

UI Rights Committee Finds Sex Bias

The Daily Iowan

Serving the University of Iowa and the People of Iowa City

Group Asks Changes In Job Benefit Program

By DIANE ALLENSWORTH
Daily Iowan Reporter
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See related letter, page 2.

The University Human Rights Committee has adopted a resolution that student spouses not be excluded from any wage compensation program at the University of Iowa. The resolution was presented at a Wednesday meeting of the group in the Union Indiana Room.

The resolution resulted from hearings and research over the past year regarding a present university policy that excludes student spouses from three university employee fringe benefit programs. The original complaint of alleged sex discrimination in the programs was brought to the committee by Clara Oleson, an employee of the Iowa Drug Information Service at the University of Iowa College of Pharmacy. She is married to a university student and has been employed at her present job for more than four years.

NO INDIVIDUAL GRIEVANCE

In a statement to the Daily Iowan, Oleson said that her complaint was "not an individual grievance, but rather an intent to initiate institutional reform through institutional channels."

The committee resolution recommended that the student spouse clause be dropped from university Group Life Insurance, Group Permanent Disability Insurance, and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF).

The resolution states that the impact of spouse exclusion falls disproportionately upon women and is judged by the committee to "serve little or no legitimate purpose."

The committee's conclusion that the student spouse clause is discriminatory towards women is largely based on a study showing that in February of 1970, 95 per cent of the student spouses employed at the university were female.

TIAA-CREF, holding the most economic impact of the programs for employees, now operates as a salary increment program, as indicated in Oleson's research (See table).

Participation in the alternate retirement program, Iowa Public Employees Retirement System (IPERS) is required for all state employees not under TIAA-CREF.

EXPLANATION

Fred Doderer, director of the Personnel Office and Jack Blessing, director of the Fringe Benefit Program, were invited to the Wednesday meeting to explain the background and possible intent of the original exclusion of student spouses from eligibility in the programs.

Doderer said that the TIAA-CREF program was set up at the university in 1944, with all permanent staff members eligible for benefits.

The definition of terms stated in the funded retirement plan states that, "a staff member is considered to be permanent unless... he or she is the spouse of a student, Fellow, Intern or Resident."

Student spouses can be admitted to the fringe benefit programs upon the certification of the dean of the college and/or the chief administrative officer of the area in which the spouses are employed.

"These exceptions are made when there is reasonable proof that the student spouse is likely to continue on a permanent and continuous basis," said Doderer.

He had no figures on how many student spouses had been admitted to the program through those channels.

Copies of the resolution have been sent to the Faculty Council, Staff Council, Student Senate, Funded Retirement Committee, Provost Ray Heffner and University Pres. Willard Boyd.

The next step in considering the resolution involves the Funded Retirement and Insurance Committee. Indications

are that the most impact towards the implementation of the recommendation would come from a joint statement of that committee and the Human Relations Committee.

When interviewed by the Daily Iowan, Dean Lewis Zopf, chairman of the Funded Retirement and Insurance Committee, said he had not yet reviewed the resolution. Zopf said it would be put on the agenda to be discussed at the next meeting to be held some time before the university's Thanksgiving recess.

ETHICAL ISSUES

George Chambers, associate provost in charge of budget, pointed out three issues in the question of spouse exclusion — ethical, legal and economic.

Chambers said the money to provide equal benefits for student spouses could come from "an infinite number of sources through reallocation of funds."

A rough estimate of the cost of including student spouses in the fringe benefit program by those university officials attending the Human Rights Committee meeting was \$200,000.

"While economics play a part in any decision of this size, I am certain that the question would be judged mainly from the standpoint of legal and ethical aspects," said Chambers.

"The ethical issues here are quite clear-cut," noted Michael Liesch, President of the Staff Council. "When we have two individuals doing the same job but receiving different benefits, this is clearly wrong."

Liesch also told the Daily Iowan that the interpretation of discrimination had perhaps been misapplied in the case. While the student spouse exclusion could be interpreted as discrimination against women, Liesch viewed the clauses more as discrimination against part-time help.

"If salaries are going to be affected, I can well imagine what the repercussions of the service staff and professional people will be," he said.

Liesch added that someone in a position of responsibility is going to have to come up with definitions for "temporary" employees and "de facto" discrimination — terms that came up at the Human Rights Committee meeting.

Liesch speculated that Oleson's case may go to the Board of Regents and even beyond.

SHOULDN'T MAKE DIFFERENCE
After reviewing the resolution Friday afternoon, Dee Norton, professor of psychology and chairman of the Faculty Senate, commented, "It would seem to me that the status of a husband or wife shouldn't make any difference for anyone who is employed full time by the university."

Norton said he would request that Marion Sheafor, present chairman of the Human Rights Committee, come to the Nov. 17 Faculty Council meeting. With more information of the background and rationale of the resolution, the Faculty Council will consider the form in which the resolution would be presented to the Faculty Senate Dec. 8.

Boyd was not available for comment Friday afternoon. His secretary said that the president would not have a chance to deal with the resolution for a week to 10 days.

Oleson said the spouse exclusion clauses are part of a larger problem of the employment status of women at the university.

"If the institution is unable, if not unwilling, to recognize this as a sexually discriminatory practice, I would have no other recourse but to sue the matter through litigation," she said.

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NEWS CLIPS

GM Settlement?

DETROIT (AP) — General Motors and the United Auto Workers appeared to be driving Friday toward a new contract to prevent a now 54-day-old strike from possibly stretching into the new year. The union, however, said no settlement is "imminent," but did not deny there had been substantial movement toward agreement.

China Recognition

ROME (AP) — Italy and Communist China established diplomatic relations today, climaxing nearly two years of secret talks between this Roman Catholic Mediterranean anchor of the North Atlantic Treaty Organization and Mao Tse-tung's regime.

The two countries said in a joint communique released here and in Peking that they had decided to recognize each other and would exchange ambassadors within three months.

Jailing Condemned

MILWAUKEE, Wis. (AP) — Directors of the Milwaukee chapter of Sigma Delta Chi, professional journalistic society, announced Friday they have passed and submitted to the Wisconsin Supreme Court, a resolution condemning the jailing of an underground newspaper editor who refused to divulge his news sources to a grand jury.

The resolution condemned the confinement without bail of Mark Knops, editor of the Madison edition of the Milwaukee underground newspaper Kaleidoscope.

Redeker Insists Unrest No Factor In Setting Tuition

BOONE (AP) — The Iowa Board of Regents is going to keep tuition at the same level at state universities, not to avoid student unrest, but "for the same reason we have always kept it low," the board chairman, Stanley Redeker of Boone, said Friday.

Since long before campus unrest became significant, he said, the board "has made every effort to provide higher education to the greatest number of qualified students and at the lowest cost. Our intent is to continue to do so."

Redeker spoke in reaction to published reports that a special legislative committee studying campus troubles feels any new increases could spark more student unrest.

The regents chairman said he didn't think last year's tuition raises of more than \$200 a year at the three state universities contributed to campus problems last May.

He said the board has repeatedly stated it has no intentions to raise tuition for the next academic year.

The possibility of new student unrest if tuition goes up was raised by a special committee which has visited with hundreds of students at Iowa campuses.

Committee members think students feel deep resentment about the tuition hikes, the Des Moines Tribune reported in a copyrighted story Friday.

State Sen. Arthur Neu, R-Carroll, the committee chairman, was quoted as telling the group that "if there is a tuition increase there is going to be unrest."

"If there is anything we can do to cause trouble on campuses it is raising tuition," he told the committee.

Iowa Weatherman Member Gets Some Travel Freedom

CHICAGO (AP) — Lawyers for the government and for Linda Sue Evans, 23, a member of the militant Weathermen, agreed Friday to work out a compromise whereby she can travel while free on bail.

Evans, of Fort Dodge, Ia., has charges pending against her in the U.S. District Court in Chicago and in Detroit and in the Circuit Court, Chicago, growing out of Weatherman activities.

Her lawyers and James Thompson, assistant U.S. district attorney, agreed to draft a compromise motion after Judge Julius J. Hoffman of U.S. District Court denied a defense request for permission for unlimited travel.

Thompson objected to the original mo-



Razed

No bomb dropped on the corner of Burlington and Madison Streets, though passersby might be confused as workmen began razing the area for construction of the Lundquist Educational Research Center. — Photo by Diane Hypes

Messerly's Ultimatum: Listen to Public Opinion

By JUDY SCHULTZ
Daily Iowan Reporter

State Sen. Francis Messerly (R-Cedar Falls) told University of Iowa officials Friday that they'd better start listening to what he called the "dinner-pail" section of public opinion.

"We've got to be more receptive to public opinion. You don't listen to the dinner-pail people because you think they're dumb," he said.

He warned that failure to listen to public opinion and present a better image might lead to smaller appropriations for the university.

AT BUDGET MEETING

Messerly made his remarks at a meeting of the Budget and Financial Control Committee Friday at Oakdale Sanitarium.

The committee will discuss today the allocation of funds to replace the Old Armory Temporary, which was destroyed by fire in May.

It may recommend that the state Executive Council allocate \$91,000 for cleanup. It could also suggest that the General Assembly appropriate \$416,000 for replacement of the lost space.

University officials have suggested adding a fifth floor to the English-Philosophy Building to replace the space.

Friday afternoon the committee toured construction sites on campus, such as the Dental Science Building and the Main Library addition.

University Pres. Willard Boyd told the committee that funds needed to retire bonds for construction of academic buildings was "our highest priority."

RETIRE BONDS

When the bonds were issued, revenue from tuition was pledged as security. The university is now asking the legislature to appropriate funds to retire the bonds instead of using tuition.

Boyd said the total appropriation requested for 1971-73 for the general university would be \$82,514,000, an increase of \$17,440,000 over the 1969-71 appropriation.

Funds requested for the hospitals and

health units will be \$32,094,000, an increase of \$3,356,000.

Boyd said that enrollment is expected to increase by 1,000 by 1975, and by only 500 in the five years after that.

The committee also heard an example from Provost Ray Heffner of how an assistant professor in the College of Business Administration allocates his time.

Although he may only spend six to nine hours in the classroom each week, a professor may spend 18-27 hours preparing for undergraduate courses and other activities related to teaching, he said.

The professor may also spend 27 to 36 hours each week in activities concerned with graduate students, Heffner said.

MESSERLY UPSET

Messerly was upset at the small amount of time spent in the classroom.

"We hire well-qualified, top people to teach and they spend six hours in the classroom. It would seem to me that industry wouldn't have top men shuffling papers and serving on committees," Messerly said.

George Kaluitzky, professor of biochemistry, noted that although he only teaches one class, his work for the class takes up the entire week.

"I've only given the same lecture two or three times in the 23 years I've been teaching. I try to be available to all my 325 students at any time and that takes up the entire week," he said.

Senator Charles Balloun (R-Toledo) questioned Heffner about the use of teaching assistants.

Heffner noted that many of the graduate assistants had had experience teaching at small colleges and are working on their Ph.D.'s.

"Of the 88 assistants in the rhetoric program only 30 have had no experience,

Sies Gets Charge Of Contempt, 5 Busted for Drugs

An argument at an arraignment of five persons on charges of drug possession Friday afternoon led to the arrest of a former University of Iowa student on a charge of contempt of court.

Jerry Sies will appear in Iowa City Police Court at 9 a. m. today. He was held overnight in Johnson County jail.

The five arrested on charges of possession of drugs were Harry Rueber, 21; John Paxson, 22; Stephen Scott, 21; Vinton; Larry Pearson, 20, all of 307 S. Capitol; and Robert Eckard, 24, Mt. Vernon.

Sies said he asked Police Court Judge Joseph Thornton for the name of the court-appointed attorney for the five. When Thornton said no lawyer had been appointed for them, an argument ensued and Thornton cited Sies for contempt of court.

Sies said that Thornton apparently had not informed the five that they had a right to a lawyer.

and 10 have had five years experience or more," Heffner said.

GRAD FINANCING

The committee also questioned the method of financing graduate level instruction. Some members thought a loan program with students bearing the cost would be better than a low tuition policy with society paying the cost.

The committee also expressed interest in persuading graduates of the College of Medicine to stay in Iowa.

Vice Provost Robert C. Hardin said he thought there was no question that students were exhibiting more interest in family practice in Iowa.

He noted that one-third of the graduates of the College of Medicine have stayed in Iowa and half of these were in family practice.

Hardin added that the completion of the Basic Sciences building in January, 1972, should allow enrollments to increase enough to make of the physician deficit in Iowa.

Blacks Sentenced

DES MOINES (AP) — Three blacks involved in a courtroom scuffle were given jail sentences for contempt of court Friday, while black militant Charles Knox, 26, who touched off the fracas by spitting at a judge, had his trial delayed until next week in Des Moines Municipal Court.

Charges were dropped against a fifth person in the scuffle, Katherine Bryson, 30, of Des Moines.

IPERS versus TIAA-CREF

Annual Rate of Pay	IPERS			TIAA-CREF			Differences
	Employee Contribution	U of I Contribution	Total Benefits	Employee Contribution	U of I Contribution	Total Benefits	
\$4,800	\$168.00	\$168.00	\$336.00	\$158.40	\$316.80	\$475.20	\$19.60 more pd. in IPERS \$139.20 plus pd. rec'd. in TIAA
\$5,800	\$203.00	\$203.00	\$406.00	\$208.40	\$416.80	\$625.20	\$5.40 plus TIAA \$219.20 plus TIAA
\$6,800	\$243.00	\$243.00	\$486.00	\$258.40	\$516.80	\$775.20	\$15.40 plus TIAA \$289.20 plus TIAA
\$7,800	\$245.00	\$245.00	\$490.00	\$308.40	\$616.80	\$925.20	\$63.40 plus TIAA \$435.20 plus TIAA
\$8,800	\$245.00	\$245.00	\$490.00	\$358.40	\$716.80	\$1,075.20	\$113.40 plus TIAA \$585.20 plus TIAA
\$9,800	\$245.00	\$245.00	\$490.00	\$408.40	\$816.80	\$1,225.20	\$163.40 plus TIAA \$735.20 plus TIAA

- 3 1/2 per cent of first \$7,000 gross annual earning with a maximum annual contribution of \$245.00
- University of Iowa matches individual contribution
- Investment accumulates 3-4 per cent annual interest. (Average)
- 3 1/2 per cent of first \$4,800 annual income and 5 per cent of amount of annual income over \$4,800.
- University of Iowa doubles individual contribution...
- Between 25-75 per cent of this may be invested in CREF which averages 11 per cent annual interest. TIAA funds average 00 per cent annual interest.



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Viva Allende

It would seem that after witnessing the recent abominable political campaigns which culminated in the elections yesterday, one would be hard-pressed to draw solace from political movements in this country or, for that matter, around the world. The dangerous rightward turn of American electoral politics has only served to more sharply polarize this society and camouflage the pressing concern of its minorities.

Something good did happen on Nov. 3, however. On the same day that the forces of repression grew even stronger, Chile inaugurated Salvador Allende to its presidency.

Allende, who was backed by a leftist coalition comprised primarily of Socialists and Communists, won his victory through the electoral process. He defeated a rightist candidate and the candidate of the reformist Christian Democrats, the party of outgoing President Eduardo Frei.

He has promised far-reaching reforms for the resource-rich but economically deprived Pacific nation of 10 million. Allende intends to take over the means of production of major industries and extend the benefits to the people of Chile. He is determined to break up the feudal estates of agrarian capitalists. He has declared that he will nationalize the American-owned copper companies (copper is a major Chilean resource) that have bilked the Chilean people for so long.

Already the alarm signals are going out from Washington. The Nixon government has officially adopted a "wait and see" attitude on the situation but has privately, according to informed sources, gone on red alert. They are plainly upright, as further Chilean model successes appear on the Latin American political horizon.

Who really fears "Marxist subversion" in the Southern Hemisphere? Could it be American investors, feudal landowners or the reactionary Church, sectors that for so long have perpetuated their avaricious comfort off the sweat of the vast majority of the people of the continent?

But those same people are beginning to wake up to the very real possibility of change through unity and mass-based political movements. Much to the chagrin and discomfort of the United States in its role as "defender of the Free World," the people of Chile have elected a revolution. It remains to be seen, of course, whether Allende's proposals will be implemented. But a crucial first step has been taken. Viva Allende.

—Reprinted from the University of Wisconsin's Daily Cardinal

community control— Territory: basis of political struggle

"We cannot continue as we have been and begin to solve our own nation's problems unless we change our foreign policy and move (to) adequately control U.S. corporate investment abroad." ("Festival of Life," Sept. 25, Pentacrest)

The complete logic seems to be: If we off-ROTC we will end the war; if we end the war we will make money available for domestic problems. The Left has correctly and forcefully shown the debilitating effects of U.S. corporate investments on the Third World and the use of military force to protect such investments, but they have not correctly understood the political struggle occurring in our cities. Their logic is faulty on two counts: first, the availability of more money hardly assures the solution of our domestic problems, and, second, the political struggle necessary to achieve such solutions can take place without such money.

The point is: the problems of discrimination, unemployment, housing, hunger, education, health care can be solved on a community-by-community basis, and they can be solved now, without the

slightest modification of our foreign policy, desirable as this might be.

There are three aspects of this struggle we must understand: its goal is political power not social change; it is local not national; it is a neighborhood, rather than a class, struggle.

Political power vs. social change. The equal distribution of wealth is certainly not a worthy or valid solution to our problems, nor is it a realistic goal without the prior redistribution of political power. Social change without political power is a myth. The problems of housing, unemployment, etc. are problems by virtue of the fact that the people involved have no deliberative power over their solutions. Socialism, while being an appealing alternative for many poor (and many radicals in their behalf), would not necessarily upset the current pattern of large, bureaucratic, centralized governments and a powerless populous. Insofar as the enemy is governmental sloth, oversight, and paternalism, the enemy is centralized government—whether democratic or autocratic. Power to the people means just that

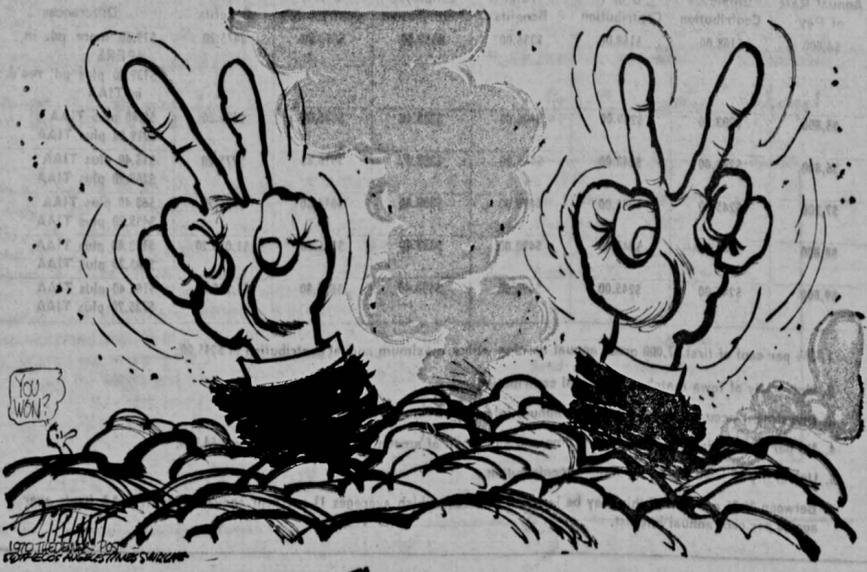
—not money or programs, but decision-making power.

Nationalism vs. localism. The American Revolution occurred in the towns, the French Revolution in the communes, the Russian Revolution in the village soviets. Each was in time perverted by the spirit of nationalism, which saw the empowering and strengthening of national governmental bodies with a consequent attenuation of the people's actual power. Revolution in today's context cannot mean the reordering of national priorities, no matter how radically. Revolution can only mean reversing the trend toward centralized decision-making. Revolution can only mean neighborhood government, deliberative power at the community level. All nationalism, whether of a benign or a malignant sort, subverts local political revolution.

Neighborhood vs. class. There are thirty million people in this country who bear no relationship to the means of production/consumption. They are an out-caste or extruded class, but by no means an alienated working class. They have no economic power. They do occupy land, however, and it is through realizing their territoriality that they can gain political power. However appropriate it might seem to attempt a nationwide coalition of the disenfranchised, local deliberative power can only be won on a neighborhood level. Further, the growth of our cities, through the annexation of neighborhoods by down-town, shows that territory, rather than class, is the true basis of political subjugation, tension, alienation, and hence the revolution.

Ted M. Lau

Welcome Dads



From the new university

University - Military Complex: ROTC, Part 1

The opposition of the American people to its government's war and foreign policies is growing. Students have gone beyond rallies and teach-ins to actually strike at the war machine and to expose and attack University policies that aid the war. Maintaining ROTC is one such policy.

Last spring, the anti-ROTC movement gained mass campus support. On April 18, 150 demonstrators stopped a regional Pershing Rifles drill meet. Two weeks later, over 300 demonstrators forced the cancellation of the ROTC awards ceremony. The Annual Governor's Day, scheduled for May 9, was cancelled by University management for fear that thousands would join to shut it down.

On Friday, May 9, Chief Manager Boyd made his only appearance before students that month at a large anti-war, anti-ROTC rally on the Pentacrest. In answer to a question Boyd said that "he wanted to make one thing perfectly clear," that he "would support the Faculty Senate vote even though the Regents had not approved the AAUP statement." Chief Manager Boyd now denies having made that statement. Boyd thought his personal views made

no difference. He said we should wait for the Faculty Senate. On May 12, the Faculty Senate followed the Student Senate and recommended that ROTC be removed from campus. Three faculty members were selected to implement the recommendations.

If management were not intimately bound up in this militarist society, they would have let the faculty committee do its work, support its product, and forward the result for rubberstamping by the Regents. That was the course of events for the Occupational Therapy program. However, Boyd took the steps necessary to keep ROTC on campus. He effectively co-opted the faculty committee by appointing them as faculty representatives on his own committee. They altered ROTC in meaningless ways, and never even intend to try to eliminate it. (In another column, we will deal with the functioning of the committee.)

As the committee began to meet, doubt was cast on the Faculty Senate vote. An unprecedented faculty poll was taken and, although a large majority voted to severely restrict ROTC, only 33 per cent wanted the contracts terminated. The differences between the poll and the vote were explained as

the consequences of an unrepresentative Senate instead of an informed faculty. The Senate, knowing its place, accepted the decision.

In June, the Regents voted to keep ROTC on campus.

At registration this fall, 12 outside students signed up for the army ROTC program and several others for air force. The local ROTC officers promulgated a set of regulations to meet the crisis. Men had to meet special hair and appearance requirements. Women were told they could not be regular members. All students had to sign a loyalty oath and assure the army that they were not C.O.'s.

The students unwilling to meet the general orders on appearance and morals were placed in a separate but more-or-less equal freak section. Supported by a Student Senate resolution calling for the abolition of course requirements based on sex, political or religious beliefs, and personal appearance, and by a Faculty Senate request that ROTC not enforce their rules until the faculty investigated, the 12 went to their regular classes. They were met by campus security and barred entry.

At the next faculty council meeting, Dean Stuit complained that the stu-

dents had not gone through proper channels (meaning his office), questioned the Council's authority to discuss the issue, and condemned the use of a lawyer by the 12 as "immoral." His Educational Policy Committee, he said, would handle the matter. Stuit did not inform the Council that he had been asked to take the matter to that very committee last spring and that he denied the request.

The committee report recommended that the classrooms and leadership laboratories be separated. As a result, Professor Kubby, head of the Department of Military Science, has set up a program where everyone (except part time students) can take courses in his department. However, only those meeting the special rules may join the Company of Cadets since as Kubby puts it "the primary function of this department is to train cadets to be officers."

Chief Manager Boyd says that Heffner is in charge of the ROTC issue. Vice Manager Heffner says the decision is Stuit's. The Pentagon, which awarded Stuit a citation for promoting ROTC, knows the decision is in safe hands, as long as it is left in the manager's hands. Will the students leave it there?

for NUC
Sam Sless

Letter: Student spouses face discrimination

To the Editor:

The U of I excludes student spouses from three fringe benefit programs: Group Life Insurance, Group Permanent Disability Insurance, and TIAA-CREF (Teachers, Insurance and Annuity Association-College Retirement Equities Fund). (THE GENERAL SERVICE STAFF HANDBOOK, July 1, 1970)

In November, 1969, I began to work through the U of I committee structure to investigate the rationale of this policy and to work for its abolition after investigation led me to conclude the policy was sexually discriminatory. A year later, the problem is still under study and the proposed solutions, in my opinion, will create a situation which is more inequitable than the present policy.

Despite the good will and time of numerous individuals, institutional reform through established institutional channels seems remote. Therefore, I am inform-

ing the University community, especially student wives, of the problem with the hope that an informed and concerned populace will direct their efforts toward solution of the problem.

What is a student spouse? The exclusion clauses seem to have been worded "student wives" prior to the passage of the Civil Rights Act of 1964, at which time the U of I Human Rights Committee recommended the change to "student spouse." This Act, Section 703 (a) (1) (2) states:

It shall be unlawful employment practice for an employer (1) to fail or refuse to hire or to discharge any individual or otherwise to discriminate against any individual with respect to his compensation, terms, conditions or privileges of employment, because of such individual's race, color, religion, sex or national origin; or

(2) to limit, segregate, or classify his employees in any way which would deprive or tend to deprive any individual of employment opportunities as an employee, because of such individual's race, color, religion, sex, or national origin.

The word change was supposed to take care of the situation since "spouse" can apply to either males or females. However, the basic classification scheme remained, and continues, de facto, to discriminate against women.

As of February, 1970, there were 590 student spouses employed at the U of I; 596 were female and 21 were male; or, 95 per cent female and 5 per cent male. I think these figures, which are from a study requested by the 1969 Chairman of the U of I Human Rights Committee and the Director of the U of I Fringe Benefits Program, and run by the U of I Data Processing Department in March, 1970, show that the student spouse is really a student wife.

Of interest here also is that "student" refers to any individual registered at the U of I, be he full-time, part-time, a Ph.D. candidate not taking classes, or a Resident or Intern at the U of I Hospitals and Clinics.

The first implication of these clauses is their economic impact on the student wife. The individual student wife is denied significant insurance benefits by being excluded from the Group Life Insurance and Group Permanent Disability Insurance programs.

These programs however, do not carry the immediate economic impact of TIAA-CREF. Presently, this program requires that a participant be a full-time employee, earn at least \$4,800/yr., and not be a student spouse. An alternative program exists, called IPERS. IPERS is a state-run retirement program which is mandatory for all state employees, if they do not select TIAA-CREF. Benefits are significantly less in IPERS than in TIAA-CREF. (See Table.)

The table shows the comparison of individual benefits and total equity investment under both programs. For example, a student wife who earns \$4,800/yr. is REQUIRED by Iowa State law to join IPERS and thus contributes \$168 a year, which the U of I matches, for a total investment of \$336 which earns an average rate of 4.8 per cent annual interest.

Under TIAA-CREF, she would, with the same base salary, contribute \$20 LESS a year, the U of I DOUBLES the contribution, and she would have accumulated a total investment of \$475, or \$140 more, although she paid \$20 less. TIAA-CREF has interest rates available which average 5-11 per cent annually.

Further, under TIAA-CREF, if the participant terminates employment before five years and joins another employer without TIAA-CREF programs, both shares, the individual's and the University's, can be withdrawn by the participant. Under IPERS, in the same situation, only the individual's contribution can be reclaimed.

So, for example, the individual who terminates employment after three years with an annual rate of pay having been \$4,800, under IPERS terminates with \$504, all of which she has contri-

buted, while under TIAA-CREF, the individual contributes \$475.20 and leaves with \$1,425.60; thus paying \$28.00 less over three years and terminating with \$921.60 more than under IPERS.

These figures also indicate that while called a "retirement" program, TIAA-CREF now functions as a salary increment program. And the excluded groups subsidize the recipients of the program because the U of I share of the cost of the program comes from state funds allocated for salaries.

Is it fair that student wives be denied the option of joining TIAA-CREF? One rationale I have been given for student spouse exclusion clauses is that student spouses are not really "permanent" employees. The definition of a "permanent" employee is elusive. At the Assistant Professor level the average term of employment is three years, for example. The State of Iowa regards student spouses as permanent employees and REQUIRES them to join its program, IPERS.

It seems illogical for an institution of that state, U of I, to then deny this classification when the individual wants to join TIAA-CREF. Student wives should be given the option of choosing their "retirement" program. And while the percentage turnover rates are higher for student spouses than for non-student spouses, this becomes irrelevant because the basis classification scheme is discriminatory.

For example, non-Iowans employed at the U of I may well have a higher turnover rate than Iowans. However, no one would conceive of setting up wage classification schemes for Iowans vs. non-Iowans, because these schemes are in themselves discriminatory. There is no question but that an employer has the right to compensate "permanent" employees at a higher rate of pay than "temporary" employees. However, this must be according to a bona fide seniority scheme, not indirectly by classifications which assume characteristics of length of employment.

GUIDELINES ON DISCRIMINATION BECAUSE OF SEX, published by the Equal Employment Opportunities Commission states in Section 1604:

The principle of non-discrimination requires that individuals be considered on the basis of individual capacities and not on the basis of any characteristics generally attributed to the group.

To date, the suggestions I have heard for the future of the student spouse exclusion clauses are based on the assumption that the elimination of these clauses is going to cost money and that this cost must be made up by University employees. \$200,000 to \$400,000 are "ball park" estimates for bringing in excluded student spouses within all programs, the bulk of that figure applied to TIAA-CREF. I have heard no serious suggestions for obtaining new monies, or new funding.

Given the present economic climate nationally and in this state, this is not surprising. What this means is that we have to pay for social justice out of our own pocketbooks. This year, I buy this assumption. However, we then have to be very careful who we ask to pay the bill. There are presently three suggestions "in the air" for financing the elimination of these clauses. They are:

1. Establish a one year minimum employment requirement for all employees, staff, faculty, administration, before allowing participation in TIAA-CREF.
2. Establish a one year minimum employment requirement for non-professional employees only, before allowing participation in TIAA-CREF.
3. Raise the minimum salary participation level from the present \$4,800/yr. to somewhere around six or seven thousand dollars.

I expect other individuals may state the rationale for these suggestions. However, I would like to present some possible guidelines in the application of any of these suggestions. These are not related to the legality or desirability of the existence of the student spouse exclusion clauses, but rather the justness of the ways the U of I may go about correcting the situation if the clauses are

deemed invalid, either by U of I administration or a federal court of law.

Suggestion Number One. In my opinion, if we have to "pay for" elimination of the clauses, this is the most equitable way. Fringe benefits programs especially TIAA-CREF are an attempt for a social unit to do collectively what is impossible for its individual members to do. Yet, I have been told that this suggestion is untenable, because of its implications for faculty recruitment.

For one group of the University's employees, faculty, to place their welfare above the entire unit's is an example of blatant self-interest. Student wives, by not getting their fair share of the available salary dollar, have subsidized all employee levels of this university. This includes faculty.

Suggestion Number Two. The implication here is that non-professional employees are second class employees. This is an elitist suggestion. That may be nasty but it is elitist. It is one of the closest admissions to the on-going exploitation of the captive labor of the student wife.

Student wives are either over-educated or under-utilized, it depends on what side of the hiring desk you are on, but they are underpaid. And if you are underpaid, you are being exploited. Again, if the elimination of student spouse exclusion clauses is going to cost monies the entire social unit should share in this obligation.

Suggestion Number Three. First, it is questionable if the University's competitive stance in the labor market could be maintained with this suggestion in effect. Here the solution is obviously to take away money from the lowest paid employees to benefit the economic standing of already higher benefited faculty and administration personnel.

What has all this to do with the elimination of student spouse exclusion clauses as sexually discriminatory? Because if these clauses are eliminated, this recognition of social and legal justice might simply give rise to an economic injustice. It is difficult to assert with equal emphasis that the U of I will not tolerate sexual discrimination and that the economic burden of such a declaration will be equitably distributed among all members of the University community.

I suggest first, that student wives express their opinions to their elected representatives on Staff Council of Faculty Council and Senate, and to the U of I Administration. Secondly, I suggest that student spouses in TIAA-CREF identify themselves and explain how they became members in the program.

Thirdly, I suggest that student wives take immediate advantage of a little known waiver policy which allows the Dean of the employe to waive her entrance into TIAA-CREF if, in his judgment, that employe is "permanent." This will at least be to the individual's economic benefit.

If these options prove ineffective in GETTING THE POLICY CHANGED, contact me to join in litigation under consideration with an attorney to secure our economic benefits and our rights. Student wives are a minority in the U of I.

If the institution will not accord us equal treatment, and after a full year's attention to this problem I am not discouraged, then we seem to have little recourse except through a court of law.

Clara Olesen
Room G21
College of Pharmacy

LETTERS POLICY

Letters to the editor and all other types of contributions to The Daily Iowan are encouraged. All contributions must be signed by the writer and should be typed with triple spacing. Letters no longer than 300 words are appreciated. Shorter contributions are more likely to be used. The Daily Iowan reserves the right to reject or edit any contribution.

Secret Satellite Launched by U.S.

CAPE KENNEDY, Fla. (AP) — A secret American spy satellite rocketed into space Friday carrying infra-red sensors intended to provide instant alert of any long range missile attack from Russia or Red China.

The 1,800 pound super spy would sound a 30-minute warning of such an attack. This is double the 15 minutes that the present systems would give present forces to prepare anti-missile defenses and to launch bombers and missiles in retaliation.

The Pentagon cloaked the launching in secrecy. No advance announcement was made. The Air Force issued a brief statement after lift-off that said merely that a satellite had been launched by a Titan rocket.

Newsman who learned of the launch and its mission from various sources were barred from viewing the shot from the Cape Kennedy press site.

But it's difficult to hide a 12-story rocket, and when the Titan 3 rumbled into the pre-dawn

darkness it awakened many residents. Observers said the secrecy may be connected with the sensitivity with the Strategic Arms Limitation Talks (SALT), which resumed this week between the United States and Russia in Helsinki, Finland.

Plans call for the satellite to be parked initially some 24,000 miles above the eastern Pacific so it can be checked out by ground stations in Calif. Then it is to be shifted by ground command to a permanent post high above Southeast Asia.

From this lofty outpost it can maintain constant surveillance over most of the Russia-Red China land mass, monitoring test firings of ballistic missiles and Russia's orbital bomb system.

FOLK DANCING
International Folk Dance Club will hold its weekly dance from 8 p. m. to 10 p. m. Monday in 125 Women's Gym.

All are welcome; more information can be obtained from 337-5855 or 353-1546.



Motorcyclist Murdered

A 24-year-old member of a motorcycle gang, whose identity is being withheld by police, was found dead in a suburban Montreal cemetery Friday, hanging from a tree with a dog's leash around his neck and his hands tied behind his back. Police found numerous motorcycle tracks near the tree from which the victim was suspended.

— AP Wirephoto

FTC Investigates Oil Companies— Probe Coal Squeeze Claim

NEW YORK (AP) — With power officials predicting a possible fuel shortage this winter, the Federal Trade Commission is pressing an investigation into charges that some major oil companies are monopolies of coal production in order to inflate prices.

Congressmen and utilities officials complained to the FTC about short supplies and skyrocketing prices of coal.

The Daily Iowan
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NEW PROCESS
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Oil companies that have acquired coal mines in recent years deny the monopoly charges and contend that they have increased coal production through heavy investment in new and expanded mining facilities.

Rep. Joe Ewins (D-Tenn.) early in October asked the FTC to "study and investigate the fuel and energy crisis with respect with the trend toward a monopoly and conglomerates in the industries in this field."

The FTC replied that it had directed its staff to "give expedited priority treatment to current merger activity in the energy field."

Donald C. Cook, president of the American Electric Power System, one of the nation's largest coal users, said recently that the supply of coal stored at a number of his company's generating plants was "dangerously low" and that there was "a very clear and present danger that serious shortages of electric power will result this winter."

The Council of Economic Advisors reported that the price of bituminous coal had risen at an annual rate of 56 percent during the first six months of this year.

"Officials of the Tennessee Valley Authority have been very

instrumental in creating the false impression that current coal shortages are due in part to a growing concentration of ownership of energy companies," said the National Coal Association in a statement to the Senate Committee on Internal and

Insular Affairs. "Some members of Congress have gone even further and have tried to create the impression that this 'energy monopoly' is even responsible for the high price of coal."

CAMPUS NOTES

YD PARTY
University of Iowa Young Democrats will hold a victory/drown our sorrows party for campaign workers and members at 8 tonight at 412 E. Market.

ARAB-AMERICANS
Kathleen McArdle will be guest speaker at an Arab-American Club meeting from 3 p. m. to 5 p. m. Sunday in the Union Purdue Room.

MODEL U.N.
CIRUNA will hold model United Nations seminars at 7 p. m. Sunday and Monday nights in the Union Michigan Room.

CAR RALLY
Delta Sigma Pi will sponsor a car rally at 2 p. m. Sunday at the northwest corner of Sears Mall lot.

Entry fee is \$2.50 per car. Trophies will be awarded.

AFRO MEETING
The Afro-American Student Association will meet at 7:30 p. m. Tuesday in 314 Chemistry Building.

APPLICATIONS
Applications for the chairmanship of the Student Orientation Council are available in the Union Student Activities Center and are due by Nov. 14.

FIRST AID LESSONS
Free advanced first aid lessons will be offered in a series of eight two-hour meetings Monday and Wednesday afternoons beginning Monday. Classes will start at 1:15 p. m. in the Civic Center Council Chambers, 410 E. Washington.

Enrollees must have completed the standard Red Cross first aid course. More information may be obtained by calling the Red Cross office, 337-2119.

POT LUCK
Alpha Chi Omega will entertain collegiate chapter pledges at a pot luck supper at 6:30 p. m. Sunday at 913 Juniper Drive.

More information can be obtained from 351-1818.

THEOLOGY SPEAKER
Dr. Ralph Moellering, theologian-historian and pastor for special ministries at Berkeley, Calif., will speak on the possibilities for reconciling Marxism and Christianity at 6:30 p. m. Sunday at Christus House 124 E. Church St.

Hartke Lead Gets Bigger In Indiana

INDIANAPOLIS (AP) — Sen. Vance Hartke (D-Ind.) increased his lead over challenger Rep. Richard L. Roudebush (R-Ind.) Friday as the Indiana secretary of state's office began the official tally of certified voting returns from 84 county clerks.

A preliminary check of official returns indicated Hartke led by 4,000 to 5,000 votes, Indiana Secretary of State William N. Salin said.

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Bash Gets Starting Nod for 'Dad's Day' Game— Rejuvenated Hawkeyes Battle 1-6 Hoosiers

JAY EWOLDT
Sports Editor

The Iowa offense, rejuvenated by its 369 yard rushing output at Minnesota a week ago, gets a chance to prove it is for real today at 1:30 p.m. when it tackles an Indiana team with many of the same problems.

Today is "Dad's Day" so the Hawkeyes have dedicated the game to dear, old dad; and as Ray Nagel jested, "Don't forget, I'm a dad too."

For the first time all year, the Iowa rushing game was up to par against Minnesota last week, but the failure of the Hawks to muster a passing attack cost Iowa a chance to win the game which ended in a 14-14 tie.

When Iowa desperately needed long yardage late in the game, it received no help from the passing game and was forced to move on the ground and try a futile 41-yard field goal.

To generate a passing threat this week, coach Nagel has decided to start senior quarterback Roy Bash who has more speed on the set up and executes the option play better than sophomore Kyle Skogman.

Nagel indicated earlier in the week that junior signal-caller Alan Schaefer has been progressing rapidly and might see some action today, but the inability to settle on one quarterback has been a problem that has plagued Iowa all season.

For only the second time all year, Iowa is rated a slight favorite, this time against a 1-6 Hoosier team whose 1-3 conference record is mainly due to bad breaks suffered late in games which they had a chance to win.

The Hoosiers share a quarterback problem similar to Iowa's. Coach John Pont began the season alternating four quarterbacks to see which one could move the team best.

Pont finally realized that this platoon system was letting no one quarterback develop, and he decided to go with sophomore quarterback Ted McNulty.

McNulty, an all-stater from Ohio, has completed 46 of 104 pass attempts but has been prone to interceptions and mistakes that have killed key drives.

On the receiving end of McNulty's aerials, the Hoosiers have senior tight end John Andrews, one of the best receivers in Indiana history.

Andrews has 22 receptions this year despite missing three games due to injury and sickness, and wide receiver Glenn Scolnick has 12 catches for 263 yards.

The Hoosier offense, last in the conference, has had few bright spots, but tailback Rich Thompson has come on lately and his 6.9 yard-per-rush average is the best on the team.

Indiana is called "a different type of team than Iowa has played" by Dale Tryon, assistant Iowa coach who scouted the Hoosiers. "They are not as big as most of the opponents we have seen, but they have good quickness, especially on defense. Mistakes have plagued them in most of their games. They've been able to move the ball and defensively they use a split six,

something we haven't seen this year." With the exception of the quarterback spot, Iowa coach Nagel plans no lineup changes for today's game with the Hoosiers.

Tailback Levi Mitchell, who raced for 165 yards against Minnesota last weekend, still has an outside chance to better season rushing record of 937 set by Ed Podolak in 1968.

Mitchell has 683 net yards rushing in seven games and one touchdown with a 4.2 yard-per-carry average. Mitchell's longest run this season was a 56-

yard effort and recently he has been used as a pass receiver, catching six passes for 36 yards.

Along with Mitchell in the backfield, Nagel will go with fullback Tim Sullivan, whose blocking and rugged running made him an All-American candidate in 1968 before he suffered a broken ankle in a motorcycle accident and missed all of the 1969 season.

Sullivan is second on the club in rushing with 386 yards after his 137-yard effort against the Gophers last Saturday. In that game Sullivan equaled a record of 31 carries set by former Iowa fullback Bill Reichardt. Sullivan now ranks third in Iowa career rushing with 1,391 yards.

Reserve fullback and tailback Steve Penney, who has been bothered by a pinched nerve in recent weeks, has recovered and should see action today. Penney has rushed for 123 yards in 28 carries for a 4.2 rushing average.

Despite Iowa's sometimes on, sometimes off passing game, Iowa split end Kerry Reardon continues to rank as one of the best pass receivers in the Big 10 with 20 catches for 309 yards.

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Former Hawkeye Star Don Nelson: Man's Man On and Off the Court

(Reprinted by permission from Letterman Magazine)

Beginning his fifth season with the Boston Celtics, Don Nelson is indeed experiencing his best years.

In the 1969-70 basketball campaign, he averaged 15.4 points a game while becoming a team leader. Nelson is a top offensive rebounder, even at 6-6, and has one of the most deceptive offensive fakes in the game today.

A graduate of Rock Island High in Illinois, he was a third team all-American at the University of Iowa in 1962. The 29-year-old native of Muskegon, Mich., leads the N.B.A. in consecutive performances.

No wonder Bill Russell calls him "a man's man."

LETTERMAN: Don, are today's high school athletes more talented than when you were their age?

NELSON: Yes, in a way. One advantage is the quality of instruction. Coaches are becoming more skilled and athletes can attend specialized camps where good instruction is offered. This opportunity didn't exist when I was in high school.

LM: Considering the same span of time, do you detect

a change in attitude? NELSON: This is discouraging. When I played high school ball, it was do or die, for everyone. Now it isn't that way. Athletes have more things to occupy their time, so they don't concentrate on their sport. They

they agree. There are certain athletes who do sacrifice, but the majority aren't paying the price. This is probably one reason why the black athlete has come so far. He's still hungry. It's something to get out of the ghetto and suddenly be a hero.

LM: You seem to identify with the black athlete.

NELSON: I grew up where blacks were next door neighbors. I played with black kids; I know what goes on in their minds. And I'm dedicated to their movement for equality.

LM: Were Bill Russell's complimentary remarks in Sports Illustrated (June 8, 1970) a surprise? He said you were in the epitome of a Celtic, a man's man.

NELSON: Yes, very much so. It's one of the few things I will really treasure.

LM: What is your relationship with Russell?

NELSON: Few get close to Bill. I like to think that I am close.

LM: Would you go through it (your basketball career) again. I mean from college until now?

NELSON: Oh, yes! But there was one point in my life when I didn't want to play ball. The Chicago Zephyrs offered a contract which I accepted. But there were disappointments. Later the Zephyrs were sold to a Baltimore group. The coach didn't like my style of play so I decided to go into coaching. This I did at the University of Iowa. Then my contract was sold to Los Angeles.

LM: Is this a general conclusion of coaches and pro players?

NELSON: Yes. I talk with coaches all over the country

won't sacrifice, such as going to the floor for a loose ball even if it means getting scraped or burned. Now, they have to think about the consequences to each move.

LM: The big break?

NELSON: Not the biggest. But it was a break. I played a lot the first year, much less the second. But this gave me a chance to be exposed and Red Auerback liked me, though I didn't know it at the time. Then L.A. put me on waivers and I became a free agent.

LM: You're a businessman. How have college and professional sports helped?

NELSON: Sports enabled me to attend a fine university where I learned through study. But getting out in the business world has meant much more.

LM: Why do you put in 14 to 16 hours a day with Don Nelson Enterprises, even during the season?

NELSON: To take care of the

future.

LM: Yes, but you already have contacts, you're playing well and the next few seasons look quite promising. Won't business doors open automatically?

NELSON: No way. They forget fast. You had better be able to hold the job you have now and prove yourself.

LM: Okay, what makes Nelson run so fast? You're under a good contract, have retirement and other benefits to fall back on.

NELSON: I must be a little insecure. For example, after high school, I didn't think I could play college ball. After college I didn't think I could make it in the pros. This made me work a lot harder.

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NELSON: Sports enabled me to attend a fine university where I learned through study. But getting out in the business world has meant much more.

LM: Why do you put in 14 to 16 hours a day with Don Nelson Enterprises, even during the season?

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KNOTHOLE TICKETS—

Iowa's game with Indiana today beginning at 1:30 will be a knothole game, meaning that children 12 and under may purchase tickets at the gate for \$2. A crowd of 40,000 is expected for the Hawks' fourth home game.

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Interviewing isn't just a chance to display your talents. It's a chance to get information about employers. Don't waste it. Ask questions. To help you, we've listed some things that could affect how much you enjoy your future job. And finding work you enjoy is what it's all about.

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- 2 What specific responsibilities are trainees given?
- 3 What percentage of your management... are products of a training program? come from a specific area or school? hold graduate degrees?
- 4 What percentage of your management openings are filled from within?
- 5 If I join your firm and decide to change fields, can it be done within your firm?
- 6 What's the cost of living and the housing situation where I'd be employed?
- 7 Does your company have any additional benefits such as cost of living adjustments, employee group life and medical insurance, company-paid retirement plan?
- 8 How does your company's size and growth compare with others in your industry?
- 9 What is your company doing in the way of public service?
- 10 How does your employee turnover rate compare with other companies?
- 11 There must be some negative aspects of the job you're offering. What are they?

Interviewing the interviewer is an important step in selecting your career. And because we're one of the world's largest insurers, a State Farm interview is a good way to investigate a number of career fields. Right now we have opportunities in accounting, actuarial science, claims, electronic data processing, investments, law, management and underwriting. Our recruiter will be on your campus November 11, 1970. Arrange an interview through your Placement Office. Then bring your questions.



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Hawkeye Harriers Entertain Illinois

By JOHN RICHARDS
Assoc. Sports Editor

Iowa's cross country team hopes to have its spike wounds healed today in time for its dual meet with Illinois at the University's Finkbine Golf Course.

The wounds were inflicted, literally, by Minnesota's cross country team last week when they beat the Hawks, 15-45. The Gophers are the defending Big 10 champions and captured the first seven places against Iowa.

This week the Hawks meet the team that is considered to have the best shot at dethroning Minnesota Nov. 14 at East Lansing when the Big 10 championships are held.

The Illini are currently 5-2 on the season and won their third straight Illinois Intercollegiate championship last Saturday. In the 11-team meet Illinois was victorious going away, beating second place Southern Illinois, 39-53.

After the meet Illini coach Gary Wieneke said, "Our first four men are as strong, or stronger, than any other first four in the conference, but we need that fifth man to make a move now."

Junior Rick Gross has been the Illinois leader all season and set a course record in last weekend. Wieneke was also pleased with the performances of senior Ken Howse, fifth, and juniors Larry Cobb, sixth, and Lee LaBadie, eighth.

On the other hand Iowa coach Francis Cretzmeyer figures his team will be ready to give a good performance this week.

"We all would like to atone for our poor showing last week at Minneapolis," Cretzmeyer said. "I feel our team has a chance to beat Illinois, but we will have to give our best effort of the year."

Senior Dave Eastland continues to be the Hawkeyes' top runner, although he was beaten at Minnesota by freshman Tom Loechel. Loechel finished eighth and Eastland ninth.

Iowa is 4-3 on the season and today's meet is their final dual meet of the season. Cretzmeyer plans to use the results of today's meet to determine his runners for the conference run.

Iowa dropped a 16-44 decision to Illinois last year at Champaign. The overall series stands at nine wins for the Illini, eight for the Hawks and two ties.

Today's five-mile run begins at 10:30.

New Date For Pickup of Cage Tickets

The date for the pickup of student basketball tickets has been moved back one week to Monday, Nov. 16 due to a delay in the receipt of the basketball tickets from the printer.

Season and individual tickets for the public are still available at the Ticket Office in the athletic department business offices of the Fieldhouse.

South Viets Strike Hard in Cambodia

SAIGON (AP) — Battle-tested South Vietnamese troops advanced through the paddies and marshy flatlands of southeastern Cambodia Friday in the biggest offensive since the American incursion last May. By nightfall of the first day, the Saigon task force of some 6,000 men had encountered no resistance of any size.

The drive, through the river and canal-laced region, was expected to take forward elements 25 miles into Cambodia to Takeo, a provincial capital 40 miles south of Phnom Penh.

It was an all-Vietnamese show, with no American troops involved, at least at the outset. U.S. air support may be brought in later, but apparently only if needed.

The drive was launched with the triple objectives of cleaning out any new enemy border sanctuaries, blocking movement of North Vietnamese troops into South Vietnam, and easing pressure on Phnom Penh, the Cambodian capital.

The sweep was undertaken in part because of reports that the North Vietnamese were trying to bring in reinforcements and supplies to the Seven Mountains region in southwestern Vietnam.

Nixon Snubs Celebrations Of Russians

WASHINGTON (AP) — The Nixon administration snubbed anniversary celebrations of the Soviet Revolution on a global scale Friday night in protest against Soviet detention of two U.S. generals near the Turkish border.

Instructions reportedly approved by President Nixon and announced by the State Department ordered U.S. officials here and in embassies abroad to cut attendance at the Russian parties to the minimum.

In what appeared to be one-time timing, the department also announced the ouster of Soviet correspondent Leonid Zhegalov of the Tass news agency staff in Washington, in retaliation for Russia's rejection of John Dornberg of Newsweek magazine two weeks ago.

The two actions together marked a further hardening of U.S.-Soviet relations. The bitter disagreement of the two superpowers has been over alleged violations of the Middle East cease fire beginning last August.

The caviar and vodka parties given in Moscow and at Soviet embassies around the world are red letter days on the diplomatic calendars of many capitals and normally draw a number of senior U.S. officials when Washington-Moscow relations are relaxed.

President Nixon and Secretary of State William P. Rogers have been frustrated in their efforts to win release of the generals, held in Russia since Oct. 21 by Soviet insistence on conducting an investigation of how the men flew their plane there.

ARH Against Parietal Rule To Fill Dorms

Associated Residence Halls (ARH) will send a report to the Board of Regents' meeting next week stating that the establishment of parietal rule and the rental of either Riewon I or II are both unnecessary and undesirable as possible means of filling the residence halls.

The report was released in the ARH's regular meeting Wednesday evening.

The Regents noted in their October meeting that parietal rule, requiring freshmen and sophomores to live in residence halls, and renting Riewon I to the University Hospitals were possible means of filling the dormitories.

The ARH report included an outline of several ways of making the dorms more attractive to students as an alternative means of filling the residence halls.

The report will be placed on the University of Iowa docket at the Regents' meeting Nov. 13. ARH president Doug Couto, 44, Postville, Mary Kitch, 42, Mount Pleasant, and Steve Baker, 43, Brookfield, Wis., will represent ARH at the meeting.

Federal Suit Aimed at GM Ecology Group To Meet Council

WASHINGTON (AP) — The government Friday filed suit against General Motors Corp. for allegedly refusing to notify purchasers of three-quarter ton pick-up trucks manufactured between 1960 and 1965 that the wheel structure is "subject to sudden and catastrophic failure."

The suit, first ever to be filed under the National Traffic and Motor Vehicle Safety Act of 1966, seeks a court order requiring GM to warn purchasers of the approximately 200,000 pick-up trucks, and seeks civil penalties of \$400,000.

The suit was filed in U. S. District Court here.

Palestinian Student Says—'Refugees Human Problem'

By LEE DORLAND Daily Iowan Reporter
The Palestinian refugees are a humiliated people who "won't settle for anything less" than their homeland, according to Mohammed Kishta, G. Iowa City, native Palestinian.

Kishta spoke to the Daily Iowan Friday about "the basic issue of the Middle East — the refugee problem."
Kishta said that "many misconceptions have been created by the Western press. They haven't covered all sides of the Middle East. I have

talked to Americans who didn't know how Israel was created."
Kishta was born and raised in Palestine until he was 11, when he was "driven out" of his homeland by Israelis. He said that one Arab town was "burned and everybody killed."
"The big powers ignored the Palestinians when they established Israel," said Kishta. "They had the power to partition a section of the Holy Land for an Arab state at that same time."
"Our quarrel is not with the

real Israelites," Kishta insisted. He said that Semitic descendants of the Biblical tribesmen had lived peacefully with Arabs in Palestine for centuries.
"We have no argument with these Semites," he said. "But most of the Jews in Israel have adopted their religion."
Arabs are actually a "most unwarlike people," according to Kishta. But he said that fighting has become the only recourse in face of humiliation.
"Many refugees feel they have to fight," he said. "Fighting for their country has become the only important thing in their lives."
"But militarily, we are no match," said Kishta. "In my view, an Arab military victory is out of the question. Even so, we won't go down in history as not putting up a fight."
The "human issue" has been largely overlooked until fairly recently, according to Kishta. He said that television has shown the plight of the refugee to some extent, but that he "doesn't really expect a fair treatment from the press."
Kishta said that "offering Palestinian refugees a decent life and the choice of where to live is the only solution that could be possible. The more you postpone this, the more likely that America will lose influence to the Communists."
"I hope that we consider the refugees a human problem, not a political one," he said. "The right to live is the same for anyone."
Kishta said that he doubted if anything less than a Palestinian government with all factions represented would be acceptable to refugees now. "They won't settle for a partial solution any more," he said.

Store Gives Away Produce

SAN LEANDRO, Calif. (AP) — Amid cheerful confusion on a rainy parking lot, a supermarket chain Friday gave away perishable food valued at more than \$300,000 rather than let it spoil in a strike-bound warehouse.

The gifts from Lucky stores

were restricted to charities on a come-and-get-it basis. A few individuals in a quarter-mile long car line were turned away, but the check on credentials did not seem very severe.

More than 2,000 pounds of ground beef, steaks, chops, and roasts disappeared within 20 minutes. So did chickens.

Tomatoes and lettuce went fast. Items such as cucumbers and bananas lasted a little longer. But everything was cleaned out in a matter of hours.

The grocery chain operates 170 stores in California, Washington and Arizona, but only 22 stores in this area were affected by the strike by 150 members of the Office and Professional Workers Union, mostly women.

Checkers, butchers and teamsters honored the picket lines, however, and Lucky was unable to move perishables from its vast 775,000 square feet warehouse in this San Francisco Bay area city.

Drama Group To Present Iowan's Play

"Jimmy Beam," written and directed by John O'Keefe, G. Marshalltown, will be performed in the Studio Theater at 8 p.m. Nov. 12 through 14 and 18 through 21.

General admission tickets are now available to the public at the Union Box Office from 11 a.m. to 5:30 p.m. Monday through Friday for \$1.50.

Students may obtain tickets free upon presentation of their identification cards and current certificates of registration. Remaining tickets will be available at the Studio Theatre Box Office beginning at 7 p.m. before each evening performance.

The story of a "good" boy who is taken from his "bad" mommy and raised in orphanages and "homes" is told by members of a run-down "crazy" troupe. The play combines black comedy, dreams, the theatre of cruelty and the theatre of the absurd in telling the story of Jimmy Beam, the main character.

"Jimmy Beam" won for O'Keefe the Schubert Foundation Fellowship in playwriting for the present academic year. O'Keefe received a bachelor's degree in philosophy from the University of Iowa and is currently in his final year in the M.F.A. program in playwriting.

Ecology Group To Meet Council

Members of Citizens for Environmental Action will meet with the City Council in an informal session Monday afternoon. The meeting had been planned for Tuesday evening.

Members of the group will discuss with the council the possibilities for improving the present public transit system.

The group had brought a proposal to the council earlier this fall asking the council to help subsidize the bus system, but the council at that time tabled the proposal.



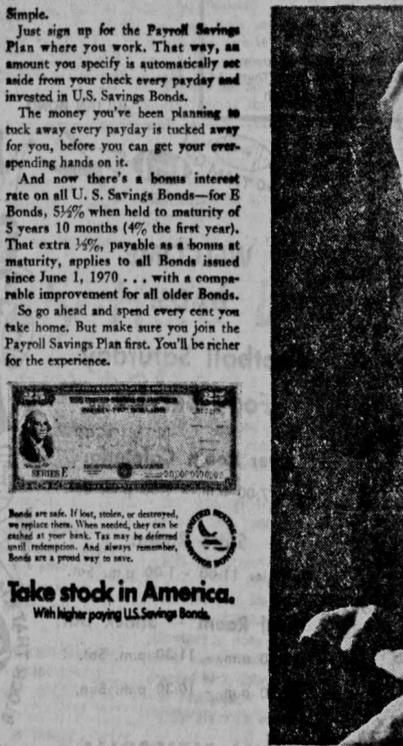
Care

Dum Dum Daycare is getting it together with the Med students, as the students provide free physical examinations for Dum Dum clients. Shown above is Ron Miller, M.D., Ogden, checking two-year-old Peggy Stephens as Loren Cohen, R.I., Waterloo, and the girl's mother, Peggy Stephens, look on.

— Photo by Wunder

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JERRY NYALL. Electric IBM typing service. 338-1359. 11-21AR

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TYPING — Speedy service, electric, experienced, reasonable. Papers, theses. Hawkeye Court. 338-9995. 11-17

TYPING — Speedy service, electric, reasonable rates. Editing, polishing. Evenings. 351-6308. 11-17

MISC. FOR SALE

ZENITH portable TV. \$60. Very good condition. Jerry Nyall. 338-1359. 11-17

LADIES long fur coat. size 14. Make offer. Dial 338-2984. 11-20

STAINLESS TEEL steam bath. \$390. Niagara vibrator massage chair with coin meter. \$365. Sun lamp. \$38. Exercise. \$100. Hospital scale. \$10. 20 gallon gas hot water heater. \$45. 338-9538, days. 11-14

PICKUP TOPPER. Dial 337-9307 after 5 p.m. 11-11

100% HUMAN HAIR, hand tied, medium length brown wig by Paula. Just like new. 351-8025. 11-7

HIFI — 50 watt Fisher. Garrard with Empire cartridge; E.V. Altec speakers. \$530. 338-9061. 11-18

KENWOOD KA-2000 amplifier; KT-1000 tubes. Two months old, warranty. \$150. 351-7251. 11-7

MUNTZ stereo car tape player, 4 speakers. Accepts 8 and 4 track cartridges. 338-2776 between 5 - 7 p.m. 11-12

USED SEWING machines. \$12.95 and up. Singer, Necchi, Domestic and other machines at Varsity Sewing Center, 107 2nd Avenue, Coralville, or phone 351-0915. 11-10

NECCHI SEWING Machine — does zigzag sewing. 7 payments of \$5.75. Wayne's Sewing Center, 107 2nd Ave., Coralville or phone 351-0915. 11-10

MASTERWORK component stereo system. After 5 p.m. call 338-2860. 11-7

SINGER sewing machine. Button-holer. \$50. 353-2838. 11-12

USED VACUUM cleaners — From \$8.50 up. Guaranteed. 338-0172. 12-16tn

RON'S GUN and Antique Shop. Buy, sell and trade. 9 a.m.-9 p.m. daily. West Branch. 12-5

HANDMADE pottery for sale. Reasonably priced. Call 333-3965 afternoons, evenings. 12-5

MOBILE HOMES

1963 AMERICAN — Three bedrooms, unfurnished. Small down payment, buy like rent. Located in Iowa City. Call collect, 309-283-4319. 11-14

LOTS FOR SALE

ROSE HILL — Country living. Building lots with city advantages overlooking beautiful Hickory Hill Park. Drive east on Bloomington, Davenport or Cedar Streets. All utilities underground. Walden Construction Company. 338-1297. 12-10

ROOMS FOR RENT

ROOM for rent — \$55. 308 South Dubuque. 11-14

ROOM — For girls, non-smokers only. 518 South Capitol. 11-7

HALF DOUBLE room for girl. Cooking privileges, recreation room with TV. \$30. 337-2958. 12-9

APPROVED ROOMS

APPROVED rooms for women — Kitchen, privileges. 300 South Clinton. 351-5148. 12-12fn

ROOMMATE WANTED

FEMALE roommate wanted to share apartment, 4 blocks from campus. 337-9816. 11-7

APARTMENTS FOR RENT

THREE room cottage; also large studio room and small bedroom. Black's Gaslight Village, 422 Brown. 11-7

ONE BEDROOM furnished apartment. \$150 per month. Available immediately. 511 North Linn. 351-0805. 11-7

APARTMENT FOR SALE

\$1,000 DOWN will buy four room apartment in Summit Apartments. Larew Realty, 337-2841. 12-11

AIRPLANES

HALF INTEREST recently acquired 1953 Tripac. Excellent condition. 331-3492, evenings. 11-17

ANTIQUES

INDIAN CURIOS, antiques, gifts — "Alleytiques" — behind Maytag on S. Gilbert. Open Monday evenings. 12-17

CYCLES

1964 TRIUMPH 500cc — Recently rebuilt, custom chrome frame. Best offer. 337-7027. 11-17

1967 HONDA 305 Scrambler, good condition. 1944 Suzuki 250cc, excellent. Best offers. 351-4511. 11-13

1970 HARLEY Davidson 350 Sprint. \$600. Phone 351-0002, Boh. 11-10

THE MOTORCYCLE Clinic, 128 Lafayette. 351-3900. Winter storage. Guaranteed work on all makes and models. 11-24

AUTOS-FOREIGN-SPORTS

1968 TRIUMPH Spitfire, \$950. Call 351-9108 between 5 and 7 p.m. 11-14

1968 TRIUMPH TR 250 — British racing green, roll bar, headers, new wire wheels, Michelin radials, new battery. Has just had complete tune-up, winterization. Relocating on east coast. \$2,075. 338-3379. 11-17

1965 VW CAMPER — 1969 engine. New shocks, pop-up roof, auxiliary heater. 351-5065. 11-14

1970 VOLKSWAGEN — Automatic stick shift, 2,500 miles. Radio. 351-9248. 11-11

1968 ALPHA Romeo 1900 Jr. \$2,100. Call after 4 p.m., 338-9667, 337-4775. 11-11

CLEAN 1963 Red TR4 — Black interior, new top. \$900. 337-9005. 11-25

AUTOS-DOMESTIC

1964 BUICK Wildcat, \$550. Automatic, radio. Jerry Nyall, 338-1330. 11-17

1967 TEMPEST — Vinyl top, steering, brakes, air, automatic. One owner, excellent condition. 11-2767

1970 MACH 1/2 — \$51,300 Four speed, lots of extras. 331-7775. 11-17

1970 GMC 1/2 ton pickup, 5,500 miles. Fully equipped, must sell. 351-2136 after 5 p.m. 11-11

1966 FORD, custom, 2 door. V8, standard transmission. Runs perfect. \$335. 338-3380. 11-14

1966 T-BIRD Classic. Beautiful condition, no rust. \$2,000. 338-4652. 11-14

BY OWNER — 1967 Buick Riviera — Fully equipped, \$2,495. Iowa Athletic Dept., 353-3225; 351-4802. 11-12

1964 OLDSMOBILE 88 — Two door, all power. Excellent condition. Best offer. 338-6884. 11-7

1965 BARRACUDA — wide tires, radio, buckets, heater. 337-5494. 11-24

MUST SELL — 1965 Corvair convertible. Turbo-charged, best offer. 351-0359. 11-13

1962 CHEVY Impala — Many extras, rebuilt transmission. 338-1276, after 5 p.m. 11-7

1963 FORD Falcon — good engine, automatic. \$200. Call 337-8206. 11-10

GETTING DRAFTED — Must sell 1970s Camaro 330, Turbo-hydro console, power steering, bucket seats, disc brakes, air conditioning, custom exterior — interior. Mag wheels, 42,000 miles left on warranty. New \$4,500. Best offer 331-4882 after 5:30 p.m. 11-11

1966 FORD Galaxie convertible — Excellent, warranty left, new tires, battery, transmission. Reasonable. 338-7063 after 5 p.m. 11-10

1969 FORD for sale — Runs well. Body — good shape. 338-4320. 11-7

1965 MUSTANG convertible — 289 automatic. One owner. Excellent condition. 338-9278. 11-10

1964 CHEVY Impala. Four door hardtop. Good, mechanically dependable. \$400. 338-8900. 11-26

HELP WANTED

PART TIME cocktail waitress — Must be 21. 351-9436. 11-12

PART TIME waitress and part time experienced bartender in local supper club. 351-4863, 351-2253. 11-7

\$500-\$800 Monthly — Raise small laboratory-breeding stock for us. We supply equipment, breeders and instructions. Illinois Research Farms Dept. IC-11 Barrington, Illinois 60010

DELIVER TELEPHONE

Men or Women over 18 with automobiles are needed in Iowa City, Oxford and Tiffin. Delivery starts about November 22. Send name, address, age, telephone number, type of auto, insurance company and hours available on a post card to D.D.A. Corp., Box 356, Daily Iowan.

BOOKS

FULL OR PART DAYS

Men or Women over 18 with automobiles are needed in Iowa City, Oxford and Tiffin. Delivery starts about November 22. Send name, address, age, telephone number, type of auto, insurance company and hours available on a post card to D.D.A. Corp., Box 356, Daily Iowan.

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Full or Part Time

Starting pay \$480 to \$1200 month. For details phone or write in strict confidence:

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LOST — Male Golden Retriever puppy, 800 East Washington. 338-0345. 11-14

BUSINESS OPPORTUNITIES

FOR SALE — Gift shop. Small investment. 337-7235. 11-14

WANTED

WANTED — 4 tickets to "Man of La Mancha" Saturday, November 7th show. 351-4329. 11-5

POETRY wanted for cooperative poetry anthology. Please include stamped envelope. Idlewild Press, 1807 East Olympic Boulevard, Los Angeles, California 90021. 12-17

CHILD CARE

BABYSITTING wanted — Your home if desired. 351-9294. 11-11

WILL BABYSIT — My home, 1003 Finkbine. Experienced. 351-7283. 11-7

LICENSED SITTING — Part time. Hawkeye Court. 351-4704. 11-13

PETS

FREE — Mother cat and her two week old kitten. 11-10

GOOD HOME for housetrained cat. Call or visit after 4 p.m., 337-4392. 11-14

ENGLISH Bull Dog puppies — Brindle females, 10 weeks old. 338-6228. 11-7

SHEPHERD SHEEP dog puppies (miniature) Colles. Champion sire, ideal family pet. Mt. Vernon, Iowa. 895-6208. 11-11

PROFESSIONAL DOG GROOMING — Tropical fish. Pets, pet supplies. Brennenman's Seed Store, 401 South Gilbert. 338-8501. 12-3CALL

GROOMING — BOARDING. Puppies, supplies, stud service. Carrie Ann Kennels. 351-3541. 11-7

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ARTIST'S portraits — Children, adults. Pencil, charcoal, \$3. Pastel, \$20. Oil, \$85 up. 338-0266. 12-9AR

DRESSES made. Also alterations. Experienced. Reasonable prices. 351-3126. 12-9AR

SCHAFFER'S XEROX copy. Christmas letters, papers, theses. 206 Day Building. 338-3816. 12-9AR

County Attorney Status Questioned

From Daily Iowan News Services

The status and position of Iowa county attorneys was thrown open to question today when Iowa Atty. Gen. Richard Turner announced today that Iowa voters may have eliminated their legal status.

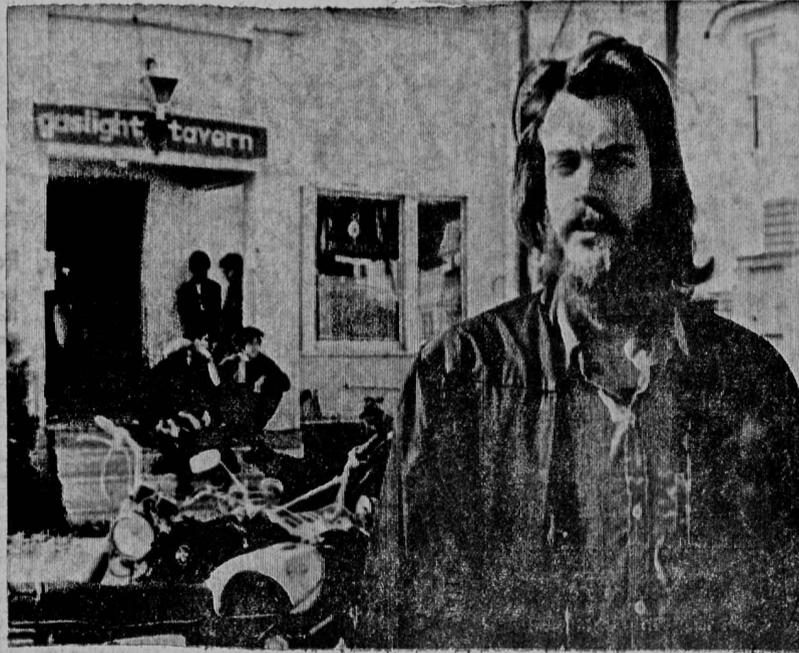
Iowans went to the polls Tuesday and ratified an amendment to remove from the state constitution a provision for electing county attorneys. In doing so, said Turner, they may have repealed the office.

Turner announced that as a stop-gap measure he has appointed all county attorneys to the position of "special assistant attorneys general" and

that he has made the appointments retroactive to midnight Nov. 3. He advised all county attorneys to use both titles — county attorney and special assistant attorney general — when signing documents.

Robert W. Jansen, Johnson County attorney/special attorney general, said today, "I'm astounded. If he knew about this why didn't he say anything before?"

The possibility exists, according to Turner, that anyone convicted of a crime after prosecution by a county attorney after Nov. 3 could question the legal status of the office and could use that as grounds for appeal.



Phillip Hill, 23, the newly elected justice-of-the-peace, stands in front of the Gaslight Tavern just outside the Kansas University campus. Hill, the Yippie candidate on the Democrat ticket, won the election without campaigning. The robe he's wearing is part of a graduation cap and gown outfit. — AP Wirephoto

Yippie

Wins Kansas JP Posty Quietly— Drug Freak Takes Office

LAWRENCE, Kan. — Phillip C. Hill, a self-admitted drug seller who was elected justice of the peace in this university city Tuesday, says he expects to temporarily suspend his drug marketing activities.

The office the long-haired full-bearded 22-year-old has won doesn't really carry much authority. The Kansas legislature has stripped justices of the peace of just about all their power except for marrying people.

Hill, who dresses in hippie-style garb, won one of two Lawrence justice posts on the ballot in Tuesday's general election. He was unopposed, kept his candidacy as quiet as possible and drew 6,391 votes—unquestionably

most of them from people who had no idea who Phillip C. Hill is.

City Manager Buford Watson said "it doesn't mean anything," and County Atty. Daniel A. Young called the justice of the peace position "a nothing post with no office, no power and no courtroom."

Hill said even his parents who live here, didn't know he was the official Democratic candidate for the office until they saw his name on the ballot.

Actually, Hill was a candidate of the White Panthers Party and the Kaw Valley Hempickers Association, a hippie-type organization, but failed for office as a Democrat.

Hill who was until two years ago a student at the University of Kansas says he is convinced he can use the justice of the peace office to "help the cause" of the hippies, Yippies and others who inhabit Oread Avenue just off the university campus,

as well as Lawrence blacks. He can do this, he said in an interview Friday by focusing publicity on complaints against the police, landlords and others he claims are oppressing poor people.

Hill expects temporarily to suspend his drug sales, because "I assume whether they find anything on me or not, they're going to try to bust me—whether it's on drugs, or jaywalking or kissing a frog."

not be interpreted as "the legislature running to Washington to solve our problems."

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Nollig contended that several property tax exemptions now allowed should be re-examined. He said the property tax structure was set up about 100 years ago and legislators since then have granted more and more exemptions "to the point where only about 40 per cent of the property in the state is now taxable."

And, he asserted, the income tax structure "isn't in any better shape. I think the way we define income today is pretty antiquated, and I think it's something we're going to have to change."

But a big problem with that, he said, is that state income taxes rely heavily on federal income tax procedures. Hence, he said, it would be helpful to talk to the state's congressional delegation about such problems.

Committee members generally agreed such a discussion would be helpful, though State Rep. Charles E. Grassley (R-New Hartford) wondered if asking for the meeting might

New Pollution Watchdog Named

WASHINGTON — Assistant Atty. Gen. William D. Ruckelshaus was nominated Friday by President Nixon to spearhead the government's legal attack on environmental polluters.

Ruckelshaus was named administrator of the Environmental Protection Agency, the new superagency designed to concentrate under one roof court efforts to curb pollution of the land, sky and water.

"We think there are laws in the country — there are laws at the federal level — that have to be enforced," Ruckelshaus told reporters at the White House. When asked which polluters he would prosecute first, Ruckelshaus said, "We're going after all of them."

The Environmental Protection Agency was proposed by Nixon in July as a means of coordinating the government's effort to improve water quality and eliminate contaminants of the earth and sky.

It is scheduled to begin operations Dec. 2 and will assume functions now handled by the departments of Interior, Health, Education and Welfare, Agriculture and the Atomic Energy Commission.

Under EPA control will be the federal Water Quality Administration, an agency that monitors water quality standards across the nation; the National Air Pollution Control Administration, Bureau of Solid Wastes Management, Bureau of Water Hygiene.

In addition, the agency also will regulate pesticide registration and conduct research into the effects of various pesticides on plants and animals.

Ruckelshaus, whose nomination must be confirmed by the Senate, said plans are under way for "developing new means of convincing industry these laws have got to be obeyed."

"We've got to reverse this downward trend we're in," he said.

Ruckelshaus, 38, was defeated in a bid in 1968 to unseat Sen. Birch Bayh, D-Ind.

He was appointed an assistant to Atty. Gen. John N. Mitchell soon after the '68 election and moved up to head the department's civil division.

The Princeton and Harvard-trained lawyer had a career in the Indiana State Legislature and was voted "House Republican legislator of the year" by newsmen in 1967.

Hoosier politicians call Ruckelshaus "a man of reason."

He showed his philosophy soon after his appointment to the attorney general's department in a mild dispute with old-timers.

"They take the position that the government is always right and want to fight it out to the last ditch," Ruckelshaus said in an interview last year. "I tell them to go ahead and admit we're wrong and close a case. They shrug and say 'I'm crazy, but they do what I ask.'"

Justice is so important to him that he named their first son, now 6 years old, William Justice Ruckelshaus.

State Legislator Group Seeks Meeting With Congressmen About Tax Reform

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Iowa's tax structure and propose reform — with special emphasis on getting away from the heavy reliance on property taxes for financing public schools and other local government services.

State Rep. Edgar H. Holden (R-Davenport) Thursday proposed a new school aid formula designed not only to do that, but also to simplify the current complex school aid distributor formula and to equalize basic financial support for public schools across the state.

Julian Bond to Speak On 'Divided America'

Georgia state legislator and former newsman Julian Bond will open the 1970-71 University of Iowa Lecture Series at 8 p.m. November 12 in the Union Main Lounge. He will speak on "Collison Course in a Divided America."

All tickets for the free lecture had been distributed by noon Tuesday. These tickets will hold seats until 7:55 p.m., at which time any empty seats will be open to persons not having tickets.

While a student at Morehouse College in Atlanta, Bond helped to found the Student Nonviolent Coordinating Committee (SNCC) in April, 1960. That summer he joined the staff of the Atlanta Inquirer as a reporter and feature writer and later became its managing editor.

Bond served as communications director for SNCC from 1961 to 1966, directing the organization's photography, printing and publicity departments. His work took him to civil rights drives and voter registration campaigns in Georgia, Alabama, Mississippi and Arkansas.

After three elections and a Supreme Court ruling in December, 1966, Bond finally took the seat he presently holds in the Georgia House of Representatives. He serves on the Education, Insurance and State Institutions and Properties Committees.

He was nominated Vice President of the United States in the 1968 Democratic National Convention and seconded the nomination of Sen. Eugene McCarthy for President.

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