciplinary action is kept on file.
2. **Disciplinary Probation:** When on disciplinary probation a student is not considered to be in good standing with respect to the non-academic disciplinary system and any further violations may lead to suspension or expulsion from the University.
3. **Restitution:** A student may be assessed reasonable expenses related to the misconduct. This may include, but is not limited to, the repair/replacement cost for any damage he or she causes to property or medical or counseling expenses incurred by the victim.
4. **Educational Sanction:** A student may be required to provide a specific service or participate in a specific program, receive specific instruction, or complete a research assignment. The student is responsible for related expenses, including expenses for education, counseling, or treatment, if any expense is entailed.
5. **Exclusion from University Facilities or Activities:** A student may be prohibited from attending a class, undertaking University employment, entering a building, participating in an extra-curricular activity sponsored by the University, representing the University in an official capacity, or using other services provided by the University. Such exclusion may be for a definite or indefinite period of time.
6. **Disciplinary Suspension:** A student may be involuntarily separated from the University for a stated period of time after which readmission is possible. The administrative hearing officer shall determine when the suspension will become effective. A student with one or more violations may be suspended from the university for an indefinite period of time. A student suspended indefinitely may petition to the dean of students for reinstatement.
7. **Expulsion:** When a student has a record of serious violations, he or she may be dismissed from the University permanently.
8. **Residence Halls Suspension:** A student may be involuntarily separated from the residence halls indefinitely or for a stated period of time after which readmission is possible. Unless specifically permitted to do so by the dean of students, a student suspended from the residence halls is ineligible to use residence hall services, including board plans, and may not enter the residence halls.

When a student fails to respect the general conditions conducive to learning in violation of the Code of Student Life, the University's response will be corrective rather than punitive in order to ensure that the student may learn to exercise his or her freedom responsibly. In furtherance of the University's education mission, corrective action requires that the offending student be held accountable and receive a second opportunity to demonstrate good character after a single minor violation. In those egregious cases where the demonstrated misbehavior cannot be tolerated, it is not inconsistent with the learning process to separate an individual from the University.

Taking responsibility for one's misconduct goes beyond acknowledging the wrongful conduct and entails the formal ratification of disciplinary measures that anticipate the possibility of additional misconduct. In assigning sanctions consistent with the Code's educational purpose, hearing officers are guided by the principle of progressive discipline, which prescribes increasingly harsh sanctions for additional violations regardless of whether the misconduct is similar in nature. Furthermore, counseling sanctions (e.g. drug education and community service) are not intended to serve as a substitute for status sanctions (i.e. Warning, Probation, and Suspension).

Thus, when a student is found guilty of a second offense after being placed on one-semester Probation for the first violation, the student can expect Suspension or at least an extension of the Probation, in addition to any counseling sanction prescribed by the hearing officer.

Ordinarily, students found guilty of aggravated assault, threats with a weapon, sexual abuse, or selling illegal drugs are Suspended or Expelled from the University even if there are no prior sanctions on the student's record. As far as University housing is concerned, students guilty of offenses warranting Probation may also forfeit their residential privileges. The following violations ordinarily result in a Residence Hall Suspension regardless of the student's prior record: possession of illegal drugs, possession of a beer keg, false fire alarm, possession of a gun or other dangerous weapon, or an open flame violation. This list of offenses is not intended to be complete; other conduct not listed above may also warrant Suspension from the University or from the residence halls.

**10. Interim Sanctions** A student may be suspended from the University or have privileges revoked pending the outcome of a disciplinary proceeding if, in the judgment of the dean of students, the student's continued presence or use of privileges at the University pending the outcome of the proceeding is likely to cause harm to faculty, staff, other students, other specified persons or groups, or University property. The dean of students will base an interim sanction judgment on evidence gathered in the initial stage of an investigation of the alleged conduct. Ordinarily, the dean or the dean's designee will converse with the student when interim suspension is considered.

A student suspended under this section may seek review of that decision by requesting the dean of students to reconsider the decision within five University business days after the student has received Notice of Suspension. The student may request that an immediate formal University disciplinary hearing be held.

**11. Records** If disciplinary action is taken against a student under these procedures and a sanction imposed, a record of the action will be kept by the Office of the Dean of Students. Record of nonacademic disciplinary sanctions will not, however, appear on the charged student's transcript. The Office of the Dean of Students will determine the length of time a disciplinary record is to remain on file.

Disciplinary actions are part of the education records of the student and, consequently, are not available for public disclosure or discussion. The Office of the Dean of Students will disclose information outside the University relating to a student's nonacademic disciplinary record, if prior written permission from the student has also been received.

#### 12. Concurrent Criminal Charges

Students who face criminal charges may also be subject to University disciplinary sanctions if the conduct which gave rise to the criminal charges also violates the Code of Student Life. The University's investigation will not ordinarily commence until all criminal procedures have concluded. An initial investigation may be undertaken before criminal procedures have concluded in order to determine whether interim sanctions are to be invoked. A student may request a hearing to resolve a University complaint while criminal charges are pending.

Because University regulations and procedures are distinct from criminal statutes and procedures, an outcome in a criminal or civil proceeding is not dispositive of the question of whether the Code of Student Life was violated in all cases. A student charged with criminal misconduct will be considered guilty of violating University conduct regulations and therefore subject to disciplinary sanctions if convicted in criminal court of conduct prohibited under the Code of Student Life. For purposes of these procedures, a conviction includes a guilty plea, jury verdict, judicial decision, or deferred judgment. In the event a convicted student files a criminal appeal, the University will consider the question of criminal guilt to be final only after the matters on appeal have been resolved, although the dean of students may impose an interim sanction pending the outcome of an appeal or proceed with disciplinary charges. Due to the less stringent standard of proof under these judicial procedures, a student accused but not convicted of a crime following a trial is still subject to University disciplinary action if found guilty by an administrative hearing officer.

### C. ACADEMIC MISCONDUCT

#### Undergraduate Colleges

As stated in Section 1 of the Code of Student Life General Conduct Regulations, violation of the regulations for academic misbehavior is ordinarily handled within the department or college concerned. The following procedure applies specifically to the colleges of Liberal Arts, Education, Engineering, Nursing, Pharmacy, and Business Administration. Students who wish more specific information should inquire at the office of their respective dean.

#### Reporting of Plagiarism and Cheating

All cases of plagiarism and cheating are reported for action to the designated person in the office of the dean of the college, through departmental channels, with a statement of the neces-

sary facts. The department and the instructor concerned may also submit recommendations in each case for appropriate disciplinary action.

#### Disciplinary Action

- (1) **By the Instructor.** The individual instructor may reduce the student's grade, including the assignment of the grade of "F" in the course. A report of this action should always be sent to the dean's office.
- (2) **By the Dean.** The dean of the college or a student-faculty committee appointed by him or her may impose the following or other penalties as the offense may warrant: disciplinary probation, assessment of additional hours for the bachelor's degree, suspension from the college, or recommendation of expulsion from the University by the president.

#### Referral to the Office of the Provost

- (1) **By the Dean.** In the cases of flagrant or repeated offenses or for other reasons deemed sufficient by the dean of the college, the case and records may be referred to the Office of the Provost for appropriate action.
- (2) **By the Student.** If the student feels that the penalty imposed by the dean is unjust, the student may request a review by the Office of the Provost.

#### Record of Disciplinary Action

The dean's office shall maintain a record of disciplinary cases and disposition thereof and shall notify other agencies of the University, as are concerned, with action taken in the case. The student involved shall be informed that a record is being kept of the offense.

#### Graduate Colleges

Questions of academic dishonesty arising within the colleges of Medicine, Law, and Dentistry, and the Graduate College are treated on an individual basis.

In the Graduate College, the questions are handled at the departmental level. If the departmental decision is appealed, the dean may appoint an appeals committee of faculty and students from a slate of nominees prepared by the Graduate Council and the Graduate Student Senate to recommend an appropriate course of action.

Students in professional graduate colleges should inquire at the office of their respective dean for further information.

### D. POLICY REGARDING THE USE OF ILLEGAL DRUGS AND ALCOHOL

#### The Health Risks Associated with the use of Illegal Drugs and Alcohol

Student use of marijuana, LSD, amphetamines, sedatives, tranquilizers, or other dangerous drugs or controlled substances (as defined by law) is a matter of concern to this educational institution. The University is also concerned about student abuse of alcohol.

Succeeding at the University requires a balanced, healthy lifestyle. Misuse of alcohol and the use of other drugs can interfere with or prolong a student's academic career as well as cause legal, social, financial, and health problems. Alcohol and other drug-related accidents are the number one cause of death of people age 18-24 years old. As an educational institution, the University endeavors to protect and assist students by providing reliable information about the hazards of illegal drugs and alcohol.

Health risks include, but are not limited to, adverse modification of one or more body systems, such as the nervous, cardiovascular, respiratory, muscular, endocrine, and central nervous systems; toxic, allergic, or other serious reaction; unfavorable mood alteration; and addiction. Physiological and psychological dependency, which manifests itself in a preoccupation with acquiring and using one or more drugs, may cause severe emotional and physical injury.

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Common side-effects of alcohol consumption include digestive complaints and sleep problems and may adversely affect a student's academic performance. Because alcohol increases aggression, excessive consumption may lead to fighting, vandalism, criminal mischief, and verbal abuse. Alcohol abuse often plays a role in unwanted pregnancies and acquaintance rape. University of Iowa students who consume excessive amounts of alcohol have reported suffer-

ing from hangovers, missing class and/or work, and engaging in unintended or regretted sexual intercourse as a result of drinking alcohol.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

The health risks associated with specific narcotics, depressants, stimulants, hallucinogens, and cannabis (including marijuana) are explained in Table A.

#### Alcohol and Other Drug Education Services Available to Students

The University of Iowa offers a range of services for persons who want to learn more about alcohol and other drugs, are concerned about their own or someone else's substance abuse, or are recovering from substance abuse problems. More specific information about drugs and drug abuse is available through Student Health Service and the University Counseling Service. Any discussions between individuals and the professional staffs in these offices are treated as confidential information.

To assist students whose substance-related behavior may be causing legal, psychological, physical, or social problems, or jeopardizing their student status, the University maintains the student Substance Assistance Program, a component of Student Health Service. Services include substance abuse assessment and referral, outreach, education, short-term outpatient treatment, and recovery support groups. These services are provided free of charge. Students with concerns or questions are encouraged to contact Health Iowa at 335-8392 and talk with a Counselor or Health Educator.

#### Alcoholic Beverages

Under the policy of the State Board of Regents, alcoholic beverages may not be consumed, possessed, distributed, or sold on campus without specific authorization. Alcoholic beverages may not be served or consumed by students on campus except as hereafter provided.

Students who are 21 years old may purchase and consume alcoholic beverages in the Iowa Memorial Union within restricted areas described in the Iowa Memorial Union Alcohol Beverage Service Policy. Restrictions on consumption and possession of alcoholic beverages in University residence halls and responsibilities associated with its possession and consumption are contained in the *Residence Hall Guidebook* and must be observed.

A college or department may serve alcoholic beverages on campus only in accordance with the Iowa Memorial Union Alcohol Beverage Service Policy and with the permission of the Office of the Dean of Students.

Alcoholic beverages may not be purchased with mandatory student fees or with recognized student organization funds. In addition, alcoholic beverages may not be purchased or served at University events sponsored or sanctioned by a recognized student organization or student government body, except in accordance with the Iowa Memorial Union Alcohol Beverage Service Policy or the Greek Events Policy, or with special permission from the dean of students. This includes events on campus as well as off campus. For purposes of this policy, any activity held on property owned or controlled by a recognized student organization is considered to be a sanctioned event and any organized activity held elsewhere is considered to be a sponsored event. Recognized student organizations which own, lease, or otherwise control private property are also responsible for ensuring that federal, state, and local laws are observed at all times on their property.

#### Disciplinary Action

The University will not tolerate the use of drugs that are illegal. Students are expected to abide by the laws concerning controlled substances and alcoholic beverages. Students in violation of state or federal laws may face criminal prosecution, and the University will discipline students who possess or use illegal drugs or alcohol on campus or as part of any other activities of the University. Sanctions which may be imposed for possession or use of alcohol and other drugs in violation of the Code of Student Life include a written warning, probation, mandatory substance abuse evaluation, suspension, or expulsion. Recognized student organizations which fail to comply with University regulations governing alcohol and other drugs may be disciplined by an appropriate governing body. In addition, the dean of students may revoke their University recognition.

The sale, manufacture, distribution, or administration of illegal drugs is viewed as a clear and present danger to the University community. Students who violate the rights of others while

*Continued on p. 7*



**TABLE A**  
**Controlled Substances—Uses & Effects**

DRUGS CSA SCHEDULES	TRADE OR OTHER NAMES	MEDICAL USES	DEPENDENCE Physical Psychological		TOLERANCE	DURATION (Hours)	USUAL METHODS OF ADMINISTRATION	POSSIBLE EFFECTS	EFFECTS OF OVERDOSE	WITHDRAWAL SYNDROME
NARCOTICS										
Opium	II III IV Dover's Powder, Paregoric Parapetion	Analgesic, antidiarrheal	High	High	Yes	3-6	Oral, smoked			
Morphine	II III Morphine, MS-Contin, Roxanol, Roxanol-SR	Analgesic antitussive	High	High	Yes	3-6	Oral, smoked, injected			
Codeine	II III V Tylenol w/Codeine, Empirin w/Codeine Robitussin A-C, Fionnal w/Codeine	Analgesic, antitussive	Moderate	Moderate	Yes	3-6	Oral, injected	Euphoria, drowsiness, respiratory depression, constricted pupils, nausea	Slow and shallow breathing, clammy skin, convulsions, coma, possible death	Watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills and sweating
Heroin	I Duacetyl/morphine, Horse, Smack	None	High	High	Yes	3-6	Injected, sniffed, smoked			
Hydromorphone	II Dilaudid	Analgesic	High	High	Yes	3-6	Oral, injected			
Meperidine (Pethidine)	II Demerol, Maporgan	Analgesic	High	High	Yes	3-6	Oral, injected			
Methadone	II Dolophine, Methadone, Methadose	Analgesic	High	High-Low	Yes	12-24	Oral, injected			
Other Narcotics	I II III IV V Numorphan, Percodan, Percocet, Tylox, Tussonex, Fentanyl, Darvon, Lomotil, Talwin <sup>1</sup>	Analgesic, antidiarrheal, antitussive	High-Low	High-Low	Yes	Variable	Oral, injected			
DEPRESSANTS										
Chloral Hydrate	IV Noctec	Hypnotic	Moderate	Moderate	Yes	5-8	Oral			
Barbiturates	II III IV Amytal, Butisol, Florinal, Lotusate, Nembutal, Seconal, Tuinel, Phenobarbital	Anesthetic, anticonvulsant, sedative, hypnotic, veterinary euthanasia agent	High-Mod.	High-Mod.	Yes	1-16	Oral	Slurred speech, disorientation, drunken behavior without odor of alcohol	Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death	Anxiety, insomnia, tremors delirium, convulsions, possible death
Benzodiazepines	IV Ativan, Dalmane, Diazepam, Librium, Xanax, Serax, Valium, Tranxene, Verstre- n, Versed, Halcion, Paxipam, Restoril	Antianxiety, anticonvulsant, sedative, hypnotic	Low	Low	Yes	4-8	Oral			
Methaqualone	I Quaalude	Sedative, hypnotic	High	High	Yes	4-8	Oral			
Glutethimide	III Doriden	Sedative, hypnotic	High	Moderate	Yes	4-8	Oral			
Other Depressants	III IV Equanil, Miltown, Noludar, Placidyl, Valmid	Antianxiety, sedative, hypnotic	Moderate	Moderate	Yes	4-8	Oral			
STIMULANTS										
Cocaine <sup>1</sup>	II Coke, Flake, Snow, Crack	Local anesthetic	Possible	High	Yes	1-2	Sniffed, smoked, injected			
Amphetamines	II Biphentamine, Deobese, Desoxyn, Dexedrine, Obetrol	Attention deficit disorders, narcolepsy, weight control	Possible	High	Yes	2-4	Oral, injected	Increased alertness, excitation, euphoria, increased pulse rate & blood pressure, insomnia, loss of appetite	Agitation, increase in body temperature, hallucinations, convulsions, possible death	Apathy, long periods of sleep, irritability, depression, disorientation
Phenmetrazine	II Preludin	Weight control	Possible	High	Yes	2-4	Oral, injected			
Methylphenidate	II Ritalin	Attention deficit disorders, narcolepsy	Possible	Moderate	Yes	2-4	Oral, injected			
Other Stimulants	III IV Adipex, Cylert, Didrex, Ionamin, Mellent, Plagina, Sanorex, Tenuato, Tepanil, Prelu-2	Weight control	Possible	High	Yes	2-4	Oral, injected			
HALLUCINOGENS										
LSD	I Acid, Microdot	None	None	Unknown	Yes	8-12	Oral			
Mescaline and Peyote	I Mexc, Buttons, Cactus	None	None	Unknown	Yes	8-12	Oral			
Amphetamine Variants	I 2,5-DMA, PMA, STP, MDA, MDMA, TMA, DCM, DOB	None	Unknown	Unknown	Yes	Variable	Oral, injected	Illusions and hallucinogens, poor perception of time and distance	Longer, more intense "trip" episodes, psychosis, possible death	Withdrawal syndrome not reported
Phencyclidine	II PCP, Angel Dust, Hog	None	Unknown	High	Yes	Days	Smoked, oral, injected			
Phencyclidine Analogues	I PCE, PCPy, TCP	None	Unknown	High	Yes	Days	Smoked, oral, injected			
Other Hallucinogens	I Butotenine, Ibogaine, DMT, DET, Psilocybin, Psilocyn	None	None	Unknown	Possible	Variable	Smoked, oral, injected, sniffed			
CANNABIS										
Marijuana	I Pot, Acapulco Gold, Grass, Reefer, Sinsemilla, Thai Sticks	None	Unknown	Moderate	Yes	2-4	Smoked, oral	Euphoria, relaxed inhibitions, increased appetite, disoriented behavior	Fatigue, paranoia, possible psychosis	Insomnia, hyperactivity, and decreased appetite occasionally reported
Tetrahydrocannabinol	I II THC, Marinol	Cancer chemotherapy antisuppressant	Unknown	Moderate	Yes	2-4	Smoked, oral			
Hashish	I Hash	None	Unknown	Moderate	Yes	2-4	Smoked, oral			
Hashish Oil	I Hash Oil	None	Unknown	Moderate	Yes	2-4	Smoked, oral			

<sup>1</sup>Designated a narcotic under the CSA

<sup>2</sup>Not designated a narcotic under the CSA



TABLE B  
Penalties under Iowa Law for Distribution, Manufacturing, or Possession with the Intent to Distribute a Controlled Substance or a Counterfeit or Simulated Controlled Substance

CLASS	SPECIAL CLASS "B" FELONY	CLASS "B" FELONY	CLASS "C" FELONY	CLASS "D" FELONY	AGGRAVATED MISDEMEANOR	SERIOUS MISDEMEANOR
PENALTY	Imprisonment not to exceed 50 years and a fine of not more than \$1,000,000	Imprisonment not to exceed 25 years and a fine of between \$5,000 and \$100,000	Imprisonment not to exceed 10 years and a fine between \$1,000 and \$50,000	Imprisonment not to exceed 5 years and a fine between \$1,000 and \$5,000	Imprisonment not to exceed 2 years or a fine not to exceed \$5,000 or both	Imprisonment not to exceed 6 months or a fine not to exceed \$1,000 or both
SUBSTANCE						
HEROIN	more than 1 kg	>100-1000 g	100 g or less			
COCAINE	more than 5 kg	>500-5,000 g	500 g or less			
COCAINE "CRACK"	more than 50 g	>5-50 g	5 g or less			
P.C.P. (PURE)	more than 100 g	>10-100 g	10 g or less			
P.C.P. (MIXED)	more than 1 kg	>100-1000 g	100 g or less			
L.S.D.	more than 10 g	0-10 g				
OTHER SCHEDULE I, II, AND III SUBSTANCES*			any amount			
MARIJUANA	more than 1,000	100-1000 kg	50-100 kg	28.35 g-50 kg		1 oz. or less (28.35 g or less)*** (accommodation)
SCHEDULE IV AND V**					any amount	

\* Examples of other Schedule I, II, and III controlled substances include mescaline, morphine, fentanyl, hashish, hashish oil, methaqualone, methamphetamine, Seconal, Nembutal.  
\*\* Examples of Schedule IV and V controlled substances include phenobarbital, Tylenol With Codeine, meprobamate and Valium.  
\*\*\* 1 ounce = 28.35 g; 1 lb = 453.592 g; 2.2046 lbs = 1 kg

**POSSESSION** Iowa Code § 204.401(3)  
A person who is convicted of possessing any controlled substance, except marijuana, is guilty of a serious misdemeanor and may be imprisoned for up to one year and fined up to \$1,000. The maximum penalty for possession of marijuana is imprisonment for six months and a \$1000 fine. All or part of the sentence may be suspended and the person placed on probation.

**SECOND OR SUBSEQUENT OFFENSES** Iowa Code § 204.411(1)  
A person convicted of a second or subsequent offense under Chapter 204 (except 204.401(3)) may be imprisoned for a period not to exceed three times the term otherwise authorized, or fined not more than three times the amount otherwise authorized.

**DISTRIBUTION TO MINORS** Iowa Code § 204.406  
The penalty is enhanced for any defendant who is convicted of selling to a person under 18 years of age and 3 years younger than the defendant. There is also a mandatory minimum for selling a controlled substance in a school zone or public park.

**AGGREGATION OF WEIGHTS** Iowa Code § 204.401(2)  
If the same person commits two or more acts which are in violation of subsection 1 and the acts occur in approximately the same location or time period so that the conspiracy, the acts may be considered a single violation and the weight of the controlled substances involved may be combined for purposes of charging the offender and enhancing the criminal penalties. This is done at the discretion of the prosecutor.

**MANDATORY MINIMUM SENTENCE** Iowa Code § 204.413  
A person sentenced pursuant to § 204.401(1) (a), (b), (c), (e) or (f), shall not be eligible for parole until the person has served a minimum period of confinement of one-third of the maximum indeterminate sentence prescribed by law. This provision does not apply to marijuana or Schedule IV and V controlled substances under 204.401(1) (d). A court sentencing a person for the first time under § 204.413 may, at its discretion, sentence the person to a term less than provided for by statute if mitigating circumstances exist and those circumstances are stated specifically on the record.

**FIREARM AND OFFENSIVE WEAPON ENHANCEMENT** Iowa Code § 204.401(1) (e) and (f)  
A person in the immediate possession of a firearm while participating in a violation of § 204.401 shall be sentenced to two times the term otherwise imposed or granted. A person in the immediate possession or control of an offensive weapon while participating in a violation of § 204.401 shall be sentenced to three times the term imposed by law. A judgment or sentence under the firearm or offensive weapon enhancement cannot be deferred or suspended.

Continued from page 5

under the influence of alcohol or drugs face more serious disciplinary action up to and including suspension or expulsion.

The University's initial approach will be to stop the use and abuse of drugs through education. Disciplinary action will be taken in those cases where education fails to deter violation of the policy, or where conduct committed under the influence of illegal drugs or alcohol warrants separation from the University. Students found to have violated this policy or who harm themselves or others while under the influence of illegal drugs or alcohol will be required to undergo a substance abuse evaluation and attend education or treatment recommended as a result of the evaluation. The University may require a student recommended for inpatient treatment to enter a treatment program immediately and not permit the student to register for classes until the treatment is completed. Any student found to have sold, manufactured, distributed, or administered illegal drugs may be suspended or expelled (See Parts A and B above, Code of Student Life and Judicial Procedure for Alleged Violations of the Code of Student Life).

Reporting Drug Violations

Reports of illegal drug use on campus should be directed to the Department of Public Safety. Drug violations which occur off campus are investigated by the law enforcement agency in the jurisdiction in which the alleged illegal activity occurred. In the residence halls, residence hall staff members will investigate reports of drug use and may report to the Department of Public Safety. The Department of Public Safety, the Office of the Dean of Students, and Residence Services publish a summary of drug-related complaints in their periodic reports.

Applicable Legal Sanctions

Both state and federal laws prohibit distribution of, manufacture of, or possession with intent to distribute a controlled substance or a counterfeit controlled substance. State penalties range from 5 to 50 years confinement and a fine of \$1,000 to \$1,000,000, depending upon the type and quantity of drug involved. Specific

drugs, amounts, and penalties are described in Iowa Code §204.401(1) and summarized in Table B.

Maximum federal penalties range from 1 year confinement to life imprisonment and a fine of \$250,000 to \$4,000,000, depending upon the type and quantity of drug involved. Specific drugs, amounts, and penalties are described in 21 USC §841(b) and summarized in Table C. State and federal legal sanctions are subject to change by the General Assembly and Congress, respectively.

**Penalty Enhancement.** The maximum term and fine increase significantly if state or federal penalty enhancement rules apply. Factors which raise maximum penalties under Federal penalty enhancement rules include death or serious bodily injury; prior drug conviction; placing at risk or distributing a drug to a person under 21 years old; using a person under 18 years of age to assist in the drug violation; and distributing or manufacturing a drug within 1,000 feet of school property, including the University of Iowa campus. Penalty enhancement rules apply to defendants age 18 years or older. Factors which raise maximum penalties under state penalty enhancement rules include using firearms or dangerous weapons in the commission of the offense.

**Possession.** Both state and federal laws prohibit possession of a controlled substance. The maximum state and federal penalty for possession is confinement for one year and a fine of \$1,000. The maximum term and fine increase significantly in the event that state or federal penalty enhancement rules apply. A person in possession of a small amount of a controlled substance for personal use may be assessed a civil fine up to \$10,000 in addition to any criminal fine.

**Party Sponsorship.** Under state law, a person found guilty of sponsoring or promoting a gathering with the knowledge or intent that a controlled substance be there distributed may be confined for a period of time up to 5 years and fined \$7,500. If the controlled substance is marijuana only, the person could be confined up to one year and fined up to \$1,000. These are also the maximum criminal sanctions for persons found guilty of aiding or assisting in the sponsorship or promotion of a gathering with the

knowledge or intent that a controlled substance be there distributed.

**Driving While Intoxicated.** Under state law, a person found guilty of operating a motor vehicle while under the influence of drugs or alcohol (blood alcohol concentration of .10 or greater) shall be imprisoned for not less than 48 hours and fined not less than \$500 for the first offense. For the second OWI offense the minimum period of confinement is seven days and a fine of not less than \$750. The minimum period of confinement for the third or subsequent OWI convictions is thirty days and could be up to one year, with a fine of not less than \$750.

**Alcohol-Related Offenses.** Under state law, the drinking age is 21. State law prohibits:

- a) Public Intoxication;
- b) Driving a motor vehicle with an unsealed receptacle containing an alcoholic beverage in the vehicle;
- c) Giving or selling an alcoholic beverage to anyone intoxicated; and
- d) Possession of an alcoholic beverage under legal age.

The City of Iowa City prohibits:

- e) Consumption of an alcoholic beverage in a public place;
- f) Possession of an unsealed receptacle containing an alcoholic beverage in a public place.

Each of these violations is a simple misdemeanor offense punishable by up to 30 days in jail and up to a \$100 fine. In addition, a person found guilty of giving or selling an alcoholic beverage to a person under the legal age will be fined a minimum of \$100 for the first offense, \$250 for the second offense, and \$500 for a third or subsequent offense, with a maximum fine of \$1000. A person found guilty of giving or selling an alcoholic beverage to a 19- or 20-year-old may be fined up to \$50.

E. UNIFORM RULES OF PERSONAL CONDUCT AT UNIVERSITIES UNDER THE JURISDICTION OF THE STATE BOARD OF REGENTS

In lieu of using the regulations and procedures stated in the Code of Student Life and Judicial Procedure for Alleged Violations of the Code of Student Life, the dean of students has the option to invoke the rules and regulations prescribed by the Board of Regents.

By resolution adopted July 10, 1970, and amended June 25, 1971; October 1973; and November 1973; the Iowa Board of Regents has established the following policies and rules applicable to all universities under the board's jurisdiction.

This board, charged by law with responsibility for the governance of the public universities of Iowa, reaffirms the following beliefs and intentions which will continue to serve as bases for the discharge of the board's responsibilities:

1. The citizens of this state have established and supported the state universities in order to make higher education available at reasonable cost. It is the responsibility of this board to ensure that this purpose is not subverted.
2. Neither violence nor the threat of violence has any place in a university.
3. Freedom of inquiry and freedom of expression are indispensable elements of academic life.
4. The freedom to express dissent by lawful means, including peaceable assembly and petitions to authorities, is no less important on a university campus than elsewhere in our society.
5. The exercise of this freedom to dissent must not interfere with the rights of others.
6. Adaptation and change are necessary processes by which an institution renews and preserves itself.

Continued on page 9



TABLE C  
Federal Trafficking Penalties

CSA	PENALTY		Quantity	DRUG	Quantity	PENALTY	
	2nd Offense	1st Offense				1st Offense	2nd Offense
I  and  II	Not less than 10 years. Not more than life.	Not less than 5 years. Not more than 40 years.	{ 10-99 gm or 100-999 gm mixture }	METHAMPHETAMINE	{ 100 gm or more or 1 kg <sup>1</sup> or more mixture }	Not less than 10 years. Not more than life.	Not less than 20 years. Not more than life.
			{ 100-999 gm mixture }	HEROIN	{ 1 kg or more mixture }		
			{ 500-4,999 gm mixture }	COCAINE	{ 5 kg or more mixture }		
	If death or serious injury, not less than life.	If death or serious injury, not less than 20 years. Not more than life	{ 5-49 gm mixture }	COCAINE BASE	{ 50 gm or more mixture }	If death or serious injury, not less than 20 years. Not more than life.	If death or serious injury, not less than life.
			{ 10-99 gm or 100-99 gm mixture }	PCP	{ 100 gm or more or 1 kg or more mixture }		
			{ 1-10 gm mixture }	LSD	{ 10 gm or more mixture }		
	Fine of not more than \$4 million individual, \$10 million other than individual.	Fine of not more than \$2 million individual, \$5 million other than individual.	{ 40-399 gm mixture }	FENTANYL	{ 400 gm or more mixture }	Fine of not more than \$4 million individual, \$10 million other than individual.	Fine of not more than \$8 million individual, \$20 million other than individual.
			{ 10-99 gm mixture }	FENTANYL ANALOGUE	{ 100 gm or more mixture }		
	Drug	Quantity	First Offense		Second Offense		
	Others <sup>2</sup>	Any	Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million not individual.		Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million not individual.		
III	All	Any	Not more than 5 years. Fine not more than \$250,000 individual, \$1 million not individual.		Not more than 10 years. Fine not more than \$500,000 individual, \$2 million not individual.		
IV	All	Any	Not more than 3 years. Fine not more than \$250,000 individual, \$1 million not individual.		Not more than 6 years. Fine not more than \$500,000 individual, \$2 million not individual.		
V	All	Any	Not more than 1 year. Fine not more than \$100,000 individual, \$250,000 not individual.		Not more than 2 years. Fine not more than \$200,000 individual, \$500,000 not individual.		

<sup>1</sup>Law as originally enacted states 100 gm. Congress requested to make technical correction to 1 kg. <sup>2</sup>Does not include marijuana, hashish, or hash oil (See separate chart).

Federal Trafficking Penalties—Marijuana

As of November 18, 1988

Quantity	Description	First Offense	Second Offense
1,000 kg or more; or 1,000 or more plants	Marijuana Mixture containing detectable quantity*	Not less than 10 years, not more than life. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$4 million individual, \$10 million other than individual.	Not less than 20 years, not more than life. If death or serious injury, not less than life. Fine not more than \$8 million individual, \$20 million other than individual.
100 kg to 1,000 kg; or 100-999 plants	Marijuana Mixture containing detectable quantity*	Not less than 5 years, not more than 40 years. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$2 million individual, \$5 million other than individual.	Not less than 10 years, not more than life. If death or serious injury, not less than life. Fine not more than \$4 million individual, \$10 million other than individual.
500 to 100 kg	Marijuana	Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million other than individual.	Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million other than individual.
10 to 100 kg	Hashish		
1 to 100 kg	Hashish Oil		
50-99 plants	Marijuana	Not more than 5 years. Fine not more than \$250,000, \$1 million other than individual.	Not more than 10 years. Fine \$500,000 individual, \$2 million other than individual.
Less than 50 kg	Marijuana		
Less than 10 kg	Hashish		
Less than 1 kg	Hashish Oil		

\*Includes Hashish and Hashish Oil

(Marijuana is a Schedule I Controlled Substance)

Penalties for Possession:

Federal penalties and sanctions for illegal possession of a controlled substance under 21 U.S.C. 844 (a) are as follows:

For first conviction: Up to 1 year imprisonment and fined at least \$1,000 but not more than \$100,000, or both.

After one prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined at least \$2,500 but not more than \$250,000, or both.

Special sentencing provisions for possession of crack cocaine: Mandatory at least 5 years in prison, not to exceed 20 years and fined up to \$250,000, or both, if:

- 1st crack conviction and the amount of crack possessed exceeds 5 grams.
- 2nd crack conviction and the amount of crack possessed exceeds 3 grams.
- 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.

21 U.S.C. 853 (a) (2) and 881 (a) (7):

Forfeiture of personal and real property used to possess or facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment. [See special sentencing provisions re: crack.]

21 U.S.C. 881 (a) (4):

Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.

21 U.S.C. 844a:

Civil fine of up to \$10,000.

21 U.S.C. 853a:

Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for first offense, up to 5 years for second and subsequent offenses.

18 U.S.C. 922 (g):

Ineligible to receive or purchase a firearm.

Miscellaneous:

Revocation of certain Federal licenses and benefits, e.g. pilot licenses, public housing tenancy, etc. are vested within the authorities of the individual Federal agencies.



(The following rules were filed June 16, 1975. See Iowa Administrative Code, Board of Regents, Chapter 9.)

(1) **Definitions.** For purposes of these rules, the following words shall have the meaning set forth unless the context requires otherwise.

- (a) "Board" means the State Board of Regents, State of Iowa.
- (b) "University" means an institution of higher learning under the jurisdiction of the board. When used in the plural, the word means all institutions of higher learning under the jurisdiction of the board.
- (c) "President" means the president (or acting president) of the university, or any person or persons designated to act on his or her behalf for purposes of these rules.
- (d) "Campus" includes all property owned or used by the university.
- (e) "Student" means a person who is currently registered as a student at the university in an undergraduate, graduate, or professional program on the campus.
- (f) "Member of the faculty or staff" includes all employees of the university.
- (g) "Visitor" means any person on the campus who is not a student or a member of the faculty or staff. A suspended member of the faculty or staff, or a suspended student, who is on the campus during the period of such suspension shall be deemed a visitor.
- (h) "Person" means any student, member of the faculty or staff, or visitor.
- (i) "Admission" means admission, readmission, reentry, registration, and reregistration as a student to any educational program of the university.
- (j) "Suspension of a member of the faculty or staff" means that during a specified period of time, the member of the faculty or staff is not eligible to continue as an employee of the university or to resume employment status or to be granted admission as a student. Subject to other rules and regulations of each institution concerning continued employment by the institution, a member of the faculty or staff who has been suspended for a specified period shall be reinstated by the university at the expiration of the suspension period provided that during the suspension period the member of the faculty or staff has not committed acts of misconduct specified in (2) below. One under such suspension, whose reemployment is denied on the basis of alleged acts of misconduct committed during a suspension period, shall have a right to a hearing on that issue, as provided in section (3).
- (k) "Suspension of a student" means that, during a specified period of time, the student shall be denied admission to the university or employment by it. Subject to the rules and regulations of each institution concerning enrollment at the institution, a suspended student shall be reinstated to the university at the expiration of the suspension period, provided that during the suspension period the student has not committed acts of misconduct specified in (2) below. A suspended student whose reinstatement is denied on the basis of alleged acts of misconduct committed during this suspension period shall have a right to a hearing on that issue, as provided in section (3).
- (l) "Expulsion of a student" means termination of status as a student without right of readmission.
- (m) "Dismissal of a member of the faculty or staff" means termination of status as an employee without right of reemployment.

(2) **Rules of Personal Conduct.** Any person—student, member of the faculty or staff, or visitor—who intentionally commits, attempts to commit, or incites or aids others in committing any of the following acts of misconduct shall be subject to disciplinary procedures by the university, as hereinafter provided:

- (a) Obstruction or disruption of teaching, research, administration, disciplinary procedures, or other university or university-authorized function or event.
- (b) Unauthorized occupation or use of or unauthorized entry into any university facility. However, any entry into, use of, or occupation of any university facility by a student

or member of the faculty or staff, which does not violate any of the other Rules of Personal Conduct set forth herein, shall be deemed unauthorized only if specifically prohibited, if that facility is closed at that time to general use or if the person fails to comply with proper notice to leave.

- (c) Physical abuse or the threat of physical abuse against any person on the campus or at any university-authorized function or event, or other conduct which threatens or endangers the health or safety of any such person.
- (d) Theft of or damage to property of the university or of a person on the campus.
- (e) Interference with the right of access to university facilities or with any other lawful right of any person on the campus.
- (f) Setting a fire on the campus without proper authority.
- (g) Use or possession on the campus of firearms, ammunition, or other dangerous weapons, substances, or materials (except as expressly authorized by the university), or of bombs, explosives, or explosive or incendiary devices prohibited by law.
- (h) Conduct off campus which leads directly to a violation of any of subsections (a) through (g) of this section.

(3) **Sanctions.**

- (a) Any student or member of the faculty or staff who is found after appropriate hearing to have violated any of the rules of personal conduct set forth in (2) above may be sanctioned up to and including suspension, expulsion, or dismissal. If a suspension is ordered after the start of a semester or quarter, however, the time period of the suspension shall be deemed to run from the beginning of the semester or quarter rather than from the actual date of the order. A faculty or staff member who is suspended shall receive no salary during the period of suspension, provided, however, that payment shall be made for work done prior to the date of the suspension order.
- (b) A person who applies for admission to or employment by the university (either for the first time, or after a term of suspension or dismissal) may be denied such admission or employment if it is found that such person has committed any acts of misconduct specified in (2) above while such a person was a visitor on the campus. A person denied admission or employment under this section shall have a right to an appropriate hearing.
- (c) Any sanction imposed under (a) and (b) above shall have operative effect at all universities, and a person not eligible for admission to or employment by one university shall be barred similarly at the other universities.

(4) **Emergency Power.**

- (a) The president is authorized to declare a state of emergency to exist at the institution upon a determination that violent actions or disruptive activities at the university are of such a nature as:
  - I. To present a clear and present danger to the orderly processes of the university or to persons or property on the campus, and
  - II. To require extraordinary measures to
    - (A) Safeguard persons or property at such institution, or
    - (B) Maintain educational or other legitimate institutional functions.
- (b) The state of emergency shall cease to exist automatically 48 hours after it is declared, unless the president, after reviewing the situation, determines that it should be extended, such determination to be made under the standards established in I and II above. Each extension shall be for a maximum period of 48 hours, with a new determination being made for each extension. The president may declare the state of emergency to be over before the 48-hour period has run.
- (c) As soon as feasible after declaring a state of emergency, the president shall notify the board of actions taken.
- (d) Upon a finding by the president as set forth in (4) (a) above, the president is authorized to take such

action as may be necessary to eliminate or alleviate a clear and present danger to the orderly processes of the university AND to safeguard persons or property at the university or to maintain educational or other legitimate university functions, including barring a particular person or persons from the campus.

(5) **Sanctions under Emergency Power.**

- (a) Any person who, after appropriate hearing, is found to have violated knowingly a presidential order issued as contemplated in section (4) above may be expelled or dismissed from the university.
- (b) Any person who, after appropriate hearing, is found to have violated during a state of emergency—knowing that a state of emergency has been declared—any of the Regents' Rules of Personal Conduct, set forth in section (2) of this policy, may be expelled or dismissed from the university.
- (c) Any person who, after appropriate hearing, is found to have violated knowingly a presidential order as contemplated in section (4) above and—knowing that a state of emergency had been declared—is found to have violated during the state of emergency any of the Regents' Rules of Personal Conduct set forth in section (2) of this policy, may be expelled or dismissed from the university.
- (d) Any sanction imposed under this section shall have operative effect at all universities, and a person not eligible for admission to or employment by one university shall be barred similarly at the other universities.
- (6) **Constitutional Rights.** The foregoing rules shall be construed so as not to abridge any person's constitutional right of free expression of thought or opinion, including the traditional American right to assemble peaceably and to petition authorities.

**Regents Policies on Campus Integrity**

**Political Action.** No state university shall be or become an instrument of political action. The expression of political opinions and viewpoints will be those of individuals and not of institutions, since the official adoption of any political position, whether favored by majority or minority, tends to substitute one-sided commitment for the continuing search for truth.

**Calendar Changes.** Major proposed changes of the university calendar and the consequences of such changes will be brought with recommendations to the Board of Regents for final decision.

**F. JUDICIAL PROCEDURE FOR ALLEGED VIOLATIONS OF THE REGENTS' RULES OF PERSONAL CONDUCT**

Violations of the Uniform Rules of Personal Conduct at universities under the jurisdiction of the State Board of Regents will be adjudicated in accordance with the Hearing Regulations for Alleged Violations of Regents' rules adopted by the Board of Regents on May 11, 1973, see section 20.270, *University Operations Manual*.

**G. HOUSING REGULATIONS**

**1. Visitation Policy in the Residence Halls** In order to enter any area of a University residence hall other than the dining service or main lounge area, a person must be a guest of a resident. All guests must observe residence hall policies restricting visitation, including rules governing entrance at night and overnight visitation. Violation of residence halls regulations constitutes a breach of Section 16 of the Code of Student Life.

**2. Security** The doors to the residence halls are locked from midnight to 6:00 a.m. every night for security purposes. Entry thereafter may be restricted or controlled in accordance with residence hall policy. Non-resident students who fail to observe security restrictions are in violation of the Sections 7 and 16 of the Code of Student Life.

**3. Parietal Rule** The University's parietal rule, which required unmarried freshmen and sophomores to reside in University residence halls, has been suspended by the State Board of Regents through the academic year 1996-97. The parietal rule shall be automatically reinstated unless the Board of Regents takes action to extend the period of suspension.

**4. No Contract Release** Students living in residence halls during the first semester of an academic year are not released from their academic year contract for the second semester.

**H. RESIDENCE HALL JUDICIAL SYSTEM**

In order to maintain an environment conducive to learning, all students who enter the residence halls—occupants as well as non-occupants—are expected to observe conduct regulations listed in the *Residence Halls Guidebook*. Staff members are trained to confront students accused of misconduct and, if found guilty, hold them accountable for their actions. Complaint adjudication procedures provide that students accused of misconduct receive notice of the violation and an opportunity to respond.

Violation of residence services policies are heard through a system that has different levels of adjudication depending on the nature and seriousness of the infraction. Hall coordinators are authorized to reprimand residents for minor offenses and impose educational sanctions. Complaints alleging serious misconduct warranting suspension are adjudicated by the director of residence services and, in some cases, by a University hearing officer.

Complaints of residence hall misconduct filed against students who do not live in the residence halls are handled under the Code of Student Life. In lieu of imposing a formal sanction, the dean of students may elect to notify the accused student in writing and issue a citation reminding him or her of residence hall policy. If a citation is issued, a copy of the letter will be kept on file for reference in the event the student is accused on another occasion, in which case the dean's office will investigate both complaints and may bring formal charges.

**Case Referral**

Any complaint may be referred by residence hall staff to the dean of students for consideration under the Code of Student Life and the Judicial Procedure for Alleged Violations of the Code of Student Life. Under these procedures, sanctions imposed upon students range from a Disciplinary Warning to Expulsion. Students found guilty of aggravated assault, sexual abuse, selling drugs, or threatening another with a gun or other dangerous weapon in the residence halls are ordinarily suspended from the University.

**Review**

A resident suspended from the residence halls by the director of residence services may appeal the decision to the dean of students as outlined in the *Residence Halls Guidebook*.

**I. LEGAL ASSISTANCE FOR STUDENTS**

Student Legal Services, a student commission affiliated with the College of Law, advises students on a variety of legal matters, including landlord-tenant disputes, misdemeanor criminal charges, small claims court, and family law proceedings. Information about Student Legal Services, including service fees and availability based on current caseload, may be obtained in the Student Legal Services office, 155 Iowa Memorial Union, phone 335-3276.

**J. THE PENTACREST**

**1. General Policy** The Pentacrest is that area of the campus bounded by Clinton Street on the east, Washington Street on the south, Madison Street on the west, and Jefferson Street on the north. The Old Capitol, at the center of the Pentacrest, and adjacent buildings are dedicated to educational and administrative pursuits. In addition, the Old Capitol is a museum and national historic landmark. The University of Iowa permits eligible groups to sponsor events on the Pentacrest as long as those events are conducted under reasonable time, place, and manner restrictions promulgated by University departments. Furthermore, instructors may conduct classes on the grounds of the Pentacrest as long as reservations have been made with the Office of Planning and Administrative Services.

**2. Use by Eligible Groups** Subject to these rules, all applicable University regulations, and to the requirements of the regular University program, recognized student organizations and other University groups which are eligible to use University facilities may reserve the Pentacrest for public meetings, rallies, teach-ins, convocations, and other authorized events and activities. Eligible groups must, however, receive permission from Event Services, Campus Programs, and the Office of Planning and Administrative Services prior to using the Pentacrest as set forth in §60.035 of the *University Operations Manual*. Event Registration Forms and specific information about University regulations governing events on campus can be obtained from Union Administration in Room 135 of the Iowa Memorial Union.

**3. Casual Use** Individual students and other persons may use the Pentacrest for any casual and reasonable use at all reasonable times. Casual use means any spontaneous and unorganized use for which there is not prior promotion, solicitation, or purposeful attempt to



attract or solicit the public in the course of such use. Casual users shall not duly interfere with the use of the Pentacrest by authorized groups or unreasonably disturb or disrupt persons in adjacent buildings, and such users are expected not to damage or destroy any property, including the grass or shrubbery, or to cause any litter or other nuisance. Casual users are not permitted to use any electronic sound amplification system or equipment. Access to any entrance of the Old Capitol or any of the academic buildings nearby may not be obstructed at any time.

**4. Equipment** Camping is strictly prohibited, and no tent, hut, table, platform, vehicle, booth, kiosk, or similar object or structure shall be placed or erected on the Pentacrest except as expressly approved by the Director of the Office of Planning and Administrative Services in connection with an authorized group event or activity. No sign, banner, slogan, symbol, display, or other similar device shall be painted, affixed, erected, or installed on the Pentacrest except as expressly approved by the Director in unusual and compelling circumstances.

This prohibition does not apply to the distribution of leaflets to individuals nor to the carrying of picket signs or placards by individuals. Upon request of the organization that has reserved the Pentacrest, the University will provide, at a nominal fee, a flatbed stage and sound amplification system. Any unauthorized use of electronic sound amplification equipment on the Pentacrest is prohibited.

**5. Hours of Use** Casual use of the Pentacrest is normally permitted at any time, except as specifically prohibited or restricted. Scheduled use is normally restricted to the hours of 8 a.m. to 11 p.m. daily (midnight on Friday and Saturday nights). Sound amplification, music, and other uses which might disturb persons in adjacent buildings is prohibited during normal working and class hours except between 12:20 p.m. and 1:30 p.m. and after 4:20 p.m. daily. The Director of the Office of Planning and Administrative Services may temporarily restrict use of the Pentacrest to accommodate unforeseen requirements of the regular University program not anticipated by this policy.

## K. POLICY ON VIOLENCE

**Section 1. Rationale for Minimizing Violence in a University Community** The faculty, staff and students of the University of Iowa make up a community whose common commitment is to learning. This commitment requires that the highest value be placed on the use of reason and that violence involving the University community be renounced as inimical to its goals. Violence, whether actual or threatened, destroys the mutual trust which must bind members of the community if they are to be successful in pursuing truth. The University therefore wishes to make clear that it considers acts and threats of violence to constitute serious violations of University policy, because they may undermine the University's status as a community of learning. By extension, the University forbids harassment which harms or demeans members of the community because of personal characteristics such as affectional or associational preference, color, creed, disability, ethnic or national origin, gender, or race.

**Section 2. Scope of Policy** Consistent with the rationale set out above, the University will take appropriate measures to address behavior by University community members which threatens or endangers the health, safety or well-being of members of the University community. The University community is made up of all faculty, staff and students.

While the University recognizes that there may be situations in which the University does not have a compelling reason for taking administrative action, it is prepared to review all alleged misconduct under this policy upon receipt of a complaint. This includes incidents which occur in family housing, tenant properties, sorority and/or fraternity houses.

No member of the University community may engage in violent conduct as defined in Section 3. The University assumes jurisdiction over cases of misconduct in violation of this policy when any act covered by Section 3 occurs in one of these circumstances:

- the act is committed on the campus or at a University-sponsored activity.
- the act is committed by a University community member while acting in an official capacity or while conducting University business.
- the act is committed anywhere by a University community member and can be shown to have a demonstrable, articulable, and adverse impact on a University process or some other clear and distinct interest of the University as an academic community.

The University is prepared to take action when violence or harassment has the purpose or effect of unreasonably interfering with an individual's work or educational performance. The University also is prepared to take action when violence or harassment has the purpose or effect

of unjustifiably creating an intimidating or hostile environment for work or learning. Depending upon the seriousness of the conduct and its effects, the University's action may range from reprimanding the offender or requiring the offender to complete an educational or counseling program to suspending or discharging the offender from classes, extra curricular activities and/or employment.

**Section 3. Prohibited Behavior** These acts, when committed under one of the circumstances described in Section 2 above, will trigger University action:

- (1) Any acts proscribed by the Iowa Criminal Code, Chapters 707 (Murder); 708 (Assault and Harassment); 709 (Sexual Abuse); and 711 (Robbery and Extortion); those sections of Chapter 710 which deal with kidnapping and false imprisonment; Chapter 712 (Arson); those acts under 713 (Burglary) when accompanied by an element of assault; Chapter 723.4 (1) and (3) (Disorderly Conduct); Chapter 729.4 (Infringement of Civil Rights in employment); and Chapter 729.5 (Infringement of Civil Rights by violence); or
- (2) Any conduct, such as those examples listed below, which has the purpose or reasonably foreseeable effect of unreasonably interfering with an individual's academic efforts, employment, participation in University sponsored extracurricular activities or personal health, safety, and security. The following examples are illustrative of the acts proscribed by this subsection, but are not meant to be exclusive:
  - (a) Physical assault or abuse.
  - (b) Sexual assault or abuse.
  - (c) Threats with a weapon (display of a weapon accompanied by statements or actions which cause justifiable fear or apprehension).
  - (d) Verbal or other threats of physical or sexual assault.
  - (e) Damage or destruction of another's private property for the purpose of demeaning the owner or owners.

## Oversight of the Policy

1. The University Charter Committee on Human Rights will conduct an annual audit of violence within the University community and the adequacy of its Policy on Violence. In order to evaluate the University's response to complaints alleging violation of the Policy, the Committee will have access to all complaints collected by the central administration which allege conduct in violation of the Policy as well as information regarding the disposition of each complaint. The Committee's chair will prepare for its approval a report on this audit—including a summary of complaints of violent conduct, an analysis of these aggregate statistics, and an evaluation of the enforcement process. The central administration will publish this annual report. Members of the Committee are bound by the same requirements of confidentiality which bind University faculty and staff responsible for the disposition of complaints.

## Complainant Assistant Program

1. The University encourages potential complainants under this Policy to contact the Office of the University Ombudsperson or the Office of Affirmative Action for assistance in filing or pursuing complaints. When requested by either office or any potential complainant, the President or the President's designee shall arrange an additional person to act as a Complainant Assistant. Complainant Assistants might be appointed from such offices as the Rape Victim Advocacy Program and Faculty and Staff Services. Complainant Assistants are responsible to the University for advising persons who are considering reporting violent misconduct of their rights and options and keeping them apprised of the progress of their complaint in the event that they file a criminal or University complaint. In addition, a complainant may be assigned in certain cases, such as when the complainant is in need of a foreign-language advisor. To the extent permitted under federal and state confidentiality laws, Complainant Assistants will advise complainants of the final outcome of their complaint.
2. In order to protect the identity of persons who solicit the services of a Complainant Assistant, communications between the reporter or complainant and the Complainant Assistant will be held strictly confidential. Each Complainant Assistant will maintain a record of the number and type of inquiries, but will not maintain a list of names and will not reveal the names of persons who request information or advice to the Human Rights Committee or any other University department. Furthermore, investigations will

not be initiated without the consent of the reporter, and a Complainant Assistant will advise complainants only in cases where the complainant requests assistance.

3. Complainant Assistants report to the Human Rights Committee on the disposition and lessons of each case. They also report on barriers which inhibit persons from filing formal complaints. Complainant Assistants are bound by the same requirements of confidentiality which bind University faculty and staff responsible for the disposition of complaints, and which bind the Human Rights Committee.

## Protection from Retaliation

All reasonable action will be taken to assure that the complainant and those testifying on behalf of the complainant suffer no retaliation as a result of filing the incident or of the complaint. If the accused is a student, steps to avoid retaliation may include interim suspension from the University or interim suspension of the accused from the residence halls, a residence hall room transfer, a no-contact order, or any combination of these sanctions. Similar measures shall be taken when the accused is a faculty or staff member.

## Filing a Complaint

Any person may file a complaint against a student, staff member, or faculty member (including teaching assistants) for violating the Violence Policy. Depending upon the status of the person accused, a complaint should be filed with one of the following offices:

- (a) *Faculty or Instructor.* If the accused is a faculty member, teaching assistant, or other instructor, complainants may contact the department chair, dean of the college, or Office of the Vice President for Academic Affairs;
- (b) *Staff Member.* If the accused is a staff member (professional & scientific, organized merit staff, or non-organized merit staff), complainants may contact the accused person's supervisor or the Vice President responsible for the unit employing the accused person;
- (c) *Student.* If the accused is a student, complainants may contact the Department of Residence Services in the event the incident occurred in the residence halls, or the Office of the Dean of Students.

As an alternative to filing a complaint with one of the offices indicated above, a person may file a complaint with the Office of Affirmative Action and the Office of the Ombudsperson.

**Sexual Harassment and the Violence Policy.** Conduct prohibited by the Violence Policy may also be in violation of the Sexual Harassment Policy. In the event that a complaint involves a violation of both policies, the complainant should consult with the Office of Affirmative Action or Office of the Ombudsperson about filing a complaint.

**Assistance for Persons Considering a Complaint.** Persons who might want to file a complaint, secure a Complainant Assistant, or learn more about enforcement of the Violence Policy may contact the Office of Affirmative Action or the Office of the Ombudsperson.

**Resolving a Complaint.** Ordinarily, the person who is assigned to resolve a complaint will interview the person accused in order to determine if there is a reasonable basis for the complaint. During the investigation process, the complaint may be resolved informally. The procedures used to resolve complaints informally may vary from department to department depending upon whether the accused is a faculty member, staff member, or student. In the event that the appropriate administrative official (as described below) concludes that there is a reasonable basis for believing that the Violence Policy was violated, and if an informal resolution of the complaint has not been achieved, formal action will be taken.

**Persons Responsible for Formal Action Decisions and Governing Provisions.** The decision to take formal action will be made by one of the following persons or their respective designees:

- (a) *Faculty.* In cases involving faculty members, formal action decisions are made by the chief academic officer of the University. Governing procedure is the General Faculty Dispute Procedure (section 20.260 of the University Operations Manual and following sections);
- (b) *Graduate Assistants, including Teaching Assistants.* In cases involving graduate assistants, formal action decisions are made by the chief academic officer of the University. Governing procedure is the procedure for the dismissal of graduate assistants (section 20.230 of the University Operations Manual);
- (c) *Professional and Scientific Staff.* In cases involving professional and scientific staff members, formal

action decisions are made by the Vice President responsible for the unit employing the accused party. Governing appeal procedures are described in section 20.311 of the University Operations Manual;

- (d) *Organized Merit Staff.* In cases involving organized merit staff members, formal action decisions are made by the Vice President responsible for the unit employing the accused party. Governing appeal procedures are the grievance procedures described in the AFSCME contract;
- (e) *Non-organized Merit Staff.* In cases involving non-organized merit staff members, formal action decisions are made by the Vice President responsible for the unit employing the accused party. Governing appeal procedures are those available under the Regents' Merit System Rules;
- (f) *Students.* In cases involving students, formal action decisions are made by the Dean of Students. The governing procedure is the Judicial Procedure for Alleged Violations of the Code of Student Life.

## Reporting System

1. Complaints of violence and harassment will be collected by central administration from academic, non-academic, and personnel branches of the University. In addition, certain University officials and representatives of student organizations will be mandatory reporters. In the event that a personnel supervisor, department head, residence hall staff member, fraternity/sorority president, or athletic director or coach observes or receives information about conduct in violation of the Violence Policy, they shall initiate the reporting process by informing their respective dean and director, if applicable, that behavior prohibited by the policy may have occurred. In all cases, reports should be made in writing within seven working days upon receipt of the information, regardless of whether or not an investigation has been attempted or completed.
2. Reports from resident assistants shall be directed to the hall coordinator, with copies to the Assistant Director, Director of Residence Services, and Office of the Dean of Students. Reports from fraternity and sorority officers shall be directed to the Campus Programs Greek Advisor, with a copy to the Office of the Dean of Students. Reports from athletic coaches or the Associate Athletic Directors shall be made to the appropriate athletic director, with a copy to the Office of the Dean of Students. Personnel reports from immediate supervisors shall be directed to the department head, with a copy to the Office of the Vice President for Finance. Reports from department chairpersons shall be directed to the dean of the college, with a copy to the Office of the Vice President for Academic Affairs. The college dean will forward reports to the appropriate office for investigation.
3. Except in cases where a complainant has filed a sexual harassment complaint with the Office of Affirmative Action, the following persons are responsible for investigating reports. When a student is accused of conduct in violation of the policy which occurs in a living unit, officials responsible for administering discipline in the living unit where the incident allegedly occurred will conduct the investigation. The Dean of Students will investigate complaints alleging off-campus student misconduct. When an employee or administrator is accused, the supervisor will conduct the investigation. When a faculty member or instructor is accused, the department chairperson is responsible for conducting the investigation. Complaints will be resolved and sanctions imposed, if any, under the standard procedures established for each respective unit, i.e. the residence halls disciplinary system, Code of Student Life (enforced by the Dean of Students), personnel discipline process, and faculty grievance procedures. The Greek Judicial Board, which hears charges against fraternities and sororities, may choose to remove a chapter's recognition as a result of a violation of the Violence Policy.
4. The University administrator in charge of investigating the allegations described in the report shall submit a summary of the outcome of the investigation to the respective dean and, where applicable, director within 45 days after the inception of the investigation. Annual statements, to be submitted by the director after the fall semester, will be prepared for the respective dean for purposes of summarizing the nature of reports of violence and harassment as well as their disposition.



5. A mandatory reporter shall file a report if there is good reason to believe that an incident occurred in violation of the Violence Policy. In the event that the identity of the alleged assailant is not known or the identity of the apparent victim is not known, a report shall nonetheless be filed. Rumors and anonymous reports of alleged incidents shall be recorded as such.
6. The Dean of Students' annual report of student discipline shall include a separate analysis of complaints referred to the Dean alleging violence. In addition, statistical information from semester reports by residence hall staff members shall become part of Residence Services' annual report. With assistance from the University Relations office, reasonable attempts will be made to inform the University community of statistics of violent incidents as well as sanctions imposed, using information from the Dean of Students' annual reports, statistics prepared by Affirmative Action, Residence Services' annual report, Campus Security daily reports and periodic summaries, and information from the annual fraternity/sorority review.

### Creative Programming

1. Each semester, the Dean of Students shall call a meeting to consider creative means to communicate to students the University's intention to enforce the Violence Policy as well as the rationale underlying the policy. The planning committee should consist of student services departments as well as student government leaders, including Campus Programs, Health Iowa, University Counseling Services, Residence Services, Panhellenic Council, Associated Residence Halls, and University Student Assembly. In developing programs, the planning committee should consult with Public Safety, the Committee on Human Rights, the Office of Affirmative Action, the Rape Victim Advocacy Program, and University disciplinary hearing officers. Programs could include, for example, a mock hearing in a fraternity, sorority, residence hall, or the Union.
2. The Office of Academic Affairs is responsible for informing all current faculty members of the University Policy on Violence. Copies of the policy will be distributed to new faculty members as part of their orientation.
3. The Office of the Vice President for Finance & University Services is responsible for informing current staff members of the University Policy on Violence. Copies of the policy will be distributed to new staff members as part of their orientation.

### Factors to Consider When Determining Appropriate Sanctions

Violent behavior as defined by the policy constitutes a serious breach of University standards. Sanctions should reflect the seriousness of the breach. Moreover, those who are guilty of serious misconduct should bear the consequences of their actions, even if factors such as substance abuse or personal problems contribute to misconduct. In determining disciplinary sanctions for those found in violation of the Violence Policy, it is appropriate to consider separation from the University even in cases of first offense, when the offense is serious. This should be true even when the student, staff or faculty member experiences remorse and did not intend to cause the resulting degree of harm.

In addition to taking disciplinary action, a person judged guilty of violating the Policy may be referred for counseling. The University will establish a pool of professional consultants who, when called upon, will be responsible for recommending specific options based upon the misconduct. The professional consultant may recommend that the individual found in violation of the policy participate in a group counseling program, organized and operated in a fashion similar to chronic alcohol abuse discussion groups, which the University will establish.

The administrator responsible for enforcing conduct regulations may choose to impose one or more educational sanctions upon an individual found in violation of the policy. In addition to the sanctions of Written Warning, Probation, or Suspension, the administrator may require the individual to participate in group counseling or personal therapy sessions, complete community service, enroll in a specific academic course, or attend an educational workshop. The counseling program may address a particular topic, such as sexual harassment, substance abuse, or impulse control. For example, less severe violations of the Violence Policy may result in the offender being referred for education and training for impulse control. More serious violations may result in more serious sanctions, including the possibility of suspension or expulsion from the University.

Temporary sanctions invoked upon receipt of a complaint, such as a no-contact order or building prohibition order, may also be imposed

as a permanent sanction. It is the responsibility of the administrator imposing sanctions to monitor compliance. More serious sanctions, including the possibility of suspension or termination of employment from the University, may be imposed in the event that the individual fails to attend a counseling session, for example, or violates a no-contact order.

Offenses should be treated as cumulative. Furthermore, the severity of additional violations becomes less important when determining a sanction for those charged on more than one occasion. For example, suspension or expulsion may be appropriate for a student who attempts to intimidate a person he or she has previously harmed, even if the means of intimidation are non-physical.

## III. Student Organizations

*Student organizations are an important link in the co-curricular activities of the University of Iowa. As such, the University encourages the formation of organizations around the areas of interests of its students, within the limits necessary to accommodate academic needs and ensure public safety.*

*The University of Iowa, through the Office of the Dean of Students, has delegated the responsibility and obligation of recognizing student organizations to the University of Iowa Student Association (UISA), which is the student government at the University, and to deans of academic colleges. Recognition of a student organization by the University does not constitute an endorsement of its program or its purposes, but is merely a charter to exist. The reasons for denying or withdrawing recognition of a student organization shall not violate the University Policy on Human Rights. A recognized student organization is entitled to certain privileges such as the use of University facilities as long as its members comply with all regulations contained in the Code of Student Life, the UISA Constitution, and those listed below.*

### A. RECOGNITION OF STUDENT ORGANIZATIONS

**1. Eligibility** Any group or organization which consists of at least 51 percent University students, and whose purposes are consistent with the educational objectives of the University, is eligible for recognition by the University. To start a new student organization, the organization must have at least five (5) individuals as members, of which three (3) must be students.

**2. Membership Policy** It is the policy of the University that all recognized student organizations be able to exercise free choice of members on the basis of their merits as individuals without restriction in accordance with the University Policy on Human Rights. Any student organization whose choice of members is subject to approval by national or other non-University organizations, or which is required by a non-University organization to procure a recommendation from an alumnus or any other person not currently an active member of the local organization prior to admitting a person to membership is ineligible for recognition by the University.

**3. Principal Representatives** Every recognized student organization must provide the names of at least two and no more than four principal representatives on the "Student Organization Recognition Form" to the Office of Campus Programs & Student Activities. Only registered University students may be principal representatives of a recognized student organization. Principal representatives are individuals who are authorized by the organization to speak for or represent the organization in its relations with the University and who are authorized to receive for the organization official notices, directives, or information from the University. **It is the responsibility of each student organization to update the Recognition Form with the current list of principal representatives.**

**4. Access to University Resources** Recognized student organizations, except those classified as religious or political by the Student Activities Board, are guaranteed an equal opportunity to apply for funds from mandatory student activity fees or for any other benefit conferred by the University of Iowa Student Association (UISA) or its constituent bodies, without differentiation for reasons which violate the University Policy on Human Rights or inhibit the group's exercise of First Amendment rights of free expression and association. Nothing in this section shall be construed to create or guarantee any expectation of the receipt of funding or other benefits from UISA by any student group or to prohibit the individual consideration of the program merits of funding or other proposals submitted by such student groups.

**5. Recognition Procedure** Throughout the year on an ongoing basis, the University will consider applications from student groups which request official recognition. Recognition of student organizations is granted under the auspices

of student government or an appropriate academic college. In order to receive funds from mandatory student activity fees, a student organization must be recognized by the University of Iowa Student Association (UISA). Application forms for recognition are available in the Office of Campus Programs & Student Activities and the Student Activities Board (SAB) office, both located in the Iowa Memorial Union, and must be signed by the principal representatives of the organization. Along with the Recognition Form, the organization must provide copies of its constitution and by-laws.

Recognition of student organizations which are residential living units (residence halls, fraternities, and sororities) is granted by their respective governing bodies (Associated Residence Halls (ARH), Interfraternity Council (IFC), and Women's Panhellenic Association (Panhel)) with the concurrence of the dean of students.

**6. Re-Recognition** In order to retain their recognition with the University, student organizations must submit an updated Recognition Form to their respective governing body or academic college which has recognized the organization and to the Office of Campus Programs & Student Activities, which maintains the official University listing of recognized student organizations. Updated Registration Forms are due during the first two weeks of the fall semester and during the first two weeks of the spring semester, even if there are no changes from the previous Recognition Form. Recognized student organizations must provide complete and accurate information as requested on the Recognition Form.

**7. Organizational Changes** During the year, recognized student organizations shall report to their respective governing bodies (UISA via Student Activities Board) any amendments to or changes in their constitutions, by-laws, principal representatives, advisers, or programs within two weeks of the changes becoming effective. Recognized student organizations must also submit any additional information or data requested from time to time by their respective governing bodies or the dean of students.

**8. Disciplinary Actions** In the event that an organization is found to have violated relevant regulations, the appropriate governing body or academic college which has recognized the student organization may revoke the recognition for a specified period of time, place the organization on probation, or restrict the organization's privileges. In addition, the dean of students or the dean of the recognizing college, in consultation with the Office of Campus Programs & Student Activities, may revoke a student organization's recognition, place the organization on probation, or restrict the organization's privileges if (a) organizational funds are allocated in violation of University policies governing the distribution of mandatory student fees, or (b) a member of the organization violates University regulations at an event sponsored by the organization or in the course of the organization's affairs and the organization failed to exercise reasonable preventive measures.

A student organization that has lost its recognition is not eligible to receive funds from UISA or have office space in the Student Activities Center, and may not receive the various services which the University provides to recognized student organizations until the terms of the organization's sanctions are fulfilled. For purposes of this section, rules and regulations promulgated by student governing bodies, such as UISA, the Panhellenic Association, and the Interfraternity Council, are considered University regulations, as are the housing regulations explained in sub-section III.C below.

In determining whether revocation is warranted, the procedure followed will provide the student organization accused of misconduct reasonable notice and opportunity to be heard prior to the final decision on the proposed revocation. If the evidence gathered in the initial stage of an investigation of the alleged conduct indicates that continued recognition of the organization during the resolution of the matter is likely to cause harm to faculty, staff, students, or other specified persons or groups, the dean of students may revoke the organization's recognition pending the final outcome. An organization whose recognition has been revoked on an interim basis may seek review of the decision by requesting the dean of students to reconsider the decision within five calendar days after the organization's principal representatives have received notice.

**9. Appeals** After all appeals have been exhausted within the appropriate student governing body, student organizations may appeal any adverse decision of the governing body to the president of the University or designated representative.

**10. Advisers** Student organizations are encouraged to have advisers who are members of the University faculty or administrative staff to provide continuity for the organization and assist in designing and evaluating goals and activities.

**11. Finances** No University of Iowa recognized student organization shall have an outside

bank account without the written authorization from the Office of the Dean of Students. Student organizations recognized by a student governing body are required to transact all of their financial business through the OCPSA Business Office, located in 159 IMU, which offers the advantage of a permanent record of transactions, a detailed monthly statement of account, and the purchasing power of the University. Failure to do so may result in revocation of recognition.

Student organizational funds may not be allocated for purposes prohibited by University policy. Applicable policies are listed in the *Student Organization Finance and Resources Manual*. The Office of Campus Programs & Student Activities, in cooperation with UISA student government, periodically conducts mandatory financial information meetings. Each student organization is responsible for having at least one representative present at these mandatory financial information meetings.

**12. Official Listing** Only student organizations recognized by a student governing body will be listed in the organization section of the University directory and other official University publications.

**13. Space Allocation for Student Organizations** Limited office space is available to student organizations recognized by a student governing body in the Student Activities Center in the Iowa Memorial Union, except those classified as religious or political student organizations. Organizations allocated space in the Student Activities Center must abide by the policies and decisions of the Student Activities Board in regard to use of office space within the Student Activities Center. Application forms for the office space are available in the Student Activities Center. Office space requests are reviewed each year by the Student Activities Board and recommendations for assignment of space are made to the directors of the Iowa Memorial Union and the Office of Campus Programs & Student Activities.

### B. REGULATION OF STUDENT ORGANIZATIONS

*For purposes of this sub-section, "recognized student organization" refers to a student organization recognized by a student governing body unless otherwise noted. Student organizations not recognized by a student governing body but recognized by an academic college are bound by regulations listed below governing solicitation on campus, guest speakers, posters, printing, and alcohol. Student organizations recognized by a college may use University facilities and services but requests for use of University services and facilities must be made by a representative of the college. Residence hall governing bodies (such as the Associated Residence Halls and individual building associations) operate under regulations promulgated by the Department of Residence Services and are exempt from these procedures.*

**1. Sponsorship** Sponsorship is determined by an organization's participation alone or with others in planning, promoting, financing, executing, and evaluating an event. An event is considered to be sponsored by an organization when organization members are notified in a regular or special meeting or by a special announcement or posting, or when the financial responsibility is met by the organization, or when specific plans or arrangements are made to conduct an event. Absence of members at an event does not relieve the organization from responsibility as sponsor. However, presence of members of an organization at an event does not automatically qualify that organization as a sponsor unless the organization itself took part in planning, announcing, discussing, financing, or executing the event.

**2. Use of University Space and Facilities** Recognized student organizations may use University space and facilities with written permission subject to University regulations. In order to seek written permission to use University space and facilities, recognized student organizations must submit an Event Registration Form at the appropriate office (as identified below) prior to the event within established time limits. The event registration process for all facilities on campus begins at the Office of IMU Administration, 135 IMU, and Event Registration Forms must be signed by a representative of the Office of Campus Programs & Student Activities.

Requests for the use of Iowa Memorial Union facilities and Danforth Chapel are to be submitted to the Office of IMU Administration, 135 IMU. Requests for Carver-Hawkeye Arena, the Recreation Building, Field House, Halsey Gymnasium, North Hall Gym, Kinnick Stadium, canoe house, tennis courts, and Hubbard Park are to be submitted to Recreational Services, 113 Field House. Requests for Clapp and Harper halls should be submitted to the School of Music. Requests for Hancher should be submitted to the director of Hancher Auditorium. Requests for use of space within the residence halls system should be submitted to the hall coordinator of the building in which the desired space is located. Requests for permission to use University rooms, auditoria, the Pentacrest, and



other facilities shall be submitted at least one week in advance to the Office of Facilities Planning and Utilization, North Hall.

**3. Charges for Use of Space and Facilities** Recognized student organizations which are permitted to use available University space and facilities will not be charged, except to defray costs or expenses incurred by the University in making the facility available; if the student organization charges admission or otherwise solicits funds from the public, however, rental fees and labor charges for the facilities will be charged.

**4. Fund-Raising** Recognized student organizations may engage in fund-raising activities off campus as well as on campus, provided such activities are registered. Any activity is considered to be a fund-raising event if funds or other valuable assets such as food or supplies are sought to be obtained from members or non-members for purposes of improving the financial status of the organization or another organization. This includes, for example, games of chance or events in which services are provided in exchange for money or other assets. This does not include, for example, periodic membership dues, payments or activities in which a service is provided to persons in attendance for a fee that is based upon the expected per capita cost of the service. For activities that are not fund-raising events, necessary paper work must be filed if student organization funds are utilized, such as an event at which admission is charged.

To register a fund-raising activity, whether it is to be held on campus or off campus, an Event Registration Form must be completed. These forms are available in the Office of IMU Administration. Recognized student organizations wishing to hold games of chance, raffles, bingo, and so forth, as part of a fund-raiser must also register this event/activity in the Office of Campus Programs & Student Activities, which administers the University of Iowa license covering these types of events. Fund-raising activities which take place on campus must be in compliance with the University solicitation policy (refer to sub-section 6 below).

**5. Registration of Programs to Which Admission Is Charged and/or Donations Are Accepted** Recognized student organizations may sponsor entertainment or lecture programs to which a general admission fee is charged provided such programs are registered with the Office of IMU Administration at least one week in advance. Event Registration Forms are available in the Office of IMU Administration and are to be signed by a principal representative of the sponsoring organization and an adviser from the Office of Campus Programs & Student Activities. No contracts or other financial commitments may be made by the sponsoring organization until registration has been completed.

When admission is charged or donations are solicited at an event held on campus, the University Box Office must collect the money. Persons interested in obtaining a Box Office fee schedule should contact the University Box Office.

Organizations must make all financial arrangements through the OCPSA Business Office. The sponsoring organization must have a balance on hand in its treasury sufficient to cover the cost of the program, including facility rental, University Box Office charges, speaker's fee, advertising and other expenses, or adequate funds must actually be deposited with the organization by an underwriter, which funds cannot be repaid until all costs and expenses incurred by the organization in presenting the program have been satisfied. No advertising or publicizing of any commercial product or trade name shall be permitted.

**6. Solicitation on Campus** For the purposes of this chapter, the term "solicitation" means the seeking of funds or other support, such as signatures, food, or supplies by a recognized student organization from persons outside its membership or by individual students. Thus, solicitation could include, for example, such activities as the sale of goods or services for the financial benefit of the sponsoring student organization, the distribution of literature, materials, or products, or the sponsorship of rallies, parades, or similar events. Commercial, for-profit solicitation for the financial benefit of one or more individuals is not, however, permitted on campus except by contract with the University. Financial benefits secured by a sponsoring student organization through solicitation may not be converted to private uses but may be donated to a non-profit charity.

On campus, recognized student organizations may only solicit (1) at reasonable times and places, (2) in a manner consistent with the educational purposes of the University, (3) under reasonable conditions imposed by the University officials charged with control of the areas involved, and (4) under any rules prescribed by the Office of Campus Programs & Student Activities, Office of Facilities Planning and Utilization, and Office of IMU Administration. To receive permission to solicit funds or other valuable assets, a student organization must first file an Event Registration Form as explained in

sub-section 4 above, and permission must be approved before solicitation may commence. General questions about solicitation should be directed to the Office of Campus Programs & Student Activities. All financial transactions shall be handled by the University Box Office to ensure compliance with the solicitation policy.

Nonprofit associations (those granted exemption from taxes by the Internal Revenue Service under Section 501(c) (3) of the Internal Revenue Code) not recognized as student organizations may only solicit in the Iowa Memorial Union. To receive written permission to solicit in the Union, student and non-student organizations must submit an Event Registration Form, which is available in the Office of IMU Administration, which is to be signed by a principal representative of the sponsoring organization and an adviser from the Office of Campus Programs & Student Activities and which is to be submitted at least three working days in advance of the event date. No outside organization may solicit in the IMU for more than 14 days, whether continuous or intermittent, per fiscal year.

As space permits, each recognized student organization is entitled to a reservation for one table in the designated area within the Iowa Memorial Union for a period of five days per month, consecutive or not. If an organization has not occupied the reserved table within an hour of the scheduled time, the table is forfeited. Forfeited space will be allocated to organizations upon request on a daily first-come, first-served basis. Six organizations can be scheduled for tables at one time. The Event Registration Form must still be completed before occupying the table.

If an organization is raising funds by sponsoring an outside vendor to sell their products, the organization must have a written agreement (available in the Office of IMU Administration) with the vendor which entitles the sponsoring organization to 25 percent of the gross sales. A copy of this agreement must accompany the Event Registration Form. All financial transactions shall be handled by the University Box Office to ensure compliance with the solicitation policy. Each organization maintaining a table in the Iowa Memorial Union is responsible for requiring solicitors to remain behind the table, providing a member in attendance at the table, and for clearly identifying the sponsoring student organization at each table. All materials, equipment and literature must be confined to the table or the posting strips behind the table. No organization may solicit by accosting individuals or by hawking or shouting.

Requests for space on the outdoor campus should be made to the Office of Facilities Planning and Utilization, pursuant to the provisions of 60.030 and 60.040 of the *University Operations Manual*. Requests for space in other University buildings should be made pursuant to the "Policy on Facilities Use," *Operations Manual*, 60.010.

When an organization is conducting the solicitation, it must be identified at every location by means of a sign or an announcement.

In determining the reasonableness of the time, place, and manner of the solicitation activity planned, the offices of Campus Programs & Student Activities, IMU Administration, and Facilities Planning and Utilization shall consider whether the proposed activity conflicts with regularly scheduled University activities or other scheduled events in the area. The effect of the activity on normal pedestrian and vehicular traffic, the availability of alternate facilities, and similar factors may also be considered. Other reasonable time, place, and manner conditions may be imposed as a precondition of conducting the activity (e.g., an applicant may be asked for information regarding the anticipated number of participants and spectators, the adequacy of arrangements for crowd control, parking, and sanitary facilities).

No application shall be denied unless the applicant is apprised of the reasons for the denial. In the case of a denial, an immediate appeal shall be afforded by the dean of students.

**7. Political Solicitation** Solicitation by and on behalf of candidates for municipal, county, state, or federal political offices is permitted under limited circumstances. Student organizations that support the election or defeat of a particular candidate, party, or ballot issue may (1) advertise meetings and events on campus bulletin boards; (2) reserve tables in the designated area of the Iowa Memorial Union; (3) reserve display cases in the Landmark corridor of the Iowa Memorial Union; and (4) reserve University facilities for meetings and events. These privileges are subject to space limitations and appropriate University regulation regarding use.

Candidates for UIA student government positions must follow election rules for solicitation and posting established by the UIA Student Elections Board.

Information about posting regulations is available at the University Box Office. Residence hall regulations governing political solicitation are available from Residence Services, Burge Hall.

**8. Guest Speakers** Recognized student organizations may invite guest lecturers, panel participants, discussion leaders, or others from

off campus to speak or otherwise participate in campus programs, provided such programs are registered at least one week in advance. Event Registration Forms are available in the Office of IMU Administration and are to be signed by a principal representative of the sponsoring organization and an adviser from the Office of Campus Programs & Student Activities. Final arrangements with guest speakers should not be made by the sponsoring organization until registration has been completed.

In the event the speaker or the issues are controversial, the adviser may require the sponsoring organization (a) to obtain a tenured member of the faculty to chair the program and (b) to provide for the speaker to be subjected to questions from the audience at some time during the program.

**9. Posters** Recognized student organizations are permitted to advertise and publicize forthcoming activities or events by means of posters. Posters to be displayed on the 29 campus bulletin boards must be approved by the University Box Office, first floor, Iowa Memorial Union. Posters may not exceed 11 x 14 inches in size. The University Box Office is responsible for posting and removing items from University bulletin boards. Posters will be removed two weeks after approval. The name of the organization sponsoring a campus activity or event must appear on every poster, and no advertising or publicizing of any commercial product or trade name is permitted.

Student organizations that wish to post throughout the residence halls system must contact Residence Services, Burge Hall. Student organizations that wish to post only in one residence hall should contact the hall coordinator for that building. Recognized student organizations that wish to place posters on the Campus buses must contact the Campus office, Stadium Drive. The chalking of University sidewalks is not permitted.

**Posters and chalkings displayed in violation of the posting policy will be removed by Physical Plant employees. Costs associated with removal will be charged directly to the student organization account.**

**10. Display Cases in the IMU** Recognized student organizations and University departments may reserve display cases in the Iowa Memorial Union. Any group may reserve one case for up to two weeks each semester.

Display cases are located in the Landmark corridor and the Terrace Lobby. Landmark corridor cases are for general use, including political, issue-oriented displays. Terrace Lobby cases are for cultural and educational displays only.

In the event of controversies resulting from the contents in display cases, the directors of the Iowa Memorial Union and the Office of Campus Programs & Student Activities will attempt to arrange a meeting of those organizations involved in order to facilitate an exchange of ideas of diverse vantage points and a better understanding of the ideology or message of the display. If requested and if space permits, the Office of IMU Administration will offer the protesting organization an equal opportunity to use a display case to present its viewpoint. (For more information, see *University Operations Manual* Sec. 50.040.)

**11. Printing** The University of Iowa Printing Department is the University's printer and purchasing agent for printing and related services. All printing services paid for by a University account, including the accounts of recognized student organizations, must be purchased through the Printing Department. Any use of an outside vendor for printing services must be approved in advance by the Printing Department. Printing services include typesetting, copying, duplicating, printing, photomechanical transfer (PMT), and any other graphic process or service, such as programs, flyers, brochures, and posters.

**12. Alcohol** Student organizations recognized by a student governing body or an academic college must abide by all University rules governing possession and consumption of alcoholic beverages. University alcohol regulations are described in Section II (D.) of the *Policies and Regulations affecting Students*. University policy prohibits the use of University funds for the purchase of alcoholic beverages for events on campus or off campus.

Recognized student organizations may not serve alcohol at events they sponsor which take place off-campus, unless the organization has received express written consent from the dean of students prior to the event. In deciding whether to grant an exception following receipt of a petition, the dean of students will take into consideration the specific circumstances of the event, including, for example, academic or other educational benefits to be derived from the event. If alcoholic beverages are served at an event in accordance with University policy, sponsoring student organizations are responsible for ensuring that state laws concerning sale, possession, and consumption of alcoholic beverages are observed.

Alcoholic beverage service will not be available to student organizations sponsoring events

in the Iowa Memorial Union where students under the age of 21 are in attendance.

Student organizations whose membership consists of students over the age of 21 may request alcoholic beverage service as an amenity to a program held in the Iowa Memorial Union. A Request Form for Alcoholic Beverage Service must accompany the Event Registration Form and be submitted to the Office of IMU Administration no later than 30 days prior to the scheduled date of the event. If approved, all State, University, and IMU policies and procedures related to the sale and service of alcoholic beverages will be observed. Additional information regarding the sale, distribution, and consumption of alcoholic beverages in the IMU and on the University campus is contained in the IMU Alcohol Beverage Service Policy.

Fraternity and sorority chapters recognized by the University must observe these regulations governing the service of alcohol at events which they sponsor, whether the events occur on campus or off campus, and Greek-letter chapters affiliated with the Interfraternity Council or Panhellenic Association must abide by the Events Policy established by their respective governing body.

## C. UNIVERSITY POLICY ON STUDENT ORGANIZATION HOUSING

*The University supports the efforts of recognized student organizations, including undergraduate fraternities and sororities and professional fraternities, to maintain living quarters on non-University property. The University provides various services to eligible student organizations, including resources for maintaining sound educational environments and sound fiscal records, and meeting rooms and other on-campus facilities.*

*Recognized student organizations which provide living quarters to students are subject to regulation by the University. The Office of Campus Programs & Student Activities maintains copies of the housing regulations and other applicable University policies and procedures. Throughout the section below, "fraternity" refers to both fraternities and sororities.*

### 1. Undergraduate Residence Groups

**a. General Policy** Undergraduate, fraternity regulations are based upon a policy to integrate the fraternity system into the general University student housing and group living program. University residence halls and fraternity houses are each to be considered as constituting an integral part of the general plan of University housing. Every attempt will be made to (a) ensure full occupancy of all group living quarters, whether University or fraternity owned; (b) maintain, insofar as is possible, solvent, successful, and effective operation on the part of each individual fraternity chapter as a housing unit and living group; (c) maintain different types of living groups so that each student may have a choice of residence hall or fraternity group living as part of the education program, in order that nonclassroom time may be utilized in such a way as to supplement the work of the classroom in individual development.

### b. Sound Educational Environment

The University requires that undergraduate fraternities maintain sound educational environments. In order to ensure the maintenance of sound educational environments, the University requires all chapters to complete an educational environmental audit every other year. The scheduling and conducting of the audits will be the responsibility of the Office of Campus Programs & Student Activities. Failure to comply with scheduling or reporting requirements may result in Standards Board proceedings. The University also requires that fraternities provide safe and healthful lodging and will cooperate with city or state agencies responsible for enforcing applicable laws.

**c. Resident Adviser** Each undergraduate house must have a house director or other authorized resident in residence unless authorized permission has been granted by the Office of Campus Programs & Student Activities. No house director or resident adviser is to be employed or released by the fraternity without the approval of the Office of Campus Programs & Student Activities.

**d. Financial** Each undergraduate chapter must conduct all financial transactions through the OCPSA Business Office, unless the dean of students has granted an exception.

**e. Governing Organizations** Undergraduate men's and women's fraternities shall be governed by the Interfraternity Council and Panhellenic Association, respectively, which governing bodies may establish, consistent with the University Policy on Human Rights, additional rules and regulations for recognition of new fraternities, membership selection standards, and standards of conduct. All amendments to the constitution or by-laws of the Interfraternity Council and Panhellenic Association shall be



approved by the dean of students. These governing organizations may sanction student organizations subject to their authority that are found in violation of their regulations and other University policies.

**f. Security Precautions** As required by the Student Right-to-Know and Campus Security Act of 1990, all undergraduate student organizations recognized by the University which maintain housing facilities must provide reasonable security procedures and promptly report crimes to the Iowa City Police Department, which has jurisdiction over off-campus property in Iowa City. Each chapter must submit a copy of its Security Protocol to the Office of Campus Programs & Student Activities.

## 2. Professional Residence Groups

**a. General Policy** The responsibility for the regulation and governing of professional fraternities which maintain chapter houses shall be that of the dean of the respective college and the dean of students.

**b. Salutory Living Environment** So that students may choose from several different types of living arrangements, the University provides services to professional student organizations which maintain living quarters for members. Prospective members may find that living in quarters maintained by students in their professional field of study will supplement the work of the classroom in individual development. In order to promote a salutory living environment, the Office of Campus Programs & Student Activities will meet periodically with representatives from professional residence groups. The University also requires that professional residence groups cooperate with city or state agencies responsible for enforcing applicable health and safety laws.

**c. Professional Residence Groups** Professional fraternities that maintain a chapter house are Phi Rho Sigma, Alpha Kappa Kappa, and Phi Beta Pi (Medicine); Delta Sigma Delta (Dentistry); and Alpha Chi Sigma (Chemistry).

**d. Financial** Each professional chapter may conduct financial transactions through the OCPSA Business Office.

**e. Security Precautions** As required by the Student Right-to-Know and Campus Security Act of 1990, all professional student organizations recognized by the University which maintain housing facilities must provide reasonable security procedures and promptly report crimes to the Iowa City Police Department, which has jurisdiction over off-campus property in Iowa City. Each chapter must submit a copy of its Security Protocol to the Office of Campus Programs & Student Activities.

## IV. Miscellaneous

### A. REGISTRATION OF STUDENT AUTOMOBILES

All students who own or operate any motor vehicle within the Iowa City area must register the vehicle within 48 hours of their initial operation of the vehicle in the Iowa City area. Registration forms and applications for parking privileges will be available at the beginning of each semester at a time and place specified in an academic registration handout. At other times, registration may be accomplished at the Parking Division office located in the IMU Parking Ramp. See The University of Iowa Motor Vehicle and Parking Regulations for complete information.

### B. LOST AND FOUND

Lost and found items are reported to and deposited promptly with Lost and Found Service (335-1483) located in the Union Parking Ramp office. After 90 days, unclaimed items are disposed of as surplus property or given to charitable organizations dealing with used materials.

### C. REPORTING CORRECT ADDRESS

Each student is required to report his or her correct address at the time of registration each semester or session. This reported address must be the student's actual residing address. Any change of residence made during the semester or session must be reported within three days to the Registrar's Office. Failure or refusal to comply with this regulation is cause for restriction of registration.

### D. MANDATORY STUDENT FEES POLICY

**Introduction** In November, 1990, the Iowa State Board of Regents approved the establishment of a mandatory student health fee to provide basic health services equitably to all students while placing the University Student

Health Service on a sound financial basis. In May 1991 the Regents approved a mandatory student computer fee. The computer fee supports instructional computing demands by providing financial support to improve the quality and quantity of student computing resources (facilities, equipment, and services) and library and other information sources. An administrative review committee has been established to assist in the application of University policy to individual student circumstances.

**Mandatory Health Fee** All students registered for five (5) or more semester hours are assessed the student health fee. Students who are registered for credit in a University-approved off-campus program (for example, student teaching, practicum, and study abroad courses not part of an exchange program) are exempted for the semester(s) of documented absence from campus during which they do not have access to the University Student Health Service.

**Mandatory Computer Fee** All registered students are assessed the computer fee. Students registered less than full-time are assessed a portion of the full-time student computer fee. The fee is waived for quarter-time and above research assistants and teaching assistants, fellows, and students registered for post-comprehensive and masters finals. Students who are registered for credit in a University-approved off-campus program (for example, student teaching, practicum, and study abroad courses not part of an exchange program) are exempted for the semester(s) of documented absence from campus during which they do not have access to University computer facilities. Students who document a lack of access to computer facilities due to a disability are exempted.

**Appeal Process** In some cases, fee exemptions are granted based upon individual circumstances. Students who want to appeal the Mandatory Computer Fee and/or Health Fee can do so by completing an appeal form. Forms are available in the Registrar's Office, 1 Jessup Hall. Appeal requests will not be accepted after the last day of classes of the academic term for which the appeal is made. Appeal forms filed before the deadline will be examined by an administrative review committee, which will then grant or deny each request. Committee decisions will be communicated to the student petitioner in writing.

## V. Campus Security

### A. THE DEPARTMENT OF PUBLIC SAFETY

The University of Iowa campus is subject to many of the same safety concerns as are experienced in the community in which it is located. In order to facilitate the prevention of crime on the 1900 acres of University property and monitor the more than 200 University buildings, the University provides professional law enforcement through the Department of Public Safety. The Public Safety Department consists of three divisions (Patrol, Security, and Detective). Headquartered in its own building on campus, the Department of Public Safety operates separately from the Iowa City Police Department and is responsible for the security of all University-owned property in Johnson County.

Public Safety officers are trained and certified by the Iowa Law Enforcement Academy and have full arrest powers. In May, 1994, the Department of Public Safety staff included 14 patrol officers, 6 sergeants, and 3 lieutenants in the Patrol Division. One lieutenant and three detective-sergeants constitute the Detective Division. As part of the Security Division, the Department of Public Safety employs 15 guards and 6 student guards.

### B. REPORTING CRIMES

**Importance of Reporting.** All local police departments remain in operation 24 hours a day, 7 days a week. This includes the University of Iowa Department of Public Safety, the Iowa City Police Department, the Coralville Police Department, and the Johnson County Sheriff's Office.

While police officers are trained to deter crime for the protection of the general public, crime prevention cannot take place without assistance from the greater community. As citizens of the community, all University students, faculty, administrators, and staff are urged to participate actively in the criminal prevention process. This includes the prompt reporting of crimes and suspicious behavior as well as cooperating with authorities during the investigation and prosecution of crimes, whether minor or serious infractions.

**Reporting Policies.** In order to maintain a safe environment for work and learning, the University supports a fully-staffed professional police agency on campus, provides facilities for storing criminal information, and stations monitors in critical areas of campus. Because the cooperation of ordinary citizens is also essential to the prompt and accurate reporting of crimes, faculty, students, and staff members are instructed to contact the Department of Public Safety in the event they receive criminal or emergency information. The University routinely informs members of the University community in writing and orally through crime programs as to the proper reporting channels.

**Emergencies.** In the event of an emergency, the police should be contacted immediately, particularly in the case of fire and medical emergencies. In order to facilitate a prompt response in emergency situations, 911 telephone service is in effect for the entire county. Off-campus 911 calls are routed automatically to the appropriate police authority (the Department of Public Safety, Iowa City Police, Coralville Police, or the Johnson County Sheriff).

**Emergency Telephones.** Fifteen outdoor telephones with a direct line to University Public Safety and marked "Emergency" are located at critical points on University-owned property. In addition, several indoor telephones are available for emergency use, including one located in the women's locker room at the Fieldhouse. Visitors to campus are encouraged to use the telephones which have been installed in each residence hall near the main entrances and at various points in University Hospitals & Clinics.

**Non-Emergency Situations.** Reports should be directed to the respective police agency which has authority to file criminal charges in the geographic area in which the crime was committed.

University-owned property includes all residence halls, all academic buildings, University Hospitals & Clinics, recreation facilities, parking lots located near these buildings, and the Oakdale Campus. In private dwellings in Iowa City, such as fraternity and sorority chapter houses, reports of crimes should be directed to the Iowa City Police Department. If there is any question as to which police agency has jurisdiction, students, staff, and faculty members should call the Department of Public Safety.

**Student Organization Housing.** All student organizations recognized by the University which provide housing must maintain reasonable procedures which facilitate the accurate and prompt reporting of crimes to the Iowa City Police Department. Representatives of recognized student organizations which maintain living quarters in Iowa City who become aware of criminal activity on property owned or leased by their organization are expected to report to the Iowa City Police Department and cooperate fully with civil authorities. To obtain information about the reporting policies of a particular chapter house, interested students should contact the executive officers or the housing board of the student organization.

**Public Safety's Response to Criminal Reports.** In the headquarters of the Department of Public Safety, a record is maintained of every call received by the dispatcher. In cases where on-going criminal activity is reported, the supervisor on duty assigns patrol officers to the scene. If necessary, the captain assigns staff detectives to conduct necessary follow-up investigations. When there is a reasonable basis to believe that a known individual has committed a crime on campus, the person is apprehended by a Public Safety officer, charged by the arresting officer, and referred to the Johnson County Attorney for prosecution. In cases where incarceration is warranted, persons arrested are taken to the Johnson County Jail immediately following the arrest and booking.

**Criminal Data Policies.** All University patrol officers and detectives are required to submit investigation reports and have received specific training in documenting crimes. The chief of security monitors the department's response to reports. Information derived from reports is maintained in a written file and on computer by full-time records personnel, who issue daily summaries of criminal incidents which occur on University property to University departments.

**Non-Criminal Investigations.** In many cases where a University student, faculty, or staff member is charged with a crime, particularly in the case of incidents which occur on University property, a follow-up investigation is conducted by University officials. When the criminal perpetrator is a student, disciplinary review is undertaken by the Dean of Students. When academic instructors have violated criminal laws, disciplinary review is the responsibility of the Provost. When other staff members are charged with criminal activity, disciplinary review is the responsibility of the Vice President for Finance and University Services and the employment department.

**Additional Services Provided.** In response to reports of a fire or medical emergency, the Department of Public Safety notifies the Iowa City dispatcher for fire fighters and ambulance service. Emergency medical care is provided at all hours at University Hospitals & Clinics. The University provides or otherwise supports post-emergency and post-crime counseling services for students, staff, and faculty members. Among the departments which provide such services are University Counseling Services, the Rape Victim Advocacy Program, Faculty & Staff Support Services, Student Health, and University Hospitals & Clinics. In addition, Johnson County maintains a full-time Victim Witness Coordinator, who assists students, staff, faculty, and other citizens who are crime victims during and after the criminal prosecution.

## C. SECURITY OF CAMPUS FACILITIES

**Access to University Buildings.** As a public institution of higher learning, the University of Iowa welcomes anyone interested in utilizing the wide range of educational facilities on campus. For security reasons, however, not all University buildings are open to the public. University residence halls are private residences, and a person must be a guest of a resident in order to enter any area of a residence hall building other than the dining service or main lounge area. Only authorized personnel are permitted in many areas of University Hospitals & Clinics. Furthermore, most buildings open to the public are closed and locked after regular business hours.

**Personal Property Security.** Facilities for securing the personal property of students, staff, faculty, and visitors are provided in or near many campus buildings. Examples include lockers in the Field House recreation building; lockers in various libraries; five monitored parking ramps; gate-locked parking lots; and bicycle racks across the campus. In addition, the University provides supervised housing on University property for more than five thousand students and seven hundred student families.

**Housing on Private Property, Including Student Organization Housing.** Since private housing property is located within the geographic jurisdiction of the Iowa City Police and Coralville Police Departments, student-occupied dwelling units located on non-University property are neither secured nor monitored by the Department of Public Safety. All student organizations recognized by the University which provide housing facilities must maintain reasonable security procedures. As of June, 1994, all recognized student organizations which provide housing facilities are Greek-letter associations responsible to the Panhellenic Council, the Interfraternity Council, or an academic college. Greek-letter chapter houses are managed by private housing corporations consisting of student members, chapter alumni, and professional housing managers. Security procedures may vary from chapter house to chapter house. To obtain information about the security procedures in place at a particular chapter house, interested students should consult with the executive officers or the housing board of the student organization.

### Reporting Crimes to the Police

GEOGRAPHIC ZONE	JURISDICTION OF	TELEPHONE
University-owned Property	University Public Safety	335-5022
Oakdale Campus	University Public Safety	335-5022
City of Iowa City, other than University-owned Property	Iowa City Police Department	356-5275
City of Coralville	Coralville Police Department	354-1100
Elsewhere in Johnson County, except Oakdale	Johnson County Sheriff	356-6020
	ANY EMERGENCY CALL	911



**Monitoring University Property.** Sworn peace officers of the University Department of Public Safety patrol University-owned property 24 hours a day, 7 days a week on foot and in squad cars. The frequency and intensity of the patrols increases during night-time hours. Security guards trained by the University Department of Public Safety are assigned to monitor specific buildings or areas at night. Many campus pathways remain lighted throughout the night. As part of their surveillance responsibilities, security officers report burned-out lights and other potentially dangerous situations. Maintenance crew members routinely replace lights, trim shrubbery, and remove snow, ice, and other debris from pathways. In addition to the supervision provided by the Department of Public Safety, University parking lots are patrolled five days a week by part-time and full-time employees trained and supervised by the Parking and Transportation Department.

**Access to Academic Buildings.** The Department of Public Safety routinely checks University buildings which are closed during non-business hours to ensure they remain locked. Each building has a scheduled time to be secured and only authorized staff members are issued keys to secured buildings. All indoor maintenance personnel wear a name badge for identification purposes, and all students and employees are issued University identification cards. In order to monitor access during secured hours, the entrances of many buildings are lighted.

**Access to Residence Hall Buildings.** For security purposes, the outside building doors to every residence hall are locked from midnight to 6:00 a.m. seven days a week. Each resident is issued a key to his or her building as well as his or her room and is advised to keep the room door locked at all hours of the day. During secured hours, a non-resident may only enter the building if he or she is a guest of a resident and enters through the main entrance. Residents are held responsible for the conduct of their guests, and non-residents found in a residence hall during secured hours in violation of this rule are subject to University discipline and arrest for criminal trespass. At least one trained staff member is on duty 24 hours a day. Depending upon the rules of each particular floor, visitation by members of the opposite sex may be limited to certain hours of the day. Students may request a limited visitation floor when they apply for housing.

**Security Precautions for Family Housing.** Adult residents of Family Housing (including units in Hawkeye Court and Hawkeye Drive) are issued keys to their respective apartments and are advised to keep their doors locked at all hours of the day. In addition to a smoke detector and fire extinguisher, every Family Housing unit is equipped with a telephone, and important information, such as emergency and police phone numbers, is provided in writing. On weekdays, staff members are on duty in the Office of the Family Housing Manager, who maintains a current list of all unit occupants. During the night, officers from the University Department of Public Safety routinely conduct car patrols of Hawkeye Court and Hawkeye Drive.

**Special Security Precautions in University Hospitals & Clinics.** The department of Safety and Security operates an in-house safety and security service with an emphasis on personal safety and fire safety as well as security. The UIHC Safety and Security Department staff do not have arrest powers but work in cooperation with the Department of Public Safety, the authorized law enforcement agency for the UIHC. In order to maintain the physical security of UIHC, the Safety and Security Department patrols the hospitals and clinics, secures doors, monitors a safety surveillance closed-circuit television system, and responds to requests by patients, visitors, and staff. Reports of serious criminal activity are routed directly to the Department of Public Safety. In cases of minor criminal activity, copies of Safety and Security reports are sent to the Department of Public Safety for consideration and possible follow-up.

#### D. CAMPUS LAW ENFORCEMENT

**Arrest Authority.** All sworn peace officers in the Department of Public Safety are authorized to apprehend crime suspects and formally charge persons with violating state and local criminal laws on property owned or controlled by the University of Iowa. Officers with this power of arrest include the director, chief, lieutenants, detective-sergeants, sergeants, and patrol officers. Sworn officers associated with the Iowa City Police Department or other law enforcement agencies are called upon by the University from time to time to assist the Department of Public Safety in securing University-owned property. Security guards and other University security personnel are trained to report observed criminal activity on campus.

**Officer Training.** As sworn peace officers, all patrolmen and officers in the Department of Public Safety have satisfied state mandated training and continuing education requirements. Part-time security guards and full-time hospital security officers receive in-service training to assist the sworn officers in securing buildings, responding to reports, and identifying criminal violators.

**Interagency Relationships.** As a recognized police agency, the Department of Public Safety is part of the state criminal law enforcement network. This ensures that the University has access to intrastate and interstate criminal data. In the process of monitoring University property and responding to reports from the general public, the Department of Public Safety maintains regular communication with the Iowa City Police Department, which has jurisdiction over property contiguous to campus and apartments and other individual dwelling units in Iowa City. Every weekday morning, the two police agencies exchange copies of the previous day's report and arrest log. The University also works closely with the police department in Coralville, where many students reside; the Johnson County Sheriff, who oversees jail operations; and the State Department of Criminal Investigation, which maintains an office in Cedar Rapids. At least once a month, the Director of the Department of Public Safety or his designee meet with representatives from these four agencies and the county attorney's office in order to review patterns of criminal activity in Johnson County and discuss crime prevention issues.

**Firearms.** It is the policy of the Iowa Board of Regents that sworn peace officers employed by the three public universities not carry firearms. It is also the policy of the Board of Regents to enter into agreements with local police agencies for purposes of providing firearms in the event of emergency situations. The University of Iowa relies upon other local law enforcement agencies to furnish armed officers if called upon by the Department of Public Safety.

**Off-Campus Student Housing.** It is the responsibility of every recognized student organization to ensure that all federal, state, and local laws are observed at activities sponsored by the organization. For purposes of monitoring criminal activity at off-campus events sponsored by recognized student organizations, the Office of the Dean of Students, in cooperation with the Iowa City Police Department, reviews Iowa City Police daily report logs kept on file in the Department of Public Safety. Information derived from police reports is taken into consideration during the University's biennial fraternity and sorority review process, and a record of criminal activity is grounds for revoking a chapter's University recognition.

#### E. SECURITY AWARENESS PROGRAMS

**General Purpose.** The University undertakes programs designed to maintain an awareness in the subject of safety and encourages students, staff, and faculty to take an active role in the deterrence of crime. Security awareness is accomplished through a variety of means. The University disseminates general and specific information in writing to the University community and presents a variety of programs tailored to the interests and particular needs of the various constituencies on campus. These programs include opportunities for students, staff, and faculty to meet and discuss crime issues with officers in the Department of Public Safety.

**General Sources of Information.** Under state law, certain police information is public, including the date, time, specific location, and immediate facts of a crime and the name and address of a person arrested and the criminal charge. In order to learn the most current crime information, members of the University community are encouraged to read the daily police arrest reports in the *Daily Iowan* or *Iowa City Press-Citizen*. The University also maintains the Campus Safety Awareness Display in the Iowa Memorial Union, which is updated periodically. In addition to releasing a daily report and arrest log, the director of the Department of Public Safety issues timely reports of crimes considered to be a threat to students and employees which are reported to local police agencies.

**Information to Specific Constituencies.** Depending upon the frequency and nature of criminal threats reported to the local police, warning statements may be issued to specific University constituencies in combination with statements released by the Director of Public Safety. Residence hall residents receive security statements from the Director of Residence Services and other staff members; residents of Family Housing receive information from the Family Housing Manager in the newsletter *The Villager*; residents of Greek-letter chapter houses receive security statements from chapter executives; hospital employees receive information from the Hospital Safety and Security Department in *The Compass* and *The Pacemaker*; the semi-weekly news bulletin *FYI* contains security statements issued to all faculty and staff members; and parents of University students receive a special security edition of *Parent Times*.

**Presentations.** Programs are presented by a wide variety of University and non-University personnel. Speakers include students as well as non-students. For undergraduate students, programs are provided by the student orientation staff, the residence hall staff and the Education Program Office, the Greek-letter fraternity system, and the Office of Campus Programs in the Iowa Memorial Union. A list of persons available to speak to students about personal safety is maintained by the Dean of Students, who is

responsible for informational services provided to students. The Vice President for Finance and University Services is responsible for informational services to staff. The Provost is responsible for providing informational services to faculty members. Several other University departments which address the concerns of students, faculty, and staff members (such as the Women's Resource and Action Center and the Rape Victim Advocacy Program) present a variety of programs, many of which are related to personal safety.

**Examples of Programming Offered.** Due to the size of the University and the variety of programs offered, it is difficult to calculate the exact number of on-going University programs related to personal safety and the prevention of crimes which take place in any given year. Among the prevention programs regularly offered are date rape awareness workshops in the residence halls and Greek system; safety awareness skits and small-group discussion in freshmen orientation; shoplifting awareness training for IMU Book Store employees; the Saferide escort service; a student-run residence halls escort service; late-night Campus rides; fire drills in the residence halls conducted by the Iowa City Fire Department; and the Whistlestop self-defense program for women. September is Security Awareness Month in the residence halls, during which time formal and informal programming is provided to residents on topics related to crime prevention.

#### F. SEXUAL ABUSE PROGRAMS

##### Introduction

The University of Iowa recognizes the serious harm which results from sexual abuse and assumes a role appropriate for a public institution of higher learning in regulating sexual misconduct. The foundation of the University's position is contained in the Violence Policy and the Policy on Sexual Harassment and Consensual Relationships, copies of which are distributed periodically to students, staff, and faculty and available in the Office of Affirmative Action. All members of the University community are urged to read these policies and endeavor to learn the elements essential to an abuse-free environment. This includes an understanding of one's own vulnerability to sexual abuse, the varieties of physical and verbal conduct which violate University policy, the importance of reporting violations to law enforcement officials, and the availability of counseling services and relevant educational programs on campus.

##### The Facts

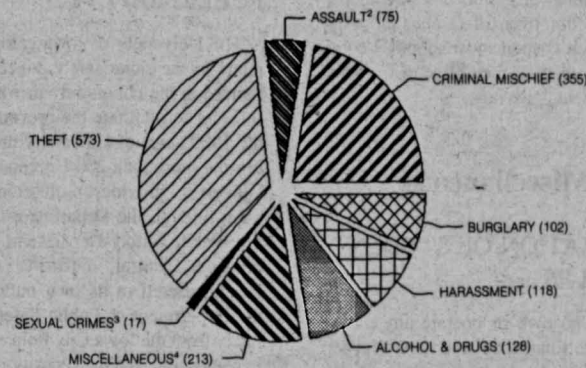
Persons age 16 to 24 are more vulnerable to sexual abuse than any other age group, and Iowa City is not immune from the problems which persist in more densely populated environments. Research also indicates that most victims of

**TABLE D**  
**Criminal Reports on University-Owned Property and Student Organization Property**

Felony	1991	1992	1993
Homicide	5 <sup>1</sup>	0	0
Sex Offenses	4	5	1
Robbery	1	4	4
Aggravated Assault	15	13	2
Burglary	88	149	109
Motor Vehicle Theft	21	4	9

<sup>1</sup> On November 1, 1991, a University of Iowa graduate shot and killed the Associate Vice President for Academic Affairs and four members of the University's Department of Physics. He also seriously wounded a student who was working in the Office of Academic Affairs. For additional information about the incident, contact the Office of University Relations, 5 Old Capitol, University of Iowa (319) 335-0557.

**Crime Profile, University-Owned Property**  
**1993 Calendar Year**



<sup>2</sup> Assault includes Aggravated Assault and non-Aggravated Assault.

<sup>3</sup> Sexual Crimes includes Attempted Sexual Abuse and Indecent Exposure as well as Sex Offenses.

<sup>4</sup> Miscellaneous includes, for example, Disorderly Conduct and Interference with Official Acts.

##### Arrests on Campus for Selected Crimes

Crime	1991	1992	1993
Liquor Laws	154	168	108 <sup>5</sup>
Drug Laws	14	6	14
Weapons Possession	3	0	1

<sup>5</sup> Liquor law arrests include 103 charges of Public Intoxication and 5 charges of drunken driving (OWI).

In the six crime categories and three arrest categories listed above, there were no hate crimes committed during the 1993 year. None of the reported crimes manifested evidence of prejudice based on race, religion, sexual orientation, or ethnicity, as prescribed by the Hate Crimes Statistics Act 28 U.S.C. 534.

These statistics are derived from criminal reports received by the University Department of Public Safety, which has sole jurisdiction on University-owned property. It does not include statistics resulting from the activities of law enforcement authorities with off-campus responsibilities in the greater Iowa City metropolitan area, which includes the Iowa City Police Department, the Coralville Police Department, and the Johnson County Sheriff's Office.

A community agency that maintains comprehensive statistics is the Rape Victim Advocacy Program. RVAP periodically issues a summary of sexual assault calls it has received from all four jurisdictions in the greater Iowa City area, including cases where the victim has chosen not to report to law enforcement authorities. RVAP statistics and other information related to sexual assault are available by calling 335-6001.



unwanted sexual attention are women, and in many cases the male aggressor is not a stranger. University disciplinary policies proscribe rape, date rape, and other varieties of sexual abuse. Under the Code of Student Life, students are prohibited from harassing, threatening, and physically abusing other persons on campus and at University events held off-campus; and unreasonably interfering with an individual's work or educational performance or creating an intimidating, hostile, or offensive environment for work or learning. In addition to criminal sanctions, students found guilty of sexual abuse under the Code of Student Life are subject to suspension or expulsion from the University.

#### The Sexual Assault Task Force

The University coordinates its efforts to combat the problem of sexual violence through the University's sexual assault coalition, which consists of representatives from the Office of the Dean of Students, Residence Services, Student Health, the RVAP, University Counseling, Public Safety, and Campus Programs & Student Activities. These departments, which are assigned to investigate complaints, provide educational services, and counsel survivors, meet periodically and work in cooperation with student peer educators who assist the coalition in organizing activities to address the issue of sexual assault.

#### Education

Members of the University community are invited to attend a variety of extracurricular programs presented on campus throughout the academic year. Programs include sexual harassment seminars conducted by the Office of Affirmative Action; security awareness skits in freshman student orientation; date rape presentations in the residence halls by student peer educators such as POWER (People Out Working to End Rape); RAD (Rape Aggression Defense) classes

taught by Public Safety officers; healthy relationship and communication workshops organized and conducted by students; professional training on sexual assault issues provided for University staff by RVAP; the Whistlestop safety campaign of the University of Iowa Student Associations; a late-night escort service operated by residence hall students; and Saferide, a late-night transportation service offered by the Cambus Office. In addition to investigating reports of sexual abuse and filing criminal charges, Public Safety law enforcement officers are available to speak to the University community about a variety of security-related issues, including sexual abuse.

#### Reporting Protocol

University Hospitals & Clinics provides medical services to victims of abuse, who are strongly encouraged to undergo a physical examination as soon as possible after an assault. Besides treating any injuries suffered, an immediate medical examination will facilitate the process of collecting and preserving evidence for possible use in the future. For those persons prepared to file a complaint with law enforcement authorities regarding an incident on campus, the Department of Public Safety maintains a staff of trained detectives to investigate reports of sexual misconduct. As an alternative to a police investigation, a complainant may choose to file a report with the dean of students, who oversees enforcement of the Code of Student Life. Also, the Office of Affirmative Action provides information about the process of complaint resolution and investigates complaints of sexual harassment.

#### The Decision to Report an Assault

Under University policy, victims of sexual abuse are entitled to decide for themselves with whom they wish to discuss their experience and whether to file a complaint. Persons interested in

learning more about reporting incidents of sexual abuse are encouraged to contact the Rape Victim Advocacy Program. RVAP personnel will provide crisis intervention and assistance in notifying proper law enforcement authorities if that is what the victim chooses to do. All inquiries to RVAP are confidential, and Public Safety officers and medical professionals will initiate an investigation only with the permission of the complainant.

#### Options for Rearranging Academic, Residential, and Work Situations

Regardless of whether a person elects to file an official complaint following an assault, procedures are in place for rearranging schedules for those situations in which the alleged assailant is living in the same University residence hall as the apparent victim, attending the same class, or employed in the same work unit on campus. If a change is requested and reasonable alternatives are available, the University will transfer the apparent victim to a different residence hall or floor, different class, or different work unit or work shift. As explained below, involuntary transfers of the alleged assailant are accomplished under the disciplinary system following receipt of a complaint.

#### University Investigation of Student Complaints

Complaints of sexual abuse against students are resolved under the Judicial Procedures for Alleged Violations of the Code of Student Life (refer to Section II.B of "Policies & Regulations affecting Students"). The Procedure provides that the initial investigation is undertaken by the dean of students, who will determine whether to charge the accused at a formal hearing. Both the complaining party and the accused are entitled to have an advisor present during the initial investigation and during a hearing. Both parties will

be informed in writing of the final determination regarding the merits of the complaint and any sanctions imposed upon the accused.

#### University Sanctions Against Students

Students found guilty by an administrative hearing officer of committing sexual abuse in violation of the Code of Student Life are ordinarily suspended or expelled from the University. Additional sanctions include restitution and substance abuse counseling, and the perpetrator may also be prohibited from contacting the victim, living in the same residence hall with the victim, working in the same campus department, or enrolling in the same class. As a temporary measure pending the final resolution of a complaint, a student accused of sexual abuse will ordinarily be prohibited by the dean of students from contacting the complainant. In addition, the accused may be involuntarily transferred to a different residence hall, different class, or different work unit following receipt of a complaint depending upon the circumstances of the case and available alternatives.

#### Counseling

The University of Iowa provides a wide variety of counseling services to victims of sexual abuse, their partners, friends, and family members. Many of these services are free of charge. In addition to medical services available at Student Health and the University Hospitals & Clinics, University Counseling Service offers professional counseling to students, and Faculty & Staff Services provides professional counseling to employees and instructors. All members of the University community who have been subjected to unwanted sexual attention are encouraged to contact the Rape Victim Advocacy Program, which provides professional counseling to victims of abuse in addition to serving as a clearinghouse for information. The RVAP maintains a 24-hour Rape Crisis Line (335-6000 or 1-800-284-7821).

53917/8-94



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**2-Pack Bausch & Lomb® Sensitive Eyes® Sterile Saline Spray**  
Buy 12 ounces, get 12 ounces FREE in this special 2-pack!

**3<sup>99</sup>**



**FiberCon® Laxative**  
90 tablets plus 15 tablets FREE!

**9<sup>99</sup>**

**BONUS!**  
50% MORE FREE!

**FREE**  
Fast Acting Formula  
**ORIGINAL**

**Visine®**  
Gets The Red Out!  
TETRAHYDROZOLINE HCl  
REDNESS RELIEVER EYE DROPS  
3/4 FL. OZ. (22 ml)

**Visine® Eye Drops**

- Original
  - A.C.\* Allergy Relief
  - Extra Moisturizing Relief
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- 0.5 ounce plus 0.25 ounce FREE!

Your choice

**2<sup>99</sup>**



**Extra-Strength Tylenol®**

- Gelcaps—pack of 225, 500 mg ea.
- Caplets—pack of 250, 500 mg ea.

Your choice

**12<sup>99</sup>**



**Ultra Slim-Fast® Nutrition Bars**

Assorted flavors. Box of 6.

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**Neosporin®**

- Original—0.5-ounce ointment.
- Plus—0.5-ounce cream or ointment.

Your choice

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**Weider's Tiger's Milk Nutrition Bars**

Assorted flavors. 1.25 ounces.

**3 for 99¢**  
Weider's Sports Energy Bar 99¢  
Assorted flavors. 2.3 ounces.



**Curad® Bandages**

- Sheer—assorted sizes. Box of 80.
- Clear—¾" size. Box of 40.
- Flexible—box of 40.

Your choice

**1<sup>99</sup>**



**4-Pack Massengill® Disposable Douche**

Assorted non-medicated formulas. 6 ounces per unit.

**1<sup>99</sup>**



**Spray-U-Thin®**

To control appetite and freshen breath. Chocolate Mint, Cinnamon, or Spearmint. 1.5 oz.

Your choice

**6<sup>99</sup>**



**Femizol-7™**  
1.5-ounce cream.

**7<sup>99</sup>**

**Oscos Natural Fiber Laxative**

- Regular—19 oz.
  - Orange—29 oz.
  - Smooth—30.4 oz.
  - Sugar-Free—15 oz.
- Each 72 doses. Assorted flavors. Compare to Metamucil.

Your choice

**5<sup>49</sup>**



**SUPER HOT**

**COUPON**

UPC#0000000 9343

Good Sun., Sept. 11 thru Sat., Sept. 17, 1994.

**Feminine Pads**

- Stayfree® Maxi—packs of 18 to 28.
  - Carefree® Economy Panty Shields—pack of 60.
- Assorted types.

Your choice

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**Oscodrug**

Sale price without coupon **\$2.79**

Limit 1 with this coupon. Limit 1 coupon per customer.



**Nature Made® Economy Pack Vitamins**

- Daily Combo with Calcium & Iron
- Therapeutic M 300 tablets.
- Vitamin C with Rose Hips
- Vitamin C 500 tablets.

Your choice

**9<sup>99</sup>**

**BONUS!**  
33% MORE FREE!

**Tinactin®**

Antifungal Cream  
CURES ATHLETE'S FOOT

**Tinactin®**

**Tinactin®**

- Powder Aerosol—3.5 ounces plus 1.2 ounces FREE!
- Cream—0.5 ounce plus 0.16 ounce FREE!
- Liquid Aerosol—4 ounces plus 1.3 ounces FREE!

Your choice

**4<sup>99</sup>**



# Osco Drug



**Jhirmack® Shampoo**  
Assorted formulas. Buy one 11-ounce Shampoo get an 11-ounce Conditioner FREE in this special pack!

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**3-Pack Neutrogena® Cleansing Bars**  
Assorted formulas. 3.5-ounce bars. Buy 2 bars, get 1 FREE in this special 3-pack!

**3<sup>99</sup>**



**Sesame Street Bubble Bath**  
15 ounces plus 15 ounces FREE!

**1<sup>99</sup>**



**Vaseline® Intensive Care® Lotion**  
Regular or Aloe. 10 ounces plus 6 ounces FREE!

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**Max Factor Make-Up**  
•Pan-Cake® or Pan-Stik®  
•Whipped Creme™ or Sheer Fluid  
•Active Protection  
•Satin Blush Brush-On or Sponge-On  
Assorted shades.

Your Choice

**4<sup>99</sup>**



**Cover Girl® Mascaras**  
Extremely Gentle, Professional, Marathon, Long 'n Lush, Extension, Thick Lash, and Remarkable. Assorted shades.

Your Choice

**2<sup>\$5</sup> for 5**



**Frizz-Ease™ Hair Serum**  
1.69 ounces plus FREE 2-ounce Styling Gel!

**6<sup>99</sup>**

**Denorex® Shampoos**  
•Medicated—assorted formulas.  
•Dandruff—with conditioner for dry scalp.  
8 ounces.

Your Choice

**5<sup>99</sup>**



**L'oreal® Colour Riche Nail Enamel**  
Creme or perle. Assorted shades.

Your Choice

**3<sup>99</sup>**



**Timberline® For Men**  
•Cologne—1 ounce.

**7<sup>99</sup>**

•Cologne Spray—1 ounce.

**8<sup>99</sup>**

**Osco Balsam & Protein Shampoo or Conditioner**  
Assorted formulas. 15 ounces. Compare to Flex.

Your Choice

**99¢**



**Osco Salon Special Shampoo or Conditioner**  
Assorted formulas. 15 ounces. Compare to Salon Selectives.

Your Choice

**1<sup>79</sup>**



## MFR. MAIL-IN REBATE!

Sale price good 9-11 to 9-17-94

**BONUS 2 ounces FREE!**



**Rembrandt® Whitening Toothpaste**

Assorted flavors. 3 ounces plus 2 ounces FREE!

REBATE SALE PRICE **6<sup>99</sup>**  
\$1.50 REBATE **-1<sup>50</sup>**  
AFTER MFR. MAIL-IN REBATE ON BACK! **5<sup>49</sup>**

## MFR. COUPON! REDEEM NOW!

Sale price good 9-11 to 9-17-94



**L'oreal® Hair Stylers**  
Special selection including Studio Line® Mega Gel or Spritz and Studio Care® Light Step™ Foam Conditioner. 6 to 9.1 ounces.

Your Choice

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AFTER MFR. COUPON ON BACK! **1<sup>99</sup>**

## MFR. COUPON! REDEEM NOW!

Sale price good 9-11 to 9-17-94



**Gillette® Sensor® Razor**  
•Regular—with 2 disposable cartridges.  
•For Women—with 3 disposable cartridges.

Your Choice

SAVE SALE PRICE **3<sup>49</sup>**  
50¢ COUPON **-50¢**  
AFTER MFR. COUPON ON BACK! **2<sup>99</sup>**



# SUPER HOT COUPON

Good Sun., Sept. 11 UPC# 0000000 9325  
thru Sat., Sept. 17, 1994.



**Tavist-1® or Tavist-D®**  
12-hour tablets. Pack of 16.  
**Your Choice**

**4.99**  
with this coupon

Sale price without coupon **\$5.99**  
Limit 1 with this coupon.  
Limit 1 coupon per customer.  
**Oscodrug**

# SUPER HOT COUPON

Good Sun., Sept. 11 UPC# 0000000 9326  
thru Sat., Sept. 17, 1994.



**One Touch® Blood Glucose Test Strips**  
Pack of 50.

**28.99**  
with this coupon

Sale price without coupon **\$30.99**  
Limit 1 with this coupon.  
Limit 1 coupon per customer.  
**Oscodrug**

# SUPER HOT COUPON

Good Sun., Sept. 11 UPC# 0000000 9327  
thru Sat., Sept. 17, 1994.

**BONUS!**  
15 TABLETS FREE!



**Os-Cal® 500 Calcium Supplement**

•Regular  
•Plus Vitamin D  
60 tablets plus 15 FREE! 500 mg each.

**Your Choice**

**5.99**  
with this coupon

Sale price without coupon **\$6.99**  
Limit 1 with this coupon.  
Limit 1 coupon per customer.  
**Oscodrug**

# SUPER HOT COUPON

Good Sun., Sept. 11 UPC# 0000000 9328  
thru Sat., Sept. 17, 1994.



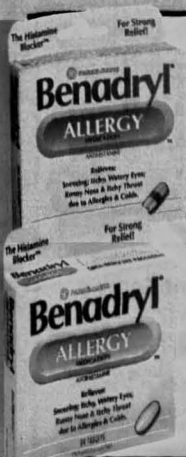
**Rolaids® Antacid**

Regular or Sodium Free. Calcium rich. Assorted flavors. 75 tablets.

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Sale price without coupon **\$2.29**  
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**Benadryl® Allergy Medication**  
24 capsules or tablets.

**Your Choice**

**3.49**



**Vicks® Formula 44®**

•Regular, D, or E Cough Mixture—4 ounces.  
•Non-Drowsy Cold & Cough—10 LiquiCaps®.  
•Cold & Flu—12 LiquiCaps®.

**Your Choice**

**3.49**

**Special cream for arthritis**



**Pain Bust-R II®**  
Extra strength arthritis cream. 3 ounces.

**3.99**

**Sunbeam® Cool Spray™ Humidifier**

1-gallon capacity for up to 16 hours of continuous operation on one filling. Removable impeller system and built-in carrying handles. #638

**12.99**

**Suave® Baby Needs**

•Powder—regular or with cornstarch.  
•Oil—14 ounces each.  
•Lotion—9 ounces.  
•Shampoo—assorted formulas 15 ounces.

**Your Choice**

**1.99**



**Tampax® Tampons**

Assorted absorbencies and types. Pack of 48.



SAVE \$1 INSTANT REDEEMABLE COUPON ON PACK  
AFTER ON-PACK COUPON  
**4.99 -1.00 = 3.99**



**NyQuil®**

•Nighttime Cold Medicine—regular or cherry. 6 ounces.  
•NyQuil® or DayQuil® LiquiCaps—pack of 12.

**Your Choice**

**3.99**



•Caltrate® 600 Regular, Plus Vitamin D, or with Iron and Vitamin D.  
•Stresstabs® Regular, Plus Zinc, or Plus Iron. 60 tablets each.

**Your Choice**

**6.49**



**Centrum®**

Multivitamin/multimineral formula. 200 tablets.

**11.99**



**Twin-Pack Fleet® Enema**

Two, 4.5-ounce bottles.

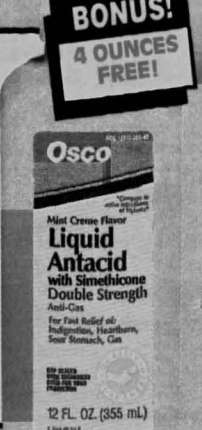
**1.39**

**Oscos Extra Strength Liquid Antacid**

Double Strength, Lemon, or Cherry. 12 ounces plus 4 ounces FREE! Compare to National Brands.

**Your Choice**

**2.99**



**BONUS!**  
4 OUNCES FREE!



# Oscor Drug



## Anti-Perspirant/Deodorant

•Right Guard® Spray—10-oz. Deodorant or 6-oz. Anti-Perspirant.  
•Soft & Dri® Spray—6 oz.  
Each includes 75¢ instant redeemable coupon on pack.  
•Dry Idea®—2.5 oz. plus 0.63 oz. FREE!  
Assorted scents.

Your Choice

**2<sup>79</sup>**



## Gillette® Sensor® Shaving Cartridges

Pack of 15.

**9<sup>99</sup>**



## Scope Mouthwash & Gargle

Assorted flavors. 48 ounces.

**4<sup>49</sup>**



## Bic® Twin Select™ Disposable Shavers

For normal or sensitive skin, or for women. Twin blades. Pack of 10 plus 4 FREE!

Your Choice

**2<sup>99</sup>**

## Mennen Speed Stick® Anti-Perspirant or Deodorant

Assorted scents or unscented. 2.25 ounces.

Your Choice

**1<sup>99</sup>**



## Personal Ear Piercer

24K gold-plate. 3mm Ball, 4mm Ball, or 3mm Crystal.

Your Choice

**5<sup>99</sup>**

## Fruit of the Earth™ Skin Lotion

•Vitamin E  
•Aloe Vera  
•Cocoa Butter with Aloe  
12 ounces plus 6 ounces FREE!

Your Choice

**1<sup>99</sup>**



## St. Ives® Swiss Formula® Facials

•Treatment  
•Cleanser  
•Masque  
5 ounces plus 1.7 ounces FREE!

Your Choice

**2<sup>\$5</sup> for**



## Arm & Hammer® Dental Care®

•Paste—7 ounces.  
•Gel—6.3 ounces.  
Regular or Tartar Control formula.

Your Choice

**2<sup>79</sup>**

## Oil of Olay® Beauty Fluid

Assorted formulas. 3.5 to 4 oz. Includes FREE Foaming Face Wash and Toner in pack!

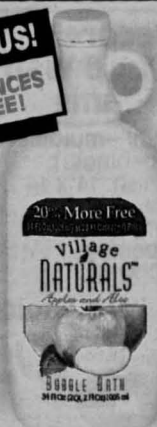
**5<sup>99</sup>**



## Village Naturals™ Bubble Bath

Assorted scents. 28 ounces plus 6 ounces FREE!

**2<sup>49</sup>**



## FA® Shower Gel

Assorted formulas. 8.4 ounces.

**4<sup>49</sup>**



## MFR. MAIL-IN REBATE!

Sale price good 9-11 to 9-17-94

## Scott® Baby Fresh® Wipes

•Tub •Refill  
84 wipes.

Your Choice

**2<sup>79</sup>**



**\$1 REBATE ON 2!**  
Details on back.

## MFR. MAIL-IN REBATE!

Sale price good 9-11 to 9-17-94

## Correctol® Laxative

90 tablets.

Get a \$3 Mfr. Coupon Good on Next Purchase! Details on back.

SALE PRICE **8<sup>99</sup>**  
\$2 INSTANT REDEEMABLE COUPON ON PACK  
AFTER ON PACK COUPON **6<sup>99</sup>**



## MFR. MAIL-IN REBATE!

Sale price good 9-11 to 9-17-94

## Extra Strength Doan's®

•Regular—24 caplets  
•P.M.—20 analgesic/sleep aid caplets.

Your Choice

SALE PRICE **3<sup>99</sup>**  
\$3 REBATE **-3<sup>00</sup>**  
AFTER MFR. MAIL-IN REBATE ON BACK! **99¢**





# OSCO PHOTO EXPRESS®

## Next Day Service

- ✓ Color Print Rolls
- ✓ Color Reprints
- ✓ Color Enlargements



**We've Cut Our Price!**

**Now Cut This  
HOT PRICE  
COUPON AND SAVE**



**24 Exp.  
3½"x5" Prints  
NOW  
ONLY  
2.99  
with  
coupon  
#168**

**Oscodrug**

#168

**Regular Size Color Print Processing**

24 Exp. **2.99** 12 Exp. **1.69** 36 Exp. **3.99**  
when coupon accompanies order  
Good thru Sat., Sept. 17, 1994.

**Oscodrug**

#412

**4" Jumbo Size Color Print Processing**

From 35mm and 110 color print film.  
24 Exp. **5.49** 12 Exp. **2.49** 36 Exp. **6.99**  
when coupon accompanies order  
Good thru Sat., Sept. 17, 1994.

**Oscodrug**

#030/#044

**Color Reprints**  
From your color negatives.

#030 Regular Size: **10.19** #044 4" Jumbo Size: **10.26**  
for for (35mm & 110 only)  
when coupon accompanies order  
Good thru Sat., Sept. 17, 1994.

**Oscodrug**

#078

**Early Bird Holiday Card Express\***

**\$2 OFF** an order of 20 greeting cards.  
**\$5 OFF** an order of 60 cards or more.  
Good thru Sat., Sept. 17, 1994.

\*Ask for Photo Express details at photo department. Coupons good on C-41 film only. Coupons not valid with any other offer or on 1-Hour service.



**Fuji Super  
HGII  
200 Color  
Print Film**

For 35mm cameras.  
#CA135-24 exposures.

**2.99**



**SONY**  
INCLUDES  
NICKELODEON  
TAPE!

**3-Pack Sony® VHS T-120  
Blank Videocassettes**

Special value pack  
includes  
Nickelodeon™  
video tape.

**9.99**



**Conair®  
Curling Irons or Brush**

- Euro Salon™ Curling Iron—  
½" or ¾" barrel. #CD80/#CD81.
- Big Curls™ Curling Iron—  
1½" barrel. #CD150.
- Euro Salon™ Curling Brush—  
¾" brush. #BC84.

Your  
Choice

**11.99**



**Conair® 1600-Watt  
Hair Dryers**

- Pro Style—#087A
- Euro—#069

Your Choice

**16.99**

**Pioneer®  
Pocket  
Photo Album**

300 clear slip-in  
pockets hold 3"x 5"  
or 4"x 6" prints.  
Vinyl cover in  
assorted colors.  
100 pages (50 leaves).  
#STC35/STC46

Your Choice

**5.99**

**Decorel  
Wood Wall  
Albums**

- Mini—multiple  
openings. pecan  
finish. 14"x 14".
- Regular—  
with 5 oval  
openings.  
10"x 13".

Your Choice

**6.99**



**GPX® Audio  
Appliances**

- Stereo Cassette  
Player—with  
headphones and  
auto end-of-tape  
shut-off. #C3034
- AM/FM Clock Radio—  
0.6" LED display, snooze,  
battery back-up. #D509

Your Choice

**8.99**

**Sunbeam  
Oskar Jr.®  
Chopper &  
Grinder**

Also minces, purees,  
and crumbs. Stainless  
steel blades. #14131

**19.99**

**GE® Phones**

- Microcassette  
Answerphone—  
#2-9825
- Full Range Cordless—  
#2-9505

Your Choice

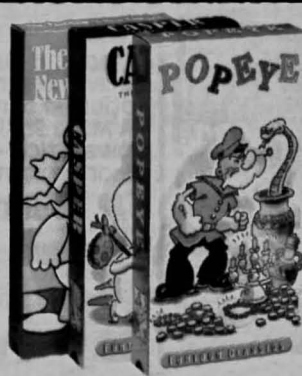
**49.99**



**Vivitar® Auto Focus 35mm Camera**

Motorized film  
transport, 3-way  
auto flash, auto DX,  
low flash and flash  
ready light. #C35R

**39.99**



**Funtoon  
Classics  
Cartoon VHS  
Videocassettes**

Fairy Tales and other  
children's favorites.

**2\$3  
for**



# OscoDrug

# LIQUOR

Liquor and wine not available at our downtown Iowa City or Cedar Rapids locations.



**Beefeater  
Gin**  
750 ML

**Skol  
Vodka**  
1.75 Liters

**Black  
Velvet  
Canadian**  
1.75 Liters

**14<sup>59</sup>**

**10<sup>99</sup>**

**15<sup>99</sup>**

**Windsor  
Canadian**  
750 ML

**Captain  
Morgan  
Spiced Rum**  
750 ML

**Chi-Chi's  
Margarita**  
Assorted.  
1.75 Liters

**7<sup>99</sup>**

**9<sup>59</sup>**

**9<sup>99</sup>**



**Beer Nuts®  
Peanuts**  
10-ounce tin.

**1<sup>79</sup>**



**10-Pack Capri Sun  
Fruit Drinks**  
Assorted flavors.  
6.75 oz. per  
individual pack.

**1<sup>88</sup>**



**Royal Mistic**  
100% natural fruit flavor,  
caffeine-free, and  
non-carbonated.  
Assorted flavors.  
20 ounces.

**79¢**



# Osco Drug



## Hershey's® Snack Size Candy

Special selection including Kit Kat®, Milk Chocolate, and Reese's® Peanut Butter Cups. 11 to 16 ounces.

Your Choice

**1.99**



## Nestle® Snack Size Candy

Special selection including Baby Ruth®, Butterfinger®, and Crunch®. 12.5 to 15.4-ounce BONUS SIZE bags include 10% more FREE!

Your Choice

**1.99**



## Orville Redenbacher's® Gourmet Popping Corn

•6-Pack Microwave—Natural flavor.  
•Original—30 ounce jar plus 15 ounces FREE!

Your Choice

**2\$5**  
for

## Lysol® Basin Tub & Tile Cleaner

Foaming  
disinfectant.  
17-ounce  
aerosol.



**1.79**

## Fantastic Foods® Low-Fat Meal In A Cup

1.5 to  
2.2 ounces.



**99¢**

## Werther's® Original Butter Candy

12 ounces.



**2.29**

## BONUS! FREE BAR!

## 4-Pack Irish Spring® Deodorant Soap

5-ounce bars.  
Buy 3 bars,  
get 1 bar FREE  
in this special  
4-pack!



**1.88**

## Palmolive® Liquid Gel Automatic Dishwasher Detergent

Fresh scent.  
50 ounces.



**2.79**



## Pringle's® Potato Chips

Assorted flavors.  
6 to 7 ounces.

Your Choice

**99¢**



## Hunt's® Snack Pack® Pudding

Regular or Light.  
Assorted flavors.  
Four, 4-ounce  
containers.

Your Choice

**99¢**



## Geisha® Pink Salmon

14.75 ounces

**1.49**



## Reynolds Wrap® Aluminum Foil

12"x 200 ft. (200 sq. ft. total).

**3.99**



## Royal® Gelatin

•Original—3 ounces.  
•Sugar Free—0.35 ounce.  
Assorted flavors.

Your Choice

**4\$1**  
for



## Ziploc® Heavy Duty Freezer Bags

•1-Gallon—pack of 15.  
•1-Quart—pack of 20.

Your Choice

**1.59**



## Friskies® Cat Food

Buffet or Senior. Assorted  
varieties. 5.5-ounce can.

Your Choice

**4\$1**  
for



# DOLLAR DAYS SECTION: SPECIAL SALE!

## \$\$\$ Osco Drug \$\$\$ DOLLAR DAYS



### Hefty® Freezer Containers

•Pint—5 pack.  
•Quart—3 pack.  
Tight lids with labeling areas. Heavy duty plastic.

Your Choice

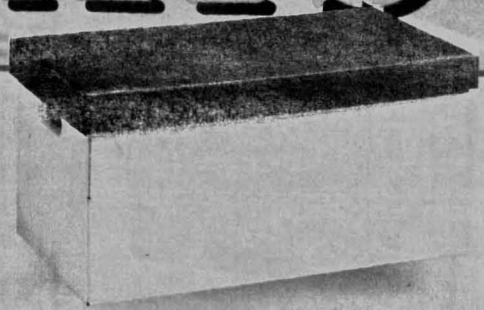
**\$1**



### Almay® Time Off Makeup

Assorted shades.

**\$4**



### Corrugated Plastic Storage Boxes

•Utility—24½" x 13" x 11".  
•Under-Bed—30½" x 15½" x 5".  
Polypropylene plastic. Moisture resistant.

Your Choice

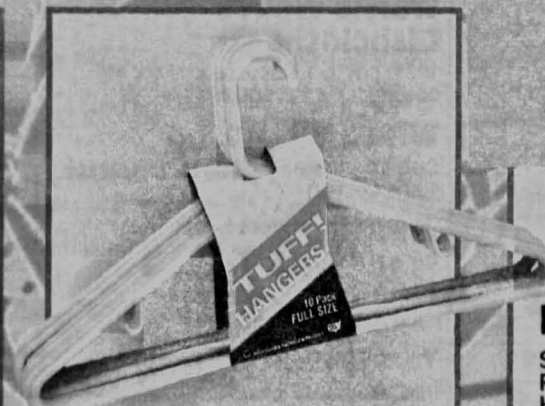
**\$4**



### Mr. Coffee® Filters

For Mr. Coffee® and most other basket-type filter coffeemakers. Pack of 100.

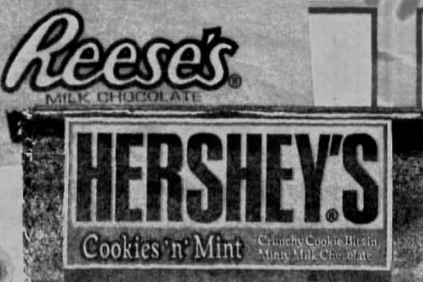
**2\$1**  
for



### Tubular Plastic Hangers

Assorted colors. Pack of 10.

**\$1**



### Hershey's® Candy

Special selection including Reese's® Peanut Butter Cups and Hershey's® Cookies 'n' Mint Bar. 1.4 to 2.5 ounces.

Your Choice

**3\$1**  
for



### Bakery Fresh® Pretzels

•Mini Twist—20 ounces.  
•Twist—16 ounces.

Your Choice

**3\$2**  
for



### Sony® 8mm Videocassettes

•120-Minute—#P6120MP  
•2-Pack 30-Minute

Your Choice

**\$5**



### Wash 'n Dri® Moist Towelettes

Pack of 20.

**\$1**



### Rubbermaid® Chef Kitchenware

•8" Strainer  
•4-Qt. Bowl  
•10" Colander  
White plastic.

Your Choice

**\$2**

Count on people who care.

We reserve the right to limit quantities.



# Osco Drug



## Ty-D-Bol® Bloo® Toss-Ins

Time-release formula. Cleans and deodorizes up to 8 weeks. 1.7 ounces.

**\$1**



## Thermos® Plastic Flip 'n' Pour® Bottle

1 quart.

**\$7**



## Soffill® Bed Pillow

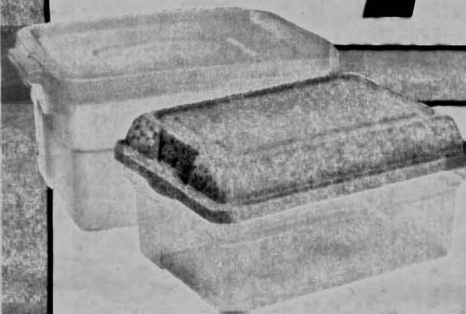
100% poly fiberfill. Non-allergenic; odorless. Standard size.

**\$3**

## Deluxe Carpet Remnant

Stain resistant, first quality broadloom. Assorted colors. 18" x 27".

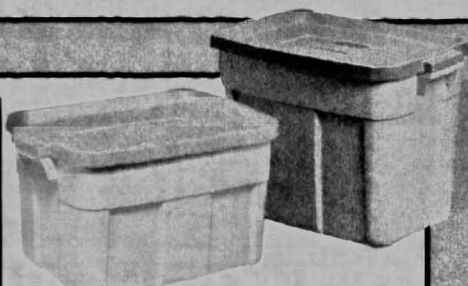
**\$2**



## Rubbermaid® Storage Containers

•3-Gal. Roughneck® Rough Tote™—with handles & snap-on lid.  
•16.3-Qt. HiTop™ Box  
Assorted colors.  
Your Choice

**\$4**



## Rubbermaid® Roughneck® Rough Totes™

14 or 18-Gallon. Plastic. Assorted colors.  
Your Choice

**\$7**

## 12-Pack Waffle Weave Dishcloths

100% cotton. Assorted colors. 12" x 12" square.

## White Bib Apron

One size fits all. 100% cotton.

## 2-Pack Flour Sack Towels

100% cotton.

Your Choice

**\$2**

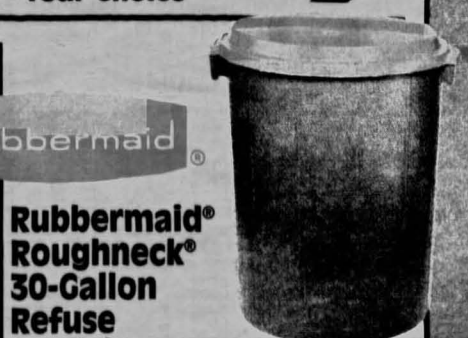


## Rubbermaid® Baskets

•1½-Bushel Rectangular Laundry Basket  
•20-Qt. Wastebasket  
Assorted colors.

Your Choice

**\$3**



## Rubbermaid® Roughneck® 30-Gallon Refuse Container

With snap-on lid and molded-in handles.

**\$8**



## Rubbermaid® Keepers™ 6-Qt. Snap Case

Opaque, tinted in assorted pastel colors.

**\$3**

## Kellogg Cleaning Brushes

•Bowl  
•Dish & Sink  
Polypropylene bristles. Assorted colors.

Your Choice

**\$1**



## Tucker®

•8-Piece Plastic Bowl Set—Includes 1½, 2½, 4, and 5½ quart bowls with lids.  
•6-Gal. Trash Can—with metal lock-lid handles. Assorted colors.

Your Choice

**\$3**

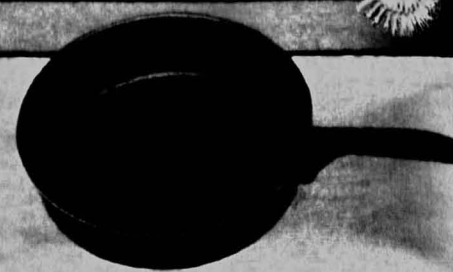
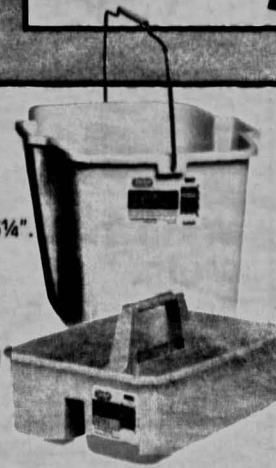


## Tucker® Plasticware

•14-Qt. Rectangular Pail—with double spout.  
•Tote Caddy—15" x 11½" x 6¼". Assorted colors.

Your Choice

**\$2**



## Mirro® Great Cooks® Straight-Sided 10" Fry Pan

Non-stick interior and exterior.

**\$6**



\$

GREAT VALUES &amp; VARIETY

\$

# Oscos Drug



3-Pack  
Medo®  
Ultra  
Norsk™  
Air  
Fresheners  
Assorted scents.

**\$2**



GE® Soft White  
3-Way Light Bulbs  
30-70-100 or 50-100-150 watts.

Your Choice

**2 for \$3**

Magla ONE SIZE FITS ALL

SKIN-EEZ™  
DISPOSABLE  
gloves  
THE ECONOMICAL  
HAND PROTECTOR



10-Pack Magla® Skin-Eez™  
Disposable Gloves

One size fits all.

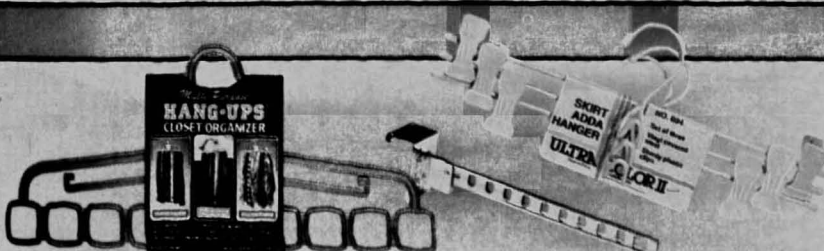
**3 packs for \$2**



10-Pack Empire®  
Put It In Writing™ Pencils

No. 2 lead.  
Yellow,  
with  
eraser  
tips.

**2 packs for \$1**



2-Pack  
Multi-Purpose  
Hang-Ups™  
Closet  
Organizers  
Assorted colors.

**\$2**

Clothes Hangers

•Metal Over Door—fits easily, chrome plated.  
•3-Pack Skirt Add-A-Hanger—vinyl covered  
steel with adjustable plastic tips.

Your  
Choice

**2 for \$3**



Oscos Silver  
Cloth Tape  
2" x 45 yards.

**\$3**



3M  
Window Insulator Kits

Clear  
insulating  
shrink film  
for indoor  
use. 42" x 62".

**2 for \$7**

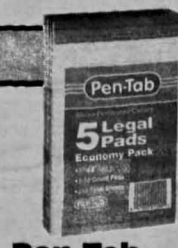


Oscos  
Markers

•8-Pack Washable  
or Watercolor—  
fine line or broad line.  
•30-Pack Watercolor—  
fine line.

Your  
Choice

**\$2**



Pen Tab  
Legal Pads

•2-Pack—8½" x 14".  
•3-Pack—8½" x 11".  
•5-Pack—5" x 8".  
50 sheets each.

Your  
Choice

**2 for \$3**



Special  
Value  
Holiday  
Cards

Assorted  
designs.  
Box of 14  
with envelopes.  
(Hallmark cards  
not included.)

**2 for \$3**



Cards by  
Kristen  
Luxury  
Collection

Assorted  
designs.  
Box of 40 with  
envelopes.

**\$4**

Hallmark  
Autumn Value  
Partyware

Choose from plates,  
napkins, cups, and  
guest towels in  
assorted Autumn designs.

Your Choice

**169**

Mead  
Index Cards

Plain or ruled.  
3" x 5" each. Pack of 100.

Your Choice

**3 packs for \$1**

SUPER HOT COUPON

UPC#00000009329

Good Sun., Sept. 11 thru  
Sat. Sept. 17, 1994.

Personal Optics® Reading Glasses

Available in full or half-frames  
or bifocal twin vision.  
Assorted men's and  
women's styles in  
various strengths.



Sale price  
without coupon **\$7.99**

Oscos Drug

Limit 1 with this coupon. Limit 1 coupon per customer.



# DOLLAR DAYS SECTION: SPECIAL SALE!

## Oscodrug



### M&M/Mars® Fun Size Candy

Special selection including Milky Way®, 3 Musketeers®, and Snickers®. 12 to 14-ounce bags.

Your Choice

**\$2**



### Brach's® Peanut Butter Meltaway or Reese's® Peanut Butter Pumpkin™

1 ounce.

Your Choice

**3 for \$1**



### Jiffy® Mix

- Muffin—assorted varieties. 7 to 8.5 ounces.
- Buttermilk Biscuit—8 ounces.

Your Choice

**4 for \$1**



### Chef Boyardee® Meals

Beef Ravioli or Spaghetti & Meatballs. 15-ounce can.

Your Choice

**\$1**

**Russell Stover® Halloween Candy**

Marshmallow Pumpkin Bar, Peanut Butter Ghost, Milk Chocolate Truffle Witch, or Chocolate Marshmallow Vampire. 7/8 to 1.5 ounces.

**Chocolate House Novelty Candy**

Whipped Creme Pumpkins, Peanut Butter Boo Bars, Fudge Ghosts, and Fudge Bears. 1.25 ounces.

Your Choice

**3 for \$1**

### Palmer® Coins Of All Nations

0.9-ounce mesh bag.

### Palmer® Halloween Candy

Special assortment including Double Crisp Creatures or Milk Chocolate Lil Jack O'Lantern. 7/8 to 1.125 ounces.



### T. Marzetti's® Old Fashioned Caramel Apple Dip

18 ounces.

**2 for \$3**



### Fireside Marshmallows

- Regular—10-ounce bag.
- Mini—10.5-ounce bag.

Your Choice

**2 for \$1**



### Hershey's® Nuggets Trial Size

Milk Chocolate, Almonds or Cookies 'n Mint. 0.93 to 1.5 ounces.

**4 for \$1**

### Whitman's Candy

Special selection including Cookies 'n Cream Witch and Milk Chocolate Pumpkin. 0.75 ounce to 0.875 ounce.

Your Choice

**4 for \$1**



### Oscodrug Water

- Infant Drinking
- Steam Distilled
- Artesian Drinking

Your Choice

**2 for \$1**



### Gatorade® Thirst Quencher®

Assorted flavors. 32 ounces.

**\$1**



### Glass Plus®

22-ounce trigger sprayer.

**\$2**



# Osco Drug



All Maybelline®  
Cosmetics In Stock

**30% OFF**  
our everyday low price



**Cetaphil®**  
Gentle skin cleanser. 16 ounces.

**7<sup>99</sup>**



**Crest® Toothpaste**

- Stand-Up Tube—6 ounces.
- Tube—6.4 ounces.
- Assorted formulas.

Your  
choice

**1<sup>99</sup>**



**Straight Arrow®  
Product Assortment**

- Mane 'n Tail® & Body Shampoo
- Mane 'n Tail® Conditioner
- The Hoofmaker®— exclusive intensive protein hoof treatment. 32 ounces each.

Your  
choice

**5<sup>99</sup>**

**L'oreal®  
Lipstick**

Creme Riche,  
Colour Supreme  
Long Wearable or  
Sheer Colour Riche.  
Assorted shades.

**Sally Hansen®  
Professional™  
Nail Care**

- Acrylic Sculpture  
Liquid or Powder
- Buff To Shine
- Acrylic Sculpture  
Brush
- Fiberglass or  
Silk Nail Wraps

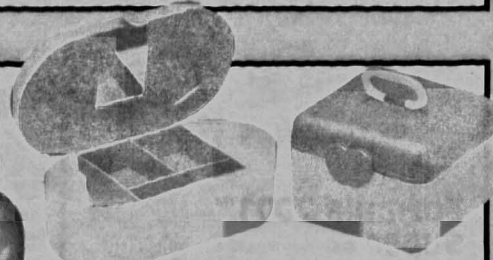
**Sally Hansen®  
PROFESSIONAL™  
ACRYLIC  
SCULPTURE LIQUID**

**Max Factor  
Color & Light  
Cosmetics**

Liquid Makeup or  
Pressed Powder.  
Assorted shades.



**Mini Cosmetic  
Accessory Boxes**



**MFR. COUPON-REDEEM NOW!**

Sale price good 9-4 to 9-10-94.

**Natural Glow®  
Cosmetics**

Selected items and shades.

Your  
Choice **1<sup>99</sup>**

**BUY 1 Natural  
Glow item and  
GET 1 Super Shine®  
Nail Enamel  
FREE!**  
with coupon on back!

**MFR. MAIL-IN REBATE!**

Sale price good 9-4 to 9-10-94.

**No Nonsense®  
Panty hose**

Regular or Sheer-to-Waist.  
Assorted shades and sizes.

Your Choice

**2<sup>53</sup> for 3**  
SALE PRICE  
\$2.00 REBATE  
-2<sup>00</sup> on 2  
**2<sup>51</sup> for 1**  
AFTER MFR.  
MAIL-IN REBATE  
ON BACK!

**MFR. COUPON-REDEEM NOW!**

**All  
Armour®All &  
Rain Dance  
Car Care Items  
In Stock**

Your Choice

**\$1 OFF**  
With Coupon  
On Back!

**MFR. MAIL-IN REBATE!**

Sale price good 9-4 to 9-10-94.

**3M Active Strips™**

- ¾" x 3"—pack of 30 plus 10 FREE!
- Knee & Elbow—pack of 10 plus 2 FREE!
- Assorted Sizes—pack of 45 plus 20 FREE!

**2<sup>49</sup>**  
SALE PRICE  
\$2.00 REBATE  
-2<sup>00</sup>  
**49¢**  
AFTER MFR.  
MAIL-IN REBATE  
ON BACK!

**MFR. MAIL-IN REBATE!**

Sale price good 9-4 to 9-10-94.

**Lotrimin® AF  
Antifungals**

- Powder—3 ounces.
- Spray Powder—Regular or  
Jock Itch. 3.5 ounces.
- Spray Liquid—4 ounces.

Your Choice

**4<sup>99</sup>**  
SALE PRICE  
\$1.50 REBATE  
-1<sup>50</sup>  
**3<sup>49</sup>**  
AFTER MFR.  
MAIL-IN REBATE  
ON BACK!

**STORE COUPON-REDEEM NOW!**

**Hallmark**

Send the very best. Shop  
your nearby Osco/Sav-on  
Drug store for a special  
selection of greeting  
cards, gift wrap, and  
accessories.

**SAVE 29¢ ON  
GREETING CARDS  
WITH COUPON  
ON BACK!**



# Oscodrug



## Quaker State® Motor Oil

10W30 or 10W40. 1-quart funnel-top container.

Your Choice

**1<sup>19</sup>**



## 8-Pack Oscos Pocket Pack Facial Tissues

Fifteen, 2-ply tissues per pack.

**69¢**

## WORKHORSE®

DAY IN DAY OUT DEPENDABILITY  
• 100% Brighter and Whiter  
• Guaranteed Switch



## Rayovac® Workhorse® Flashlight

With 2 D batteries and **FREE** sample of WD-40® on pack!

**4<sup>99</sup>**



## Magla Latex Gloves

Fully-lined. One pair. Sizes Small, Medium, or Large.

Your Choice

**99¢**

## Formula 2001™ Super Protectant

Contains SunStop® guard against ultra violet rays. 16 ounces.

**4<sup>99</sup>**



## Fall Hardy Mums

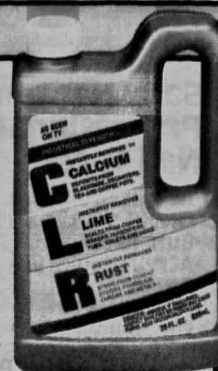
Blooming plant in 1-gallon pot. Assorted colors.

**99¢**

## CLR Calcium/Lime/Rust Remover

Industrial strength. 28 ounces.

**3<sup>39</sup>**



## Clothes Hangers

• 2-Pack Jawbreaker Plastic & Metal—for skirts and pants.  
• 10-Pack Drip Dry—vinyl coated.

Your Choice

**99¢**



## Duro™ Quick Gel™ Super Glue

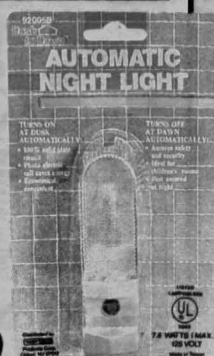
2 grams.

**99¢**

## Automatic Sensor Night Light

With built-in photo cell and solid state circuit that automatically turns light on at dusk, off at dawn. UL listed.

**2<sup>99</sup>**



## Clear Storage Bags

• Blanket—25" x 21" x 11".  
• Dress—48" x 24" x 3".  
• Suit—38" x 24" x 3".  
• 2-Pack Sweater—each 12" x 14" x 3".  
For travel or storage.

Your Choice

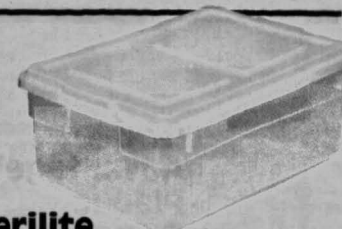
**2<sup>\$3</sup> for 3**



## Sterilite Large Storage Box

See-thru, unbreakable plastic with snap-on lid. Stackable. 16" x 11" x 6".

**1<sup>99</sup>**



## All Rubbermaid® Sinkware Items In Stock

Special selection including Dish Drainers, Cutlery Tray, Sink Mats, and Dishpan.

Your Choice

**40% OFF**  
our everyday low price



## Glad® Drawstring Trash Bags

• 30-Gal. Trash—pack of 20.  
• 13-Gal. Tall Kitchen—pack of 30.

Your Choice

**2<sup>\$7</sup> for 7**



**Osco Drug**

**LIQUOR**

Liquor and wine not available  
at our downtown Iowa City or  
Cedar Rapids locations.



**Barton Gin**  
1.75 Liters

**10<sup>99</sup>**

**McCormick  
Vodka**  
1.75 Liters

**Chi-Chi's  
Margaritas**  
Assorted. 1.75 Liters

**Your Choice**  
**9<sup>99</sup>**

**Black Velvet Canadian**  
1.75 Liters

**15<sup>99</sup>**

**Bacardi Rum**  
Silver or Amber. 1.75 Liters

**Your Choice**  
**18<sup>39</sup>**

**DeKuyper  
Schnapps**  
Assorted. 750 ML

**7<sup>99</sup>**





**Osco  
Paper Towels**  
Single roll, 85 sheets.

**49¢**

**Osco  
Paper  
Towels**

**Osco  
Facial  
Tissues**

**Osco Facial  
Tissues**

•Regular—box 175.  
•Pop-Up—box of 100.  
White; 2 ply.

**Your Choice**

**59¢**

**3-Pack Coast  
or Dial® Soap**

5-ounce bath-size bars.

**Your Choice**

**179**



**Osco Drug**



**Bertolli®  
Classico  
Olive Oil**  
17 ounces.

**279**

**SUPER HOT COUPON** UPC#0000000 9366  
Good Sun., Sept. 4 thru Sat., Sept 10, 1994.

**Star-Kist®  
Chunk Light  
Tuna**  
6-ounce can.

**49¢** with this coupon  
Sale price without coupon **59¢**  
Limit 1 with this coupon/  
Limit 1 coupon per customer  
**Osco Drug**

**Quaker Mini  
Rice Cakes**  
Assorted flavors.

**129**



**Brach's® Fall Candies**

•Halloween Mellowcremes  
•Autumn Mix  
•Indian Corn Treats  
12-ounce bag.

**Your  
Choice**

**88¢**

**HERSHEY'S KING SIZE**  
MILK  
**Reese's KING SIZE**  
PEANUT BUTTER CUPS

**Hershey's® King Size Candy Bars**  
Special selection Milk Chocolate with Almonds, Kit Kat®, and Reese's® Peanut Butter Cups. 2.6 to 3 ounces.

**Your Choice**  
**2\$1** for



**Pure  
American™  
Spring Water**  
1 Liter.

**69¢**



**12-Can Pack  
Coke**

•Coke Classic •Diet Coke  
•Caffeine Free Diet Coke  
12-ounce cans.

**Your Choice**

**319**

**2-Liter  
Bottle**

**109**

Plus deposit where applicable.

**MR. CLEAN®**  
Lemon Fresh  
28 ounces.

**199**

**Kal Kan®  
Pedigree®  
Brand  
Dog Food**  
•Regular  
•Choice Cuts  
Assorted  
varieties.  
13.2 ounces.

**Your Choice**  
**2\$1** for

**MONDO**  
6-Pack Mondo™  
Fruit Squeezers  
Assorted flavors. 8 oz. each.

**2\$3** for

**SUPER HOT COUPON** UPC#0000000 9322  
Good Sun., Sept. 4 thru Sat., Sept. 10, 1994.

**Fritos®  
Corn  
Chips**  
Assorted  
varieties.  
11 ounces.

**119** with this coupon  
Limit 1 with this coupon.  
Limit 1 coupon per customer.  
**Osco Drug**

**SUPER HOT COUPON** UPC#0000000 9448  
Good Sun., Sept. 4 thru Sat., Sept. 10, 1994.

**Keebler®  
O'Boisies™  
Potato  
Snack Chips**  
Original, Sour Cream  
& Onion, or Cheddar.  
6-ounce bag.

**Your Choice**  
**88¢** with this coupon  
Limit 1 with this coupon.  
Limit 1 coupon per customer.  
**Osco Drug**