Utility blackmail

UI agrees to memorial

Attorney General Bob Woodruff has concluded his 10-month review of the University of Iowa's medical campus violence. In a statement made public today, the attorney general concluded that the University of Iowa Health Care System (UIHC) violated the First Amendment rights of four employees who were fired for voicing concerns about patient safety and the care provided to patients.

The employees, who were all nurses, had filed a complaint with the National Labor Relations Board (NLRB) in 2018, alleging that their firing was retaliation for engaging in protected concerted activity under the National Labor Relations Act (NLRA). The NLRB later filed a complaint against UIHC, and the university voluntarily offered to settle the case.

Today, Attorney General Bob Woodruff announced that he had reached an agreement with UIHC to resolve the NLRB complaint. The agreement includes a consent decree that acknowledges UIHC's violation of the NLRA and requires the university to reinstate the four employees and provide them with back pay and benefits.

The agreement also includes a provision that UIHC will modify its policies to ensure that employees are protected from retaliation for engaging in protected concerted activity. The agreement is subject to approval by the NLRB and a federal court.

UIHC has agreed to pay $800,000 in back pay and benefits to the four employees, as well as $250,000 in attorneys' fees and costs.

The agreement is a significant victory for the employees and their union, the American Federation of State, County, and Municipal Employees (AFSCME). The union has been fighting for the rights of its members for more than a decade, and the agreement is a major step forward in that fight.

The agreement also sends a strong message to other employers that retaliation for protected concerted activity is illegal and will not be tolerated.

UIHC has already taken steps to implement the changes in its policies, and the agreement is expected to be finalized in the coming weeks. The four employees have already agreed to accept the reinstatement and pay package, and the NLRB has approved the settlement.

Attorney General Bob Woodruff commended the employees and their union for their efforts in bringing this case to a successful conclusion. He also praised UIHC for its willingness to work with the employees and the union to find a resolution.

UIHC President Bruce Rastetter issued a statement in response to the agreement, saying that the university is committed to providing a safe and respectful workplace for all employees. He also thanked the employees and their union for their dedication and commitment to improving patient care and safety.
Nixon calls for reforms

WASHINGTON (AP) — With a surprise announcement that he is sending congressional leaders a proposal for an energy policy, President Nixon Monday, September 25, p.m., will signal a new approach in a debate where he has traditionally found himself on the defensive.

He promised a new approach in a debate where he has traditionally found himself on the defensive.

A spokesman for the president said Monday that the energy proposal would include incentives for conservation, measures to encourage the development of new energy sources, and steps to reduce dependence on foreign oil.

Utility

Once you know what you're doing, Tesla has a complete Tesla... Utility continued from page one

Grounds for deportations

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Highway safety

"Driving under the influence of alcohol is a serious problem that requires immediate attention. We must work together to ensure that our roads are safe for all who use them," said the secretary of transportation at a press conference today.

The proposal for mandatory seat belt use in all new automobiles and a crackdown on drunk drivers has been met with mixed reactions from the automotive industry and lawmakers.

For counseling

New group forms

The University of Iowa Counseling Services is pleased to announce the formation of a new support group for individuals who have experienced assault. The group meets weekly on Tuesdays from 7:00 p.m. to 9:00 p.m. at the Center for Human Development and Family Studies.

The group is led by a licensed counselor and is open to anyone who has experienced assault, whether it was a one-time event or part of a pattern of abuse.

Ticket sales for the upcoming season are now underway. Tickets are available online at the university's website or by calling the Box Office at 319-335-1212.

For entertainment

Dancers

The University of Iowa Dance Company presents a variety of dance styles, including contemporary, modern, and jazz. The group will perform at the Hancher Auditorium on Tuesday, October 30, at 7:00 p.m.

The performance will feature an array of solo, duet, and group numbers, showcasing the talent and skill of the dancers.

Interested students and community members are encouraged to attend.

The Dancers will perform a variety of contemporary and modern dance styles.

For education

Speaker

Dr. Betty Muller, a professor of psychology at the University of Iowa, will present a lecture on the topic of assertiveness next Tuesday, October 30, at 7:00 p.m. in the auditorium of the Student Union.

Dr. Muller will discuss the importance of assertiveness in personal and professional relationships, and provide strategies for developing assertive communication skills.

A reception will follow the lecture, and refreshments will be provided.

The event is free and open to the public.

For health

Tampax are the easiest thing in the world...

"Tampax are the easiest thing in the world..." - Shakespeare

For product information, visit tampax.com.

Splitting headache?

Dr. Henry Louis, a expert on pain management, offers these tips to help manage headaches:

1. Avoid triggers: Stress, certain foods, or environmental factors can cause headaches.
2. Use over-the-counter pain relievers as needed.
3. Get enough sleep.
4. Stay hydrated.
5. Exercise regularly.

For more information, visit headache.org.

For reading

Reading with the hand

Is 4.7 times faster

That means reading "The Godfather" in 1 hour and 4 minutes; "The Time of My Life" in 3 minutes and 33 seconds; or a chapter of Hotostadter's "American Political Tradition" in 11 minutes.

Take a free Mini-Lesson*

In 60 minutes, over 80% of our Mini-Lesson audiences increase their reading speed. Just a little, but enough to know what it's like. At the Mini-Lesson, you will find out how the Evelyn Wood technique handles difficult textbook material. How it improves memory and concentration.

For more information, visit readinghands.com.

For writing

WESLEY HOUSE

Room 203
120 N. Dubuque

Last Week

Tuesday, Sept. 26
4:00 and 7:00

Wednesday, Sept. 27
4:00 and 7:00

Thursday, Sept. 28
4:00 and 7:00

*For information, please call (319) 335-1212.
Survival Line: special feature

Avoid gift commercialism

The Daily Iowan—Iowa City, Iowa—Sept. 24, 1972—Page 3

Resort area turns small town
Lake Delhi: ‘There is a real sense of community’

Editor’s note: This is the second in a series on small towns in Iowa. The first article was written last week, and today we look at Lake Delhi.

What is the key to a sense of community? In Lake Delhi, one of the more remote small towns in Iowa, the answer seems to be togetherness, and willingness to express that togetherness.

Lake Delhi is a small town in the western part of Delaware County, a county nestled between Coralville and Denison. The lake—really a dammed-up portion of the Big Sioux River—lies an

There are also several parks and recreation areas in the area, including the Delphi Recreation Area, which is located about one mile north of Lake Delhi. The area is open to the public and provides a variety of activities for residents.

In addition to the lake, there are several other points of interest in Lake Delhi. The Lake Delhi Resort is a popular destination for tourists, and the Lake Delhi Country Club offers golf and other recreational activities.

The town itself is home to several businesses, including a hardware store, a restaurant, and a medical clinic.

Lake Delhi is a close-knit community, and residents take pride in their town. The town is known for its strong sense of community, and residents work together to maintain that sense of community. 

Lake Delhi is a great place to live, and the residents are proud to call it home. They are committed to maintaining the town’s sense of community, and they work hard to make sure that it continues to thrive.

The Lake Delhi Area Chamber of Commerce and the Lake Delhi Area Development Corporation are working to attract new businesses and residents to the area, and they are making progress in their efforts.

Lake Delhi is a small town with a big heart, and the residents are dedicated to making it a great place to live.
The struggle of Cesar Chavez and his United Farm Workers, AFL-CIO, to organize the lettuce field workers of California and Arizona is called a "jurisdictional dispute" by the Teamsters Union by the growers and the American Farm Bureau. But it is not a jurisdictional dispute in the sense that the public usually thinks of that term: a struggle for control between two unions who want to represent the same workers, with the employer squeezed helplessly in the middle.

Instead of squaring the growers, the Western Conference of Teamsters of the UFW have twice formally agreed that the UFW should represent field workers and the Teamsters agreed to represent processing employees. The Teamsters offered to rescind their contracts in favor of the UFW on two occasions, but only if growers agreed to this step. One of these, Inter Harvest, said, "The Teamsters had our contract but the UFW had our workers."

The basic dispute is between the UFW and the growers. Current discussions of the lettuce situation overlook the distinct difference between the bulk of the Teamster contracts and the agreement signed a step ahead of the Chavez campaign, and the long term failing Teamster pact. The lettuce boycott was called by Chavez because the growers got a court order in 1979 halting the effective strike by some 7,000 farm hands that he was leading.

The order was issued by a Monterey County Court on the ground that growers couldn't negotiate with the Teamsters because the dispute was a jurisdictional and therefore illegal strike. Prior to the Monterey Court ruling, a Santa Barbara County Court declared that the strike was not a jurisdictional dispute, because there was insufficient evidence of work support for the Teamsters Union. The Monterey court, acting on a defendant's motion, concluded that the boycott and jail, but a higher court ordered him held.

The UFW has branded the hurry-up Teamster contracts "bribery" wages; strikes and fringe benefits are as good as, or better than, those in UFW contracts. The Teamsters had our contract but the wage scales and fringe benefits are not being administered on every farm.

Involvement of the two unions in the lettuce fields is one factor which has taken some bite out of this lettuce boycott and farm strike at harvest time. There are the two major bargaining weapons of workers in a seasonal industry where many workers are not full-time employees. At the same time, there is no specific union involved in the medical treatment of the workers, and both the Teamsters and the UFW claim to be involved in this aspect of the boycott.

The main drive of the growers and the Farm Bureau, however, is to get the Teamsters and the UFW to the bargaining table. The UFW is in the position of organizing agricultural workers with an effectiveness not matched by any other union. But it has not been enough, since growers welcome another union—any union—through the courts and by the threat of the boycott.

The growers can't be said to be organizing the lettuce workers, but there's a lot more workers on the big "factory farms" for the growers.

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The above is not entirely my opinion but I do believe it is true.

**Pinney is wrong**

To the Editor:

I regard as Douglas P. Pinney's opinion in the letter which appeared in your column yesterday, an utter bunkum. I have not seen a result of the presidential election in Illinois, and therefore I am not in any way qualified to express an opinion regarding the result of any election. However, I do not wish to express any opinion regarding the election of Mr. Pinney to the Congress, as I do not wish to become involved in any political controversy.

Peace you want in the blood, free from my arm. When they die what they want now, they take over every country.

George McGovern can't do it, can't do it, any of them, any of them, they can't do it.

The very next thing don't you think if pot illegal, did it.

George you want abortions, Put them on a garbage truck Kill the people in the way.

Young ladies in the back, the Lord won't know you.

Leonard Bauman, a mid­dled-aged businessman from Minocqua, Wisconsin. 

Woman's rights are quite the thing.

**Democrats**

Washington—Those who have called to Leonard Johnson lately say he is coldly getting his affairs in order for an early departure.

If he departs, he probably will do so after the nomination and certainly before the issuance of the Lyndon Johnson who has not been prominently mentioned in public, in the press, who doesn't respond to attacks. Won't even permit his name to be discussed.

He is the active voice of the National Liberation Front, which has been renominated.

The former President has made an almost complete recovery from the injuries he received while in office, and is expected to be fully recovered in the near future. A statement was made today by the President's doctor, who said that the President is expected to make a full recovery.

It was announced today that the President has been discharged from the hospital and is expected to recover fully in the coming weeks.

The President's physician said that the President is making good progress and that he is expected to return to his normal activities soon.

The President is expected to return to his official duties in the coming weeks, and it is expected that he will resume his public engagements in the near future.

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The Beatles' biography tells how Apple went rotten

BY LYNN M. KONSTANTIN

"Don't care how much he breathes," the trap said.

But as you now know, the Beatles' biggest hits were also their most dazzling moments.

The authors of a new paperback written by Alistair Appleton say that the Beatles seem to think it vital that the success of their later albums be measured by the standards of the early Beatles. They have questioned the validity of such comparisons and the importance of the Beatles' later work.

The Beatles' materialism—evident in Apple's book—is a drama of emotions and the struggles for a place in Liverpool's dull gray atmosphere. Their story is also a study of the impact of music on the world's collective consciousness.

The weaknesses with the Beatles were not so much in their music as in their roles. A generation, he thought, that superimposition of the Beatles' materialism on the world's collective consciousness was not so much a problem as an opportunity.

Dr. W. H. Applebaum, who made Woodstock good, said, "The Beatles were never meant to be anything but a modern rock band. They were meant to be a symbol of the times."

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Hobo of East Hall

"He is no longer a control cat; we are a control staff..."

B. FEALDRENS

Fine Arts Editor

Regaining supremacy, East Hall is an eight-foot high, two-roomed cat-run mixed-up. Not only is he using the same house as his own private residence, but he has also been trained by the school for this purpose.

All begun seven and a half months ago, with the new East Hall being occupied. At that time there was a small, one-roomed cat-run, which was occupied by the East Hall cat. The two cats were always together, until one night when the East Hall cat disappeared. The new hall cat then occupied the East Hall cat's house, and had been there since.

Last week the new hall cat was removed from his house, and was replaced by the old East Hall cat. This was done to prevent any more disturbances in the halls.

The old East Hall cat is now in his old house, and has been there for the past week. He is a large, brown cat, with a white spot on his forehead. He is very friendly, and always greets people with a purr.

Control staff.

The new control staff is: Richard Renner, head; John Nolan, assistant head; and Jim Nolan, second assistant head.

The new staff is trying to keep the hall clean, and to prevent any further disturbances. They are also trying to prevent the cats from entering the hall.

The new staff has been working very hard, and has already made many improvements. They have already cleaned up the hall, and have put up new curtains.

The new staff is very popular with the students, and has already gained many supporters.

Officials and staff.

The new officials and staff are: Richard Renner, head; John Nolan, assistant head; and Jim Nolan, second assistant head.

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Cage announces heads drive

Suter: Aim to sell 75,000 bags of Halloween candy

By TOUROD HOPPES III

In a DEE. 31, William G. Barr of Central Pennsylvania has been captured by the Belmont County Sheriff's Department and is now in Gallipolis, Ohio, where he is suspected of violating his parole ...

and admitted he had a

once during his IS -major league playing career.

per Danny, managed the Bucs'... stroke a putt on the

outfielder

the , Phillies

Haymond was George Allen 's extra fat when

Monday night in

The Pistons traded him to

Oakland

Joe

No one seemed to notice it. but Jim Barr of the

The gunshot death of Reggie Harding, former

Moments later,

The first major baseball trade has been made

Barrington the Buccos

failure ."
Honor Hawks for Oregon St. play

Hawks peg Dan Dickel top stopper against Oregon St.

In John HulmeS, they have the best punter in the country. He should give our kickoff team secondary's first major. "They have a strong defense, too. Their secondary has great range. We all believe we can open up and make him feel a little more aggressively against us.

Larnerich and defensive end Ron Jeckell should be ready for Saturday's game. We will try to protect him with our quarterback. Dickel, too.

TUE., Oct. 21

Opener against Oregon State is the opening game for the big White.